



OPERATIONS DEPARTMENT INSTRUCTION

N2-ODI-6.03
Rev 0
(TCN-1)

SELECTION CRITERIA FOR SENIOR REACTOR OPERATOR CANDIDATES

Approved: *R. P. Smith* 5/17/91



FOR INFO

1.0 DISCUSSION

The Senior Reactor Operator (SRO) position is challenging, demanding and rewarding. The road to SRO licensing is as equally demanding and requires careful selection. The future Senior Reactor Operator must be technically competent as well as able to fulfill management expectations.

2.0 POLICY

Candidate selection for senior reactor operator license will be based on a combination of the following:

- o Integrity
- o Leadership and Command and Control ability
- o Individual productivity and proficiency
- o Communications ability
- o Individual initiative and originality
- o Decision making and judgment
- o Meet industry standards for medical qualification, experience and education (i.e., INPO, NRC, ANSI)

3.0 The Operations Manager has the responsibility to select the future Senior Reactor Operator candidates and will consider recommendation from other Senior Reactor Operators. Final selection will be reviewed and approved with the Plant Manager.

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