



# OPERATIONS DEPARTMENT INSTRUCTION

N2-ODI-1.02  
Rev 03

## OPERATIONS DEPARTMENT GOALS 1991

Approved: \_\_\_\_\_

FOR INFORMATION ONLY

### PURPOSE

Operators and their professional capabilities are regarded as the nuclear-organization's most valuable resource.

The following goals are being established for 1991 to ensure that each individual in the Operations Department is fully aware of what they can do for the betterment of the department, the station, and the nuclear division. Only through the efforts of individuals, will the nuclear division be able to fulfill its vision; to "...be a leader in the nuclear industry and to be recognized and respected as one of the best nuclear utilities."

### A. LONG RANGE GOAL

#### Industry Recognition as an Outstanding BWR

The Operations Department must serve as an example to all others on site. By promoting teamwork and cooperation among all departments and serving as an example to others in the area of professionalism and attitude we can all play an important part in improving our rating in the industry. Our objective is to obtain an INPO rating of 1 and an overall average SALP rating of 1.20 by 1994. Only through recognition by the industry can we hope to maintain the confidence and trust of the public we serve.

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THE NATIONAL BUREAU OF STANDARDS

B. GOALS FOR 1990

1.0 Reactor Operations

1.1 A true measure of our abilities to efficiently and safely operate, Unit 2 is to devote our total attention to the task at hand, which should result in error free operation. The following goals are set to measure our operating abilities:

1.1.1 No reactor scrams in 1991 resulting from operator error, inattention to detail or procedural error.

1.1.2 No LER's issued against the operations department resulting from operator error.

1.1.3 No forced unit outages or long term power reductions resulting from preventable equipment failures.

1.1.4 Operate Unit 2 at an availability factor of 77% or better.

1.1.5 Achieve an INPO rating of 3 or better for 1991.

1.1.6 Achieve a SALP rating of 2 or better for the 1991 to 1992 SALP REPORT period.

2.0 Improved Communications

2.1 Communication must be carried out with openness, honesty, and integrity. The chain of command is our main channel for communication and action. Information must be shared horizontally and vertically in a timely manner. The following goals are set to monitor our commitment to improved communications:

2.1.1 No reoccurrence of any personnel error.

2.1.2 Fully implement N2-ODI-1.06, VERBAL COMMUNICATIONS.

2.1.3 Take a pro-active role in promoting the use of good verbal communications by all departments through our interaction with those departments.

3.0 Safety

3.1 No reported incident of any operator failing to comply with the rules contained in the ACCIDENT PREVENTION RULEBOOK.

3.2 No reported incident of any operator failing to comply with posted safety requirements or Site established safety policy (ie. HARDHAT AREA, HEARING PROTECTION REQUIRED, SAFETY GLASSES OR FACE SHIELD REQUIRED, NO WEARING OF SNEAKERS IN THE PLANT, etc.).

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- 3.3 No "NEAR MISSES" or accidents resulting from the writing, hanging, or clearing of protective markups.
- 3.4 Make 1991 a year in which no lost time accidents are incurred by a member of our department.

#### 4.0 Radiation Protection

- 4.1 Commit to 100% compliance with radiation protection rules as evidenced by these goals:
  - 4.1.1 No RORs issued against any operations personnel resulting from failure to follow radiation protection rules.
  - 4.1.2 No incidence of lost dosimetry by any operations personnel.
  - 4.1.3 No incidence of personnel contamination due to failure to comply with radiation protection rules or careless work practices.
  - 4.1.4 Total ROR < 10
  - 4.1.5 Total COR < 30

#### 5.0 ALARA

- 5.1 Maintain the operations department exposure less than 12.0 REM.
- 5.2 Maintain each operating shift exposure less than 2.0 REM/shift.
- 5.3 No one individual on any one shift shall have an accumulated dose exceeding 400 MREM for the year 1991.

#### 6.0 Training

- 6.1 Fully support and complete the development of the Unit 2 SAT (SYSTEMATIC APPROACH TO TRAINING) BASED TRAINING PROGRAM by the end of 1991.
- 6.2 Achieve a 90% grade point average for the licensed operator (SRO and RO) requal cycles administered in 1991.
- 6.3 Achieve an 85% grade point average for the non-licensed operator training cycles administered in 1991.
- 6.4 Achieve a 0% delinquency rate for licensed operations personnel (SRO and RO) for the requal cycles administered in 1991.

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- 6.5 Achieve a 90% pass rate on evaluated simulator scenarios administered during the cycles given in 1991.
- 6.6 Achieve a 100% pass rate on the Unit 2 Training Department administered 1991 annual requal exam.
- 6.7 Achieve a 0% delinquency rate for non-licensed reactor operators for the cycles administered in 1991.

7.0 Regulatory Compliance

- 7.1 The present high level of cooperation with regulatory bodies and other outside agencies is to be maintained.

8.0 Personnel Development

- 8.1 Operations management will create opportunities for members of operations to work with other departments to foster teamwork and gain a better appreciation for site activities.
- 8.2 Operations management will provide continued management training for our reactor operators and senior reactor operators.
- 8.3 Operations management will actively involve members of operations in plant design changes, plant modifications and SORC. Other activities should be pursued that contribute to teamwork and personal development.

9.0 Management Visibility and Involvement

- 9.1 Increase OPERATIONS MANAGEMENT visibility and involvement in plant operations by meeting the following goals:
  - 9.1.1 Conduct one SSS/ASSS MEETING at least once every six weeks.
  - 9.1.2 The SUPERINTENDENT OPERATIONS and Assistant Superintendents Operations will each work at least 24 hours per calendar quarter on backshift.
  - 9.1.3 The SUPERINTENDENT OPERATIONS and Assistant superintendents Operations will each participate in at least one shift turnover and brief per week.

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