

## 13.2 TRAINING

The training program is formulated to provide an organization qualified to operate, maintain and support the facilities in a safe and reliable manner. The training program has been developed from a systematic analysis of job requirements using job and task analysis where available. This approach is consistent with Nuclear Regulatory Commission (NRC) regulations and the Institute of Nuclear Power Operations (INPO) recommendations for accreditation of training programs.

### 13.2.1 Accredited Training Programs

The following training programs have been accredited by INPO and are based on a Systems Approach to Training (SAT):

- \*Shift Supervisor
- Senior Reactor Operator
- \*Shift Technical Advisor
- Reactor Operator
- Nuclear Equipment Operator
- Continuing Training for Licensed Personnel
- \*Nonlicensed Operator
- Nuclear Technician - Chemistry
- \*Chemistry Technician
- Nuclear Technician - Controls
- \*Instrument and Control Technician
- \*Electrical Maintenance Personnel
- Nuclear Technician - Mechanical
- \*Mechanical Maintenance Personnel
- Nuclear Technician - Radiation Protection
- \*Radiological Protection Technician
- \*Engineering Support Personnel

\*Titles referenced in 10CFR50.120

The contents and details of these programs are contained in the Nuclear Training Manual.

### 13.2.2 Supervisory Training Program

In addition to the technical training received by department personnel, the supervisory training program offers technical and management skills training for supervision. This training follows guidelines given in applicable INPO documents.

### 13.2.3 Site Access Training

In order to be granted unescorted access to the site protected area, all personnel (including temporary maintenance and service personnel) are required to successfully complete General Employee Training (GET) and Fitness For Duty (FFD) training (10CFR26). Supervisors are required to successfully complete the supervisory portion of the FFD training. GET covers the following areas:

- General site personnel response to emergency situations
- Basic radiation protection practices
- Overview of Quality Assurance/Assessment
- Industrial safety
- Security Program requirements
- Hazardous materials

In order to be granted unescorted access to radiation and/or contaminated areas, personnel are required to successfully complete the Radiation Worker Training (RWT) program.

In order to maintain unescorted access to the site protected areas and the radiation and/or contaminated areas, personnel are required to requalify in GET and FFD and RWT annually.

Each of these programs is described in the Nuclear Training Manual. Course content, duration, successful completion criteria, attendance requirements and exemptions to attendance criteria are identified therein.

### 13.2.4 Fire Brigade Training Program

Fire Brigade training is described in Section 9.5 and the Nuclear Training Manual.