



UNITED STATES
NUCLEAR REGULATORY COMMISSION

REGION IV
1600 E. LAMAR BLVD.
ARLINGTON, TX 76011-4511

February 14, 2017

Mr. Fadi Diya, Senior Vice President
and Chief Nuclear Officer
Ameren Missouri
Callaway Plant
P.O. 620
Fulton, MO 65251

SUBJECT: CLOSURE OF INVESTIGATION (OI 4-2016-007)

Dear Mr. Diya:

This refers to an investigation conducted by the U.S. Nuclear Regulatory Commission's (NRC's) Office of Investigations regarding activities at the Callaway Plant. The Office of Investigations initiated the investigation to determine whether an individual at Ameren Missouri's Callaway Plant, Fulton, Missouri, was subjected to discrimination based on retaliation following a fitness-for-duty fatigue declaration.

Based on the evidence developed during the investigation, the allegation that an individual at the Callaway Plant was subjected to discrimination based on retaliation following a fitness-for-duty fatigue declaration was not substantiated. The NRC plans no further action related to the discrimination aspect of this allegation and considers this investigation closed.

You should note that final NRC documents may be made available to the public under the Freedom of Information Act subject to redaction of information pursuant to the Freedom of Information Act. Requests under the Freedom of Information Act should be made in accordance with 10 CFR 9.23, Requests for Records. Information is accessible from the NRC's website at <http://www.nrc.gov/reading-rm/foia/foia-request.html#how>.

In accordance with 10 CFR 2.390 of the NRC's "Agency Rules of Practice and Procedure," a copy of this letter will be made available electronically for public inspection in the NRC Public Document Room or from the NRC's Agencywide Documents Access and Management System (ADAMS), accessible from the NRC website at <http://www.nrc.gov/reading-rm/adams.html>.

Sincerely,

A handwritten signature in blue ink that reads "Michael C. Hay".

Michael C. Hay, Team Leader
Allegations Coordination and Enforcement Staff

Docket: 50-483
License: NPF-30