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 AUTH. NAME AUTHOR AFFILIATION
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SUBJECT: Forwards FFD performance rept for period Jan through June 1996.

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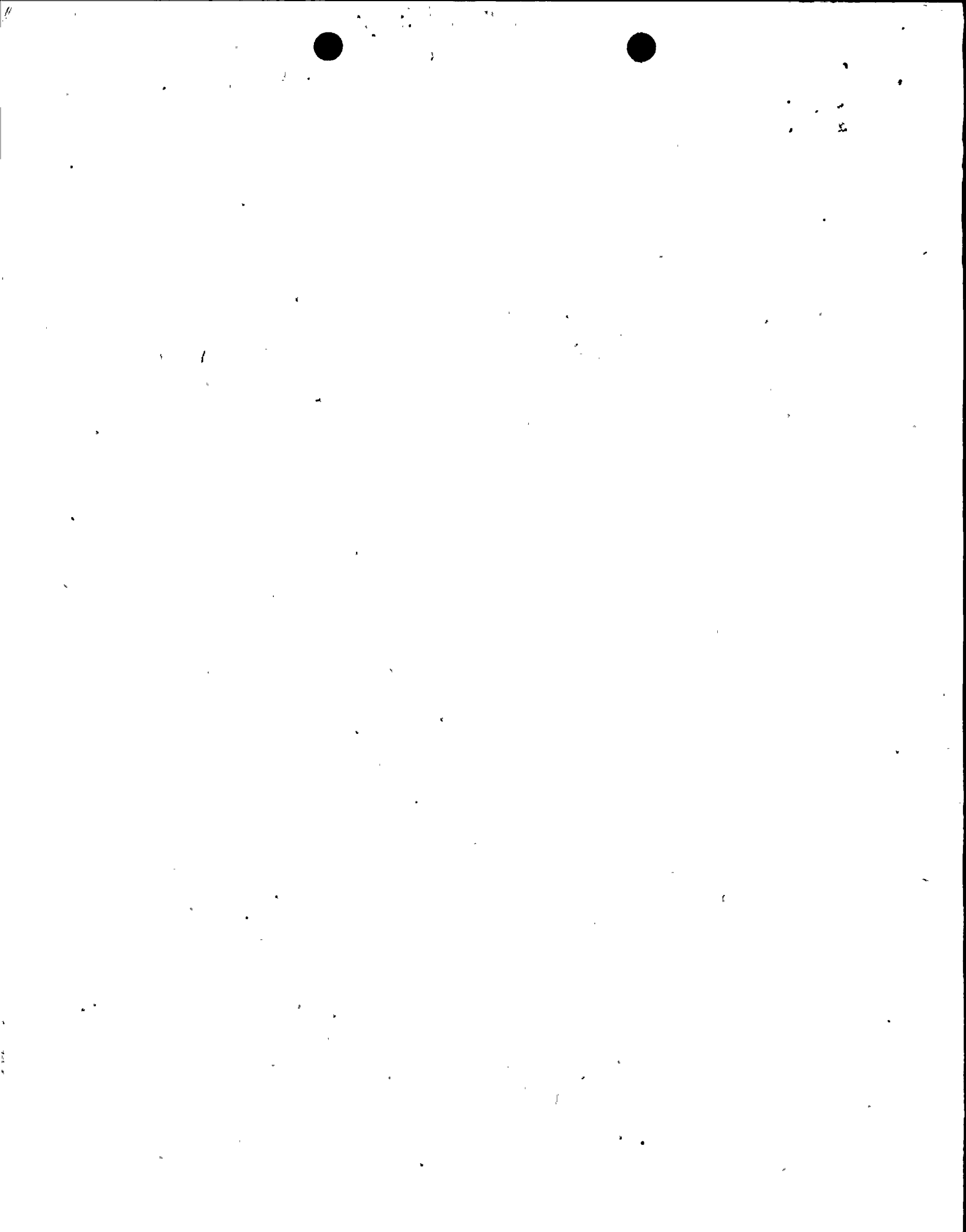
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Pacific Gas and Electric Company

Diablo Canyon Power Plant
P.O. Box 56
Avila Beach, CA 93424
805/545-6000

Robert P. Powers
Vice President-Diablo Canyon
Operations and Plant Manager

August 23, 1996

PG&E Letter DCL-96-184



U.S. Nuclear Regulatory Commission
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Docket No. 50-275, OL-DPR-80
Docket No. 50-323, OL-DPR-82
Diablo Canyon Units 1 and 2
Semiannual Fitness for Duty Performance Report for the period of January through June 1996

Dear Commisioners and Staff:

Pursuant to 10 CFR 26.71(d), PG&E is submitting the enclosed Fitness for Duty (FFD) Performance Report for the period January through June 1996. The performance data have been compiled on the standard forms developed by NEI (revised January 1992) and are provided in Enclosure 1.

Statistical analysis of the data was conducted and the results are provided in Enclosure 2. As noted on the enclosed data form, individuals being screened for initial unescorted security access (pre-employment testing 60 days prior to being cleared) are tested at lower cut-off levels for marijuana and amphetamines, and they are tested for three additional substances. This testing is reported under the pre-access category and is conducted in accordance with 10 CFR 26. During this period, no licensed operators or supervisors tested positive. There were no significant FFD events during the period.

Enclosure 3 includes a summary of program activities and improvements for the reporting period.

If you have any questions regarding the information enclosed or other FFD Program activities, please contact William F. Ryan, PG&E Access/FFD Supervisor, at (805) 545-3329.

Sincerely,

Robert P. Powers

Robert P. Powers

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PDR ADOCK 05000275
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Document Control Desk

August 23, 1996

Page 2

cc: Steven D. Bloom
L. J. Callan
Richard E. Enkeboll, NEI
Kenneth E. Perkins
Michael D. Tschiltz
Diablo Distribution

Enclosures

SDL/2200



**FITNESS FOR DUTY PERFORMANCE DATA
JANUARY THROUGH JUNE 1996**



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**Fitness for Duty Program
Performance Data
Personnel Subject to 10 CFR 26**

PACIFIC GAS AND ELECTRIC COMPANY	June 30, 1996	
Company	6 Months Ending	
DIABLO CANYON POWER PLANT		
Location		
WILLIAM F. RYAN, ACCESS/FITNESS FOR DUTY SUPERVISOR	(805) 545-3329	
Contact Name	Phone (including area code)	
utoffs: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10CFR26		
re-employment Screening		
<u>10</u>	<u>Amphetamines 300 / 250</u>	<u>Barbiturates 300 / 250</u>
<u>150</u>	<u>Phencyclidine 25 / 25</u>	<u>Benzodiazepines 300 / 250</u>
<u>300</u>	<u>Alcohol (% BAC) 0.04%</u>	<u>Methaqualone 300 / 100</u>

Testing Results	Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Average Number with Unescorted Access: 3018	1755		1338*			
Pre-Access	41	0	20	0	1727	27
For Cause	Post-accident	1	0	0	0	0
	Observed behavior	1	0	1	1	6
Random	468	1	194	0	148	0
Follow-up	67	0	20	0	238	2
Other**	17	0	39	0	19	0
Total	595	1	274	1	2138	32

* Includes long- and short-term contractors; differentiation between the two is not obtainable
** Testing of FFD Administrative Staff



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Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana**	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1*	2*	
Licensee Employees	1	0	0	0	0	0	0	0	0	
Long-Term Contractors	1	0	0	0	0	0	0	0	0	
Short-Term Contractors	14	5	1	6	0	4	0	1	1	
Total	16	5	1	6	0	4	0	1	1	34

1*. Individual tested positive for the following substances: methamphetamine/amphetamine/codeine

2*. Individual tested positive for the following substances: methamphetamine/amphetamine/cocaine

**** THC LEVELS FOR MARIJUANA POSITIVES:**

ABOVE 100 ng/ml:	3
50 - 100 ng/ml:	1
30 - 50 ng/ml:	2
BELOW 30 ng/ml	10
Total:	16



**STATISTICAL ANALYSIS FOR REPORTING PERIOD
JANUARY THROUGH JUNE 1996**

1. Analysis of the data indicates that for the year ending June 30, 1996, 26.2 percent of the average eligible population was randomly tested.
2. The random positive rate for all workers at Diablo Canyon Power Plant during the period January through June 1996 was 0.12 percent. Licensee employee random positive rate during the period January through June 1996 was 0.21 percent. There were no long or short-term contractor employee random positive tests during this reporting period.
3. During this reporting period, nine for-cause tests were completed. Four of the for-cause tests resulted in positive tests and represents a for cause positive rate of 44.4 percent. Three of the for-cause positive test results were for short term contract employees brought in to support the Unit 2 seventh refueling outage (2R7).
4. The overall positive test rate for this reporting period is 1.13 percent. Pre-access tests for short term contractor personnel accounted for 84 percent of all positive tests. The large number of positive tests recorded for short-term contractor personnel in the pre-access testing category is attributable to 2R7.
5. For this reporting period, the blind performance specimens were submitted in compliance with 10 CFR 26, Appendix B, Section 28(e)(2), requirements and there were no reportable events.



**SUMMARY OF FITNESS FOR FOR DUTY (FFD)
PROGRAM ACTIVITIES AND IMPROVEMENTS
FOR REPORTING PERIOD JANUARY THROUGH JUNE 1996**

1. During this reporting period, as a result of ongoing self-assessment, it was discovered that three members of the Emergency Response Organization (ERO) were not covered by the random drug and alcohol testing program. The three ERO members report to the emergency operations facility during a declared emergency. The three ERO members have been re-entered into the random FFD Testing Program. All three members were exempted from random testing for 21 days each. Pre-access testing was not performed on the three ERO members prior to their return to the random testing program.

The cause of this event was due to the inadvertent alteration of the access and badging security access level designation of the three ERO members. The three ERO members access levels were inadvertently changed in the Plant Information Management System (PIMS) to allow the three ERO members to be removed from the random FFD testing program. The PIMS access and badging security access level designation identifies individuals that require random FFD testing.

To prevent recurrence of this event, the FFD supervisor or coordinator will be the only personnel able to change ERO member security access levels in PIMS.

2. A new urine specimen collection cup was put into service during this reporting period. The new cup has a "tempu-secure" tear away label covering the cup temperature strip. The tempu-secure label prevents the donor from seeing the specimen temperature strip undetected.
3. During this reporting period, PG&E performed a validation of the master random testing list to assure that all personnel required to be covered by 10 CFR 26 were included on the master list. This review resulted in a determination that all personnel subjected to random testing were included in the test pool. PG&E conducted this review after learning of an industry experience where information technology personnel had reportedly excluded themselves from the random test pool.



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