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SUBJECT: Forwards semiannual fitness for duty performance rept for Jan-June 1994.

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John D. Townsend
Vice President
Nuclear Technical Services

August 23, 1994



PG&E Letter DCL-94-188

U.S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, D.C. 20555

Docket No. 50-275, OL-DPR-80
Docket No. 50-323, OL-DPR-82
Diablo Canyon Units 1 and 2
Semiannual Fitness for Duty Performance Report
January - June 1994

Gentlemen:

Pursuant to 10 CFR 26.71(d), PG&E is submitting the enclosed Fitness for Duty (FFD) Performance Report for the period January through June 1994. The performance data have been compiled on the standard forms developed by NUMARC (revised January 1992) and are provided in Enclosure 1. Statistical analysis of the data was conducted and the results are provided in Enclosure 2.

During this reporting period, no licensed operators or supervisors tested positive. As noted on the enclosed data form, individuals being screened for initial unescorted security access (pre-employment testing 60 days prior to being cleared) are tested at lower cut-off levels for marijuana and amphetamines, and they are tested for three additional substances. This testing is reported under the pre-access category and is conducted in accordance with 10 CFR 26.

If you have any questions regarding the enclosed information or other FFD Program activities, please contact William F. Ryan, PG&E FFD Supervisor, at (805) 545-4772.

Sincerely,

A handwritten signature in dark ink, appearing to read 'John D. Townsend'. The signature is fluid and cursive, with a large 'J' and 'T'.

John D. Townsend

9408300212 940823
PDR ADDCK 05000275
R. PDR

4021

August 23, 1994

cc: L. J. Callan
Richard E. Enkeboll, NEI
Mary H. Miller
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Diablo Distribution

Enclosures

6588S/BDP/2200

ENCLOSURE 1

**FITNESS FOR DUTY PERFORMANCE DATA
JANUARY - JUNE 1994**

**Fitness for Duty Program
Performance Data
Personnel Subject to 10 CFR 26**

<u>PACIFIC GAS AND ELECTRIC COMPANY</u>	<u>June 30, 1994</u>
Company	6 Months Ending
<u>DIABLO CANYON POWER PLANT</u>	
Location	
<u>WILLIAM F. RYAN, FITNESS FOR DUTY SUPERVISOR</u>	<u>(805) 545-4772</u>
Contact Name	Phone (including area code)

Cutoffs: Screen/Confirmation (ng/ml) Appendix A to 10CFR26

Pre-employment Screening

Marijuana 20 / 10	Amphetamines 300 / 250	Barbiturates 300 / 250
Cocaine 300 / 150	Phencyclidine 25 / 25	Benzodiazepines 300 / 250
Opiates 300 / 300	Alcohol (% BAC) .04%	Methaqualone 300 / 100

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
Average Number with Unescorted Access: 3592		2201		1391*			
Categories		# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Pre-Access		93	0	16	0	1699	39
For Cause	Post-accident	0	0	0	0	0	0
	Observed behavior	1	1	1	1	2	0
Random		1204	2	525	1	173	2
Follow-up		94	1	26	0	80	0
Other**		11	0	80	0	18	0
Total		1403	4	648	2	1972	41

* Includes long- and short-term contractors; differentiation between the two is not obtainable

** Testing of FFD Administrative Staff

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana ¹	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	Methamph/Cocaine	THC/Methamph		
Licensee Employees	0	4	0	0	0	0	0	0	0		
Long-Term Contractors	0	0	1	0	0	1	0	0	0		
Short-Term Contractors	31	4	0	4	0	0	0	1	1		
Total	31*	8	1	4	0	1	0	1	1		

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- * Over 100 ng/ml - 6
- 50 - 100 ng/ml - 7
- Below 50 ng/ml - 18

¹Positive result at lower, pre-employment cut-off level.

ENCLOSURE 2

STATISTICAL ANALYSIS FOR REPORTING PERIOD
JANUARY - JUNE 1994

1. The random positive rate for PG&E employees was 0.17 percent. Even though it appears to be increasing when compared to data from the performance report for July through December 1993, it is actually slightly less than the rate (0.18 percent) covering the same reporting period.
2. The increased positive rates for contractor employees in both random and pre-access testing categories is attributable to the Unit 1 refueling outage that occurred during this reporting period. The positive rates for pre-access and random testing are 2.3 percent and 0.43 percent, respectively.
3. An analysis of the random testing data indicates that the projected percentage of average eligible population to be tested by year-end will be 102.9. PG&E is considering its option to reduce the random testing rate to 50 percent of the average eligible population.
4. For this reporting period, the blind performance specimens were submitted in compliance with 10 CFR 26, Appendix B, Section 2.8(e)(2) requirements and there were no reportable incidents.

