

# ACCELERATED DISTRIBUTION DEMONSTRATION SYSTEM

## REGULATORY INFORMATION DISTRIBUTION SYSTEM (RIDS)

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| FACIL: 50-269 | Oconee Nuclear Station, Unit 1, Duke Power Co.        | 05000269 |
| 50-270        | Oconee Nuclear Station, Unit 2, Duke Power Co.        | 05000270 |
| 50-287        | Oconee Nuclear Station, Unit 3, Duke Power Co.        | 05000287 |
| 50-369        | William B. McGuire Nuclear Station, Unit 1, Duke Powe | 05000369 |
| 50-370        | William B. McGuire Nuclear Station, Unit 2, Duke Powe | 05000370 |
| 50-413        | Catawba Nuclear Station, Unit 1, Duke Power Co.       | 05000413 |
| 50-414        | Catawba Nuclear Station, Unit 2, Duke Power Co.       | 05000414 |

|               |   |   |
|---------------|---|---|
| AUTH. NAME    | AUTHOR AFFILIATION                              |   |
| TUCKMAN, M.S. | Duke Power Co.                                  | D |
| RECIP. NAME   | RECIPIENT AFFILIATION                           |   |
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SUBJECT: Forwards fitness-for-duty program performance data for Jul-Dec 1990, per 10CFR26.71(d). /

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| NOTES: LPDR 2cys AMDTS to FSAR. ASLB 1cy. | 05000413 | D |
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**DUKE POWER**

February 26, 1991

U.S. Nuclear Regulatory Commission  
ATTN: Document Control Desk  
Washington, D.C. 20555

Subject: Fitness-For-Duty Program  
Performance Data Reports  
Oconee Nuclear Station, Docket Nos. 50-269, -270, -287  
McGuire Nuclear Station, Docket Nos. 50-369, -370  
Catawba Nuclear Station, Docket Nos. 50-413, -414

Gentlemen:

Pursuant to 10CFR 26.71(d), find attached the subject reports for Duke Power Company's Oconee, McGuire, Catawba Nuclear Station and the General Office. These reports are being submitted for the time period of July 1, through December 31, 1990.

Should there be any questions concerning these reports, contact R.L. Gill, Jr., Technical System Manager, Regulatory Compliance at (704) 373-5826.

Very truly yours,

*M.S. Tuckman*

M.S. Tuckman

JAR/jar

Attachment

xc: Mr. S.D. Ebnetter  
Regional Administrator, Region II  
U.S. Nuclear Regulatory Commission  
101 Marietta St., NW., Suite 2900  
Atlanta, Georgia 30323

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P PDR

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*11*

**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR 26**

|  |   |
|--|---|
| DUKE POWER COMPANY   | 12/31/90                                  |
| <small>Company</small>   | <small>6 Months Ending</small>            |
| General Office   |   |
| <small>Location</small>  |   |
| Iris R. Crawford   | 704-382-2597                              |
| <small>Contact Name</small>  | <small>Phone (include area code)</small>  |
| Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26 |   |
| Marijuana 50 ng/ml / 15 ng/ml  | Amphetamines 1000 ng/ml 500 ng/ml _____ / |
| Cocaine 300 ng/ml / 150 ng/ml  | Phencyclidine 25 ng/ml 25 ng/ml _____ /   |
| Opiates 300 ng/ml / 300 ng/ml  | Alcohol (% BAC) .04 _____ /               |

| Testing Results                       | Licensee Employees |            |                   |                   | Long Term Contractor Personnel |            | Short Term Contractor Personnel |            |
|---------------------------------------|--------------------|------------|-------------------|-------------------|--------------------------------|------------|---------------------------------|------------|
|                                       | 1076               |            |                   |                   |                                |            |                                 |            |
| Average Number with Unescorted Access |                    |            |                   |                   |                                |            |                                 |            |
| Categories                            | # Tested           | # Positive | # Referred to EAP | # Access Restored | # Tested                       | # Positive | # Tested                        | # Positive |
| Pre-employment                        | N/A                | NRC DUKE   |                   |                   |                                |            | NRC DUKE                        |            |
| Pre-badging                           | 113                | 0 0        |                   |                   |                                |            | NA NA NA                        |            |
| Periodic                              | 3                  | 0 0        |                   |                   |                                |            | NA NA NA                        |            |
| For cause                             | 0                  | 0 0        |                   |                   |                                |            | NA NA NA                        |            |
| Post accident                         | N/A                | — —        |                   |                   |                                |            | NA NA NA                        |            |
| Random                                | 609                | 2 0        |                   |                   |                                |            | NA NA NA                        |            |
| Follow-up                             | 8                  | 0 0        |                   |                   |                                |            | NA NA NA                        |            |
| Other                                 | 1                  | 0 0        |                   |                   |                                |            | NA NA NA                        |            |
| <b>Total</b>                          | 734                | 2 0        | 2                 | 2                 |                                |            | NA NA NA                        |            |

\* The "# positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

### Random Testing Program Results

| Individuals Tested  | 1989 |  | 1990 |     | 1991 |  | 1992 |  | 1993 |  |
|---------------------|------|--|------|-----|------|--|------|--|------|--|
| # Positive          |      |  | 1    | 2   |      |  |      |  |      |  |
| # Tested            |      |  | 812  | 609 |      |  |      |  |      |  |
| % Positive          |      |  | .12  | .34 |      |  |      |  |      |  |
| Graph of % Positive | 5    |  |      |     |      |  |      |  |      |  |
|                     | 4    |  |      |     |      |  |      |  |      |  |
|                     | 3    |  |      |     |      |  |      |  |      |  |
|                     | 2    |  |      |     |      |  |      |  |      |  |
|                     | 1    |  |      |     |      |  |      |  |      |  |

### Confirmed Positive Tests for Specific Substances

|               |  |  |   |   |  |  |  |  |  |  |
|---------------|--|--|---|---|--|--|--|--|--|--|
| Marijuana     |  |  | 1 | 0 |  |  |  |  |  |  |
| Cocaine       |  |  | 0 | 1 |  |  |  |  |  |  |
| Opiates       |  |  | 0 | 0 |  |  |  |  |  |  |
| Amphetamines  |  |  | 0 | 0 |  |  |  |  |  |  |
| Phencyclidine |  |  | 0 | 0 |  |  |  |  |  |  |
| Alcohol       |  |  | 0 | 1 |  |  |  |  |  |  |
|               |  |  |   |   |  |  |  |  |  |  |
|               |  |  |   |   |  |  |  |  |  |  |
| <b>TOTAL</b>  |  |  | 1 | 2 |  |  |  |  |  |  |

Fitness For Duty Program  
Performance Data  
Personnel Subject to 10 CFR 26

Summary of Management Actions:

(Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.)

Provided written guidance on for cause chemical testing to supervision effective January 1, 1991.

Summary Listing of Events Reported Under 10 CFR 26.73:

| <u>Date of Event</u> | <u>Position of Individual Involved</u> | <u>How Discovered</u> | <u>Substance Detected</u> | <u>Management Actions Taken</u> |
|----------------------|--|-----------------------|---------------------------|---------------------------------|
|----------------------|--|-----------------------|---------------------------|---------------------------------|

(None)

**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR 26**

|  |   |
|--|---|
| Duke Power Company   | 12/31/90                                    |
| Company  | 6 Months Ending                             |
| Catawba Nuclear Station  |   |
| Location   |   |
| Jill W Wells   | (803) 831-3214                              |
| Contact Name   | Phone (include area code)                   |
| Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26 |   |
| Marijuana 50 ng/ml / 15 ng/ml  | Amphetamines 1000 ng/ml / 500 ng/ml _____ / |
| Cocaine 300 ng/ml / 150 ng/ml  | Phencyclidine 25 ng/ml / 25 ng/ml _____ /   |
| Opiates 300 ng/ml / 300 ng/ml  | Alcohol (% BAC) .04 _____ /                 |

| Testing Results | Licensee Employees |            |          |                   |                   | Long Term Contractor Personnel |            | Short Term Contractor Personnel |            |          |
|-----------------|--------------------|------------|----------|-------------------|-------------------|--------------------------------|------------|---------------------------------|------------|----------|
|                 | 1996               |            |          | # Referred to EAP | # Access Restored | # Tested                       | # Positive | 399                             |            |          |
| Categories      | # Tested           | # Positive |          |                   |                   |                                |            | # Tested                        | # Positive | # Tested |
|                 |                    | NRC        | DUKE     |                   |                   |                                |            | NRC                             | DUKE       |          |
| Pre-employment  | N/A                | -          | -        |                   |                   |                                |            | -                               | -          | -        |
| Pre-badging     | 80                 | 0          | 0        |                   |                   |                                |            | 204                             | 0          | 0        |
| Periodic        | 27                 | 0          | 0        |                   |                   |                                |            | 0                               | 0          | 0        |
| For cause       | 2                  | 0          | 0        |                   |                   |                                |            | 1                               | 0          | 0        |
| Post accident   | N/A                | -          | -        |                   |                   |                                |            | -                               | -          | -        |
| Random          | 1025               | 5          | 1        |                   |                   |                                |            | 197                             | 0          | 0        |
| Follow-up       | 53                 | 0          | 0        |                   |                   |                                |            | 1                               | 0          | 0        |
| Other           | 2                  | 0          | 0        |                   |                   |                                |            | 2                               | 0          | 0        |
| <b>Total</b>    | <b>1189</b>        | <b>5</b>   | <b>1</b> | <b>6</b>          | <b>5</b>          |                                |            | <b>405</b>                      | <b>0</b>   | <b>0</b> |

\*The "# positives" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

### Random Testing Program Results

| Individuals Tested  | 1989 |  | 1990 |      | 1991 |  | 1992 |  | 1993 |  |  |
|---------------------|------|--|------|------|------|--|------|--|------|--|--|
| # Positive          | /    |  | 5    | 6    | /    |  | /    |  | /    |  |  |
| # Tested            |      |  | 1341 | 1222 |      |  |      |  |      |  |  |
| % Positive          |      |  | .37  | .49  |      |  |      |  |      |  |  |
| Graph of % Positive | 5    |  |      |      |      |  |      |  |      |  |  |
|                     | 4    |  |      |      |      |  |      |  |      |  |  |
|                     | 3    |  |      |      |      |  |      |  |      |  |  |
|                     | 2    |  |      |      |      |  |      |  |      |  |  |
|                     | 1    |  |      |      |      |  |      |  |      |  |  |

### Confirmed Positive Tests for Specific Substances

|               |  |  |    |   |  |  |  |  |  |  |
|---------------|--|--|----|---|--|--|--|--|--|--|
| Marijuana     |  |  | 7  | 1 |  |  |  |  |  |  |
| Cocaine       |  |  | 8  | 3 |  |  |  |  |  |  |
| Opiates       |  |  | 0  | 0 |  |  |  |  |  |  |
| Amphetamines  |  |  | 0  | 0 |  |  |  |  |  |  |
| Phencyclidine |  |  | 0  | 0 |  |  |  |  |  |  |
| Alcohol       |  |  | 1  | 2 |  |  |  |  |  |  |
|               |  |  |    |   |  |  |  |  |  |  |
|               |  |  |    |   |  |  |  |  |  |  |
| <b>TOTAL</b>  |  |  | 16 | 6 |  |  |  |  |  |  |

**Fitness For Duty Program  
Performance Data  
Personnel Subject to 10 CFR 26**

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

Initiative Taken:

Classroom training sessions were held with Supervisors to provide them with additional guidance on the for cause process.

Summary Listing of Events Reported Under 10 CFR 26.73:

| <u>Date of Event</u> | <u>Position of Individual Involved</u> | <u>How Discovered</u> | <u>Substance Detected</u> | <u>Management Actions Taken</u>   |
|----------------------|--|-----------------------|---------------------------|---|
| 9-12-90              | Supervisor                             | Random Test           | Cocaine                   | Removal From Service;<br>Assessment by Employee<br>Assistance Counselor |



**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR 26**

|  |   |
|--|---|
| DUKE POWER COMPANY   | 12/31/90                                    |
| Company  | 6 Months Ending                             |
| McGuire Nuclear Station  |   |
| Location   |   |
| Joyce B. McClure   | 704/ 875-4148                               |
| Contact Name   | Phone (include area code)                   |
| Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26 |   |
| Marijuana 50 ng/ml / 15 ng/ml  | Amphetamines 1000 ng/ml / 500 ng/ml _____ / |
| Cocaine 300 ng/ml / 150 ng/ml  | Phencyclidine 25 ng/ml / 25 ng/ml _____ /   |
| Opiates 300 ng/ml / 300 ng/ml  | Alcohol (% BAC) .04 _____ /                 |

| Testing Results | Licensee Employees |              |          |                   |                   | Long Term Contractor Personnel |            | Short Term Contractor Personnel |            |          |
|-----------------|--------------------|--------------|----------|-------------------|-------------------|--------------------------------|------------|---------------------------------|------------|----------|
|                 | 1971               |              |          | # Referred to EAP | # Access Restored | # Tested                       | # Positive | 714                             |            |          |
| Categories      | # Tested           | # * Positive |          |                   |                   |                                |            | # Tested                        | # Positive | # Tested |
|                 |                    | NRC          | DUKE     |                   |                   |                                |            | NRC                             | DUKE       |          |
| Pre-employment  | N/A                |              |          |                   |                   |                                |            |                                 |            |          |
| Pre-badging     | 172                | 1            | 0        |                   |                   |                                |            | 668                             | 10         | 0        |
| Periodic        | 116                | 0            | 0        |                   |                   |                                |            | 1                               | 0          | 0        |
| For cause       | 2                  | 0            | 0        |                   |                   |                                |            | 5                               | 1          | 0        |
| Post accident   | N/A                | —            | —        |                   |                   |                                |            | —                               | —          | —        |
| Random          | 1031               | 4            | 0        |                   |                   |                                |            | 437                             | 3          | 0        |
| Follow-up       | 26                 | 2            | 0        |                   |                   |                                |            | 4                               | 0          | 0        |
| Other           | 10                 | 1            | 0        |                   |                   |                                |            | 1                               | 0          | 0        |
| <b>Total</b>    | <b>1357</b>        | <b>8</b>     | <b>0</b> | <b>2</b>          | <b>2</b>          |                                |            | <b>1116</b>                     | <b>14</b>  | <b>0</b> |

\* The "# positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

### Random Testing Program Results

| Individuals Tested  | 1989 |  | 1990 |      | 1991 |  | 1992 |  | 1993 |  |  |
|---------------------|------|--|------|------|------|--|------|--|------|--|--|
| # Positive          |      |  | 14   | 7    |      |  |      |  |      |  |  |
| # Tested            |      |  | 1438 | 1468 |      |  |      |  |      |  |  |
| % Positive          |      |  | .97  | .48  |      |  |      |  |      |  |  |
| Graph of % Positive | 5    |  |      |      |      |  |      |  |      |  |  |
|                     | 4    |  |      |      |      |  |      |  |      |  |  |
|                     | 3    |  |      |      |      |  |      |  |      |  |  |
|                     | 2    |  |      |      |      |  |      |  |      |  |  |
|                     | 1    |  |      |      |      |  |      |  |      |  |  |

### Confirmed Positive Tests for Specific Substances

|               |  |  |     |    |  |  |  |  |  |  |
|---------------|--|--|-----|----|--|--|--|--|--|--|
| Marijuana     |  |  | 23  | 4  |  |  |  |  |  |  |
| Cocaine       |  |  | 13  | 13 |  |  |  |  |  |  |
| Opiates       |  |  | 0   | 0  |  |  |  |  |  |  |
| Amphetamines  |  |  | 0   | 0  |  |  |  |  |  |  |
| Phencyclidine |  |  | 0   | 0  |  |  |  |  |  |  |
| Alcohol       |  |  | 3   | 5  |  |  |  |  |  |  |
|               |  |  |     |    |  |  |  |  |  |  |
|               |  |  |     |    |  |  |  |  |  |  |
| TOTAL         |  |  | 39* | 22 |  |  |  |  |  |  |

\*One employee positive for two (2) substances

Fitness For Duty Program  
Performance Data  
Personnel Subject to 10 CFR 26

Summary of Management Actions:

(Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.)

Provided written guidance on for cause chemical testing to supervision effective January 1, 1991. McGuire Nuclear Production supervisors are being provided with some classroom training in addition to the written communication.

Re-communicated to supervision that established "call-out" questions must be asked to ensure that persons called in to perform an unscheduled working tour are fit to perform the task assigned.

Performed a "for cause" drug and alcohol screen after receiving credible information that an individual was involved in illegal drug use with confirmed positive results. Four additional for cause screens resulted from the investigation performed; all four had negative results.

After an event where a person's urine specimen temperature was outside the range specified in the NRC rule, a procedure change is being implemented so that an investigation will be performed by the program administrator to determine if we have reason to deny the individual access to the protected area. In this incident, the person was required to submit another specimen under direct observation. An investigation was performed after positive results were received of the observed sample. The individual admitted to having brought in the first specimen submitted during the investigation.

On September 27, 1990, a Duke Power temporary employee took two cans of beer into the protected area in a cooler/lunch box. The employee was employed on August 7, 1990 as a Temporary Civil Maintenance Technician-Structural to assist with constructing scaffolding for the Unit 2 Outage. The employee was terminated per the company's Alcohol/Drug Use procedure.

Summary Listing of Events Reported Under 10 CFR 26.73:

| <u>Date of Event</u> | <u>Position of Individual Involved</u> | <u>How Discovered</u> | <u>Substance Detected</u> | <u>Management Actions Taken</u> |
|----------------------|--|-----------------------|---------------------------|---------------------------------|
|----------------------|--|-----------------------|---------------------------|---------------------------------|

(None)

**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR 26**

|  |   |
|--|---|
| DUKE POWER COMPANY   | 12/31/90                                    |
| <small>Company</small>   | <small>6 Months Ending</small>              |
| Oconee Nuclear Station   |   |
| <small>Location</small>  |   |
| Marlene Rodgers  | 803/885-3895                                |
| <small>Contact Name</small>  | <small>Phone (include area code)</small>    |
| Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26 |   |
| Marijuana 50 ng/ml / 15 ng/ml  | Amphetamines 1000 ng/ml / 500 ng/ml _____ / |
| Cocaine 300 ng/ml / 150 ng/ml  | Phencyclidine 25 ng/ml / 25 ng/ml _____ /   |
| Opiates 300 ng/ml / 300 ng/ml  | Alcohol (% BAC) .04 _____ /                 |

| Testing Results | Licensee Employees |  |                   |                   | Long Term Contractor Personnel |            | Short Term Contractor Personnel |  |               |
|-----------------|--------------------|--|-------------------|-------------------|--------------------------------|------------|---------------------------------|--|---------------|
|                 | 2039               |  |                   |                   | NR                             |            | 479                             |  |               |
| Categories      | # Tested           | # * Positive                             | # Referred to EAP | # Access Restored | # Tested                       | # Positive | # Tested                        | # * Positive                             | # ** Positive |
| Pre-employment  | N/A                | <small>NRC</small> / <small>DUKE</small> |                   |                   |                                |            |                                 | <small>NRC</small> / <small>DUKE</small> |               |
| Pre-badging     | 267                | 0 / 1                                    |                   |                   |                                |            | 264                             | 3 / 0                                    |               |
| Periodic        | 18                 | 0 / 0                                    |                   |                   |                                |            | 0                               | 0 / 0                                    |               |
| For cause       | 6                  | 1 / 0                                    |                   |                   |                                |            | 4                               | 2 / 0                                    |               |
| Post accident   | N/A                | — / —                                    |                   |                   |                                |            | —                               | — / —                                    |               |
| Random          | 1080               | 2 / 0                                    |                   |                   |                                |            | 371                             | 1 / 0                                    |               |
| Follow-up       | 25                 | 2 / 0                                    |                   |                   |                                |            | 0                               | 0 / 0                                    |               |
| Other           | 1                  | 0 / 1                                    |                   |                   |                                |            | 1                               | 0 / 0                                    |               |
| <b>Total</b>    | <b>1397</b>        | <b>5 / 2</b>                             | <b>4</b>          | <b>4</b>          |                                |            | <b>640</b>                      | <b>6 / 0</b>                             |               |

\* The "# positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

### Random Testing Program Results

| Individuals Tested  | 1989 |  | 1990 |      | 1991 |  | 1992 |  | 1993 |  |  |
|---------------------|------|--|------|------|------|--|------|--|------|--|--|
| # Positive          |      |  | 4    | 3    |      |  |      |  |      |  |  |
| # Tested            |      |  | 1436 | 1451 |      |  |      |  |      |  |  |
| % Positive          |      |  | .28  | .21  |      |  |      |  |      |  |  |
| Graph of % Positive | 5    |  |      |      |      |  |      |  |      |  |  |
|                     | 4    |  |      |      |      |  |      |  |      |  |  |
|                     | 3    |  |      |      |      |  |      |  |      |  |  |
|                     | 2    |  |      |      |      |  |      |  |      |  |  |
|                     | 1    |  |      |      |      |  |      |  |      |  |  |

### Confirmed Positive Tests for Specific Substances

|               | 1989 |  | 1990 |    | 1991 |  | 1992 |  | 1993 |  |
|---------------|------|--|------|----|------|--|------|--|------|--|
| Marijuana     |      |  | 9    | 3  |      |  |      |  |      |  |
| Cocaine       |      |  | 2    | 2  |      |  |      |  |      |  |
| Opiates       |      |  | 0    | 0  |      |  |      |  |      |  |
| Amphetamines  |      |  | 0    | 0  |      |  |      |  |      |  |
| Phencyclidine |      |  | 0    | 0  |      |  |      |  |      |  |
| Alcohol       |      |  | 4    | 8  |      |  |      |  |      |  |
|               |      |  |      |    |      |  |      |  |      |  |
|               |      |  |      |    |      |  |      |  |      |  |
| TOTAL         |      |  | 15   | 13 |      |  |      |  |      |  |

**Fitness For Duty Program  
Performance Data  
Personnel Subject to 10 CFR 26**

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

Initiative taken:

Prospective employee was taking the preliminary employment tests. Odor of alcohol was detected on this person. Rather than waiting until tests were completed (next day), a pre-access screening was performed at that time and the person checked positive for alcohol.

Summary Listing of Events Reported Under 10 CFR 26.73:

| <u>Date of Event</u> | <u>Position of Individual Involved</u> | <u>How Discovered</u> | <u>Substance Detected</u> | <u>Management Actions Taken</u> |
|----------------------|--|-----------------------|---------------------------|---------------------------------|
|----------------------|--|-----------------------|---------------------------|---------------------------------|

(NONE)