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<b>B.2 NRCB060 CONSIDERATION AND OBLIGATION-DELIVERY ORDERS</b>
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### **SECTION B - Supplies or Services/Prices**

#### B.1 NRCB010 BRIEF PROJECT TITLE AND WORK DESCRIPTION

(a) The title of this project is: Passport and Visa Courier Services

(b) Summary work description: The purpose of this contract is to obtain passport and visa services, including courier service to assist NRC with its international travel requirements.

### **B.2 NRCB060 CONSIDERATION AND OBLIGATION-DELIVERY ORDERS**

(a) The ceiling of this order for the supplies is **\$36,980.00**.

(b) The amount presently obligated with respect to this order is **\$24,000.00**. The obligated amount shall, at no time, exceed the order ceiling as specified in paragraph (a) above. When and if the amount(s) paid and payable to the Contractor hereunder shall equal the obligated amount, the Contractor shall not be obligated to continue performance of the work unless and until the Contracting Officer shall increase the amount obligated with respect to this order, in accordance with FAR Part 43 - Contract Modifications. Any work undertaken by the Contractor in excess of the obligated amount specified above is done so at the Contractor's sole risk and may not be reimbursed by the Government.

(d) The Contractor shall comply with the provisions of FAR 52.232-22 - Limitation of Funds, for incrementally-funded delivery orders or task orders.

## SECTION C - Description/Specifications

See Attachment 1.

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### SECTION D - Packaging and Marking

### D.1 NRCD020 BRANDING

The Contractor is required to use the statement below in any publications, presentations, articles, products, or materials funded under this contract/order, to the extent practical, in order to provide NRC with recognition for its involvement in and contribution to the project. If the work performed is funded entirely with NRC funds, then the contractor must acknowledge that information in its documentation/presentation.

Work Supported by the U.S. Nuclear Regulatory Commission (NRC), Office of International Programs, under Contract/order number **NRC-HQ-7G-16-C-0001**.

### D.2 NRCD010 PACKAGING AND MARKING

(a) The Contractor shall package material for shipment to the NRC in such a manner that will ensure acceptance by common carrier and safe delivery at destination. Containers and closures shall comply with the Surface Transportation Board, Uniform Freight Classification Rules, or regulations of other carriers as applicable to the mode of transportation.

(b) On the front of the package, the Contractor shall clearly identify the contract number under which the product is being provided.

(c) Additional packaging and/or marking requirements\_are as follows: None.

## SECTION E - Inspection and Acceptance

## E.1 NRCE010 INSPECTION AND ACCEPTANCE BY THE NRC (SEP 2013)

Inspection and acceptance of the deliverable items to be furnished hereunder shall be made by the NRC Contracting Officer's Representative (COR) at the destination, accordance with FAR 52.247-34 - F.o.b. Destination.

Contract Deliverables:

1. See deliverables section in Statement of Work.

## SECTION F - Deliveries or Performance

### F.1 NRCF030D PERIOD OF PERFORMANCE ALTERNATE IV

The ordering period for this contract shall commence on May 1, 2016 and will expire on April 30, 2017. Any orders issued during this period shall be completed within the time specified in the order, unless otherwise specified herein. (See 52.216-18 - Ordering.) The term of this contract may be extended at the option of the Government for an additional four (4) one-year option periods.

Base Period: May 1, 2016 – April 30, 2017 Option Period One: May 1, 2017 – April 30, 2018 Option Period Two: May 1, 2018 – April 30, 2019 Option Period Three: May 1, 2019 – April 30, 2020 Option Period Four: May 1, 2020 – April 30, 2021

### **SECTION G - Contract Administration Data**

#### G.1 NRCG030 ELECTRONIC PAYMENT (SEP 2014)

The Debt Collection Improvement Act of 1996 requires that all payments except IRS tax refunds be made by Electronic Funds Transfer. Payment shall be made in accordance with FAR 52.232-33, entitled "Payment by Electronic Funds-Central Contractor Registration".

To receive payment, the contractor shall prepare invoices in accordance with NRC's Billing Instructions. Claims shall be submitted on the payee's letterhead, invoice, or on the Government's Standard Form 1034, "Public Voucher for Purchases and Services Other than Personal," and Standard Form 1035, "Public Voucher for Purchases Other than Personal – Continuation Sheet." The preferred method of submitting invoices is electronically to: NRCPayments@nrc.gov.

#### G.2 NRCG010 ORDERING PROCEDURES

(a) The CO is the only individual who can legally obligate funds and commit the NRC.

(b) All task orders and delivery orders shall be prepared in accordance with FAR 16.505.

(c) In accordance with FAR 16.506(b), the following ordering limitations apply:

Minimum order. When the Government requires supplies or services covered by this contract in an amount of less than \$1,000.00, the Government is not obligated to purchase, nor is the Contractor obligated to furnish, those supplies or services under the contract.

Maximum order. The Contractor is not obligated to honor— (1) Any order for a single item in excess of **\$24,000.00**; or (2) Any order for a combination of items in excess of **\$36,980.00**.

## **SECTION H - Special Contract Requirements**

## H.1 2052.204-70 SECURITY. (OCT 1999)

(a) Security/Classification Requirements Form. The attached NRC Form 187 (See List of Attachments) furnishes the basis for providing security and classification requirements to prime contractors, subcontractors, or others (e.g., bidders) who have or may have an NRC contractual relationship that requires access to classified information or matter, access on a continuing basis (in excess of 90 or more days) to NRC Headquarters controlled buildings, or otherwise requires NRC photo identification or card-key badges.

(b) It is the contractor's duty to safeguard National Security Information, Restricted Data, and Formerly Restricted Data. The contractor shall, in accordance with the Commission's security regulations and requirements, be responsible for safeguarding National Security Information, Restricted Data, and Formerly Restricted Data, and for protecting against sabotage, espionage, loss, and theft, the classified documents and material in the contractor's possession in connection with the performance of work under this contract. Except as otherwise expressly provided in this contract, the contractor shall transmit to the Commission any classified matter in the possession of the contractor or any person under the contractor's control in connection with performance of this contract upon completion or termination of this contract.

(1) The contractor shall complete a certificate of possession to be furnished to the Commission specifying the classified matter to be retained if the retention is:

(i) Required after the completion or termination of the contract; and

(ii) Approved by the contracting officer.

(2) The certification must identify the items and types or categories of matter retained, the conditions governing the retention of the matter and their period of retention, if known. If the retention is approved by the contracting officer, the security provisions of the contract continue to be applicable to the matter retained.

(c) In connection with the performance of the work under this contract, the contractor may be furnished, or may develop or acquire, proprietary data (trade secrets) or confidential or privileged technical, business, or financial information, including Commission plans, policies, reports, financial plans, internal data protected by the Privacy Act of 1974 (Pub. L. 93-579), or other information which has not been released to the public or has been determined by the Commission to be otherwise exempt from disclosure to the public. The contractor agrees to hold the information in confidence and not to directly or indirectly duplicate, disseminate, or disclose the information, in whole or in part, to any other person or organization except as necessary to perform the work under this contract. The contractor agrees to return the information to the Commission or otherwise dispose of it at the direction of the contracting officer. Failure to comply with this clause is grounds for termination of this contract.

(d) Regulations. The contractor agrees to conform to all security regulations and requirements of the Commission which are subject to change as directed by the NRC Division of Facilities and Security and the Contracting Officer. These changes will be under the authority of the FAR Changes clause referenced in Section I of this document.

(e) Definition of National Security Information. As used in this clause, the term National Security Information means information that has been determined pursuant to Executive Order 12958 or any predecessor order to require protection against unauthorized disclosure and that is so designated.

(f) Definition of Restricted Data. As used in this clause, the term Restricted Data means all data concerning design, manufacture, or utilization of atomic weapons; the production of special nuclear material; or the use of special nuclear material in the production of energy, but does not include data declassified or removed from the Restricted Data category under to Section 142 of the Atomic Energy Act of 1954, as amended.

(g) Definition of Formerly Restricted Data. As used in this clause the term Formerly Restricted Data means all data removed from the Restricted Data category under Section 142-d of the Atomic Energy Act of 1954, as amended.

(h) Security clearance personnel. The contractor may not permit any individual to have access to Restricted Data, Formerly Restricted Data, or other classified information, except in accordance with the Atomic Energy Act of 1954, as amended, and the Commission's regulations or requirements applicable to the particular type or category of classified information to which access is required. The contractor shall also execute a Standard Form 312, Classified Information Nondisclosure Agreement, when access to classified information is required.

(i) Criminal liabilities. Disclosure of National Security Information, Restricted Data, and Formerly Restricted Data relating to the work or services ordered hereunder to any person not entitled to receive it, or failure to safeguard any Restricted Data, Formerly Restricted Data, or any other classified matter that may come to the contractor or any person under the contractor's control in connection with work under this contract, may subject the contractor, its agents, employees, or subcontractors to criminal liability under the laws of the United States. (See the Atomic Energy Act of 1954, as amended, 42 U.S.C. 2011 et seq.; 18 U.S.C. 793 and 794; and Executive Order 12958.)

(j) Subcontracts and purchase orders. Except as otherwise authorized, in writing, by the contracting officer, the contractor shall insert provisions similar to the foregoing in all subcontracts and purchase orders under this contract.

(k) In performing contract work, the contractor shall classify all documents, material, and equipment originated or generated by the contractor in accordance with guidance issued by the Commission. Every subcontract and purchase order issued under the contract that involves originating or generating classified documents, material, and equipment must provide that the subcontractor or supplier assign the proper classification to all documents, material, and equipment in accordance with guidance furnished by the contractor.

## H.2 NRCH010 DETERMINATION OF MINIMUM WAGES AND FRINGE BENEFITS -SERVICE CONTRACT ACT

Each employee of the Contractor or any subcontractor performing services under this contract shall be paid at least the minimum allowable monetary wage and fringe benefits prescribed under the U.S. Department of Labor Wage Determination attached to the

contract.

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## H.3 2052.209-72 CONTRACTOR ORGANIZATIONAL CONFLICTS OF INTEREST. (JAN 1993)

(a) Purpose. The primary purpose of this clause is to aid in ensuring that the contractor:

(1) Is not placed in a conflicting role because of current or planned interests (financial, contractual, organizational, or otherwise) which relate to the work under this contract; and

(2) Does not obtain an unfair competitive advantage over other parties by virtue of its performance of this contract.

(b) Scope. The restrictions described apply to performance or participation by the contractor, as defined in 48 CFR 2009.570-2 in the activities covered by this clause.

(c) Work for others.

(1) Notwithstanding any other provision of this contract, during the term of this contract, the contractor agrees to forego entering into consulting or other contractual arrangements with any firm or organization the result of which may give rise to a conflict of interest with respect to the work being performed under this contract. The contractor shall ensure that all employees under this contract abide by the provision of this clause. If the contractor has reason to believe, with respect to itself or any employee, that any proposed consultant or other contractual arrangement with any firm or organization may involve a potential conflict of interest, the contractor shall obtain the written approval of the contracting officer before the execution of such contractual arrangement.

(2) The contractor may not represent, assist, or otherwise support an NRC licensee or applicant undergoing an NRC audit, inspection, or review where the activities that are the subject of the audit, inspection, or review are the same as or substantially similar to the services within the scope of this contract (or task order as appropriate) except where the NRC licensee or applicant requires the contractor's support to explain or defend the contractor's prior work for the utility or other entity which NRC questions.

(3) When the contractor performs work for the NRC under this contract at any NRC licensee or applicant site, the contractor shall neither solicit nor perform work in the same or similar technical area for that licensee or applicant organization for a period commencing with the award of the task order or beginning of work on the site (if not a task order contract) and ending one year after completion of all work under the associated task order, or last time at the site (if not a task order contract).

(4) When the contractor performs work for the NRC under this contract at any NRC licensee or applicant site,

(i) The contractor may not solicit work at that site for that licensee or applicant during the period of performance of the task order or the contract, as appropriate.

(ii) The contractor may not perform work at that site for that licensee or applicant during the period of performance of the task order or the contract, as appropriate, and for one

year thereafter.

(iii) Notwithstanding the foregoing, the contracting officer may authorize the contractor to solicit or perform this type of work (except work in the same or similar technical area) if the contracting officer determines that the situation will not pose a potential for technical bias or unfair competitive advantage.

(d) Disclosure after award.

(1) The contractor warrants that to the best of its knowledge and belief, and except as otherwise set forth in this contract, that it does not have any organizational conflicts of interest as defined in 48 CFR 2009.570-2.

(2) The contractor agrees that if, after award, it discovers organizational conflicts of interest with respect to this contract, it shall make an immediate and full disclosure in writing to the contracting officer. This statement must include a description of the action which the contractor has taken or proposes to take to avoid or mitigate such conflicts. The NRC may, however, terminate the contract if termination is in the best interest of the Government.

(3) It is recognized that the scope of work of a task-order-type contract necessarily encompasses a broad spectrum of activities. Consequently, if this is a task-order-type contract, the contractor agrees that it will disclose all proposed new work involving NRC licensees or applicants which comes within the scope of work of the underlying contract. Further, if this contract involves work at a licensee or applicant site, the contractor agrees to exercise diligence to discover and disclose any new work at that licensee or applicant site. This disclosure must be made before the submission of a bid or proposal to the utility or other regulated entity and must be received by the NRC at least 15 days before the proposed award date in any event, unless a written justification demonstrating urgency and due diligence to discover and disclose is provided by the contractor and approved by the contracting officer. The disclosure must include the statement of work. the dollar value of the proposed contract, and any other documents that are needed to fully describe the proposed work for the regulated utility or other regulated entity. NRC may deny approval of the disclosed work only when the NRC has issued a task order which includes the technical area and, if site-specific, the site, or has plans to issue a task order which includes the technical area and, if site-specific, the site, or when the work violates paragraphs (c)(2), (c)(3) or (c)(4) of this section.

(e) Access to and use of information.

(1) If, in the performance of this contract, the contractor obtains access to information, such as NRC plans, policies, reports, studies, financial plans, internal data protected by the Privacy Act of 1974 (5 U.S.C. Section 552a (1988)), or the Freedom of Information Act (5 U.S.C. Section 552 (1986)), the contractor agrees not to:

(i) Use this information for any private purpose until the information has been released to the public;

(ii) Compete for work for the Commission based on the information for a period of six months after either the completion of this contract or the release of the information to the public, whichever is first;

(iii) Submit an unsolicited proposal to the Government based on the information until one year after the release of the information to the public; or

(iv) Release the information without prior written approval by the contracting officer unless the information has previously been released to the public by the NRC.

(2) In addition, the contractor agrees that, to the extent it receives or is given access to proprietary data, data protected by the Privacy Act of 1974 (5 U.S.C. Section 552a (1988)), or the Freedom of Information Act (5 U.S.C. Section 552 (1986)), or other confidential or privileged technical, business, or financial information under this contract, the contractor shall treat the information in accordance with restrictions placed on use of the information.

(3) Subject to patent and security provisions of this contract, the contractor shall have the right to use technical data it produces under this contract for private purposes provided that all requirements of this contract have been met.

(f) Subcontracts. Except as provided in 48 CFR 2009.570-2, the contractor shall include this clause, including this paragraph, in subcontracts of any tier. The terms contract, contractor, and contracting officer, must be appropriately modified to preserve the Government's rights.

(g) Remedies. For breach of any of the above restrictions, or for intentional nondisclosure or misrepresentation of any relevant interest required to be disclosed concerning this contract or for such erroneous representations that necessarily imply bad faith, the Government may terminate the contract for default, disqualify the contractor from subsequent contractual efforts, and pursue other remedies permitted by law or this contract.

(h) Waiver. A request for waiver under this clause must be directed in writing to the contracting officer in accordance with the procedures outlined in 48 CFR 2009.570-9.

(i) Follow-on effort. The contractor shall be ineligible to participate in NRC contracts, subcontracts, or proposals therefor (solicited or unsolicited) which stem directly from the contractor's performance of work under this contract. Furthermore, unless so directed in writing by the contracting officer, the contractor may not perform any technical consulting or management support services work or evaluation activities under this contract on any of its products or services or the products or services of another firm if the contractor has been substantially involved in the development or marketing of the products or services.

(1) If the contractor under this contract, prepares a complete or essentially complete statement of work or specifications, the contractor is not eligible to perform or participate in the initial contractual effort which is based on the statement of work or specifications. The contractor may not incorporate its products or services in the statement of work or specifications unless so directed in writing by the contracting officer, in which case the restrictions in this paragraph do not apply.

(2) Nothing in this paragraph precludes the contractor from offering or selling its standard commercial items to the Government.

## H.4 2052.215-71 CONTRACTING OFFICER'S REPRESENTATIVE AUTHORITY. (OCT 1999)

(a) The contracting officer's authorized representative hereinafter referred to as the project officer for this contract is:

Name: Mary Carter Address: 11555 Rockville Pike, Rockville, MD 20852 Telephone Number: 301-415-2331

(b) Performance of the work under this contract is subject to the technical direction of the NRC project officer. The term technical direction is defined to include the following:

(1) Technical direction to the contractor which shifts work emphasis between areas of work or tasks, authorizes travel which was unanticipated in the Schedule (i.e., travel not contemplated in the Statement of Work or changes to specific travel identified in the Statement of Work), fills in details, or otherwise serves to accomplish the contractual statement of work.

(2) Provide advice and guidance to the contractor in the preparation of drawings, specifications, or technical portions of the work description.

(3) Review and, where required by the contract, approve technical reports, drawings, specifications, and technical information to be delivered by the contractor to the Government under the contract.

(c) Technical direction must be within the general statement of work stated in the contract. The project officer does not have the authority to and may not issue any technical direction which:

(1) Constitutes an assignment of work outside the general scope of the contract.

(2) Constitutes a change as defined in the "Changes" clause of this contract.

(3) In any way causes an increase or decrease in the total estimated contract cost, the fixed fee, if any, or the time required for contract performance.

(4) Changes any of the expressed terms, conditions, or specifications of the contract.

(5) Terminates the contract, settles any claim or dispute arising under the contract, or issues any unilateral directive whatever.

(d) All technical directions must be issued in writing by the project officer or must be confirmed by the project officer in writing within ten (10) working days after verbal issuance. A copy of the written direction must be furnished to the contracting officer. A copy of NRC Form 445, Request for Approval of Official Foreign Travel, which has received final approval from the NRC must be furnished to the contracting officer.

(e) The contractor shall proceed promptly with the performance of technical directions duly issued by the project officer in the manner prescribed by this clause and within the project officer's authority under the provisions of this clause.

(f) If, in the opinion of the contractor, any instruction or direction issued by the project officer is within one of the categories defined in paragraph (c) of this section, the contractor may not proceed but shall notify the contracting officer in writing within five (5) working days after the receipt of any instruction or direction and shall request that contracting officer to modify the contract accordingly. Upon receiving the notification from the contractor, the contractor in writing that, in the contracting officer's opinion, the technical direction is within the scope of this article and does not constitute a change under the "Changes" clause.

(g) Any unauthorized commitment or direction issued by the project officer may result in an unnecessary delay in the contractor's performance and may even result in the contractor expending funds for unallowable costs under the contract.

(h) A failure of the parties to agree upon the nature of the instruction or direction or upon the contract action to be taken with respect to the instruction or direction is subject to 52.233-1 - Disputes.

(i) In addition to providing technical direction as defined in paragraph (b) of the section, the project officer shall:

(1) Monitor the contractor's technical progress, including surveillance and assessment of performance, and recommend to the contracting officer changes in requirements.

(2) Assist the contractor in the resolution of technical problems encountered during performance.

(3) Review all costs requested for reimbursement by the contractor and submit to the contracting officer recommendations for approval, disapproval, or suspension of payment for supplies and services required under this contract.

## H.5 2052.215-73 AWARD NOTIFICATION AND COMMITMENT OF PUBLIC FUNDS (OCT 1999)

(a) All offerors will be notified of their exclusion from the competitive range in accordance with FAR 15.503(a)(1). Under the requirements of FAR 15.503(a)(2), preliminary notification will be provided before award for small business set-aside procurements on negotiated procurements. The contracting officer shall provide written postaward notice to each unsuccessful offeror in accordance with FAR 15.503(b).

(b) The contracting officer is the only individual who can legally commit the NRC to the expenditure of public funds in connection with this procurement. This means that, unless provided in a contract document or specifically authorized by the contracting officer, NRC technical personnel may not issue contract modifications, give informal contractual commitments, or otherwise bind, commit, or obligate the NRC contractually. Informal contractual commitments include:

(1) Encouraging a potential contractor to incur costs before receiving a contract;

(2) Requesting or requiring a contractor to make changes under a contract without

formal contract modifications;

(3) Encouraging a contractor to incur costs under a cost-reimbursable contract in excess of those costs contractually allowable; and

(4) Committing the Government to a course of action with regard to a potential contract, contract change, claim, or dispute.

### H.6 NRCH490 AWARD NOTIFICATION AND COMMITMENT OF PUBLIC FUNDS

(a) All offerors will receive preaward and postaward notices in accordance with FAR 15.503.

(b) It is also brought to your attention that the contracting officer is the only individual who can legally obligate funds or commit the NRC to the expenditure of public funds in connection with this procurement. This means that unless provided in a contract document or specifically authorized by the contracting officer, NRC technical personnel may not issue contract modifications, give formal contractual commitments, or otherwise bind, commit, or obligate the NRC contractually. Informal unauthorized commitments, which do not obligate the NRC and do not entitle the contractor to payment, may include:

(1) Encouraging a potential contractor to incur costs prior to receiving a contract;

(2) Requesting or requiring a contractor to make changes under a contract without formal contract modifications;

(3) Encouraging a contractor to incur costs under a cost-reimbursable contract in excess of those costs contractually allowable; and

(4) Committing the Government to a course of action with regard to a potential contract, contract change, claim, or dispute.

## H.7 NRCH480 USE OF AUTOMATED CLEARING HOUSE (ACH) ELECTRONIC PAYMENT/REMITTANCE ADDRESS

The Debt Collection Improvement Act of 1996 requires that all Federal payments except IRS tax refunds be made by Electronic Funds Transfer. It is the policy of the Nuclear Regulatory Commission to pay government vendors by the Automated Clearing House (ACH) electronic funds transfer payment system. Item 15C of the Standard Form 33 may be disregarded.

## H.8 NRCH440 CONTRACTOR RESPONSIBILITY FOR PROTECTING PERSONALLY IDENTIFIABLE INFORMATION (PII)

In accordance with the Office of Management and Budget's guidance to Federal agencies and the Nuclear Regulatory Commission's (NRC) implementing policy and procedures, a contractor (including subcontractors and contractor employees), who performs work on behalf of the NRC, is responsible for protecting, from unauthorized access or disclosure, personally identifiable information (PII) that may be provided, developed, maintained, collected, used, or disseminated, whether in paper, electronic, or other format, during performance of this contract.

A contractor who has access to NRC owned or controlled PII, whether provided to the contractor by the NRC or developed, maintained, collected, used, or disseminated by the contractor during the course of contract performance, must comply with the following requirements:

(1) General. In addition to implementing the specific requirements set forth in this clause, the contractor must adhere to all other applicable NRC guidance, policy and requirements for the handling and protection of NRC owned or controlled PII. The contractor is responsible for making sure that it has an adequate understanding of such guidance, policy and requirements.

(2) Use, Ownership, and Nondisclosure. A contractor may use NRC owned or controlled PII solely for purposes of this contract, and may not collect or use such PII for any purpose outside the contract without the prior written approval of the NRC Contracting Officer. The contractor must restrict access to such information to only those contractor employees who need the information to perform work under this contract, and must ensure that each such contractor employee (including subcontractors' employees) signs a nondisclosure agreement, in a form suitable to the NRC Contracting Officer, prior to being granted access to the information. The NRC retains sole ownership and rights to its PII. Unless the contract states otherwise, upon completion of the contract, the contractor must turn over all PII in its possession to the NRC, and must certify in writing that it has not retained any NRC owned or controlled PII except as otherwise authorized in writing by the NRC Contracting Officer.

(3) Security Plan. When applicable, and unless waived in writing by the NRC Contracting Officer, the contractor must work with the NRC to develop and implement a security plan setting forth adequate procedures for the protection of NRC owned or controlled PII as well as the procedures which the contractor must follow for notifying the NRC in the event of any security breach. The plan will be incorporated into the contract and must be implemented and followed by the contractor once it has been approved by the NRC Contracting Officer. If the contract does not include a security plan at the time of contract award, a plan must be submitted for the approval of the NRC Contracting Officer within 30 days after contract award.

(4) Breach Notification. The contractor must immediately notify the NRC Contracting Officer and the NRC Contracting Officer's Representative (COR) upon discovery of any suspected or confirmed breach in the security of NRC owned or controlled PII.

(5) Legal Demands for Information. If a legal demand is made for NRC owned or controlled PII (such as by subpoena), the contractor must immediately notify the NRC Contracting Officer and the NRC Contracting Officer's Representative (COR). After notification, the NRC will determine whether and to what extent to comply with the legal demand. The Contracting Officer will then notify the contractor in writing of the determination and such notice will indicate the extent of disclosure authorized, if any. The contractor may only release the information specifically demanded with the written permission of the NRC Contracting Officer.

(6) Audits. The NRC may audit the contractor's compliance with the requirements of this clause, including through the use of online compliance software.

(7) Flow-down. The prime contractor will flow this clause down to subcontractors that would be covered by any portion of this clause, as if they were the prime contractor.

### (8) Remedies:

(a) The contractor is responsible for implementing and maintaining adequate security controls to prevent the loss of control or unauthorized disclosure of NRC owned or controlled PII in its possession. Furthermore, the contractor is responsible for reporting any known or suspected loss of control or unauthorized access to PII to the NRC in accordance with the provisions set forth in Article 4 above.

(b) Should the contractor fail to meet its responsibilities under this clause, the NRC reserves the right to take appropriate steps to mitigate the contractor's violation of this clause. This may include, at the sole discretion of the NRC, termination of the subject contract.

(9) Indemnification. Notwithstanding any other remedies available to the NRC, the contractor will indemnify the NRC against all liability (including costs and fees) for any damages arising out of violations of this clause.

## H.10 NRCH430 DRUG FREE WORKPLACE TESTING: UNESCORTED ACCESS TO NUCLEAR FACILITIES, ACCESS TO CLASSIFIED INFORMATION OR SAFEGUARDS INFORMATION, OR PERFORMING IN SPECIALLY SENSITIVE POSITIONS (OCT 2014)

All contractor employees, subcontractor employees, applicants, and consultants proposed for performance or performing under this contract shall be subject to preassignment, random, reasonable suspicion, and post-accident drug testing applicable to: (1) individuals who require unescorted access to nuclear power plants, (2) individuals who have access to classified or safeguards information, (3) individuals who are required to carry firearms in performing security services for the NRC, (4) individuals who are required to operate government vehicles or transport passengers for the NRC, (5) individuals who are required to operate hazardous equipment at NRC facilities, or (6) individuals who admit to recent illegal drug use or those who are found through other means to be using drugs illegally.

The NRC Drug Program Manager will schedule the drug testing for all contractor employees, subcontractor employees, applicants, and consultants who are subject to testing under this clause. The consequences of refusing to undergo drug testing or a refusal to cooperate in such testing, including not appearing at the scheduled appointment time, will result in the Agency's refusal of the contractor employee to work under any NRC contract. Any NRC contractor employee found to be using, distributing or possessing illegal drugs, or any contractor employee who fails to receive a verified negative drug test result under this program while in a duty status will immediately be removed from working under the NRC contract. The contractor's employer will be notified of the denial or revocation of the individual's authorization to have access to information and ability to perform under the contract. The individual may not work on any NRC contract for a period of not less than one year from the date of the failed, positive drug test and will not be considered for reinstatement unless evidence of rehabilitation, as determined by the NRC "drug testing contractor's" Medical Review Officer, is provided. Contractor drug testing records are protected under the NRC Privacy Act Systems of Records, System 35, "Drug Testing Program Records - NRC" found at: http://www.nrc.gov/reading-rm/foia/privacy-systems.html

# H.11 NRCH410 WHISTLEBLOWER PROTECTION FOR NRC CONTRACTOR AND SUBCONTRACTOR EMPLOYEES

(a) The U.S. Nuclear Regulatory Commission (NRC) contractor and its subcontractor are subject to the Whistleblower Employee Protection public law provisions as codified at 42 U.S.C. 5851. NRC contractor(s) and subcontractor(s) shall comply with the requirements of this Whistleblower Employee Protection law, and the implementing regulations of the NRC and the Department of Labor (DOL). See, for example, DOL Procedures on Handling Complaints at 29 C.F.R. Part 24 concerning the employer obligations, prohibited acts, DOL procedures and the requirement for prominent posting of notice of Employee Rights at Appendix A to Part 24 entitled: "Your Rights Under the Energy Reorganization Act".

(b) Under this Whistleblower Employee Protection law, as implemented by regulations, NRC contractor and subcontractor employees are protected from discharge, reprisal, threats, intimidation, coercion, blacklisting or other employment discrimination practices with respect to compensation, terms, conditions or privileges of their employment because the contractor or subcontractor employee(s) has provided notice to the employer, refused to engage in unlawful practices, assisted in proceedings or testified on activities concerning alleged violations of the Atomic Energy Act of 1954 (as amended) and the Energy Reorganization Act of 1974 (as amended).

(c) The contractor shall insert this or the substance of this clause in any subcontracts involving work performed under this contract.

## H.12 NRCH310 ANNUAL AND FINAL CONTRACTOR PERFORMANCE EVALUATIONS

Annual and final evaluations of contractor performance under this contract will be prepared in accordance with FAR Subpart 42.15, "Contractor Performance Information," normally at or near the time the contractor is notified of the NRC's intent to exercise the contract option. If the multi-year contract does not have option years, then an annual evaluation will be prepared [*Insert time for annual evaluation here*]. Final evaluations of contractor performance will be prepared at the expiration of the contract during the contract closeout process.

The Contracting Officer will transmit the NRC Contracting Officer's Representative's (COR) annual and final contractor performance evaluations to the contractor's Project Manager, unless otherwise instructed by the contractor. The contractor will be permitted thirty days to review the document and submit comments, rebutting statements, or additional information.

Where a contractor concurs with, or takes no exception to an annual performance evaluation, the Contracting Officer will consider such evaluation final and releasable for source selection purposes. Disagreements between the parties regarding a performance evaluation will be referred to an individual one level above the Contracting Officer, whose decision will be final.

The Contracting Officer will send a copy of the completed evaluation report, marked "Source Selection Information", to the contractor's Project Manager for their records as soon as practicable after it has been finalized. The completed evaluation report also will be used as a tool to improve communications between the NRC and the contractor and to improve contract performance.

The completed annual performance evaluation will be used to support future award decisions in accordance with FAR 42.1502 and 42.1503. During the period the information is being used to provide source selection information, the completed annual performance evaluation will be released to only two parties - the Federal government personnel performing the source selection evaluation and the contractor under evaluation if the contractor does not have a copy of the report already.

## SECTION I - Contract Clauses

## 1.1 52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS - COMMERCIAL ITEMS. (OCT 2015)

(a) The Contractor shall comply with the following Federal Acquisition Regulation (FAR) clauses, which are incorporated in this contract by reference, to implement provisions of law or Executive orders applicable to acquisitions of commercial items:

(1) 52.209-10, Prohibition on Contracting with Inverted Domestic Corporations (DEC 2014)

(2) 52.233-3, Protest After Award (AUG 1996) (31 U.S.C. 3553).

(3) 52.233-4, Applicable Law for Breach of Contract Claim (OCT 2004) (Public Laws 108-77 and 108-78 (19 U.S.C. 3805 note)).

(b) The Contractor shall comply with the FAR clauses in this paragraph (b) that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items: (Contracting Officer check as appropriate.)

[X] (1) 52.203-6, Restrictions on Subcontractor Sales to the Government (SEP 2006), with Alternate I (OCT 1995) (41 U.S.C. 4704 and 10 U.S.C. 2402).

[] (2) 52.203-13, Contractor Code of Business Ethics and Conduct (OCT 2015) (41 U.S.C. 3509).

 (3) 52.203-15, Whistleblower Protections under the American Recovery and Reinvestment Act of 2009 (JUN 2010) (Section 1553 of Pub. L. 111-5). (Applies to contracts funded by the American Recovery and Reinvestment Act of 2009.)

[X] (4) 52.204-10, Reporting Executive Compensation and First-Tier Subcontract Awards (OCT 2015) (Pub. L. 109-282) (31 U.S.C. 6101 note).

(5) (Reserved)

[] (6) 52.204-14, Service Contract Reporting Requirements (JAN 2014) (Pub. L. 111-117, section 743 of Div. C).

[] (7) 52.204-15, Service Contract Reporting Requirements for Indefinite-Delivery Contracts (JAN 2014) (Pub. L. 111-117, section 743 of Div. C).

[X] (8) 52.209-6, Protecting the Government's Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment. (OCT 2015) (31 U.S.C. 6101 note). [] (9) 52.209-9, Updates of Publicly Available Information Regarding Responsibility Matters (JUL 2013) (41 U.S.C. 2313).

[] (10) (Reserved)

[] (11)(i) 52.219-3, Notice of HUBZone Set-Aside or Sole-Source Award (NOV 2011) (15 U.S.C. 657a).

[] (ii) Alternate I (NOV 2011) of 52.219-3.

[] (12)(i) 52.219-4, Notice of Price Evaluation Preference for HUBZone Small Business Concerns (OCT 2014) (if the offeror elects to waive the preference, it shall so indicate in its offer) (15 U.S.C. 657a).

[] (ii) Alternate I (JAN 2011) of 52.219-4.

[] (13) (Reserved)

[X] (14)(i) 52.219-6, Notice of Total Small Business Set-Aside (NOV 2011) (15 U.S.C. 644).

[] (ii) Alternate I (NOV 2011).

[] (iii) Alternate II (NOV 2011).

[] (15)(i) 52.219-7, Notice of Partial Small Business Set-Aside (JUN 2003) (15 U.S.C. 644).

[] (ii) Alternate I (OCT 1995) of 52.219-7.

[] (iii) Alternate II (MAR 2004) of 52.219-7.

[X] (16) 52.219-8, Utilization of Small Business Concerns (OCT 2014) (15 U.S.C. 637(d)(2) and (3)).

[] (17)(i) 52.219-9, Small Business Subcontracting Plan (OCT 2015) (15 U.S.C. 637(d)(4)).

[] (ii) Alternate I (OCT 2001) of 52.219-9.

[] (iii) Alternate II (OCT 2001) of 52.219-9.

[] (iv) Alternate III (OCT 2015) of 52.219-9.

[] (18) 52.219-13, Notice of Set-Aside of Orders (NOV 2011) (15 U.S.C. 644(r)).

[X] (19) 52.219-14, Limitations on Subcontracting (NOV 2011) (15 U.S.C. 637(a)(14)).

[] (20) 52.219-16, Liquidated Damages-Subcontracting Plan (JAN 1999)

(15 U.S.C. 637(d)(4)(F)(i)).

[] (21) 52.219-27, Notice of Service-Disabled Veteran-Owned Small Business Set-Aside (NOV 2011) (15 U.S.C. 657f).

[X] (22) 52.219-28, Post Award Small Business Program Representation (JUL 2013) (15 U.S.C. 632(a)(2)).

[] (23) 52.219-29, Notice of Set-Aside for Economically Disadvantaged Women-Owned Small Business (EDWOSB) Concerns (JUL 2013) (15 U.S.C. 637(m)).

[] (24) 52.219-30, Notice of Set-Aside for Women-Owned Small Business (WOSB) Concerns Eligible Under the WOSB Program (JUL 2013) (15 U.S.C. 637(m)).

[X] (25) 52.222-3, Convict Labor (JUN 2003) (E.O. 11755).

[X] (26) 52.222-19, Child Labor-Cooperation with Authorities and Remedies (JAN 2014) (E.O. 13126).

[X] (27) 52.222-21, Prohibition of Segregated Facilities (APR 2015).

[X] (28) 52.222-26, Equal Opportunity (APR 2015) (E.O. 11246).

[X] (29) 52.222-35, Equal Opportunity for Veterans (OCT 2015) (38 U.S.C. 4212).

[X] (30) 52.222-36, Equal Opportunity for Workers with Disabilities (JUL 2014) (29 U.S.C. 793).

[X] (31) 52.222-37, Employment Reports on Veterans (OCT 2015) (38 U.S.C. 4212).

[X] (32) 52,222-40, Notification of Employee Rights Under the National Labor Relations Act (DEC 2010) (E.O. 13496).

[X] (33)(i) 52.222-50, Combating Trafficking in Persons (MAR 2015) (22 U.S.C. chapter 78 and E.O. 13627).

[] (ii) *Alternate I* (MAR 2015) of 52.222-50 (22 U.S.C. chapter 78 and E.O. 13627).

[X] (34) 52.222-54, Employment Eligibility Verification (OCT 2015). (E. O. 12989). (Not applicable to the acquisition of commercially available off-the-shelf items or certain other types of commercial items as prescribed in 22.1803.)

[] (35)(i) 52.223-9, Estimate of Percentage of Recovered Material Content for EPA-Designated Items (MAY 2008) (42 U.S.C. 6962(c)(3)(A)(ii)). (Not applicable to the acquisition of commercially available off-the-shelf items.) [] (ii) Alternate I (MAY 2008) of 52.223-9 (42 U.S.C. 6962(i)(2)(C)). (Not applicable to the acquisition of commercially available off-the-shelf items.)

[] (36)(i) 52.223-13, Acquisition of EPEAT®-Registered Imaging Equipment (JUN 2014) (E.O.s 13423 and 13514).

[] (ii) Alternate I (OCT 2015) of 52.223-13.

[] (37)(i) 52.223-14, Acquisition of EPEAT®-Registered Televisions (JUN 2014) (E.O.s 13423 and 13514).

(ii) Alternate I (JUN 2014) of 52.223-14.

[] (38) 52.223-15, Energy Efficiency in Energy-Consuming Products (DEC 2007) (42 U.S.C. 8259b).

[] (39)(i) 52.223-16, Acquisition of EPEAT®-Registered Personal Computer Products (OCT 2015) (E.O.s 13423 and 13514).

[](ii) Alternate I (JUN 2014) of 52.223-16.

[X] (40) 52.223-18, Encouraging Contractor Policies to Ban Text Messaging While Driving (AUG 2011)

[X] (41) 52.225-1, Buy American-Supplies (MAY 2014) (41 U.S.C. chapter 83).

[] (42)(i) 52.225-3, Buy American-Free Trade Agreements-Israeli Trade Act (MAY 2014) (41 U.S.C. chapter 83, 19 U.S.C. 3301 note, 19 U.S.C. 2112 note, 19 U.S.C. 3805 note, 19 U.S.C. 4001 note, Pub. L. 103-182, 108-77, 108-78, 108-286, 108-302, 109-53, 109-169, 109-283, 110-138, 112-41, 112-42, and 112-43.

[] (ii) Alternate I (MAY 2014) of 52.225-3.

[] (iii) Alternate II (MAY 2014) of 52.225-3.

[] (iv) Alternate III (MAY 2014) of 52.225-3.

[X] (43) 52.225-5, Trade Agreements (NOV 2013) (19 U.S.C. 2501, *et seq.*, 19 U.S.C. 3301 note).

[X] (44) 52.225-13, Restrictions on Certain Foreign Purchases (JUN 2008) (E.O.'s, proclamations, and statutes administered by the Office of Foreign Assets Control of the Department of the Treasury).

[] (45) 52.225-26, Contractors Performing Private Security Functions Outside the United States (JUL 2013) (Section 862, as amended, of the National Defense Authorization Act for Fiscal Year 2008; 10 U.S.C. 2302 Note).

[] (46) 52.226-4, Notice of Disaster or Emergency Area Set-Aside (NOV 2007) (42 U.S.C. 5150).

[] (47) 52.226-5, Restrictions on Subcontracting Outside Disaster or Emergency Area (NOV 2007) (42 U.S.C. 5150).

[] (48) 52.232-29, Terms for Financing of Purchases of Commercial Items (FEB 2002) (41 U.S.C. 4505, 10 U.S.C. 2307(f)).

[] (49) 52.232-30, Installment Payments for Commercial Items (OCT 1995) (41 U.S.C. 4505, 10 U.S.C. 2307(f)).

[X] (50) 52.232-33, Payment by Electronic Funds Transfer-System for Award Management (JUL 2013) (31 U.S.C. 3332).

[] (51) 52.232-34, Payment by Electronic Funds Transfer - Other than System for Award Management (JUL 2013) (31 U.S.C. 3332).

[] (52) 52.232-36, Payment by Third Party (MAY 2014) (31 U.S.C. 3332).

[] (53) 52.239-1, Privacy or Security Safeguards (AUG 1996) (5 U.S.C. 552a).

[] (54)(i) 52.247-64; Preference for Privately Owned U.S.-Flag Commercial Vessels (FEB 2006) (46 U.S.C. Appx. 1241(b) and 10 U.S.C. 2631).

[] (ii) Alternate I (APR 2003) of 52.247-64.

(c) The Contractor shall comply with the FAR clauses in this paragraph (c), applicable to commercial services, that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items: (Contracting Officer check as appropriate.)

[X] (1) 52.222-17, Nondisplacement of Qualified Workers (MAY 2014) (E.O. 13495).

[X] (2) 52.222-41, Service Contract Labor Standards (MAY 2014) (41 U.S.C. chapter 67).

[X] (3) 52.222-42, Statement of Equivalent Rates for Federal Hires (MAY 2014) (29 U.S.C. 206 and 41 U.S.C. chapter 67).

[X] (4) 52.222-43, Fair Labor Standards Act and Service Contract Labor Standards-Price Adjustment (Multiple Year and Option Contracts) (MAY 2014) (29 U.S.C. 206 and 41 U.S.C. chapter 67).

[] (5) 52.222-44, Fair Labor Standards Act and Service Contract Labor

Standards-Price Adjustment (MAY 2014) (29 U.S.C 206 and 41 U.S.C. chapter 67).

[] (6) 52.222-51, Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment-Requirements (MAY 2014) (41 U.S.C. chapter 67).

[] (7) 52.222-53, Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services-Requirements (MAY 2014) (41 U.S.C. chapter 67).

[X] (8) 52.222-55, Minimum Wages Under Executive Order 13658 (Dec 2014) (E.O. 13658).

[] (9) 52.226-6, Promoting Excess Food Donation to Nonprofit Organizations (MAY 2014) (42 U.S.C. 1792).

[] (10) 52.237-11, Accepting and Dispensing of \$1 Coin (SEP 2008) (31 U.S.C. 5112(p)(1)).

(d) *Comptroller General Examination of Record*. The Contractor shall comply with the provisions of this paragraph (d) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, and does not contain the clause at 52.215-2, Audit and Records - Negotiation.

(1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to and right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.

(2) The Contractor shall make available at its offices at all reasonable times the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.

(3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of type and regardless of form. This does not require the Contractor to create or maintain any record that the Contractor does not maintain in the ordinary course of business or pursuant to a provision of law.

(e)(1) Notwithstanding the requirements of the clauses in paragraphs (a), (b), (c), and (d) of this clause, the Contractor is not required to flow down any FAR clause, other than those in this paragraph (e)(1) of this paragraph in a

subcontract for commercial items. Unless otherwise indicated below, the extent of the flow down shall be as required by the clause-

(i) 52.203-13, Contractor Code of Business Ethics and Conduct (OCT 2015) (41 U.S.C. 3509).

(ii) 52.219-8, Utilization of Small Business Concerns (OCT 2014) (15 U.S.C. 637(d)(2) and (3)), in all subcontracts that offer further subcontracting opportunities. If the subcontract (except subcontracts to small business concerns) exceeds \$700,000 (\$1.5 million for construction of any public facility), the subcontractor must include 52.219-8 in lower tier subcontracts that offer subcontracting opportunities.

(iii) 52.222-17, Nondisplacement of Qualified Workers (MAY 2014)
(E.O. 13495). Flow down required in accordance with paragraph
(I) of FAR clause 52.222-17.

(iv) 52.222-21, Prohibition of Segregated Facilities (APR 2015).

(v) 52.222-26, Equal Opportunity (APR 2015) (E.O. 11246).

(vi) 52.222-35, Equal Opportunity for Veterans (OCT 2015) (38 U.S.C. 4212).

(vii) 52.222-36, Equal Opportunity for Workers with Disabilities (JUL 2014) (29 U.S.C. 793).

(viii) 52.222-37, Employment Reports on Veterans (OCT 2015) (38 U.S.C. 4212).

(ix) 52.222-40, Notification of Employee Rights Under the National Labor Relations Act (DEC 2010) (E.O. 13496). Flow down required in accordance with paragraph (f) of FAR clause 52.222-40.

(x) 52.222-41, Service Contract Labor Standards (MAY 2014) (41 U.S.C. chapter 67).

(xi) \_X\_ (A) 52.222-50, Combating Trafficking in Persons (MAR 2015) (22 U.S.C. chapter 78 and E.O. 13627).

\_\_\_ (B) Alternate I (MAR 2015) of 52.222-50 (22 U.S.C. chapter 78 and E.O. 13627).

(xii) 52.222-51, Exemption from Application of the Service
Contract Labor Standards to Contracts for Maintenance,
Calibration, or Repair of Certain Equipment-Requirements (MAY 2014) (41 U.S.C. chapter 67).

(xiii) 52.222-53, Exemption from Application of the Service

Contract Labor Standards to Contracts for Certain Services-Requirements (MAY 2014) (41 U.S.C. chapter 67).

(xiv) 52.222-54, Employment Eligibility Verification (OCT 2015) (E. O. 12989).

(xv) 52.222-55, Minimum Wages Under Executive Order 13658 (DEC 2014) (E.O. 13658).

(xvi) 52.225-26, Contractors Performing Private Security Functions Outside the United States (JUL 2013) (Section 862, as amended, of the National Defense Authorization Act for Fiscal Year 2008; 10 U.S.C. 2302 Note).

(xvii) 52.226-6, Promoting Excess Food Donation to Nonprofit Organizations (MAY 2014) (42 U.S.C. 1792). Flow down required in accordance with paragraph (e) of FAR clause 52.226-6.

(xviii) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (FEB 2006) (46 U.S.C. Appx. 1241(b) and 10 U.S.C. 2631). Flow down required in accordance with paragraph (d) of FAR clause 52.247-64.

(2) While not required, the contractor May include in its subcontracts for commercial items a minimal number of additional clauses necessary to satisfy its contractual obligations.

## I.2 52.217-8 OPTION TO EXTEND SERVICES. (NOV 1999)

The Government may require continued performance of any services within the limits and at the rates specified in the contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months. The Contracting Officer may exercise the option by written notice to the Contractor within 10 days.

#### I.3 52.217-9 OPTION TO EXTEND THE TERM OF THE CONTRACT. (MAR 2000)

(a) The Government may extend the term of this contract by written notice to the Contractor within 10 days; provided that the Government gives the Contractor a preliminary written notice of its intent to extend at least 10 days before the contract expires. The preliminary notice does not commit the Government to an extension.

(b) If the Government exercises this option, the extended contract shall be considered to include this option clause.

(c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed 5 years.

# I.4 52.232-40 PROVIDING ACCELERATED PAYMENTS TO SMALL BUSINESS SUBCONTRACTORS. (DEC 2013)

(a) Upon receipt of accelerated payments from the Government, the Contractor shall make accelerated payments to its small business subcontractors under this contract, to the maximum extent practicable and prior to when such payment is otherwise required under the applicable contract or subcontract, after receipt of a proper invoice and all other required documentation from the small business subcontractor.
(b) The acceleration of payments under this clause does not provide any new rights

(c) Include the substance of this clause, including this paragraph (c), in all subcontracts with small business concerns, including subcontracts with small business concerns for the acquisition of commercial items.

### 1.5 52.252-2 CLAUSES INCORPORATED BY REFERENCE. (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es): <u>http://www.acguisition.gov/far</u>.

52.203-17 CONTRACTOR EMPLOYEE WHISTLEBLOWER RIGHTS AND REQUIREMENT TO INFORM EMPLOYEES OF WHISTLEBLOWER RIGHTS. (APR 2014)

52.204-7 SYSTEM FOR AWARD MANAGEMENT. (JUL 2013)

under the Prompt Payment Act.

52.204-12 DATA UNIVERSAL NUMBERING SYSTEM NUMBER MAINTENANCE (DEC 2012)

52.204-13 SYSTEM FOR AWARD MANAGEMENT MAINTENANCE. (JUL 2013)

52.204-16 COMMERCIAL AND GOVERNMENT ENTITY CODE REPORTING. (JUL 2015)

52.204-17 OWNERSHIP OR CONTROL OF OFFEROR. (NOV 2014)

52.204-18 COMMERCIAL AND GOVERNMENT ENTITY CODE MAINTENANCE. (JUL 2015)

52.204-19 INCORPORATION BY REFERENCE OF REPRESENTATIONS AND CERTIFICATIONS. (DEC 2014)

52.209-7 INFORMATION REGARDING RESPONSIBILITY MATTERS. (JUL 2013)

52.212-4 CONTRACT TERMS AND CONDITIONS – COMMERCIAL ITEMS (MAY 2015)

52.224-1 PRIVACY ACT NOTIFICATION. (APR 1984)

52.224-2 PRIVACY ACT. (APR 1984)

52.232-18 AVAILABILITY OF FUNDS. (APR 1984)

52.232-19 AVAILABILITY OF FUNDS FOR THE NEXT FISCAL YEAR. (APR 1984)

52.232-39 UNENFORCEABILITY OF UNAUTHORIZED OBLIGATIONS. (JUN 2013)

52.232-40, PROVIDING ACCELERATED PAYMENTS TO SMALL BUSINESS SUBCONTRACTORS (DEC 2013)

SECTION J - List of Documents, Exhibits and Other Attachments

001. STATEMENT OF WORK

002. PRICE SCHEDULE

003. BILLING INSTRUCTIONS FOR FIXED PRICE CONTRACTS

004. NRC FORM 187 CONTRACT SECURITY AND/OR CLASSIFICATION REQUIREMENTS

005. WAGE DETERMINATION

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### ATTACHMENT NO. 1 - STATEMENT OF WORK

### C.1 <u>Title of Project</u>

This is a non-personnel services contract to provide "Passport and Visa Courier Services."

### C.2 Background

The U.S. Nuclear Regulatory Commission (NRC) has participated in international safety and security activities for many years and has worked with international organizations, as well as, the regulatory agency of other countries in an effort to enhance nuclear safety worldwide. To assist NRC staff with its travel requirements to foreign countries, passport, visa, and courier services are necessary to support international travel. Over the past 25 years, the NRC has contracted for the passport, visa, and courier services with commercial firms which includes pick-up and delivery of passports and passport applications, visas and visa applications, (herein after referred to as "travel documents") from NRC Headquarters and/or other locations, as well as, to and from the U.S. Department of State's Special Issuance Agency (herein after referred to as "Passport Office") as well as, foreign embassies.

## C.3 Objective

The objective of this contract is to obtain passport and visa services, including courier service to assist NRC with its international travel requirements.

### C.4 Scope of Work/Tasks

The contractor shall provide all resources, materials, and transportation necessary to accomplish the tasks and deliverables described in this Statement of Work to provide passport, visa, and courier services. Services required under this contract shall be provided from the following NRC location:

One White Flint North (Headquarters) 11555 Rockville Pike Rockville, Maryland 20852

The contractor shall provide the following services upon request by the NRC Contracting Officer Representative (COR) or Alternate NRC COR:

- Pickup from NRC Headquarters passports, passport applications, visas, and visa applications (travel documents) Monday through Friday between 7:30am and 5:00pm.
- (2) Deliver travel documents to the U.S. Department of State Special Issuance Agency located at 600 19<sup>th</sup> Street, NW, Washington, DC 20006 or the appropriate foreign embassy located in the Metropolitan Area and return delivery of the travel documents to the NRC or applicant.

- (3) Return travel documents to the NRC COR, Alternate NRC COR or applicant Monday through Friday between 7:30am and 5:00pm. The contractor shall coordinate delivery of any documents to the applicant with the NRC COR or Alternate NRC COR prior to delivery.
- (4) The contractor shall provide the NRC COR or NRC Alternate COR with a telephone or e-mail confirmation that the travel documents have been delivered to or retrieved from the appropriate embassy or passport office or applicant. This confirmation shall be provided no later than 24 hours after the travel documents have been delivered or retrieved.
- (5) Review all travel documents for completeness, omissions and errors. If there are errors the contractor shall contact the NRC COR or the appropriate embassy or passport office.
- (6) Monitor the status of all NRC travel documents with the Passport Office or appropriate embassy.
- (7) Obtain and provide the NRC COR or Alternate COR with the current passport and visa applications from the embassies or the passport office and entry requirements of foreign countries;

These contractor services are for official US passports (brown/black), but may occasionally be for regular, no-fee, US passports (blue).

#### C.4.1 Task 1 - Embassy/Passport Office Standard Processing (round trip):

Travel documents shall be picked-up from the NRC COR the day after (Monday-Friday) the order is placed and delivered to the applicable embassy or passport office the day after (Monday-Friday) the documents are picked-up at the NRC. Once the embassy or passport office processes the documents, the completed travel documents shall be picked-up by the contractor and delivered to the NRC the next business day.

The contractor shall monitor the status of the embassy and/or passport office processing of the agency's travel documents to determine when the travel documents are ready for pick-up and return to the NRC. It is estimated the NRC will require the contractor to pick-up and deliver travel documents a minimum of 3-4 days per week.

Generally, the fees associated with the processing of visas or passports shall be paid by the NRC separately from this contract. Occasionally, the NRC may require the contractor to pay the consular (visa) / passport fee upfront, in which the contractor will be reimbursed by the agency. This shall only occur at the request of the NRC COR. Any consular (visa) / passport fees shall be invoiced and paid for in accordance with Consular (Visa) & Passport Fees specified in the contract. See price schedule for estimated quantities.

C.4.1 Task 2 - Embassy/Passport Office Rush processing (round trip):

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Travel documents designated as "rush orders" by the NRC COR or Alternate NRC COR shall have expedited pick-up and delivery. Travel documents designated as rush orders shall be picked-up at the NRC either the same day or next business day following

placement of the order. The documents shall be delivered to the applicable embassy or passport office on the same day as pick-up. Once the embassy or passport office processes the travel documents, the completed documents shall be picked-up at the applicable embassy or passport office and delivered to the NRC COR or Alternate NRC COR on the same day as pick-up.

Expedited processing requests may require additional pick-up and/or delivery service. The contractor shall monitor the status of the embassy and/or passport office processing of the agency's travel documents to determine when the travel documents are ready for pick-up and return to the NRC. See price schedule for estimated quantities.

Generally, the fees associated with the processing of expedited visas or passports will be paid by the NRC separately from this contract. Occasionally, the NRC may require the contractor to pay the consular (visa) / passport fee upfront, in which the contractor will be reimbursed by the agency. This shall only occur at the request of the NRC COR Alternate COR. Any consular (visa) / passport fees shall be invoiced and paid for in accordance with Consular (Visa) & Passport Fees specified in the contract.

#### C.4.1 Task 3 - One Way Pick-up and Delivery:

The contractor shall provide one way pick-up and delivery of NRC travel documents. Specifically, travel documents shall be picked-up at the NRC Headquarters location and delivered to the applicable embassy or passport office the next business day or completed travel documents shall be picked-up at the embassy or passport office and delivered to the NRC the next business day.

The NRC COR or Alternate NRC COR will notify the contractor when travel documents at an embassy or passport office are ready for one way pick-up and delivery to the NRC. See price schedule for estimated quantities.

#### C.4.1 Task 4 - Travel Document Pick-up with Overnight Express Mail:

The contractor shall provide one way NRC travel document pick-up and delivery to an embassy or passport office. The travel documents shall be delivered to the applicable embassy or passport office the next business day. Once the embassy or passport office processes the documents, the contractor shall pick up the completed travel documents and overnight express mail the documents to the designated NRC employee. See price schedule for estimated quantities.

The contractor shall monitor the status of the NRC's travel documents at the embassy and passport office ensuring completed documents are promptly picked-up and mailed to the NRC employee.

The NRC shall provide an applicable mailing address for overnight delivery when the order is placed. The contractor shall provide a tracking number for the package to the NRC COR or Alternate NRC COR.

Generally, the fees associated with the processing of visas or passports shall be paid by the NRC separately from this contract. Occasionally, the NRC may require the contractor to pay the consular (visa) or passport fee upfront, in which the contractor shall be reimbursed by the agency. This shall only occur at the request of the NRC COR. Any consular (visa) or passport fees shall be invoiced and paid for in accordance with Consular (Visa) & Passport Fees specified in the contract.

## C.4.1 Task 5 - Consular (Visa) & Passport Fees:

The contractor shall invoice the NRC for any applicable consular or passport fees charged by embassies or passport office to process travel documents. The contractor shall invoice for the actual fee only and supporting documentation shall be provided with the invoice showing what the fee is. (i.e., rate posted on the consular website, Dept. of State website or copy of the actual invoice paid by the contractor).

These fees shall only be paid by the contractor at the request of the NRC COR. Generally, these fees shall be paid by the NRC separately from this contract.

## C.5 <u>Reporting Requirements</u>

## C.5.1 Monthly Letter Status Report (MLSR)

The contractor shall provide a Monthly Letter Status Report which consists of a technical progress report and financial status report. This report will be used by the Government to assess the adequacy of the resources proposed by the contractor to accomplish the work contained in this SOW and provide status of contractor progress in achieving tasks and producing deliverables. The report shall include contract/order summary information, work completed during the specified period, milestone schedule information, and problem resolution.

## C.5.2 Report

The contractor shall provide a final report summarizing the work performed and the results and conclusions under this contract/order

## C.6 List of Deliverables

See section C.5.

## C.7 <u>Release of Publications</u>

Any documents generated or handled by the contractor under this contract shall not be released for publication or dissemination without prior written approval of the NRC Contracting Officer.

## C.8 Place of Performance

The work to be performed under this contract/order will be primarily performed at Rockville, MD and the Washington, DC Metropolitan Area. Contractor personnel shall not be required to perform onsite on the Federal holidays identified below. Contractor

personnel shall comply with their company's policies and procedures regarding their work status on these days.

New Year's Day Martin Luther King Jr.'s Birthday President's Day Memorial Day Independence Day Labor Day Columbus Day Veteran's Day Thanksgiving Day Christmas Day

## C.9 Hours of Operation

The contractor shall provide required support Monday through Friday between 7:30am and 5:00pm; except Federal holidays or when the Government facility is closed due to local or national emergencies, administrative closings, or similar Government directed facility closings.

## ATTACHMENT NO. 2 - PRICE SCHEDULE

## BASE PERIOD: MAY 1, 2016 - APRIL 30, 2017

CLIN	DESCRIPTION	EST. QTY	UNIT	UNIT PRICE	AMOUNT
0001	Embassy/Passport Office Standard Processing (Round Trip) • Statement of Work – Task 1 applies		Each		
0002	Embassy/Passport Office Rush Processing (Round Trip) • Statement of Work – Task 2 applies		Each		
0003	One Way Pick-up and Delivery • Statement of Work – Task 3 applies		Each		
. 0004	Travel Document Pick-up w/Overnight Express Mail • Statement of Work – Task 4 applies		Each		
0005	<ul> <li>Consular/Passport Fees</li> <li>Statement of Work – Tasks 1 -2 and 4 applies</li> </ul>		Lọt		

TOTAL CEILING OF BASE PERIOD (NOT TO EXCEED)

\$36,980.00

## OPTION PERIOD #1: MAY 1, 2017 - APRIL 30, 2018 .

CLIN	DESCRIPTION	EST. QTY	UNIT	UNIT PRICE	AMOUNT
1001	Embassy/Passport Office Standard Processing (Round Trip) • Statement of Work – Task 1 applies		Each		
1002	Embassy/Passport Office Rush Processing (Round Trip) • Statement of Work – Task 2 applies		Each		
1003	<ul> <li>One Way Pick-up and Delivery</li> <li>Statement of Work - Task 3 applies</li> </ul>		Each		
1004	Travel Document Pick-up w/Overnight Express Mail • Statement of Work – Task 4 applies		Each		
1005	<ul> <li>Consular/Passport Fees</li> <li>Statement of Work - Tasks 1 -2 and 4 applies</li> </ul>		Lot		

1

TOTAL CEILING OF OPTION PERIOD #1 (NOT TO EXCEED)

\$36,980.00

## ATTACHMENT NO. 2 - PRICE SCHEDULE

CLIN	DESCRIPTION	EST. QTY	UNIT	UNIT PRICE	AMOUNT
2001	Embassy/Passport Office Standard Processing (Round Trip) • Statement of Work – Task 1 applies		Each		
2002	Embassy/Passport Office Rush Processing (Round Trip) • Statement of Work – Task 2 applies		Each	\$	ç
2003	One Way Pick-up and Delivery <ul> <li>Statement of Work – Task 3 applies</li> </ul>		Each		
2004	Travel Document Pick-up w/Overnight Express Mail • Statement of Work – Task 4 applies		Each		
2005	<ul> <li>Consular/Passport Fees</li> <li>Statement of Work - Tasks 1 -2 and 4 applies</li> </ul>		Lot		

# OPTION PERIOD #2: MAY 1, 2018 - APRIL 30, 2019

TOTAL CEILING OF OPTION PERIOD #2 (NOT TO EXCEED)

\$38,654.00

# OPTION PERIOD #3: MAY 1, 2019 - APRIL 30, 2020

CLIN	DESCRIPTION	EST. QTY	UNIT	UNIT PRICE	AMOUNT
3001	Embassy/Passport Office Standard Processing (Round Trip) • Statement of Work – Task 1 applies		Each		
3002	Embassy/Passport Office Rush Processing (Round Trip) • Statement of Work – Task 2 applies		Each		C .
3003	One Way Pick-up and Delivery <ul> <li>Statement of Work – Task 3 applies</li> </ul>		Each		
3004	Travel Document Pick-up w/Overnight Express Mail • Statement of Work – Task 4 applies		Each		
3005	<ul> <li>Consular/Passport Fees</li> <li>Statement of Work - Tasks 1 -2 and 4 applies</li> </ul>		Lot		

TOTAL CEILING OF OPTION PERIOD #3 (NOT TO EXCEED)

\$38,654.00

# ATTACHMENT NO. 2 - PRICE SCHEDULE

CLIN	DESCRIPTION	EST. QTY	UNIT	UNIT PRICE	AMOUNT
4001	Embassy/Passport Office Standard Processing (Round Trip) • Statement of Work – Task 1 applies		Each		
4002	Embassy/Passport Office Rush Processing (Round Trip) • Statement of Work - Task 2 applies		Each	\$	
4003	One Way Pick-up and Delivery <ul> <li>Statement of Work – Task 3 applies</li> </ul>		Each		
4004	Travel Document Pick-up w/Overnight Express Mail Statement of Work – Task 4 applies		Each		
4005	<ul> <li>Consular/Passport Fees</li> <li>Statement of Work - Tasks 1 -2 and 4 applies</li> </ul>		Lot .		

# OPTION PERIOD #4: MAY 1, 2020 - APRIL 30, 2021

TOTAL CEILING OF OPTION PERIOD #4 (NOT TO EXCEED)

\$39,533.60

TOTAL AMOUNT FOR BASE AND OPTION YEARS (NOT TO EXCEED)

\$190,801.60

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## ATTACHMENT NO. 3 - BILLING INSTRUCTIONS FOR FIXED-PRICE TYPE CONTRACTS (JAN 2015)

<u>General</u>: During performance and through final payment of this contract, the contractor is responsible for the accuracy and completeness of data within the System for Award Management (SAM) database and for any liability resulting from the Government's reliance on inaccurate or incomplete SAM data.

The contractor shall prepare invoices/vouchers for payment of deliverables identified in the contract, in the manner described herein. FAILURE TO SUBMIT INVOICES/VOUCHERS IN ACCORDANCE WITH THESE INSTRUCTIONS MAY RESULT IN REJECTION OF THE INVOICE/VOUCHER AS IMPROPER.

**Standard Forms:** Payment requests for completed work, in accordance with the contract, shall be submitted on the payee's letterhead, invoice/voucher, or on the Government's Standard Form 1034, "Public Voucher for Purchases and Services Other than Personal," and Standard Form 1035, "Public Voucher for Purchases Other than Personal--Continuation Sheet."

<u>Electronic Invoice/Voucher Submissions</u>: The preferred method of submitting invoices/vouchers is electronically to the U.S. Nuclear Regulatory Commission, via email to: <u>NRCPayments@nrc.gov</u>.

<u>Hard-Copy Invoice/Voucher Submissions</u>: If you submit a hard-copy of the invoice/voucher, a signed original and supporting documentation shall be submitted to the following address:

NRC Payments U.S. Nuclear Regulatory Commission One White Flint North 11555 Rockville Pike Mailstop O3-E17A Rockville, MD 20852-2738

Purchase of Capital Property: (\$50,000 or more with life of one year or longer)

Contractors must report to the Contracting Officer, electronically, any capital property acquired with contract funds having an initial cost of \$50,000 or more, in accordance with procedures set forth in NRC Management Directive (MD).

<u>Agency Payment Office</u>: Payment will continue to be made by the office designated in the contract in Block 12 of Standard Form 26, Block 25 of Standard Form 33, or Block 18a of Standard Form 1449, whichever is applicable.

<u>Frequency</u>: The contractor shall submit invoices/vouchers for payment once each month, unless otherwise authorized by the Contracting Officer.

**<u>Format</u>**: Invoices/Vouchers shall be submitted in the format depicted on the attached sample form entitled "Invoice/Voucher for Purchases and Services Other Than Personal". Alternate formats are permissible only if they address all requirements of the Billing Instructions. The instructions for preparation and itemization of the invoice/voucher are included with the sample form.

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<u>Task Order Contracts</u>: The contractor must submit a separate invoice/voucher for each individual task order with pricing information. This includes items discussed in paragraphs (a) through (p) of the attached instructions. In addition, the invoice/voucher must specify the contract number, and the NRC-assigned task/delivery order number.

Final vouchers/invoices shall be marked "FINAL INVOICE" or "FINAL VOUCHER".

Currency: Invoices/Vouchers must be expressed in U.S. Dollars.

<u>Supersession</u>: These instructions supersede previous Billing Instructions for Fixed-Price Type Contracts.

## INVOICE/VOUCHER FOR PURCHASES AND SERVICES OTHER THAN PERSONAL (SAMPLE FORMAT - COVER SHEET)

## 1. Official Agency Billing Office

NRC Payments U.S. Nuclear Regulatory Commission One White Flint North 11555 Rockville Pike Mailstop O3-E17A Rockville, MD 20852-2738

## 2. Invoice/Voucher Information

a. <u>Payee's DUNS Number or DUNS+4</u>. The Payee shall include the Payee's Data Universal Number (DUNS) or DUNS+4 number that identifies the Payee's name and address. The DUNS+4 number is the DUNS number plus a 4-character suffix that may be assigned at the discretion of the Payee to identify alternative Electronic Funds Transfer (EFT) accounts for the same parent concern.

b. <u>Taxpayer Identification Number</u>. The Payee shall include the Payee's taxpayer identification number (TIN) used by the Internal Revenue Service (IRS) in the administration of tax laws. (See IRS Web site:

http://www.irs.gov/Individuals/International-Taxpayers/Taxpayer-Identification-Numbers-(TIN)).

c. <u>Payee's Name and Address</u>. Show the name of the Payee as it appears in the contract and its correct address. Where the Payee is authorized to assign the proceeds of this contract in accordance with the clause at Federal Acquisition Regulation (FAR) <u>52.232-23 Assignment of Claims</u>, the Payee shall require as a condition of any such assignment, that the assignee shall register separately in the System for Award Management (SAM) database at <u>http://sam.gov</u> and shall be paid by EFT in accordance with the terms of this contract. See FAR <u>52.232-33</u> Payment by Electronic Funds Transfer-System for Award Management.

d. <u>Contract Number</u>. Insert the NRC contract number (including Enterprise-wide Contract (EWC)), GSA Federal Supply Schedule (FSS), Governmentwide Agency Contract (GWAC) number, or Multiple Agency Contract (MAC) number, as applicable.

e. <u>Task Order Number</u>. Insert the task/delivery order number (If Applicable). **Do not include** more than one task order per invoice or the invoice may be rejected as improper.

f. <u>Invoice/Voucher</u>. The appropriate sequential number of the invoice/voucher, beginning with 001 should be designated. Contractors may also include an individual internal accounting number, if desired, in addition to the 3-digit sequential number.

g. <u>Date of Invoice/Voucher</u>. Insert the date the invoice/voucher is prepared.

h. <u>Billing Period</u>. Insert the beginning and ending dates (day, month, year) of the period during which deliverables were completed and for which payment is requested.

i. <u>Description of Deliverables</u>. Provide a brief description of supplies or services, quantity, unit price, and total price.

j. <u>Work Completed</u>. Provide a general summary description of the services performed or products submitted for the invoice period and specify the section or Contract Line Item Number (CLIN) or SubCLIN, in the contract pertaining to the specified contract deliverable(s).

k. Shipping. Insert weight and zone of shipment, if shipped by parcel post.

I. Charges for freight or express shipments. Attach prepaid bill if shipped by freight or express.

m. <u>Instructions</u>. Include instructions to consignee to notify the Contracting Officer of receipt of shipment.

n. For Indefinite Delivery contracts, the final invoice/voucher shall be marked FINAL INVOICE" or "FINAL VOUCHER".

o. Total Amount Billed. Insert columns for total amounts for the current and cumulative periods.

p. <u>Adjustments</u>. Insert columns for any adjustments, including outstanding suspensions for deficient or defective products or nonconforming services, for the current and cumulative periods.

q. Grand Totals.

NRC FORM 187 (01-2015) NRCMD 12	CONTRACT SECURITY AN CLASSIFICATION REQUIRE	D/OR	EGULATORY COMMISSION	
1. Type of Submission	3. Contractor Company Full	iame and Complete Address (Pr	ime Contractor)	
New 2. Type of Contract Commercial - Small Business	to be determined			
,				
4. Contract Number, IAA Number, or Job	Code for DOE Projects	5. Contract Start Date	6. Contract End Date	
	<u> </u>	06/01/2016	05/31/2021	
7. Is this contract a follow-on contract?	If Yes, provide previous Contract Number, IAA Number, or Job Code C1011 see remarks	8. Contractor Cage Code or I	DOE Facility Code	
9. Contract Performance Requirements	L <u>e</u>	J [		
A. Will the contract require access to o	classified matter rial) (i.e., 32 CFR Part 2004 or MD 12.2)?	Yes (continue) 🚺 No (if	no, proceed to Block 9.E.)	
B. What is the highest level of classifie	ed matter the contractor will need to access to pe	rform contract responsibilities?	·	
Not Applicable	Select 2nd	Level of Classification		
generate, or store classified matter		Yes (continue) 🖌 No (	(if no, proceed to Block 9.E.)	
D. Choose all that apply: In regards to	classified matter, the contractor will require:			
1) Access to Foreign Intellige         3) Access to cryptographic mother classified COMSEC in other classified COMSEC in processing system         5) Use of a classified information processing system         7) Generation of classified material	tion technology	d storage (i.e., safeguarding) of classified matter or information oncy of classified at Contractor facili	processed by	
E. Will the contractor require access to information (i.e., 10 CFR 73.21, 73.2	o Safeguards Information or Safeguards Informat 2, and/or 73.23)?	ion - Modified Handling	Yes Vo	
F. Will the contractor possess, general	te, or store SGI or SGI-M at the contractor facility	?	Yes V No	
G. Will the contractor require access to information technology (IT) System	o any Sensitive Unclassified Non-Safeguards Infe is (I.e., MD 12.6)?	ormation (SUNSI) or sensitive	Yes No	
H. Will the contractor possess, genera contractor facility?	te, or store SUNSI or have access to NRC sensiti	ve IT systems at the	Yes Vo	
I. Was, "Yes" checked to Block 9.A., Block 9.C., Block 9.E., or Block 9.F.? (If "Yes", then a Facility Clearance is required to be issued for the contractor and any known sub-contractors by the Yes Facilities Security Branch before final contract award and before work can begin on the contract.)				
J. Choose all that apply:	· · · · · · · · · · · · · · · · · · ·			
1) Unescorted Access is requi		quire operation of government v ssengers for the NRC.	vehicles or transport	
2) Access is required to Uncla	ssified Safeguards Information. 6) Wi	ll operate hazardous equipment	at NRC facilities.	
3) Access is required to Sensitive IT Systems and Data. (7) Required to carry firearms.				
4) Unescorted Access to NRC	Headquarters Building. 8) For	und to use or admit to use of ille	egal drugs.	
NRC FORM 187 (01-2015)			Page 1 of 4	

01-2015) NRCMD 12		ECURITY AND/OR U.S. NUCLEAR REGULATORY C QUIREMENTS (Continued)	COMMISS
10. Classification Guidan	ce (to be completed by the COR)		
	atein any autocastration?		
If "No", Leave area bla		fy FSB if the contractor adds a subcontractor to the Quire a facility clearance before work can be allowed).	V No
Subcontractor Compa	ny name, address and Defense Security Service	e cage code. (if applicable)	
	•		
	· · · · ·		
2. Review of contractor/	subcontractor reports, documents for classifie	d, SGI, SGI-M, and/or SUNSI will be reviewed by:	
Typed or Printed Name a	nd Title of Authorized Classifier		
Typed or Printed Name a	nd Title of Authorized Derivative Classifier (for	Classified Information)	
Typed or Printed Name a	nd Title of a Qualified Designator for SGI, and S	GI-M (i.e., person must be qualified per MD 12.4)	
Typed or Printed Name a	nd Title of a Qualified Designator for SGI, and S	GI-M (i.e., person must be qualified per MD 12.4)	
3. Required Distribution	of NRC Form 187 for Review (Check all approp	riate boxes)	
3. Required Distribution	of NRC Form 187 for Review (Check all approp RC office or Division (Item 14A.)		em 14C.)
3. Required Distribution	of NRC Form 187 for Review (Check all approp	riate boxes)	em 14C.)
3. Required Distribution	of NRC Form 187 for Review (Check all approp RC office or Division (Item 14A.) cilities and Security (Item 14B.)	riate boxes)  3) Division of Contracts and Property Management (Ite	em 14C.)
3. Required Distribution 1) Originating N 2) Division of Fa	of NRC Form 187 for Review (Check all approp RC office or Division (Item 14A.) cilities and Security (Item 14B.) 14. /	riate boxes)	
<ul> <li>3. Required Distribution</li> <li>1) Originating N</li> <li>2) Division of Fa</li> <li>A. Typed or Printed Name</li> </ul>	of NRC Form 187 for Review (Check all approp RC office or Division (Item 14A.) Icilities and Security (Item 14B.) 14: / e of Director, Office or Division	riate boxes) 3) Division of Contracts and Property Management (Ite Approvals	
<ul> <li>3. Required Distribution</li> <li>1) Originating N</li> <li>2) Division of Fa</li> <li>4. Typed or Printed Name</li> <li>Nader L. Mamish, Direct</li> </ul>	of NRC Form 187 for Review (Check all approp RC office or Division (Item 14A.) collities and Security (Item 14B.) 14. ( e of Director, Office or Division ctor, Office of International Programs	riate boxes) 3) Division of Contracts and Property Management (Ital Approvals Signature	Da
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<ol> <li>Required Distribution</li> <li>1) Originating N</li> <li>2) Division of Fa</li> <li>4. Typed or Printed Name</li> <li>Nader L. Mamish, Direct</li> <li>Typed or Printed Name</li> <li>Typed or Printed Name</li> </ol>	of NRC Form 187 for Review (Check all approp RC office or Division (Item 14A.) collities and Security (Item 14B.) 44. ( e of Director, Office or Division ctor, Office of International Programs e of Director, Division of Facilities and Security tor, Division of Facilities & Security	riate boxes)          Image: Signature         Signature         Signature         Signature         Signature         Signature         Image: Signature         Signature         Signature         Signature         Signature         Signature         Image: Signature	Da 1/11, Da 1/27
<ol> <li>Required Distribution         <ul> <li>I) Originating N</li> <li>I) 2) Division of Fa</li> </ul> </li> <li>A. Typed or Printed Name Nader L. Mamish, Direc</li> <li>Typed or Printed Name Timothy Pulliam, Direc</li> <li>Typed or Printed Name Name Name Name Name Name Name Name</li></ol>	of NRC Form 187 for Review (Check all approp RC office or Division (Item 14A.) cilities and Security (Item 14B.) 14: / e of Director, Office or Division ctor, Office of International Programs e of Director, Division of Facilities and Security tor, Division of Facilities & Security e of Director, Acquisitions Management Divisio	riate boxes)          Image: Signature         Signature         Signature         Signature         Signature         Signature         Image: Signature         Signature         Signature         Signature         Signature         Signature         Image: Signature	Da 1/11/ Da 1/27
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<ul> <li>3. Required Distribution</li> <li>1) Originating N</li> <li>2) Division of Fa</li> <li>3. Typed or Printed Name</li> <li>A. Typed or Printed Name</li> <li>B. Typed or Printed Name</li> <li>Timothy Pulliam, Director</li> <li>C. Typed or Printed Name</li> </ul>	of NRC Form 187 for Review (Check all approp RC office or Division (Item 14A.) cilities and Security (Item 14B.) 14: / e of Director, Office or Division ctor, Office of International Programs e of Director, Division of Facilities and Security tor, Division of Facilities & Security e of Director, Acquisitions Management Division , Acquisitions Management Division	riate boxes)          Image: Signature         Signature         Signature         Signature         Signature         Signature         Image: Signature         Signature         Signature         Signature         Signature         Signature         Image: Signature	Da 1/11/ Da 1/27
<ol> <li>Required Distribution         <ul> <li>1) Originating N</li> <li>2) Division of Fa</li> </ul> </li> <li>A. Typed or Printed Name Nader L. Mamish. Direct Same Same Same Same Same Same Same Same</li></ol>	of NRC Form 187 for Review (Check all approp RC office or Division (Item 14A.) cilities and Security (Item 14B.) 14: / e of Director, Office or Division ctor, Office of International Programs e of Director, Division of Facilities and Security tor, Division of Facilities & Security e of Director, Acquisitions Management Division , Acquisitions Management Division	riate boxes)          Image: Signature         Signature         Signature         Signature         Signature         Signature         Image: Signature         Signature         Signature         Signature         Signature         Signature         Image: Signature	Da 1/11, Da 1/27
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NRC FORM 187 (01-2015)

Page 2 of 4

Attachment 6 - DOL Wag WD 15-2103 (Rev2) was first posted on www **********	e Determination.txt .wdol.gov on 01/05/2016
REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT E By direction of the Secretary of Labor	U.S. DEPARTMENT OF LABOR MPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210
Daniel W. Simms Division of Director Wage Determinations Note: Under Executive Order (EO) 13658, an	ge Determination No.: 2015-2103 Revision No.: 2 Date Of Revision: 12/29/2015 hourly minimum wage of \$10.15 for
calendar year 2016 applies to all contracts Act for which the solicitation was issued o contract is covered by the EO, the contract classification listed on this wage determin the applicable wage rate listed on this wag for all hours spent performing on the contr minimum wage rate will be adjusted annually contractor requirements and worker protecti www.dol.gov/whd/govcontracts.	subject to the Service Contract n or after January 1, 2015. If this or must pay all workers in any ation at least \$10.15 per hour (or e determination, if it is higher) act in calendar year 2016. The EO . Additional information on
States: Maryland, Virginia	
Area: Maryland Counties of Frederick, Montg Virginia County of King George	omery, St Mary's
**Fringe Benefits Required Follow OCCUPATION CODE - TITLE 01000 - Administrative Support And Clerical 01011 - Accounting Clerk I 01012 - Accounting Clerk II	FOOTNOTE RATE
01013 - Accounting Clerk III 01020 - Administrative Assistant 01035 - Court Reporter 01051 - Data Entry Operator I	22.30 31.41 21.84 14.38
01052 - Data Entry Operator II 01060 - Dispatcher, Motor Vehicle 01070 - Document Preparation Clerk 01090 - Duplicating Machine Operator	15.69 17.87 14.21 14.21
01111 - General Clerk I 01112 - General Clerk II 01113 - General Clerk III 01120 - Housing Referral Assistant 01141 - Messenger Courier	14.88 16.24 18.74 25.29 13.62
01191 - Order Clerk I 01192 - Order Clerk II 01261 - Personnel Assistant (Employment) 01262 - Personnel Assistant (Employment)	15.12 16.50 1 18.15
01263 - Personnel Assistant (Employment) 01270 - Production Control Clerk 01290 - Rental Clerk 01300 - Scheduler, Maintenance	III       22.65         22.03       16.55         18.07
01311 - Secretary I 01312 - Secretary II 01313 - Secretary III 01320 - Service Order Dispatcher	18.07 20.18 25.29 16.98
01410 - Supply Technician 01420 - Survey Worker 01460 - Switchboard Operator/Receptionist 01531 - Travel Clerk I	28.55
Page	

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Page 1

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Attachment 6 DOL Wage Determination tyt	
Attachment 6 - DOL Wage Determination.txt 01532 - Travel Clerk II	14.36
01533 - Travel Clerk III	15.49
01611 - Word Processor I	15.63
01612 – Word Processor II	17.67
01613 - Word Processor III	19.95
05000 - Automotive Service Occupations	25 26
05005 - Automobile Body Repairer, Fiberglass	25.26
05010 - Automotive Electrician 05040 - Automotive Glass Installer	23.51 22.15
05070 – Automotive Worker	22.15
05110 - Mobile Equipment Servicer	19.04
05130 - Motor Equipment Metal Mechanic	24.78
05160 - Motor Equipment Metal Worker	22.15
05190 - Motor Vehicle Mechanic	24.78
05220 - Motor Vehicle Mechanic Helper	18.49
05250 - Motor Vehicle Upholstery Worker	21.63
05280 - Motor Vehicle Wrecker	22.15
05310 - Painter, Automotive	23.51
05340 - Radiator Repair Specialist	22.15
05370 - Tire Repairer 05400 - Transmission Romain Specialist	14.44 24.78
05400 - Transmission Repair Specialist 07000 - Food Preparation And Service Occupations	24,70
07010 - Baker	13.85
07041 - Cook I	12.55
07042 - Cook II	14.60
07070 - Dishwasher	10.11
07130 – Food Service Worker	10.66
07210 – Meat Cutter	18.08
07260 - Waiter/Waitress	9.70
09000 - Furniture Maintenance And Repair Occupations	10.00
09010 - Electrostatic Spray Painter	19.86
09040 - Furniture Handler 09080 - Furniture Refinisher	14.06 20.23
09090 - Furniture Refinisher Helper	15.52
09110 - Furniture Repairer, Minor	17.94
09130 - Upholsterer	19.86
11000 - General Services And Support Occupations	
11030 – Cleaner, Vehicles	10.54
11060 - Elevator Operator	10.54
11090 - Gardener	17.52
11122 - Housekeeping Aide	11.83
11150 - Janitor	$11.83 \\ 13.07$
11210 - Laborer, Grounds Maintenance 11240 - Maid or Houseman	11.26
11240 - Marti of Houseman	11.58
11270 - Tractor Operator	16.04
11330 - Trail Maintenance Worker	13.07
11360 - Window Cleaner	12.85
12000 - Health Occupations	
12010 - Ambulance Driver	20.41
12011 - Breath Alcohol Technician	20.27
12012 - Certified Occupational Therapist Assistant	23.11
12015 - Certified Physical Therapist Assistant	21.43 17.18
12020 - Dental Assistant 12025 - Dental Hygienist	44.75
12030 – EKG Technician	27.67
12035 – Electroneurodiagnostic Technologist	27.67
12040 – Emergency Medical_Technician	20.41
12071 - Licensed Practical Nurse I	19.07
12072 - Licensed Practical Nurse II	21.35
12073 - Licensed Practical Nurse III	24.13
12100 - Medical Assistant	15.01
12130 - Medical Laboratory Technician Page 2	18.04
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Attachment 6 - DOL Wage Determination.txt         17.42           12160 - Medical Record Clerk         15.50           12210 - Medical Record Technician         15.50           12221 - Nursing Assistant I         12.10           12222 - Nursing Assistant II         12.14           12223 - Nursing Assistant II         13.80           12224 - Nursing Assistant II         13.80           12225 - Optical Dispenser         20.17           12236 - Optical Technician         15.60           12235 - Optical Technologist         16.10           12305 - Registered Nurse II         33.44           12311 - Registered Nurse II, Specialist         33.44           12312 - Registered Nurse II, Anesthetist         40.13           12313 - Registered Nurse II, Anesthetist         40.13           12314 - Registered Nurse II, Anesthetist         40.13           12315 - Registered Nurse III, Anesthetist         40.13           12316 - Librarian         48.10           12317 - Scheduler (Drug and Alcohol Testing)         21.73           13004 - Information And Arts Occupations         19.86           13012 - Exhibits Specialist II         30.09           13041 - Illustrator II         20.48           13042 - Librarian         16.65           13043 - Illust			
12190 - Medical Record Technician       19.50         12195 - Medical Transcriptionist       18.77         12210 - Nuclear Medicine Technologist       37.60         12221 - Nursing Assistant II       10.80         12222 - Nursing Assistant III       13.98         12223 - Nursing Assistant III       13.98         12224 - Nursing Assistant III       13.98         12225 - Optical Technologist       16.69         12230 - Pharmacy Technician       15.69         12301 - Registered Nurse II       37.64         12311 - Registered Nurse II       33.44         12312 - Registered Nurse III, Anesthetist       40.13         12311 - Registered Nurse III, Specialist       33.44         12312 - Registered Nurse III, Anesthetist       40.13         12311 - Registered Nurse III, Anesthetist       40.13         12312 - Exhibits Specialist I       19.86         13011 - Exhibits Specialist I       19.86         13021 - Exhibits Specialist II       20.63         13042 - Illustrator II       31.03         13043 - Library Information Technology Systems       30.60         13043 - Library Technician       18.80         13043 - Library Technician       18.90         13044 - Library Technician       18.90         1304		on.txt	17 47
12195 - Medical Transcriptionist       18,77         12210 - Nursing Assistant I       10,80         12222 - Nursing Assistant II       12,14         12223 - Nursing Assistant II       13,98         12224 - Nursing Assistant II       13,98         12225 - Nursing Assistant II       13,98         12226 - Nursing Assistant IV       13,69         12235 - Optical Dispenser       20,17         12236 - Optical Technologist       18,80         12305 - Radiologic Technologist       18,80         12311 - Registered Nurse II       38,44         12312 - Registered Nurse II, Specialist       33,44         12313 - Registered Nurse III, Anesthetist       40,13         12305 - Registered Nurse III, Anesthetist       40,13         12300 - Information And Arts Occupations       21,73         13001 - Exhibits Specialist II       24,61         13011 - Exhibits Specialist II       30,09         13024 - Illustrator II       20,48         13034 - Library Information Acts Occupations       31,63         13047 - Librarian       31,63         13054 - Library Information Technology Systems       30,60         13054 - Library Information Technology Cocupations       48,10         13062 - Media Specialist III       23,67			
12210 - Nuclear Medicine Technologist       37.60         12221 - Nursing Assistant II       10.80         12222 - Nursing Assistant III       12.14         12224 - Nursing Assistant III       13.98         12225 - Dotical Dispenser       22.17         12236 - Optical Dispenser       22.17         12230 - Pharmacy Technician       15.69         12310 - Registered Nurse II       33.44         12311 - Registered Nurse II, specialist       33.44         12312 - Registered Nurse III, Anesthetist       40.13         12316 - Registered Nurse III, Anesthetist       40.13         12317 - Scheduler (Drug and Alcohol Testing)       22.17         13000 - Information And Arts Occupations       19.86         13011 - Exhibits Specialist I       30.48         13022 - Exhibits Specialist II       30.93         13042 - 11lustrator II       31.03         13044 - 11lustrator II       31.03         13047 - Library Information Technology Systems       30.60         13047 - Library Technician       18.89         13058 - Library Technician       18.99         13062 - Media Specialist II       20.95         13043 - Statator II       33.84         13044 - 11lustrator II       33.86         13054 - Library Technician	12190 - Medical Record rechinician		
12221 - Nursing Assistant II       10.80         12222 - Nursing Assistant III       11.11         12223 - Nursing Assistant III       13.98         12224 - Optical Technician       13.80         12235 - Optical Technician       13.10         12316 - Registered Nurse II       33.44         12315 - Registered Nurse III, Anesthetist       40.13         12300 - Information And Arts Occupations       48.10         13001 - Exhibits Specialist I       24.61         13001 - Exhibits Specialist III       20.48         13011 - Exhibits Specialist III       30.09         13012 - Exhibits Specialist III       30.09         13033 - Exhibits Specialist III       30.09         13044 - Library Information Technology Systems       30.60         13055 - Library Scicalist III       28.65         13067 - Library Aide/Clerk       14.21         13068 - Wedia Specialist III       28.65         13072 - Photographer II       28.65         13072 - Photographer II       28.65         13074 - Library Echnician	12210 - Nuclear Medicine Technologist		
12222 - Nursing Assistant II       12.14         12223 - Nursing Assistant IV       13.98         12224 - Nursing Assistant IV       15.69         12235 - Optical Dispenser       20.17         12236 - Optical Technician       18.12         12280 - Pharmacy Technician       18.12         12280 - Philebotomist       31.11         12311 - Registered Nurse II       33.44         12312 - Registered Nurse III, Anesthetist       40.13         12314 - Registered Nurse III, Anesthetist       40.13         12315 - Registered Nurse III, Anesthetist       40.13         12317 - Sepatreed Nurse III       24.61         12317 - Sepatreed Nurse III       24.61         13010 - Information Goccupations       19.86         13011 - Exhibits Specialist II       24.61         13022 - Exhibits Specialist II       24.61         13034 - Illustrator II       26.38         13047 - Librarian       33.88         13050 - Library Aide/Clerk       33.44         13054 - Library Information Technology Systems       30.60         13053 - Media Specialist II       28.53         13054 - Photographer II       28.65         13072 - Photographer II       28.67         13073 - Photographer II       28.67	122210 - Nursing Assistant T		
12223 - Nursing Assistant III       13.98         12224 - Nursing Assistant IV       15.69         12235 - Optical Dispenser       20.17         12236 - Pharmacy Technician       18.80         12230 - Phelebotomist       15.69         12230 - Phelebotomist       31.60         12231 - Registered Nurse II       27.64         12311 - Registered Nurse II, Specialist       33.44         12312 - Registered Nurse III, Anesthetist       40.13         12315 - Registered Nurse III, Anesthetist       40.13         12316 - Registered Nurse III       19.86         13010 - Information And Arts Occupations       19.86         13011 - Exhibits Specialist I       19.86         13012 - Exhibits Specialist III       20.48         13022 - Exhibits Specialist III       20.48         13032 - Exhibits Specialist III       30.09         13047 - Librarian       31.08         13050 - Library Aide/Clerk       14.21         13051 - Library Aide/Clerk       18.20         13052 - Photographer II       23.67         13053 - Library Aide/Clerk       18.29         13054 - Library Aide/Clerk       18.20         13055 - Library Aide/Clerk       18.20         13056 - Media specialist II       23.66	12222 - Nursing Assistant TT		
12224 - Nursing Assistant IV       15.69         12235 - Optical Dispenser       20.17         12236 - Optical Technician       18.12         12280 - Pharmacy Technician       18.12         12280 - Radiologic Technologist       31.11         12311 - Registered Nurse I       27.64         12312 - Registered Nurse II, Specialist       33.44         12313 - Registered Nurse III, Anesthetist       40.13         12315 - Registered Nurse III, Anesthetist       40.13         12316 - Registered Nurse III, Anesthetist       42.13         13017 - Schuler (Drug and Alcohol Testing)       21.73         13018 - Exhibits Specialist II       30.00         13014 - Infomation and Alist Cupations       9.86         13015 - Exhibits Specialist III       30.00         13041 - Illustrator II       20.48         13050 - Library Aide/Clerk       33.88         13050 - Library Aide/Clerk       14.21         13052 - Media Specialist II       20.95         13053 - Library Technician       19.86         13054 - Media Specialist II       23.36         13055 - Library Aide/Clerk       18.73         13056 - Media Specialist II       23.36         13057 - Photographer II       23.56         13057 - Photographer II	12223 - Nursing Assistant III		
12235       Optical Dispenser       20.17         12250       Optical Technician       15.80         12250       Phalmacy Technician       18.12         12260       Phelebtomist       15.69         12305       Radiologic Technologist       31.11         12311       Registered Nurse II       27.64         12312       Registered Nurse II, Specialist       33.44         12314       Registered Nurse II, Anesthetist       40.13         12315       Scheduler (Drug and Alcohol Testing)       21.73         13000       Information And Arts occupations       98.66         13011       Exhibits Specialist III       30.09         13000       Exhibits Specialist III       30.09         13041       Illustrator I       20.48         13030       Library Aide/Clerk       31.83         13030       Library Technician       18.87         13034       Library Technician       18.87         13035       Library Technician       18.87         13036       Library Technician       18.87         13036       Library Technician       18.87         13037       Photographer II       20.36         13036       Library Information Technology Sy	12224 - Nursing Assistant IV		
12236 - Optical Technician       15.80         12250 - Pharmacy Technician       15.60         12250 - Radiologic Technologist       31.11         12311 - Registered Nurse II       33.44         12312 - Registered Nurse II, Specialist       33.44         12313 - Registered Nurse II, Apscialist       40.13         12315 - Registered Nurse III, Anesthetist       40.13         12310 - Information And Arts Occupations       11.11         13000 - Information And Arts Occupations       13.64         13001 - Exhibits Specialist II       20.46         13011 - Exhibits Specialist III       20.48         13042 - Illustrator II       20.48         13044 - Library Information Technology Systems       31.83         13058 - Library Technician       18.87         130602 - Media Specialist III       23.66         13054 - Library Technician       18.87         13062 - Media Specialist II       23.66         13071 - Photographer I       18.65         13073 - Photographer II       23.67         13074 - Urborgrapher I       16.65         13075 - Photographer I       18.92         14044 - Computer Operator I       23.67         13074 - Photographer I       23.67         13075 - Photographer II       23.	12235 – Optical Dispenser		20.17
12280 - Phlebotomist       15.69         12305 - Radiologic Technologist       31.11         12311 - Registered Nurse II       33.44         12312 - Registered Nurse II, Specialist       33.44         12313 - Registered Nurse II, Anesthetist       40.13         12315 - Registered Nurse III, Anesthetist       40.13         12316 - Registered Nurse III, Anesthetist       40.13         13000 - Information And Arts Occupations       10.16         13001 - Exhibits Specialist II       20.66         13011 - Exhibits Specialist III       20.46         13042 - Illustrator I       20.48         13044 - Library III       31.03         13054 - Library Information Technology Systems       30.60         130558 - Library Technician       18.73         13062 - Media Specialist III       23.66         13073 - Photographer I       18.73         13064 - Library Aide/Clerk       33.66         13071 - Photographer I       18.53         13073 - Photographer I       18.56         13074 - Photographer I       18.50         13075 - Photographer V       23.67         13074 - Computer Operator I       23.67         13075 - Photographer I       18.92         14041 - Computer Operator I       26.22 <td>12236 – Optical Technician</td> <td>· .</td> <td>15.80</td>	12236 – Optical Technician	· .	15.80
12305 - Radiologic Technologist       31.11         12311 - Registered Nurse II       32.44         12312 - Registered Nurse III, Specialist       33.44         12313 - Registered Nurse III, Specialist       40.13         12315 - Registered Nurse III, Anesthetist       40.13         12316 - Registered Nurse IV       48.10         12317 - Scheduler (Drug and Alcohol Testing)       21.73         13000 - Information And Arts Occupations       19.86         13011 - Exhibits Specialist II       30.09         13041 - Illustrator II       20.48         13043 - Illustrator III       31.03         13044 - Illustrator III       31.03         13050 - Library Aide/Clerk       31.01         13061 - Wedia Specialist I       11         13062 - Media Specialist III       20.48         13063 - Media Specialist II       20.95         13064 - Media Specialist III       20.95         13072 - Photographer II       32.67         13073 - Photographer II       32.67         13074 - Photographer II       32.67         13074 - Photographer V       32.67         13074 - Photographer V       32.67         13074 - Photographer V       32.67         13075 - Computer Operator II       28.92 <tr< td=""><td>12250 – Pharmacy Technician</td><td></td><td></td></tr<>	12250 – Pharmacy Technician		
12311 - Registered Nurse II       27.64         12312 - Registered Nurse II, Specialist       33.44         12313 - Registered Nurse III, Anesthetist       40.13         12314 - Registered Nurse III, Anesthetist       40.13         12315 - Registered Nurse III, Anesthetist       40.13         12316 - Registered Nurse IV       48.10         12317 - Scheduler (Drug and Alcohol Testing)       21.73         13000 - Information And Arts Occupations       19.86         13011 - Exhibits Specialist II       20.48         13012 - Exhibits Specialist III       20.48         13042 - Illustrator I       20.48         13043 - Illustrator III       31.03         13056 - Library Aide/Clerk       33.68         13051 - Library Information Technology Systems       30.60         Administrator       19.89         13062 - Media Specialist II       20.95         13063 - Media Specialist II       20.95         13072 - Photographer II       16.65         13074 - Photographer IV       28.67         13074 - Photographer IV       28.67         14041 - Computer Operator I       18.92         14042 - Computer Operator I       18.92         14043 - Computer Operator I       28.62         14044 - Computer Programmer III </td <td>12280 - Phlebotomist</td> <td></td> <td></td>	12280 - Phlebotomist		
12312 - Registered Nurse II, Specialist       33.44         12313 - Registered Nurse III, Specialist       40.13         12315 - Registered Nurse III, Anesthetist       40.13         12316 - Registered Nurse IV       48.10         12317 - Scheduler (Drug and Alcohol Testing)       21.73         13000 - Information And Arts Occupations       19.86         13011 - Exhibits Specialist I       20.68         13012 - Exhibits Specialist II       20.68         13013 - Exhibits Specialist II       30.09         13044 - Illustrator I       20.88         13047 - Librarian       31.03         13054 - Library Aide/Clerk       14.21         13055 - Library Technician       19.89         13062 - Media Specialist II       20.95         13062 - Media Specialist II       23.56         13073 - Photographer I       16.65         13075 - Photographer II       23.67         13075 - Photographer V       23.67         13075 - Photographer V       23.67         13010 - Unformation Technology Occupations       20.95         14041 - Computer Operator II       29.05         14042 - Computer Operator II       23.66         14043 - Computer Operator II       (see 1)         14044 - Computer Operator II       (s	12305 - Radiologic Technologist		
12313 - Registered Nurse II, Specialist       33.44         12314 - Registered Nurse III, Anesthetist       40.13         12315 - Registered Nurse IV       48.10         12317 - Scheduler (Drug and Alcohol Testing)       21.73         13000 - Information And Arts Occupations       18.10         13011 - Exhibits Specialist II       19.86         13012 - Exhibits Specialist III       20.46         13013 - Exhibits Specialist III       20.48         13042 - Illustrator II       20.48         13047 - Librartor III       31.08         13050 - Library Aide/Clerk       31.08         13050 - Library Technician       19.89         13061 - Media Specialist II       20.55         13062 - Media Specialist II       20.55         13063 - Media Specialist II       20.55         13072 - Photographer II       20.56         13074 - Photographer II       20.36         13074 - Photographer IV       28.65         13075 - Photographer II       28.97         14000 - Information Technology Occupations       14.21         14041 - Computer Operator I       28.92         14042 - Computer Operator I       28.92         14043 - Computer Operator II       28.92         14044 - Computer Operator V       26.22 <td>12311 - Registered Nurse I</td> <td></td> <td>27.64</td>	12311 - Registered Nurse I		27.64
12314 - Registered Nurse III       40.13         12315 - Registered Nurse IV       48.10         12317 - Scheduler (Drug and Alcohol Testing)       21.73         13000 - Information And Arts Occupations       19.86         13011 - Exhibits Specialist II       20.48         13012 - Exhibits Specialist III       30.00         13014 - Fliptist Specialist II       30.00         13014 - Tilustrator I       20.48         13041 - Tilustrator II       31.03         13047 - Librarian       31.03         13054 - Library Aide/Clerk       14.21         130554 - Library Technician       19.86         13061 - Media Specialist II       20.48         13062 - Media Specialist III       20.35         13063 - Library Technician       19.89         13064 - Photographer I       16.65         13071 - Photographer II       16.65         13073 - Photographer II       28.65         13075 - Photographer II       28.65         13100 - Video Teleconference Technician       20.99         14000 - Information Technology Occupations       20.91         14004 - Computer Operator I       28.65         13075 - Photographer II       28.65         13075 - Photographer II       28.65         14	12312 - Registered Nurse II		
12315 - Registered Nurse III, Anesthetist       40.13         12316 - Registered Nurse IV       48.10         13000 - Information And Arts Occupations       13011         13001 - Exhibits Specialist I       19.86         13011 - Exhibits Specialist II       20.61         13011 - Exhibits Specialist II       20.61         13011 - Exhibits Specialist II       20.64         13012 - Exhibits Specialist III       20.48         13041 - Illustrator I       21.33         13042 - Library Information Technology Systems       30.60         13050 - Library Aide/Clerk       14.21         13051 - Media Specialist I       18.73         13062 - Media Specialist II       23.36         13063 - Media Specialist III       23.36         13071 - Photographer I       18.80         13072 - Photographer III       23.67         13073 - Photographer III       23.67         13074 - Photographer IV       28.65         13075 - Photographer IV       23.67         13074 - Computer Operator I       18.90         14040 - Computer Operator I       23.66         13075 - Photographer IV       23.66         13075 - Photographer IV       26.52         14042 - Computer Operator I       23.66	12313 - Registered Nurse II, Specialist		
12316 - Registered Nurse IV       48.10         12317 - Scheduler (Drug and Alcohol Testing)       21.73         13000 - Information And Arts Occupations       19.86         13011 - Exhibits Specialist II       24.61         13012 - Exhibits Specialist III       30.09         13014 - Tilustrator I       20.48         13042 - Illustrator II       31.03         13043 - Librarian       31.03         13044 - Illustrator III       31.03         13054 - Library Mide/Clerk       14.21         13054 - Library Technician       19.89         13061 - Media Specialist II       20.95         13062 - Media Specialist II       20.95         13063 - Media Specialist II       23.67         13074 - Photographer II       18.90         13075 - Photographer II       18.90         13074 - Photographer IV       28.65         13075 - Photographer IV       28.67         13074 - Photographer IV       28.67         1310 - Video Teleconference Technician       20.39         14000 - Information Technology Occupations       20.39         14004 - Computer Operator I       28.67         14042 - Computer Operator I       28.67         14043 - Computer Operator II       28.61         140442	12314 - Registered Nurse III		
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13012 - Exhibits Specialist II       24.61         13013 - Exhibits Specialist III       30.09         13041 - Illustrator I       20.48         13043 - Illustrator II       21.38         13043 - Illustrator III       31.03         13047 - Librarian       33.88         13054 - Library Aide/Clerk       14.21         13058 - Library Technician       19.89         13061 - Media Specialist II       20.95         13062 - Media Specialist III       23.36         13071 - Photographer I       16.65         13072 - Photographer II       23.67         13074 - Photographer III       23.67         13075 - Photographer III       28.65         13074 - Photographer III       28.65         13075 - Photographer III       28.65         13074 - Photographer III       28.65         13075 - Photographer III       28.65         13074 - Computer Operator I       18.92         14004 - Computer Operator II       21.18         14041 - Computer Operator II       21.18         14042 - Computer Operator II       26.62         14044 - Computer Operator IV       26.62         14074 - Computer Programmer III       (see 1)         14073 - Computer Programmer III       (see 1)	13000 - Information And Arts Occupations		10 00
13013 - Exhibits Specialist III       30.09         13041 - Illustrator II       20.48         13042 - Illustrator III       31.03         13047 - Librarian       31.03         13047 - Librarian       33.88         13050 - Library Information Technology Systems       30.60         Administrator       14.21         13054 - Library Technician       18.73         13055 - Library Technician       18.73         13061 - Media Specialist II       20.95         13063 - Media Specialist III       23.36         13071 - Photographer II       23.36         13073 - Photographer II       18.90         13074 - Photographer IV       28.65         13075 - Photographer V       33.76         13100 - Video Teleconference Technician       20.39         14004 - Computer Operator I       21.89         14041 - Computer Operator II       21.18         14043 - Computer Operator IV       26.22         14044 - Computer Operator I       23.66         14071 - Computer Programmer II       (see 1)         14072 - Computer Operator V       26.32         14074 - Computer Programmer III       (see 1)         14073 - Computer Programmer II       (see 1)         14074 - Computer Programmer III	13011 - EXMIDITS SPECIALIST 1		
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Attachment 6 - DOL Wage Determination.txt	
15080 - Graphic Artist	26.80
15090 - Technical Instructor 15095 - Technical Instructor/Course Developer	25.08 30.67
15110 - Test Proctor	20.20
15120 - Tutor	20.20
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	10120
16010 – Assembler	9.88
16030 - Counter Attendant	9.88
16040 - Dry Cleaner	12.94
16070 – Finisher, Flatwork, Machine	9.88
16090 - Presser, Hand 16110 - Bresser, Mashine Druglesning	9.88
16110 - Presser, Machine, Drycleaning 16130 - Brosson Machine, Shirts	9.88 9.88
16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Laundry	9.88
16190 – Sewing Machine, Weating Apparer, Laundry	13.78
16190 - Sewing Machine Operator 16220 - Tailor	14.66
16250 - Washer, Machine	10.88
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	21.14
19040 – Tool And Die Maker	23.38
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	18.02
21030 - Material Coordinator	- 22.03
21040 - Material Expediter	22.03
21050 - Material Handling Laborer	13.83
21071 - Order Filler	15.09 18.02
21080 – Production Line Worker (Food Processing) 21110 – Shipping Packer	15.02
21110 – Shipping Packer 21130 – Shipping Packer	15.09
21140 – Store Worker T	11.72
21130 - Shipping/Receiving Clerk 21140 - Store Worker I 21150 - Stock Clerk	16.86
21210 - Tools And Parts Attendant	18.02
21410 – Warehouse Specialist	18.02
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	27.21
23021 - Aircraft Mechanic I	25.83
23022 - Aircraft Mechanic II	27.21
23023 - Aircraft Mechanic III	28.53 17.54
23040 - Aircraft Mechanic Helper 23050 - Aircraft, Painter	24.73
23060 – Aircraft Servicer	19.76
23080 – Aircraft Worker	21.01
23110 – Appliance Mechanic	21.75
23120 – Bicycle Repairer	14.43
23125 – Cable Splicer	26.02
23130 - Carpenter, Maintenance	21.40
23140 - Carpet Layer	20.49
23160 - Electrician, Maintenance	27.98
23181 - Electronics Technician Maintenance I	24.94
23182 - Electronics Technician Maintenance II	26.47 27.89
23183 - Electronics Technician Maintenance III 23260 - Fabric Worker	19.13
23290 - Fire Alarm System Mechanic	22.91
23310 - Fire Extinguisher Repairer	17.62
23311 - Fuel Distribution System Mechanic	22.81
23312 – Fuel Distribution System Operator	19.38
23370 - General Maintenance Worker	21.43
23380 - Ground Support Equipment Mechanic	25.83
23381 – Ground Support Equipment Servicer	19.76
23382 - Ground Support Equipment Worker	21.01
23391 - Gunsmith I	17.62
23392 - Gunsmith II 23393 - Gunsmith III	20.49~ 22.91
Page 4	22.31

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Attachment & DOL Mass Dataminstics tot	
Attachment 6 - DOL Wage Determination.txt 23410 - Heating, Ventilation And Air-Conditioning	23.89
Mechanic	25.09
23411 - Heating, Ventilation And Air Contditioning	25.17
Mechanic (Research Facility)	25.17
23430 - Heavy Equipment Mechanic	22.91
23440 - Heavy Equipment Operator	22.91
23460 - Instrument Mechanic	22.59
23465 – Laboratory/Shelter Mechanic	21.75
23470 – Laborer	14.98
23510 - Locksmith	21.90
23530 - Machinery Maintenance Mechanic	23.12
23550 - Machinist, Maintenance	22.91
23580 - Maintenance Trades Helper	18.27
23591 – Metrology Technician I	22.59
23592 - Metrology Technician II	23.80
23593 – Metrology Technician III	24.96
23640 – Millwright	28.19
23710 - Office Appliance Repairer	22,96
23760 - Painter, Maintenance	21.75
23790 - Pipefitter, Maintenance	24.63
23810 - Plumber, Maintenance	22.29
23820 - Pneudraulic Systems Mechanic	22.91
23850 - Rigger	22.91
23870 - Scale Mechanic	20.49
23890 - Sheet-Metal Worker, Maintenance	<b>DD</b> 04
23910 – Small Engine Mechanic	20.49
23931 - Telecommunications Mechanic I	29.95
23932 - Telecommunications Mechanic II	31.55
23950 - Telephone Lineman	27.41
23960 - Welder, Combination, Maintenance	22.91
23965 – Well Driller	22.91
23970 - Woodcraft Worker	22.91
23980 – woodworker	17.62
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	12.79
24580 - Child Care Center Clerk	17.77
24610 – Chore Aide	10.57
24620 - Family Readiness And Support Services	16.90
Coordinator	
24630 – Homemaker	18.43
25000 - Plant_And System Operations Occupations	
25010 – Boiler Tender	27.30
25040 – Sewage Plant Operator	20.84
25070 – Stationary Engineer	27.30
25190 - Ventilation Equipment Tender	19.49
25210 - Water Treatment Plant Operator	20.84
27000 - Protective Service Occupations	
27004 - Alarm Monitor	20.57
27007 - Baggage Inspector	12.71
27008 - Corrections Officer	22.80
27010 - Court Security Officer	24.72
27030 - Detection Dog Handler	20.57
27040 - Detention Officer	22.80
27070 - Firefighter	24.63
27101 - Guard I	12.71
27102 - Guard II	20.57
27131 - Police Officer I	. 26.52
27132 - Police Officer II	29.67
28000 - Recreation Occupations	10 50
28041 - Carnival Equipment Operator	13.59
28042 - Carnival Equipment Repairer	14.63
28043 – Carnival Worker 28210 – Gate Attendant/Cate Tender	9.24 13.01
28210 - Gate Attendant/Gate Tender Page 5	T2.0T
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Attachment 6 - DOL Wage Determination 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Attendant 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Services	on.txt	11.5914.5610.6218.0411.5918.21
29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore I 29042 - Stevedore II 30000 - Technical Occupations		23.13 23.13 23.13 21.31 24.24
<pre>30000 - Air Traffic Control Specialist, Center (HFO) 30011 - Air Traffic Control Specialist, Station (HFO) 30021 - Archeological Technician I 30022 - Archeological Technician II 30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30040 - Civil Engineering Technician 30061 - Drafter/CAD Operator II 30062 - Drafter/CAD Operator III 30063 - Drafter/CAD Operator III 30084 - Engineering Technician II 30085 - Engineering Technician II 30082 - Engineering Technician II 30085 - Engineering Technician II 30086 - Engineering Technician V 30086 - Engineering Technician V 30086 - Engineering Technician V 30086 - Engineering Technician V 30086 - Engineering Technician S 30210 - Laboratory Technician 30210 - Laboratory Technician 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant II 30362 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant II 30364 - Paralegal/Legal Assistant II 30462 - Technical Writer I 30463 - Technical Writer II 30463 - Technical Writer II 30463 - Technical Writer III 30491 - Unexploded Ordnance (UXO) Technician II 30491 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician II 30495 - Unexploded Ordnance (UXO) Technician II 30620 - Weather Observer, Combined Upper Air Or 30620 - Weather Observer, Combined Upper Air Or 30620 - Weather Observer, Combined Upper Air Or 3063 - Suffician Safety Escort 30620 - Weather Observer,</pre>	(see 2)	39.92 26.84 29.56 20.19 22.60 27.98 26.41 20.19 22.60 25.19 31.00 25.72 28.79 35.641 52.76 27.41 28.94 26.47 39.16 27.98 26.47 35.641 52.76 27.41 28.94 26.47 39.16 27.98 26.47 39.16 27.98 26.47 39.16 27.98 26.47 39.16 27.98 26.47 39.16 27.98 26.47 39.16 27.98 26.47 39.16 27.98 26.47 39.16 27.98 26.47 39.16 27.98 26.47 39.16 27.98 26.47 32.36 27.98 26.47 39.16 27.98 26.47 39.16 27.98 26.47 35.88 24.74 25.19
30621 – Weather Observer, Senior	(see 2)	27.98
<pre>31000 - Transportation/Mobile Equipment Operation Occupat 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier</pre>	tions	14.32 20.85 13.98 10.07 15.66 13.98 15.66 17.90 19.18 19.18 19.18
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99050 – Desk Clerk	11.58
99095 – Embalmer	23.05
99251 - Laboratory Animal Caretaker I	11.30
99252 – Laboratory Animal Caretaker II	12.35
99310 - Mortician	31.73
99410 - Pest Controller	17.69
99510 - Photofinishing Worker	13.20
99710 - Recycling Laborer	18.50
99711 - Recýcling Specialist	22.71
99730 - Refuse Collector	16.40
99810 – Sales_Clerk	12.09
99820 – School Crossing Guard	13.43
99830 - Survey Party Chief	21.94
99831 – Surveying Aide	13.63
99832 - Surveying Technician	20.85
99840 - Vending Machine Attendant	14.43
99841 - Vending Machine Repairer	18.73
99842 – Vending Machine Repairer Helper	14.43

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

#### THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer Page 7

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industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

who satisfy the compensation requirements and whose primary duty consists of: (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

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#### \*\* HAZARDOUS PAY DIFFERENTIAL \*\*

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

\*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary

Attachment 6 - DOL Wage Determination.txt affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

\*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\*

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) \*\*

#### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 20 CFR 4.6(b)(2)(ii)). The wage and your Division chall make a final (See 29 CFR 4.6(b)(2)(ii)). The wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

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5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).