




**UNITED STATES**  
**NUCLEAR REGULATORY COMMISSION**  
WASHINGTON, D.C. 20555-0001

OFFICE OF THE  
INSPECTOR GENERAL

August 19, 2016

MEMORANDUM TO: Miriam L. Cohen  
Chief Human Capital Officer

FROM:   
Steven E. Zane  
Acting Assistant Inspector General for Audits

SUBJECT: STATUS OF RECOMMENDATIONS: AUDIT OF NRC'S USE  
OF THE NEWFLEX PROGRAM (OIG-14-A-08)

REFERENCE: CHIEF HUMAN CAPITAL OFFICER MEMORANDUM DATED  
JULY 22, 2016

Attached is the Office of the Inspector General's (OIG) analyses and status of recommendations 2 and 3 as discussed in the agency's response dated July 22, 2016. Based on these responses, recommendations 2 and 3 are closed. Recommendations 1, 4, and 5 were previously closed. All recommendations are now closed.

If you have any questions or concerns, please call me at 415-5915 or Eric Rivera, Team Leader, at 415-7032

Attachment: As stated

cc: R. Lewis, OEDO  
H. Rasouli, OEDO  
J. Jolicoeur, OEDO  
J. Bowen, OEDO  
EDO\_ACS Distribution Resource

## Audit Report

### AUDIT OF NRC'S USE OF THE NEWFLEX PROGRAM

OIG-14-A-08

#### Status of Recommendations

Recommendation 2: Modify the Supervisor Development Program to include training for managing NEWFlex work schedules and NEWFlex time and attendance reporting.

Agency Response Dated  
July 22, 2016:

Response: As a result of continued reductions in staff and resources, the redesign of the U.S. Nuclear Regulatory Commission (NRC) Cultures and Values course has been delayed until Fall of 2017. In light of these delays, the Office of Chief Human Capital Officer (OCHCO) has developed a Supervisor Development Program (SDP) SharePoint site which now links directly to online courses that need to be viewed by newly hired supervisors. You can view this site at <http://fusion.nrc.gov/ochco/team/training/leadership/SDP/SitePages/Home.aspx> and the links are on the right side of the page. This will allow just in time training for new supervisors who have not previously completed the SDP. It is also easily accessible for those supervisors who need a refresher on NewFlex or who are searching for specific information.

OIG Analysis: OIG reviewed the NEWFlex training content of the Supervisor Development Program SharePoint site and determined that the training meets the intent of the recommendation. This recommendation is therefore closed.

**Status:** Closed.

## Audit Report

### AUDIT OF NRC'S USE OF THE NEWFLEX PROGRAM

OIG-14-A-08

#### Status of Recommendations

Recommendation 3: Make the NEWFlex work schedule and NEWFlex time and attendance training provided in the Supervisor Development Program available online for all employees.

Agency Response Dated  
July 22, 2016:

Response: Per recommendation 3, OCHCO has uploaded the recorded training of NewFlex for supervisors into iLearn. The course ID is 268147.

OIG Analysis:

OIG reviewed the NEWFlex training content of the Supervisor Development Program in iLearn and determined that it is the same as the NEWFlex work schedule and NEWFlex time and attendance training provided in the Supervisor Development Program on the Sharepoint Site. This meets the intent of the recommendation. This recommendation is therefore closed.

**Status:**

Closed.