

Fitness for Duty Programs

10 CFR Part 26

“Ask the Regulator”

Nuclear Energy Institute Annual Conference

July 25, 2016



Possible Discussion Topics

1. Overall Industry Performance
2. MRO Break-out Session
3. Proposed HHS Guidelines (new – urine, oral fluids, and hair)
4. Changes to Electronic Reporting
5. FFD Performance Reports
6. FFD staff visit to the Vogtle and Summer construction sites
7. Other Topics?

Overall Industry Performance



Presented on a separate slide deck.

MRO Break-Out Session

- Conducted at the last NEI conference
- Ted Shults, JD, MS
- Possible Technical Topics
 - Clinical evidence
 - Legitimate medical reason
 - Follow-up testing requirements
 - Electronic fitness determinations
 - Medically-disqualifying substances
 - Announcing prescription medications
 - Opioids: evaluation and assessment
 - Fitness determinations based on job function
- Tuesday, 3:30 – 4:30 pm, here in this conference hall

Proposed HHS Guidelines (new)

- On May 15, 2015, HHS announced (80 FR 28101) that it will revise its mandatory guidelines for urine (MGUR) testing to include, in part, the testing for additional semi-synthetic opiate prescription medications (oxycodone, oxymorphone, hydrocodone, and hydromorphone).
- Also on May 15, 2015, HHS announced (80 FR 28053) that it plans to issue mandatory guidelines for OF (MGOF) testing.
- On June 18, 2015, HHS announced (80 FR 34921) a request for public comment regarding specific aspects of the regulatory policies and standards that may be applied to proposed guidelines that use hair as a test matrix.

Changes to Electronic Reporting

Any industry feedback?

- What should we add?
- What should we delete?
- What would you like to see?
- What part of the forms are a challenge?
- Where do we need guidance?

FFD Performance Reports

- Staff is considering whether to hold a public meeting webinar every year to present industry-wide performance results prior to publication
- Regarding site-specific performance information, we have provided it to you before, would you folks like it again?
- Any comments on the form and function of the FFD performance report?
 - E.g., what would you like to see?

NRC Staff Visit to the Vogtle and V.C. Summer Construction Sites

- January 12 and 13, 2016
- Focus Areas:
 - NEI 06-06, FFD Program for Construction Sites
 - Drug testing and panel
 - Random drug testing program
 - Behavioral observation program
 - Human error and for-cause testing
 - Sanctions and post-event testing criteria
 - Alcohol, abstinence, and time-dependent limits
 - MRO and Substance Abuse Experts
 - Tour of specimen collection facilities

Fitness for Duty Program Staff



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