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# Proposed Merger of NRO and NRR

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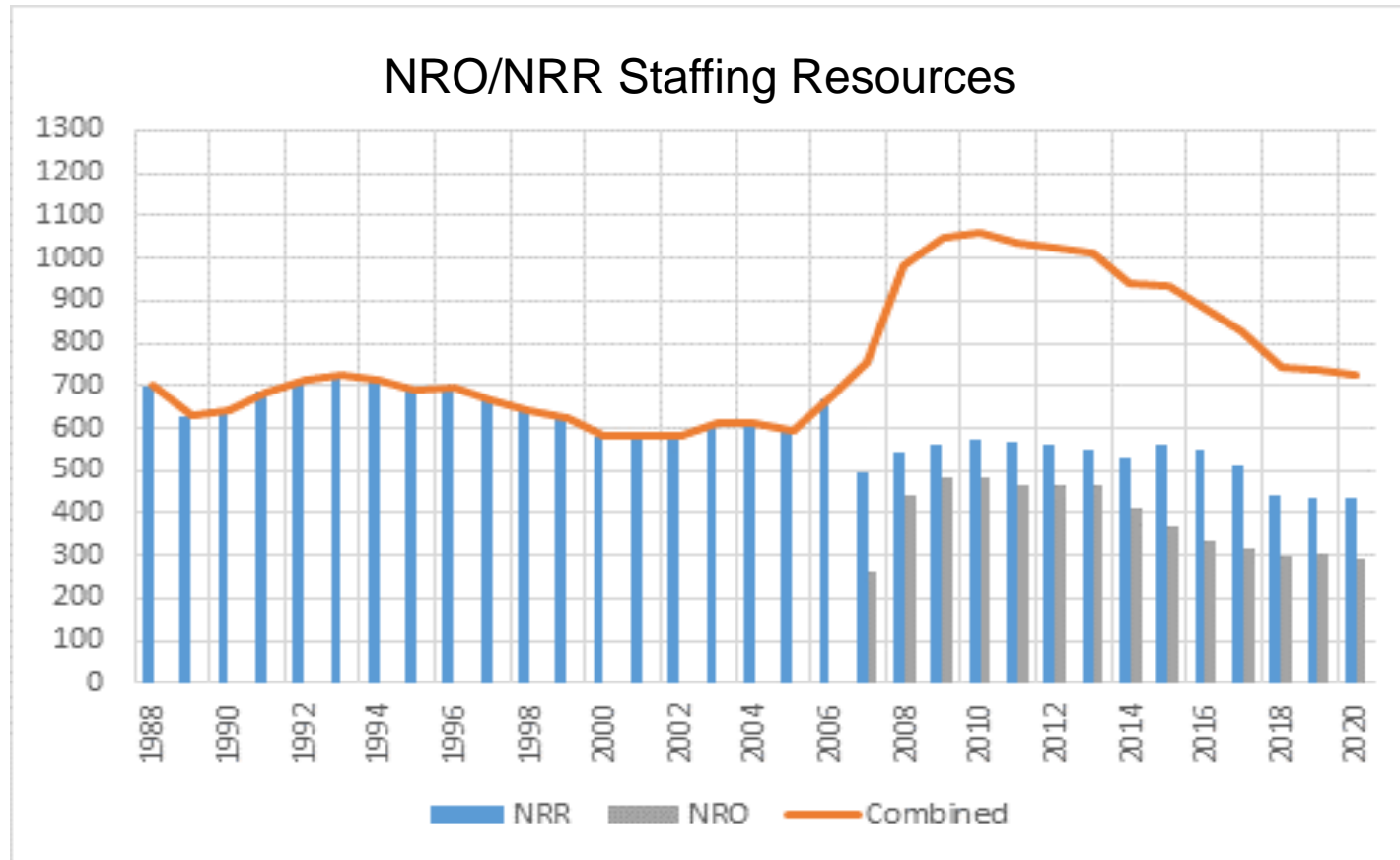
## Proposed Merger of NRR/NRO

- Project AIM recommendation (SECY-15-0015)
- Proposal (SECY-16-0075) sent to the Commission on June 8
  - Provides the business case and transition plan
- Commission decision forthcoming

# Proposal's Key Points



- Timing of merger based on workload
- Bridging activities should start now
- Merger compliments in-process initiatives
  - Other Project AIM activities
  - Process improvements



# Benefits of Merger



- Organizational agility
- Improved timeliness
- Consolidated management and support functions
- Increased unity

# Timing of Merger

- Integrated decision-making proposed
  - Continued safety & security
  - Regulatory issues being addressed
  - Policy issues under development
  - Project AIM initiative benefits achieved
  - Flat or declining workload
  - Projected resources comparable to past
  - Harmonization of practices & processes
  - Mature processes in place for new reactors

# Transition Plan



- Recommends
  - Function-based organization
  - Leveraging current initiatives
  - Post-merger monitoring
- Identifies challenges and mitigation strategies
  - Workload prioritization
  - Regulatory differences
  - External stakeholders

# Questions

