



OFFICE OF THE  
SECRETARY

UNITED STATES  
NUCLEAR REGULATORY COMMISSION  
WASHINGTON, D.C. 20555-0001

July 7, 2016

IN RESPONSE, PLEASE  
REFER TO: M160628

MEMORANDUM TO: Victor M. McCree  
Executive Director for Operations

FROM: Andrew L. Bates, Acting Secretary */RA/*

SUBJECT: STAFF REQUIREMENTS MEMORANDUM – BRIEFING ON  
HUMAN CAPITAL AND EQUAL EMPLOYMENT OPPORTUNITY,  
9:30 A.M., TUESDAY, JUNE 28, 2016, COMMISSIONERS'  
CONFERENCE ROOM, ONE WHITE FLINT NORTH,  
ROCKVILLE, MARYLAND (OPEN TO PUBLIC ATTENDANCE)

The Commission was briefed by the NRC staff on the agency's Human Capital and Equal Employment Opportunity Programs. Topics presented included organizational landscape, implementation of strategic workforce planning initiatives, developing the workforce, building a resilient organizational culture, civil rights update, and diversity and inclusion update. The Commission was also addressed by the Chapter Executive Vice-President of the National Treasury Employees Union (NTEU).

The staff should continue to make best use of the Nuclear Safety Professional Development Program and the Honor Law Graduate Program to develop the workforce.

cc: Chairman Burns  
Commissioner Svinicki  
Commissioner Baran  
OGC  
CFO  
OCA  
OIG  
OPA  
ODs, RAs, ACRS, ASLBP (via E-Mail)  
PDR