

November 14, 1994

Duke Power Company  
ATTN: Mr. J. W. Hampton  
Vice President  
Oconee Site  
P. O. Box 1439  
Seneca, SC 29679

SUBJECT: INSPECTION OF TRAINING PROGRAMS AT THE OCONEE NUCLEAR STATION

Gentlemen:

In a telephone conversation between Mr. P. Stovall, Manager Operations Training, and Mr. G. Hopper, License Examiner, NRC Region II Operator Licensing Section, arrangements were made for a training inspection to be conducted during the week of December 12, 1994, at the Oconee Nuclear Station.

The inspection team led by Mr. James Moorman, will assess the performance of station workers to determine if they have been trained and qualified commensurate with the performance requirements of their jobs. The inspection will also determine if the training and qualification program has been developed, implemented, and evaluated using a systems approach to training (SAT). The effectiveness of the implementation of the SAT will be evaluated.

Various accredited training programs will be inspected. The specific programs which will be central to the inspection will be determined during the in-office review of the Enclosure 1 materials. NUREG-1220, Rev. 1, "Training Review Criteria and Procedures," and NRC Staff Inspection Procedure 41500, "Training and Qualification Effectiveness," provide guidance on the purpose and content of the inspection.

In order for the NRC to prepare for the inspection, we request that you provide the materials listed in Enclosure 1 to the NRC Region II office by November 28, 1994, to the attention of Mr. James Moorman.

Enclosure 2 provides a general list of the types of information and resources we expect to have available at the site to perform our inspection of your training programs.

Your cooperation is appreciated. If you have any questions concerning this matter, please contact Mr. James Moorman at 404-331-5593.

Sincerely,

ORIGINAL SIGNED BY T. A. PEEBLES

Thomas A. Peebles, Chief  
Operations Branch  
Division of Reactor Safety

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Docket Nos. 50-269, 50-270, 50-287  
License Nos. DPR-38, DPR-47, DPR-55

Enclosures: (See page 2)

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- Enclosures: 1. List of Requested Information  
 2. Information to be Available on Site

cc w/encl:

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## LIST OF REQUESTED INFORMATION

The following information is needed to prepare for the inspection:

- Instructions/procedures relating to:
  - procedures that define all training programs that were developed using the SAT process
  - methods for keeping training content current
  - selection of candidates for training and granting of waivers or exemptions from training
  - evaluation of training programs
  - qualification and evaluation of instructors
  - interface between the training department and plant organizations
- Roster/organizational charts for the training and plant organizations showing the interface between the organizations. A list of phone numbers should also be provided.
- Schedule for training conducted in the past six months and the planned training for the next six months for the programs to be reviewed.
- A detailed training schedule for the week of the inspection for the programs being reviewed.
- A listing of personnel in the programs to be reviewed, along with their supervisors, who will be available for interviews without significantly impacting plant activities.

INFORMATION TO BE AVAILABLE ON SITE

The following information and resources must be available at the site for the training programs being reviewed:

Documents relating to:

- analyses of on-the-job performance problems and industry events
- evaluations/audits for the training programs being reviewed
- lesson plans and student handouts for the training to be conducted during the week of the inspection for the programs being reviewed

Three rooms; one for an NRC staging area, two for conducting interviews