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AUTH. NAME	AUTHOR AFFILIATION
TUCKMAN, M.S.	Duke Power Co.
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SUBJECT: Forwards fitness-for-duty program performance dat repts for period Jan-June 1994.

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Duke Power Company
P.O. Box 1006
Charlotte, NC 28201-1006

M. S. TUCKMAN
Senior Vice President
Nuclear Generation
(704)382-2200 Office
(704)382-4360 Fax



DUKE POWER

August 25, 1994

U. S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, D.C. 20555

Subject: Fitness-For-Duty Program
Performance Date Reports
Oconee Nuclear Station, Docket Nos. 50-269, -270, -287
McGuire Nuclear Station, Docket Nos. 50-369, -370
Catawba Nuclear Station, Docket Nos. 50-413, -414

Gentlemen:

Pursuant to 10CFR 26.71(d), please find enclosed the subject reports for Duke Power Company's Oconee, McGuire and Catawba Nuclear Stations and the General Office. These reports are being submitted for the time period of January 1 through June 30, 1994.

Should there be any questions concerning these reports, contact G. A. Copp, Manager, Nuclear Regulatory & Industry Affairs at (704)382-5826.

Very truly yours,

M. S. Tuckman

M. S. Tuckman

Attachment

xc: Mr. S. D. Ebnetter
Regional Administrator, Region II
U. S. Nuclear Regulatory Commission
101 Marietta St., NW., Suite 2900
Atlanta, Georgia 30323

9408310335 940825
PDR ADOCK 05000269
R PDR

AD21

Fitness for Duty Program Performance Data Personnel Subject to 10CFR 26

DUKE POWER COMPANY		06/30/94
Company		6 Months Ending
GENERAL OFFICE		
Location		
Anita Barnette		(704) 382-4904
Contact Name		Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50 ng/ml / 15 ng/ml	Amphetamines 1000 ng/ml / 500 ng/ml _____ /
Cocaine	300 ng/ml / 150 ng/ml	Phencyclidine 25 ng/ml / 25 ng/ml _____ /
Opiates	300 ng/ml / 300 ng/ml	Alcohol (% BAC) .04 _____ /

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
		709					
Average Number with Unescorted Access							
Categories		# Tested	# Positive *	# Tested	# Positive	# Tested	# Positive *
Pre-Access			NRC DUKE				NRC DUKE
For Cause	Post accident	72	0 0	X		105**	0 0
	Observed behavior	0	0 0			NA	NA NA
	Random	1	0 0			NA	NA NA
Follow-up	295	0 0	NA			NA NA	
Other	11	0 0	NA			NA NA	
Total	1	0 0	NA			NA NA	
	380	0 0	105**			0 0	

*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana*		Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
	NRC	DUKE												
Licensee Employees														
Long-Term Contractors														
Short-Term Contractors														A
Total	0	0	0	0	0	0	0	0						0

Fitness For Duty Program
Performance Data
Personnel Subject to 10 CFR 26

Summary of Management Actions:

(Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.)

** Duke Power Company approved the Pre-Access Testing portion of B&W Nuclear Technologies' Fitness For Duty Program effective January 28, 1991. The 105 Pre-Access screens reported under "Short Term Contractor Personnel" are being reported with Duke Power Company performance data as a result of accepting B&W Nuclear Technologies' program.

Summary Listing of Events Reported Under 10 CFR 26.73:

<u>Date of Event</u>	<u>Position of Individual Involved</u>	<u>How Discovered</u>	<u>Substance Detected</u>	<u>Management Actions Taken</u>
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None

**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

DUKE POWER COMPANY		June 30, 1994
Company		6 Months Ending
Catawba Nuclear Station		
Location		
Lee Webster		(803) 831-3510
Contact Name		Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50 ng/ml / 15 ng/ml	Amphetamines 1000 ng/ml/ 500 ng/ml _____ /
Cocaine	300 ng/ml / 150 ng/ml	Phencyclidine 25 ng/ml/ 25 ng/ml _____ /
Opiates	300 ng/ml / 300 ng/ml	Alcohol (% BAC) .04 _____ /

Testing Results		Licensee Employees			Long-Term Contractor Personnel		Short-Term Contractor Personnel			
		# Tested	# Positive *		# Tested	# Positive	# Tested	# Positive *		
Categories			NRC	DUKE			NRC	DUKE		
Average Number with Unescorted Access		2038					310			
Pre-Access		66	0	0	X		266	2	0	
For Cause	Post accident	0	0	0			0	0	0	0
	Observed behavior	0	1	0			1	1	0	
Random		788	1	1			118	0	1	
Follow-up		56	0	1			0	0	0	
Other		4	0	0			1	0	0	
Total		914	2	2			386	3	1	

*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

Fitness For Duty Program
Performance Data
Personnel Subject to 10 CFR 26

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

APPEALS

One (1) positive for cocaine; employee appealed process. Appeal Panel upheld positive test results

Summary Listing of Events Reported Under 10 CFR 26.73:

<u>Date of Event</u>	<u>Position of Individual Involved</u>	<u>How Discovered</u>	<u>Substance Detected</u>	<u>Management Actions Taken</u>
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None

**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

DUKE POWER COMPANY		6-30-94
Company		6 Months Ending
McGuire Nuclear Station		
Location		
Deana DeLoach		875-5781
Contact Name		Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50 ng/ml / 15 ng/ml	Amphetamines 1000 ng/ml/ 500 ng/ml _____ /
Cocaine	300 ng/ml / 150 ng/ml	Phencyclidine 25 ng/ml/ 25 ng/ml _____ /
Opiates	300 ng/ml / 300 ng/ml	Alcohol (% BAC) .04 _____ /

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel		
		# Tested	# Positive *	# Tested	# Positive	# Tested	# Positive *	
Average Number with Unescorted Access		2141				212		
Categories		# Tested	# Positive *	# Tested	# Positive	# Tested	# Positive *	
Pre-Access		99	NRC	DUKE	 	 	NRC	DUKE
			1				1	0
For Cause	Post accident	0	0	 	 	0	0	0
	Observed behavior	3	0	 	 	0	0	0
Random		777	4	 	 	90	2	1
Follow-up		100	1	 	 	1	0	0
Other		0	0	 	 	0	0	0
Total		979	6	 	 	142	2	2

*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana*		Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol		Refusal to Test	1	2	3	4	5	
	NRC	DUKE					NRC	DUKE							
Licensee Employees	2	1	3	0	0	0	1	3	0						
Long-Term Contractors	0	0	0	0	0	0	0	0	0						
Short-Term Contractors	2	2	0	0	0	0	0	0	0						A
Total	4	3	3	0	0	0	1	3	0						14

Fitness For Duty Program
Performance Data
Personnel Subject to 10 CFR 26

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

NONE

Summary Listing of Events Reported Under 10 CFR 26.73:

<u>Date of Event</u>	<u>Position of Individual Involved</u>	<u>How Discovered</u>	<u>Substance Detected</u>	<u>Management Actions Taken</u>
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NONE

**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

DUKE POWER COMPANY		06/30/94
Company		6 Months Ending
Oconee Nuclear Station		
Location		
Donice Kelley		803-885-3317
Contact Name		Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50 ng/ml / 15 ng/ml	Amphetamines 1000 ng/ml/ 500 ng/ml _____ /
Cocaine	300 ng/ml / 150 ng/ml	Phencyclidine 25 ng/ml/ 25 ng/ml _____ /
Opiates	300 ng/ml / 300 ng/ml	Alcohol (% BAC) .04 _____ /

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel					
		2015				276					
Categories		# Tested	# Positive *		# Tested	# Positive	# Tested	# Positive *			
Pre-Access		54	NRC	DUKE	X		NRC	DUKE			
For Cause	Post accident	0	0	0					254	2	0
	Observed behavior	2	1	0					3	2	0
	Random	743	3	0					114	0	1
Follow-up	48	0	0	0					0	0	
Other	7	0	0	0	0	0					
Total		854	4	0			371	4	1		

*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana *		Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
	NRC	DUKE												
Licensee Employees	2	0	0	0	0	0	2	0						
Long-Term Contractors														
Short-Term Contractors	1	1	0	0	0	0	3	0						A
Total	3	1	0	0	0	0	5	0						9

Fitness For Duty Program
Performance Data
Personnel Subject to 10 CFR 26

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

At Oconee Nuclear Site, an individual was completing paperwork to enter the protected area on a Visitor's Badge. A security officer reported the odor of marijuana on the individual. The individual was escorted to the Medical Department and given a For Cause drug/alcohol screen. The test results were confirmed positive for marijuana. Individual never gained access to the protected area.

Summary Listing of Events Reported Under 10 CFR 26.73:

<u>Date of Event</u>	<u>Position of Individual Involved</u>	<u>How Discovered</u>	<u>Substance Detected</u>	<u>Management Actions Taken</u>
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NONE