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SUBJECT: Forwards fitness for duty performance data repts for Oconee Nuclear Station, McGuire Nuclear Station & Catawba Nuclear Station for Jul-Dec 1993.

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DUKE POWER

March 2, 1994

U. S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, D.C. 20555

Subject: Fitness-For-Duty Program
Performance Date Reports
Oconee Nuclear Station, Docket Nos. 50-269, -270, -287
McGuire Nuclear Station, Docket Nos. 50-369, -370
Catawba Nuclear Station, Docket Nos. 50-413, -414

Gentlemen:

Pursuant to 10CFR 26.71(d), find attached the subject reports for Duke Power Company's Oconee, McGuire, Catawba Nuclear Stations and the General Office. These reports are being submitted for the time period of July 1 through December 31, 1993.

Should there be any questions concerning these reports, contact G. A. Copp, Manager, Nuclear Regulatory & Industry Affairs at (704)382-5826.

Very truly yours,

M. S. Tuckman

M. S. Tuckman

Attachment

xc: Mr. S. D. Ebnetter
Regional Administrator, Region II
U. S. Nuclear Regulatory Commission
101 Marietta St., NW., Suite 2900
Atlanta, Georgia 30323

08-193

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**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

DUKE POWER COMPANY		12/31/93
Company		6 Months Ending
Catawba Nuclear Station		
Location		
Angela Massey		(803) 831-3214
Contact Name		Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50 ng/ml / 15 ng/ml	Amphetamines 1000 ng/ml/ 500 ng/ml _____ /
Cocaine	300 ng/ml / 150 ng/ml	Phencyclidine 25 ng/ml/ 25 ng/ml _____ /
Opiates	300 ng/ml / 300 ng/ml	Alcohol (% BAC) .04 _____ /

Testing Results		Licensee Employees			Long-Term Contractor Personnel		Short-Term Contractor Personnel			
		# Tested	# Positive *		# Tested	# Positive	# Tested	# Positive *		
Average Number with Unescorted Access		2099					305			
Categories		# Tested	# Positive *		# Tested	# Positive	# Tested	# Positive *		
Pre-Access		66	NRC 0	DUKE 0	X		146	NRC 2	DUKE 0	
For Cause	Post accident	0	0	0			0	0	0	
	Observed behavior	0	0	0			0	0	0	
Random		1167	1	2				186	0	1
Follow-up		36	1	0				1	0	0
Other		6	0	0				0	0	0
Total		1275	2	2				333	2	1

*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana*		Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol		Refusal to Test	1	2	3	4	5	
	NRC	DUKE					NRC	DUKE							
Licensee Employees	0	2	1	0	0	0	1	0							
Long-Term Contractors	0	0	0	0	0	0	0	0							
Short-Term Contractors	0	1	0	0	0	0	2	0							A
Total	0	3	1	0	0	0	3	0							7

Fitness For Duty Program
Performance Data
Personnel Subject to 10 CFR 26

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

None

Summary Listing of Events Reported Under 10 CFR 26.73:

<u>Date of Event</u>	<u>Position of Individual Involved</u>	<u>How Discovered</u>	<u>Substance Detected</u>	<u>Management Actions Taken</u>
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None

**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

DUKE POWER COMPANY		December 31, 1993	
Company		6 Months Ending	
McGuire Nuclear Station		Location	
Kim Laws		(704) 875-4148	
Contact Name		Phone (include area code)	
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26			
Marijuana	50 ng/ml / 15 ng/ml	Amphetamines	1000 ng/ml / 500 ng/ml _____ /
Cocaine	300 ng/ml / 150 ng/ml	Phencyclidine	25 ng/ml / 25 ng/ml _____ /
Opiates	300 ng/ml / 300 ng/ml	Alcohol (% BAC)	.04 _____ /

Testing Results		Licensee Employees			Long-Term Contractor Personnel		Short-Term Contractor Personnel		
		# Tested	# Positive *		# Tested	# Positive	# Tested	# Positive *	
Average Number with Unescorted Access		2235					316		
Categories		# Tested	# Positive *		# Tested	# Positive	# Tested	# Positive *	
Pre-Access		40	NRC	DUKE			34	NRC	DUKE
For Cause	Post accident	0	-	-			0	-	-
	Observed behavior	2	-	-			0	-	-
Random		1264	3	2			140	1	0
Follow-up		78	1	-			3	-	-
Other		18	-	-			0	-	-
Total		1402	4	2			177	2	0

*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana*		Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
	NRC	DUKE												
Licensee Employees	1	1	2				2							
Long-Term Contractors	-	-												
Short-Term Contractors	2	-												A
Total	3	1	2				2							8

Fitness For Duty Program
Performance Data
Personnel Subject to 10 CFR 26

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

None

Summary Listing of Events Reported Under 10 CFR 26.73:

<u>Date of Event</u>	<u>Position of Individual Involved</u>	<u>How Discovered</u>	<u>Substance Detected</u>	<u>Management Actions Taken</u>
9/1/93	Civil Maint. Supervisor - Coatings	Random Screen	Cocaine	Removed from service and referred to EAP.

**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

DUKE POWER COMPANY		12/31/93
Company		6 Months Ending
Oconee Nuclear Station		
Location		
Michael P. McCalister		803-885-3895
Contact Name		Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50 ng/ml / 15 ng/ml	Amphetamines 1000 ng/ml/ 500 ng/ml _____ /
Cocaine	300 ng/ml / 150 ng/ml	Phencyclidine 25 ng/ml/ 25 ng/ml _____ /
Opiates	300 ng/ml / 300 ng/ml	Alcohol (% BAC) .04 _____ /

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
		# Tested	# Positive *	# Tested	# Positive	# Tested	# Positive *
Average Number with Unescorted Access		2045				223	
Categories		# Tested	# Positive *	# Tested	# Positive	# Tested	# Positive *
Pre-Access		53	NRC			63	NRC
			0				DUKE
For Cause	Post accident	0	0			0	0
	Observed behavior	0	0			0	0
Random		1147	1			153	1
Follow-up		43	0			0	0
Other		3	0			0	0
Total		1246	1			216	1

*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

REV. 1/92

Breakdown of Confirmed Positive Tests for Specific Substances

	* Marijuana		Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol		Refusal to Test	1	2	3	4	5	
	NRC	DUKE					NRC	DUKE							
Licensee Employees		1	1												
Long-Term Contractors															
Short-Term Contractors							1								
Total		1	1				1								3

A

Fitness For Duty Program
Performance Data
Personnel Subject to 10 CFR 26

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

None

Summary Listing of Events Reported Under 10 CFR 26.73:

<u>Date of Event</u>	<u>Position of Individual Involved</u>	<u>How Discovered</u>	<u>Substance Detected</u>	<u>Management Actions Taken</u>
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None

**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

DUKE POWER COMPANY		12/31/93
Company		6 Months Ending
General Office		
Location		
Anita Barnette		(704) 382-4904
Contact Name		Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50 ng/ml / 15 ng/ml	Amphetamines 1000 ng/ml/ 500 ng/ml _____ /
Cocaine	300 ng/ml / 150 ng/ml	Phencyclidine 25 ng/ml/ 25 ng/ml _____ /
Opiates	300 ng/ml / 300 ng/ml	Alcohol (% BAC) .04 _____ /

Testing Results		Licensee Employees			Long-Term Contractor Personnel		Short-Term Contractor Personnel		
		# Tested	# Positive *		# Tested	# Positive	# Tested	# Positive *	
Average Number with Unescorted Access		745							
Categories		# Tested	# Positive *		# Tested	# Positive	# Tested	# Positive *	
Pre-Access		49	NRC	DUKE	69**		NRC	DUKE	
For Cause	Post accident			0			0		
	Observed behavior		0	0			NA	NA	NA
			0	0	0			NA	NA
Random		417	0	0			NA	NA	NA
Follow-up		13	0	0			NA	NA	NA
Other		1	0	0			NA	NA	NA
Total		480	0	0			69**	0	0

*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana*		Cocaine	Opiates	Amphe- tamines	Phency- clidine	Alcohol	Refusal to Test	1	2	3	4	5	
	NRC	DUKE												
Licensee Employees														
Long-Term Contractors														
Short-Term Contractors														A
Total	0	0	0	0	0	0	0	0						0

Fitness For Duty Program
Performance Data
Personnel Subject to 10 CFR 26

Summary of Management Actions:

(Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.)

** Duke Power Company approved the Pre-Access Testing portion of Babcock & Wilcox's Fitness For Duty Program effective January 28, 1991. The 69 Pre-Access screens reported under "Short Term Contractor Personnel" are being reported with Duke Power Company performance data as a result of accepting Babcock & Wilcox's program.

Summary Listing of Events Reported Under 10 CFR 26.73:

<u>Date of Event</u>	<u>Position of Individual Involved</u>	<u>How Discovered</u>	<u>Substance Detected</u>	<u>Management Actions Taken</u>
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None

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MAR 2 1994

DUKE POWER CO.