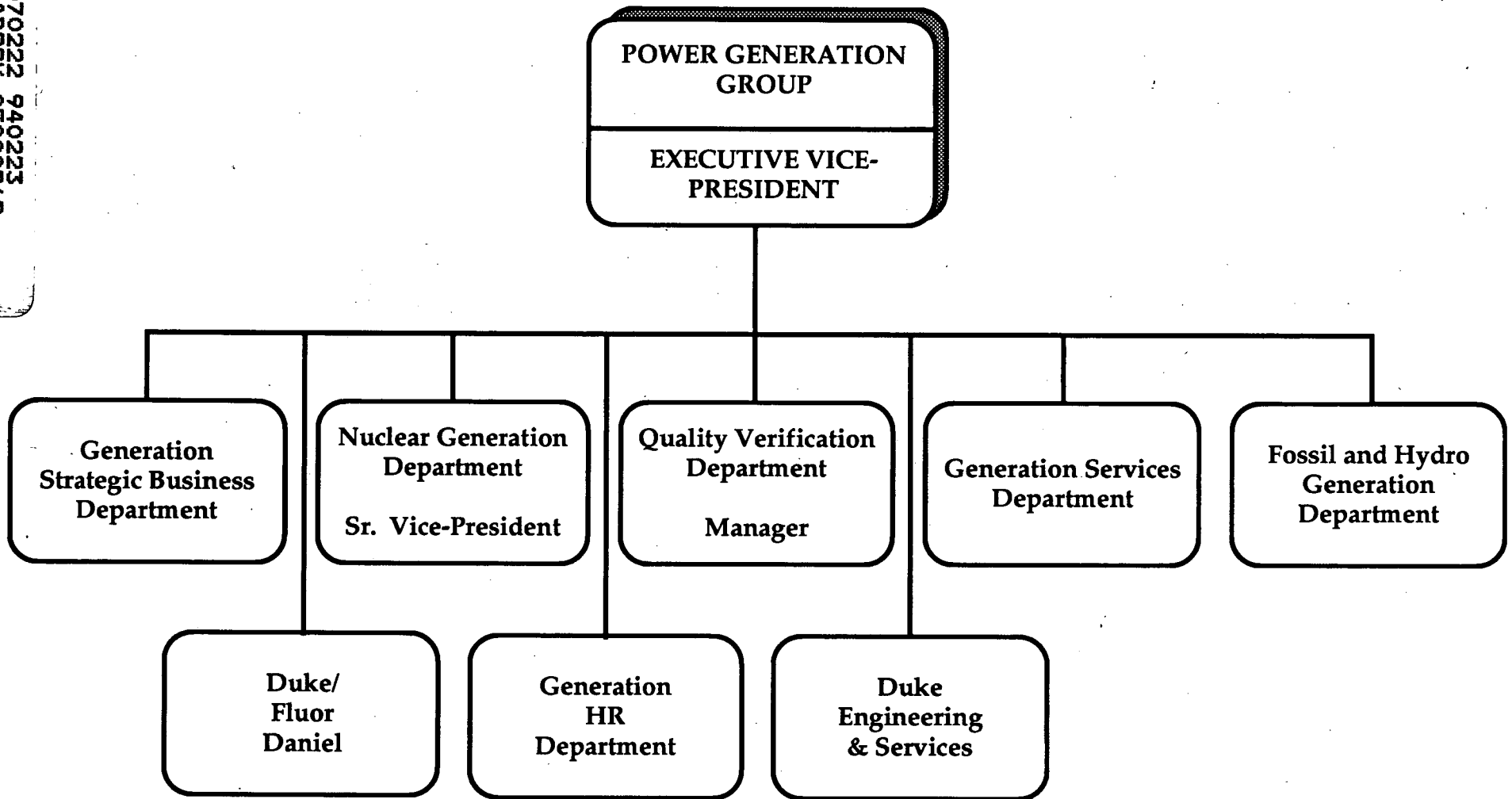
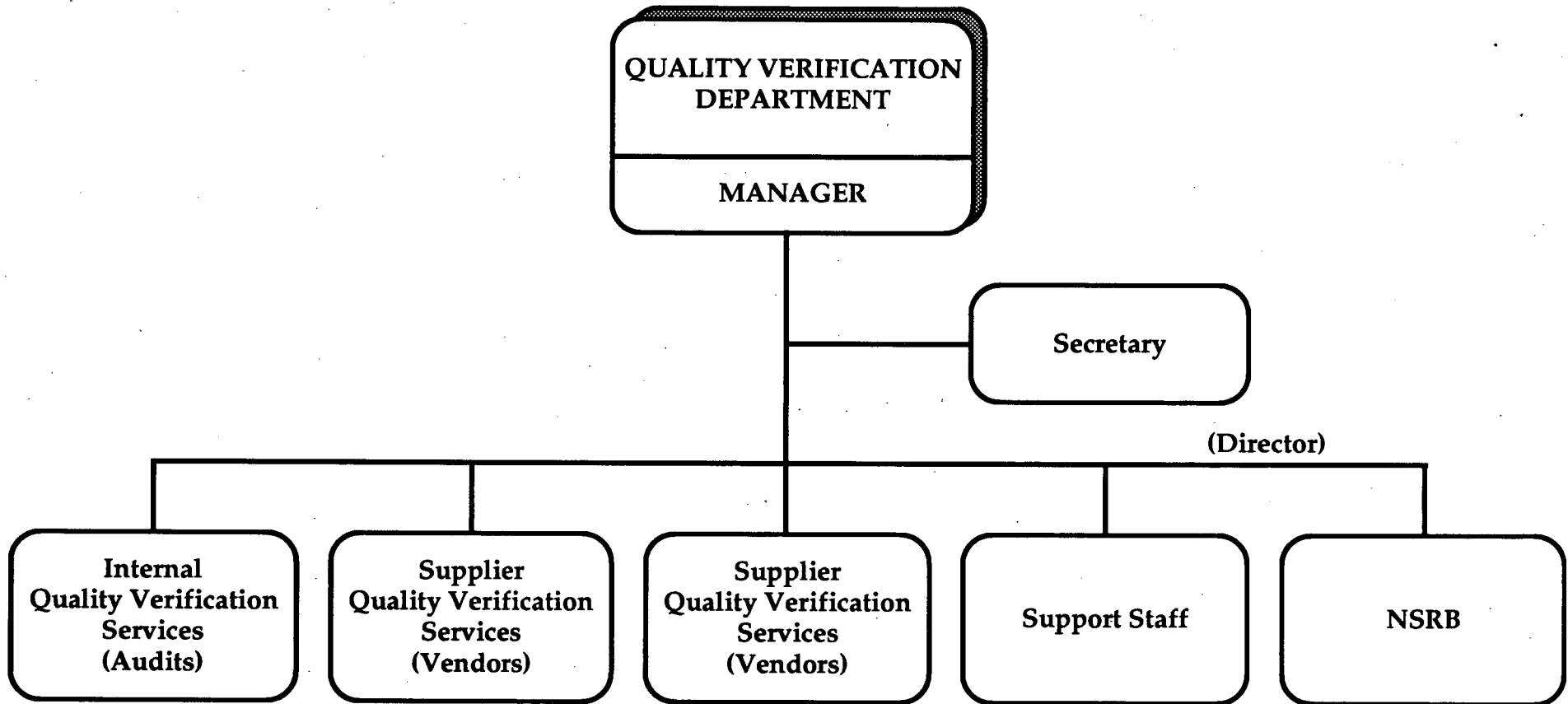


9403070222 940223
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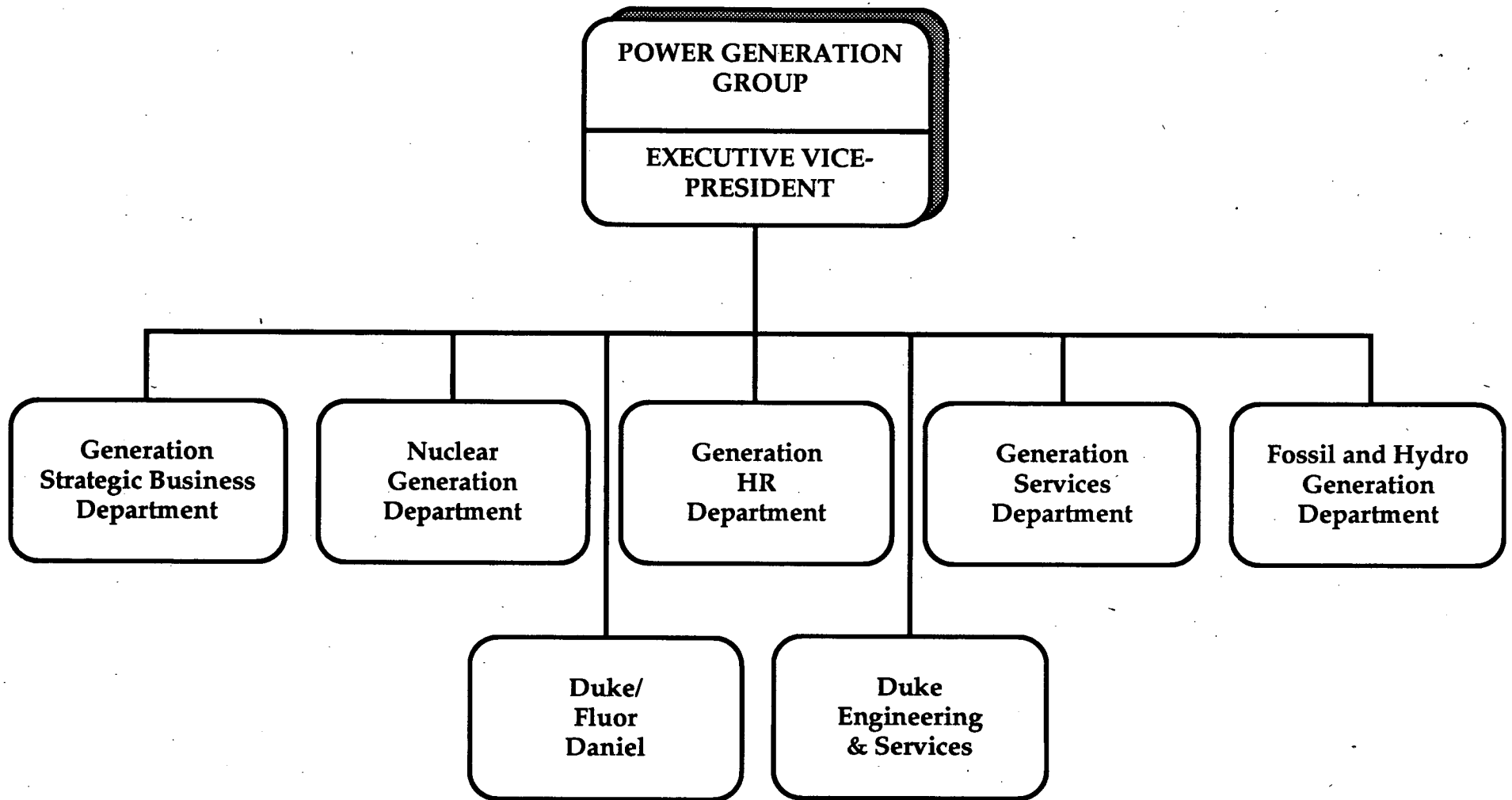


Old Organization Structure

Figure 1

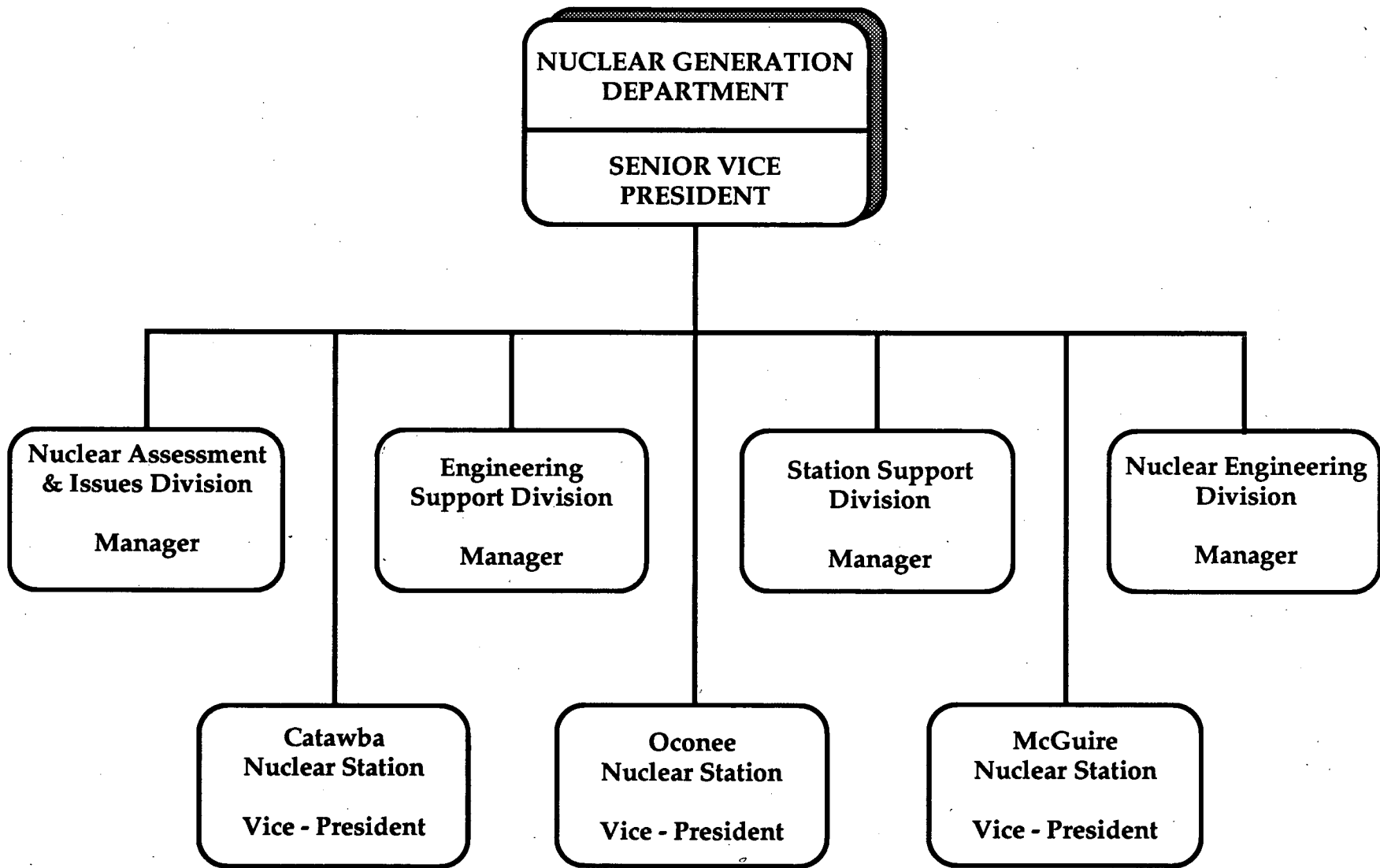


Old Organization Structure
Figure 2



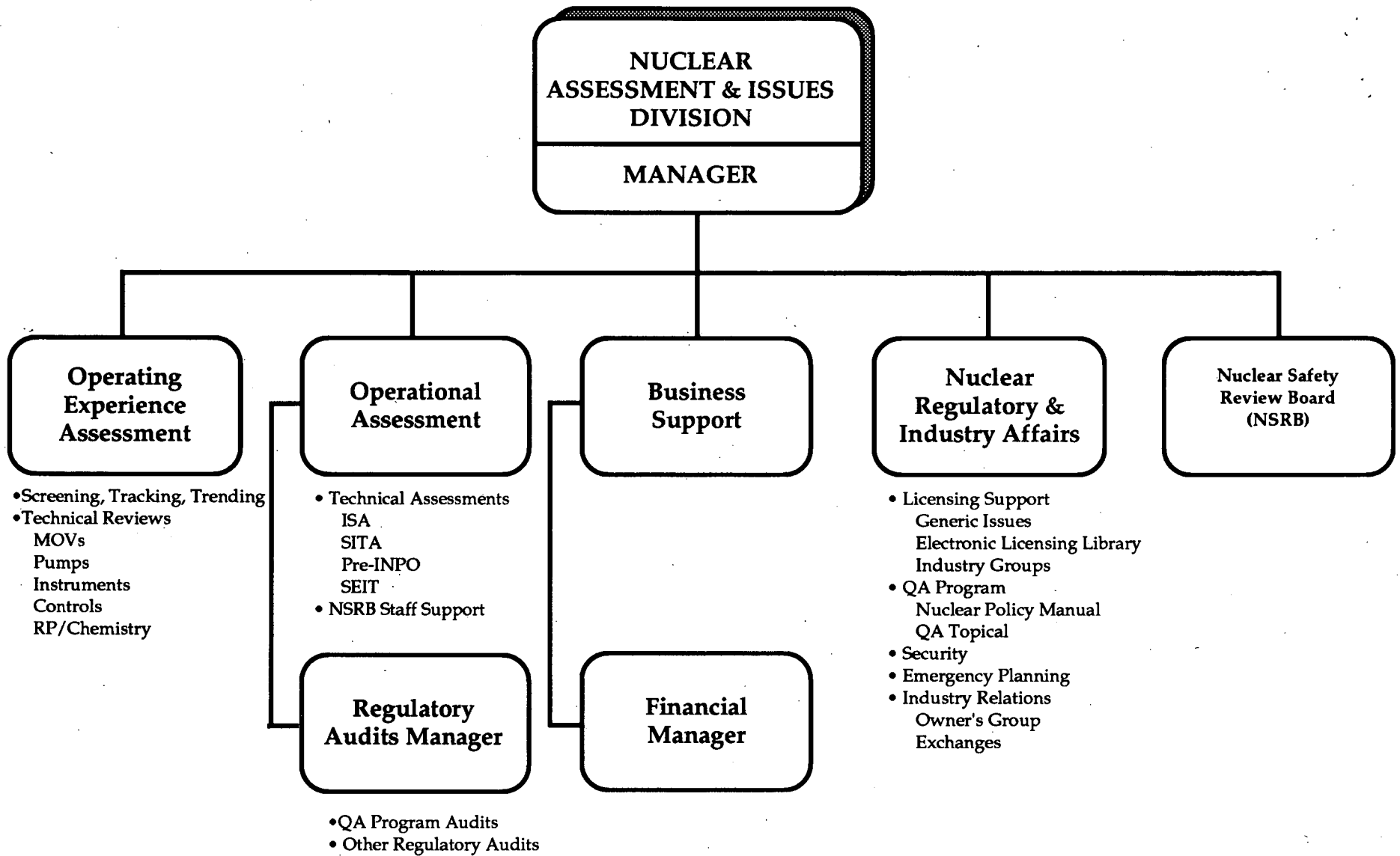
POWER GENERATION GROUP

Figure 3



Future Organization Structure

Figure 4



Future Organization Structure

Figure 5