ML16112A156

# Pilgrim Nuclear Power Station

# Annual Assessment Public Meeting

April 13, 2016

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# Agenda

- Introduction
- Operating Performance since Last Annual Meeting
- Site Focus Area: Safe and Reliable Operations
- Site Focus Area: Regulatory and Industry Performance
- Site Focus Area: Workforce Transition

# Operating Performance since Last Annual Meeting

- Refueling Outage - 20:
  - Maintained key safety functions
  - Excellent radiological and industrial safety performance
  - Implemented Fukushima “Flex” modifications
  - $60 Million invested in equipment reliability
- Resulting in a Capacity Factor of greater than 97% for remainder of 2015
- Pre-emptive shutdown for Winter Storm Mars, January 2016

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# Site Focus Area: Safe and Reliable Operations

The plant is safe because:

- Promoting positive employee behaviors and human performance tool usage
- Carefully managing /mitigating risk
  - Risk avoidance and mitigation
  - Intrusive decision making
  - Example: Storm Mars
- Enhancing equipment reliability
  - Selecting and conducting the right work efficiently and correctly
- Conducting the right training
  - Maintain proficiency of staff
  - Talent development

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# Site Focus Area: Regulatory and Industry Performance

- Site Interim Actions
  - Interim actions directed at five areas of NRC focus
  - Systematic implementation of in-plant observations
    - Critical tasks
    - Paired coaching
  - Supplemental work force
- Corrective Action Program Improvements
  - Training
  - Use of mentors
  - Verification of product quality
- Successful completion of IP95003 Inspection
- Implementation of Recovery Plan
  - Actions for our Site Focus Areas
  - Corporate Oversight Plan

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# Site Focus Area: Workforce Transition

- Retaining team members
- Ensuring knowledge transfer
- Backfilling positions as necessary with qualified candidates
- Identifying internal and external opportunities
- Assisting with career planning

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