

Pilgrim Nuclear Power Station

Annual Assessment Public Meeting

April 13, 2016



Agenda

- Introduction
- Operating Performance since Last Annual Meeting
- Site Focus Area: Safe and Reliable Operations
- Site Focus Area: Regulatory and Industry Performance
- Site Focus Area: Workforce Transition

Operating Performance since Last Annual Meeting

- Refueling Outage - 20:
 - Maintained key safety functions
 - Excellent radiological and industrial safety performance
 - Implemented Fukushima “Flex” modifications
 - \$60 Million invested in equipment reliability
- Resulting in a Capacity Factor of greater than 97% for remainder of 2015
- Pre-emptive shutdown for Winter Storm Mars, January 2016

Site Focus Area: Safe and Reliable Operations

The plant is safe because:

- Promoting positive employee behaviors and human performance tool usage
- Carefully managing /mitigating risk
 - Risk avoidance and mitigation
 - Intrusive decision making
 - Example: Storm Mars
- Enhancing equipment reliability
 - Selecting and conducting the right work efficiently and correctly
- Conducting the right training
 - Maintain proficiency of staff
 - Talent development



Site Focus Area: Regulatory and Industry Performance

- Site Interim Actions
 - Interim actions directed at five areas of NRC focus
 - Systematic implementation of in-plant observations
 - Critical tasks
 - Paired coaching
 - Supplemental work force
- Corrective Action Program Improvements
 - Training
 - Use of mentors
 - Verification of product quality
- Successful completion of IP95003 Inspection
- Implementation of Recovery Plan
 - Actions for our Site Focus Areas
 - Corporate Oversight Plan



Site Focus Area: Workforce Transition

- Retaining team members
- Ensuring knowledge transfer
- Backfilling positions as necessary with qualified candidates
- Identifying internal and external opportunities
- Assisting with career planning