



**UNITED STATES
NUCLEAR REGULATORY COMMISSION**

REGION III
2443 WARRENVILLE RD. SUITE 210
LISLE, IL 60532-4352

March 15, 2016

EA-16-011

Mr. Anthony Vitale
Vice President, Operations
Entergy Nuclear Operations, Inc.
Palisades Nuclear Plant
27780 Blue Star Memorial Highway
Covert, MI 49043-9530

SUBJECT: PALISADES NUCLEAR PLANT – REVIEW OF REQUEST FOR INFORMATION
EA-16-011

Dear Mr. Vitale:

This letter acknowledges receipt of the information you supplied in response to our request for information dated February 11, 2016 (ADAMS ML16042A260). We requested you to provide what actions you were taking to ensure your Safety Conscious Work Environment (SCWE) was not adversely affected after the U.S. Department of Labor (DOL) Occupational Safety and Health Administration (OSHA) discrimination rulings. OSHA found that there was reasonable cause to believe that Entergy Nuclear Operations had discriminated against former employees. We understand you are currently seeking review of this decision through the DOL's administrative hearing process.

Although the appeal is in progress at this time, in your response dated March 3, 2016 (ADAMS ML16063A165), you stated actions were completed to reinforce your SCWE, including face-to-face discussion with security personnel and briefings with personnel from the remaining site departments. Pending the final decision from DOL, the NRC has no additional concerns or questions.

In accordance with Title 10 of the *Code of Federal Regulations* Section 2.390 of the NRC's "Rules of Practice," a copy of this letter, and the letters referenced above, will be available electronically for public inspection in the NRC's Public Document Room or from ADAMS.

A. Vitale

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If you have any questions concerning this meeting, please contact me at 630-829-9763.

Sincerely,

/RA/

John Jandovitz, Acting Chief
Branch 3
Division of Reactor Projects

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A. Vitale

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If you have any questions concerning this meeting, please contact me at 630-829-9763.

Sincerely,

/RA/

John Jandovitz, Acting Chief
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