



## **Equal Employment Opportunity Data Posted Pursuant to the *No Fear Act***

Pursuant to Section 301 of the [Notification and Federal Employee Anti-discrimination and Retaliation Act of 2002](#) (the No Fear Act), the NRC has posted [summary statistical data](#) pertaining to complaints of employment discrimination filed by employees, former employees and applicants for employment under [29 CFR Part 1614](#). The specific data posted is described in section 301(b) of the Act and 29 CFR 1614.704.

## NRC Discrimination Complaint Activity FY 2010 - FY 2015



<b>29 CFR 1614.704(a) - (c)</b>	<b><u>29 CFR 1614.705</u> Comparative Data Previous Fiscal Year Data</b>					
<b>Complaint Activity</b>	<b>2015</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>
Number of Complaints Filed in FY <a href="#">1614.704(a)</a>	22	17	11	16	17	15
Number of Complainants <a href="#">1614.704(b)</a>	22	17	11	16	16	14
Repeat Filers <a href="#">1614.704(c)</a>	0	0	0	0	1	1

<b><u>29 CFR 1614.704(d)</u></b>	<b>29 CFR 1614.705 Comparative Data Previous Fiscal Year Data</b>					
<b>Complaint by Basis</b>	<b>2015</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>
Race	11	9	6	6	6	5
Color	2	1	1	2	0	1
Religion	2	3	2	1	1	1
National Origin	2	4	1	0	5	5
Sex (including complaint filed under Equal Pay Act)	12	8	4	8	4	2
Disability	3	4	2	5	5	2
Age	13	10	6	5	10	7
Reprisal	10	5	7	9	9	7
Other	0	0	0	2	0	0

<a href="#">29 CFR 1614.704(e)</a>	29 CFR 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint by Issue	2015	2014	2013	2012	2011	2010
Appointment/Hire	0	1	0	0	2	0
Assignment of Duties	6	9	4	4	5	5
Awards	3	5	4	3	4	1
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	1	0	0
Reprimand	0	0	0	0	1	0
Suspension	0	0	0	1	0	1
Removal	0	0	0	0	1	1
Other	0	1	0	0	2	1
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	10	9	7	8	9	7
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	11	10	8	8	7	2
Sexual	5	2	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	0	2	0
Promotion/Non-Selection	10	4	2	7	5	5
<b>Reassignment</b>						
Denied	0	0	0	1	0	0
Directed	1	2	0	0	0	1
Reasonable Accommodation	0	2	1	1	1	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	1	0
Terms/Conditions of Employment	0	1	0	2	2	3
Time and Attendance	5	4	4	4	0	1
Training	1	5	0	1	1	2
Other	3	1	0	1	5	5

<a href="#">29 CFR 1614.704 (f)</a>			
Processing Time <u>post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year...@</u>		FY 2015	
		Number	Average Days
All complaints pending in Investigative State	<a href="#">1614.704(f)(1)</a>	11	246
All complaints pending in Final Agency Decision/Action Stage		1	60
All complaints pending in which Hearing was not requested	<a href="#">1614.704(f)(2)</a>	3	307
Time in Investigation Stage		3	307
Time to issue Final Agency Action		1	60
All complaints pending in which a Hearing was requested	<a href="#">1614.704(f)(3)</a>	8	219
Time in Investigation Stage		8	219
Time to issue Final Agency Action		0	0

<a href="#">29 CFR 1614.704(g)</a>	29 CFR 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint Dismissed by Agency	2015	2014	2013	2012	2011	2010
Total Complaints Dismissed by Agency	0	2	1	0	1	2
Average days pending prior to dismissal	0	114	74	0	0	31

<a href="#">29 CFR 1614.704(h)</a>	29 CFR 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint Withdrawn by Complainants Pursuant to <a href="#">1614.107(a)</a>	2015	2014	2013	2012	2011	2010
Total Complaints Withdrawn	3	0	0	2	1	0

<a href="#">29 CFR 1614.704(i)</a>	29 CFR 1614.705 Comparative Data											
Total Final Agency Actions Finding Discrimination	2015		2014		2013		2012		2011		2010	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings <a href="#">1614.704(i)(1)</a>	0		0		0		0		0		0	
Without Hearing <a href="#">1614.704(i)(2)</a>	0		0		0		0		0		0	
With Hearing <a href="#">1614.704(i)(3)</a>	0		0		0		0		0		0	

<a href="#">29 CFR 1614.704(j)</a>	29 CFR 1614.705 Comparative Data Previous Fiscal Year Data											
Findings of Discrimination Rendered by Basis	2015		2014		2013		2012		2011		2010	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings <a href="#">1614.704(j)(1)</a>	0		0		0		0		0		0	
Number of Finds Rendered Without Hearing <a href="#">1614.704(j)(2)</a>	0		0		0		0		0		0	
Number of Finds Rendered After Hearing <a href="#">1614.704(j)(3)</a>	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	

Findings of Discrimination Rendered by Issue	29 CFR 1614.705 Comparative Data Previous Fiscal Year Data											
	2015		2014		2013		2012		2011		2010	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b> <a href="#">1614.704(k)(1)</a>	0		0		0		0		0		0	
<b>Findings Without Hearing</b> <a href="#">1614.704(k)(2)</a>	0		0		0		0		0		0	
<b>Findings After Hearing</b> <a href="#">1614.704(k)(3)</a>	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action	0		0		0		0		0		0	
Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment	0		0		0		0		0		0	
Non-Sexual	0		0		0		0		0		0	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0	
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0	
Retirement	0		0		0		0		0		0	
Termination	0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0	
Training	0		0		0		0		0		0	
Other	0		0		0		0		0		0	

<b>Complaints Pending From Previous Fiscal Years by Status</b>	<b>2015</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>
Total complaints from previous Fiscal Years <a href="#">1614.704(l)(1)</a>	0	0	3	5	2	0
Total Complainants <a href="#">1614.704(l)(2)</a>	13	9	3	3	2	0
<b>Number of all pending complaints from previous Fiscal Years <a href="#">1614.704(l)(3)</a></b>						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	4	2	2	4	6	0
Final Agency Action	1	0	0	0	0	0
<b>Number of closed complaints pending <a href="#">1614.704(k)(3)</a></b>						
Appeal with EEOC Office of Federal Operations	0	4	2	3	5	5

<a href="#">29 CFR 1614.704(l)</a>	<b>29 CFR 1614.705 Comparative Data Previous Fiscal Year Data</b>					
<b>Complaint Investigations</b>	<b>2015</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>
Number Pending Completion of Investigation	0	0	0	0	6	0
Pending Investigations Over Required Time Frames	0	0	0	2	2	0