



Equal Employment Opportunity Data Posted Pursuant to the *No Fear Act*

Pursuant to Section 301 of the [Notification and Federal Employee Anti-discrimination and Retaliation Act of 2002](#) (the No Fear Act), the NRC has posted [summary statistical data](#) pertaining to complaints of employment discrimination filed by employees, former employees and applicants for employment under [29 CFR Part 1614](#). The specific data posted is described in section 301(b) of the Act and 29 CFR 1614.704.

NRC Discrimination Complaint Activity FY 2010 - FY 2015



29 CFR 1614.704(a) - (c)	<u>29 CFR 1614.705</u> Comparative Data Previous Fiscal Year Data					
Complaint Activity	2015	2014	2013	2012	2011	2010
Number of Complaints Filed in FY 1614.704(a)	22	17	11	16	17	15
Number of Complainants 1614.704(b)	22	17	11	16	16	14
Repeat Filers 1614.704(c)	0	0	0	0	1	1

<u>29 CFR 1614.704(d)</u>	29 CFR 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint by Basis	2015	2014	2013	2012	2011	2010
Race	11	9	6	6	6	5
Color	2	1	1	2	0	1
Religion	2	3	2	1	1	1
National Origin	2	4	1	0	5	5
Sex (including complaint filed under Equal Pay Act)	12	8	4	8	4	2
Disability	3	4	2	5	5	2
Age	13	10	6	5	10	7
Reprisal	10	5	7	9	9	7
Other	0	0	0	2	0	0

29 CFR 1614.704(e)	29 CFR 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint by Issue	2015	2014	2013	2012	2011	2010
Appointment/Hire	0	1	0	0	2	0
Assignment of Duties	6	9	4	4	5	5
Awards	3	5	4	3	4	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	0
Reprimand	0	0	0	0	1	0
Suspension	0	0	0	1	0	1
Removal	0	0	0	0	1	1
Other	0	1	0	0	2	1
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	10	9	7	8	9	7
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	11	10	8	8	7	2
Sexual	5	2	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	0	2	0
Promotion/Non-Selection	10	4	2	7	5	5
Reassignment						
Denied	0	0	0	1	0	0
Directed	1	2	0	0	0	1
Reasonable Accommodation	0	2	1	1	1	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	1	0
Terms/Conditions of Employment	0	1	0	2	2	3
Time and Attendance	5	4	4	4	0	1
Training	1	5	0	1	1	2
Other	3	1	0	1	5	5

29 CFR 1614.704 (f)			
Processing Time ...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year...@		FY 2015	
		Number	Average Days
All complaints pending in Investigative State	1614.704(f)(1)	11	246
All complaints pending in Final Agency Decision/Action Stage		1	60
All complaints pending in which Hearing was not requested	1614.704(f)(2)	3	307
Time in Investigation Stage		3	307
Time to issue Final Agency Action		1	60
All complaints pending in which a Hearing was requested	1614.704(f)(3)	8	219
Time in Investigation Stage		8	219
Time to issue Final Agency Action		0	0

29 CFR 1614.704(g)	29 CFR 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint Dismissed by Agency	2015	2014	2013	2012	2011	2010
Total Complaints Dismissed by Agency	0	2	1	0	1	2
Average days pending prior to dismissal	0	114	74	0	0	31

29 CFR 1614.704(h)	29 CFR 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint Withdrawn by Complainants Pursuant to 1614.107(a)	2015	2014	2013	2012	2011	2010
Total Complaints Withdrawn	3	0	0	2	1	0

29 CFR 1614.704(i)	29 CFR 1614.705 Comparative Data											
Total Final Agency Actions Finding Discrimination	2015		2014		2013		2012		2011		2010	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 1614.704(i)(1)	0		0		0		0		0		0	
Without Hearing 1614.704(i)(2)	0		0		0		0		0		0	
With Hearing 1614.704(i)(3)	0		0		0		0		0		0	

29 CFR 1614.704(j)	29 CFR 1614.705 Comparative Data Previous Fiscal Year Data											
Findings of Discrimination Rendered by Basis	2015		2014		2013		2012		2011		2010	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 1614.704(j)(1)	0		0		0		0		0		0	
Number of Finds Rendered Without Hearing 1614.704(j)(2)	0		0		0		0		0		0	
Number of Finds Rendered After Hearing 1614.704(j)(3)	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	

Findings of Discrimination Rendered by Issue	29 CFR 1614.705 Comparative Data Previous Fiscal Year Data											
	2015		2014		2013		2012		2011		2010	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 1614.704(k)(1)	0		0		0		0		0		0	
Findings Without Hearing 1614.704(k)(2)	0		0		0		0		0		0	
Findings After Hearing 1614.704(k)(3)	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action	0		0		0		0		0		0	
Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment	0		0		0		0		0		0	
Non-Sexual	0		0		0		0		0		0	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0	
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0	
Retirement	0		0		0		0		0		0	
Termination	0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0	
Training	0		0		0		0		0		0	
Other	0		0		0		0		0		0	

Complaints Pending From Previous Fiscal Years by Status	2015	2014	2013	2012	2011	2010
Total complaints from previous Fiscal Years 1614.704(l)(1)	0	0	3	5	2	0
Total Complainants 1614.704(l)(2)	13	9	3	3	2	0
Number of all pending complaints from previous Fiscal Years 1614.704(l)(3)						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	4	2	2	4	6	0
Final Agency Action	1	0	0	0	0	0
Number of closed complaints pending 1614.704(k)(3)						
Appeal with EEOC Office of Federal Operations	0	4	2	3	5	5

29 CFR 1614.704(l)	29 CFR 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint Investigations	2015	2014	2013	2012	2011	2010
Number Pending Completion of Investigation	0	0	0	0	6	0
Pending Investigations Over Required Time Frames	0	0	0	2	2	0