



The Dow Chemical Company
Midland, Michigan 48674
USA

November 13, 2015

Nuclear Materials Licensing Branch
USNRC, Region III
2443 Warrenville Road, Suite 210
Lisle, Illinois 60532-4352

This letter is a request for an amendment to the Radioactive Materials License 21-00265-06 of The Dow Chemical Company, Midland, Michigan.

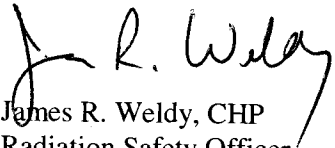
Please change the Radiation Safety Committee Chairperson for this license from Shari Kennett to Scott Bemis. Mr. Bemis is assuming the responsibilities of the Site Responsible Care Leader for the Dow Chemical Michigan Operations site from Ms. Kennett and will be taking the responsibilities of Radiation Safety Committee Chairperson.


Mr. Bemis has extensive leadership experience, with 23 years of experience at Dow Chemical, including Production Leadership and Management roles in the Reliability organization. His most recent assignment was as a Director of Reliability and Maintenance for the St. Charles Operations site, which included responsibility over 275 Dow employees and 450 contractors. His training and work experience are summarized in Attachment 1 to this letter.

Mr. Bemis is not a technical expert in the field of radiation safety and has little direct experience in working with radioactive material. However, his management experience and experience in production units and the reliability organization will allow him to effectively lead the Committee. The site Radiation Safety Officer will advise the Chair on technical issues, as necessary, to ensure that the Chair is able to appropriately direct the Committee.

Thank you for your assistance with this matter. If you have any questions, please contact me at (989) 636-1440.

Sincerely,


James R. Weldy, CHP
Radiation Safety Officer
The Dow Chemical Company
1803 Building
Midland, Michigan 48674


Scott Bemis
Responsible Care Leader
The Dow Chemical Company
1790 Building
Midland, Michigan 48674

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Attachment 1

Scott D. Bemis

Education:

University of Houston – Clear Lake 2002 – 2004
Masters of Business Administration (MBA), MIS Concentration

University of Arizona 1987 – 1992
Bachelor of Science (BS) Chemical Engineering

Work Experience:

The Dow Chemical Company, Director of Reliability and Maint, St. Charles Operations 2012 – 2015

- Responsible for all **Reliability and Maintenance** activities for manufacturing facility with replacement asset base in excess of \$6 Billion
- Lead an organization of over 275 Dow employees and over 450 contractors with a **maintenance and turnaround budget in excess of \$250 MM**
- Increased internal site reliability measure from 82% in 2012 to over 93% in 2015 delivering over \$175 MM in margin improvement over this period
- Created and led site **Productivity and Enterprise Reliability** teams
- Four time coach of Dow **corporate leadership development** program
- Graduate of H.H. Dow Academy Senior Management Potential I and II Program

The Dow Chemical Company, Production Leader of Nordel™ and Engage™ Polyethylene Plant 2008-2012

- **Consecutive annual and quarterly records** in the areas of EH&S, Production and business EBITDA
- Successfully **implemented new catalyst technology** across of production assets
- Nominated in 2011 for Dow's Transformation in Action Award (**Leading Courageously** category)

The Dow Chemical Company, Site/Production Leader Pennsauken NJ 2006-2008

- Accountable for the overall operation of Iso-cyanurate foam insulation production facility
- Led organization to **first ever** injury and loss of primary containment free years
- **Established all time annual production record** for facility
- Nominated in 2008 for Dow Genesis Leadership Award

The Dow Chemical Company, Multiple Assignments 1992-2006

- Large project manufacturing representative for Polyethylene facilities located in Oman and Spain
- Significant experience in **Research and Development**, manufacturing and across multiple technologies of **Ethylene, Styrene, Polyethylene, Polyisocyanurate Foam insulation**
- Over 12 years of **Solution Polyethylene** manufacturing experience with majority using **constrained geometry catalysts**



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