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UNITED STATES  
NUCLEAR REGULATORY COMMISSION  
WASHINGTON, D.C. 20555-0001

September 21, 1998

MEMORANDUM TO: Hubert J. Miller, Regional Administrator, Region I  
Luis A. Reyes, Regional Administrator, Region II  
James L. Caldwell, Acting Regional Administrator, Region III  
Ellis W. Merschoff, Regional Administrator, Region IV

FROM: Hugh L. Thompson, Jr. *Hugh L. Thompson*  
Deputy Executive Director for Regulatory Programs

SUBJECT: IMPLEMENTATION OF THE SEVEN-YEAR RELOCATION POLICY  
FOR RESIDENT INSPECTION STAFF

SECY-98-152, "Summary of Issues and Recommended Improvements to the Resident Inspector Program," was issued on June 29, 1998, to present the staff's approach to address attrition from the Resident Inspector (RI) Program and other related issues. An Agency Labor-Management Partnership Committee (ALMPC) subcommittee was formed with representatives from both labor and management to develop the issues and potential improvements associated with the current RI Program. The subcommittee's report was presented to the Commission as an attachment to SECY-98-152. Item 7 of the ALMPC Subcommittee report noted that it was unclear whether all employees in the RI Program as of January 1, 1998, would go from a 5-year to a 7-year tour limit or just those whose tours would have expired during the pilot period from fiscal year (FY) 1998 through FY 1999.

All current RIs are now considered to have the option of a seven-year versus a five-year maximum tour length. New RI assignments will stipulate a seven-year maximum tour length. This policy decision should not preclude RI staff from relocating for promotions, voluntary reassignments, or management-directed reassignments. EDO Field Policy Manual Number 8, "Resident Inspector Relocation Policy," is being revised to reflect this change in policy. Please forward copies of this memorandum to all affected staff in your respective regions.

- |     |                      |                      |
|-----|----------------------|----------------------|
| cc: | W. Hehl, DRP, R-I    | J. Wiggins, DRS, R-I |
|     | L. Plisco, DRP, R-II | J. Jaudon, DRS, R-II |
|     | G. Grant, DRP, R-III | J. Grobe, DRS, R-III |
|     | P. Gwynn, DRP, R-IV  | A. Howell, DRS, R-IV |
|     | P. Bird, HR          | J. Funches, CFO      |
|     | S. Collins, NRR      |                      |

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