

NIOWAVE, INC

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MEMORANDUM

To: Radiation Safety Officer
From: Dr. Terry Grimm, President and Senior Scientist
Subject: Delegation of Authority

You, Valeriia Starovoitova, have been appointed radiation safety officer and are responsible for ensuring the safe use of radiation. You are responsible for managing the Radiation Protection Program, identifying radiation protection problems, initiating, recommending, or providing corrective actions, verifying implementation of corrective actions, stopping unsafe activities, and ensuring compliance with regulations. You are hereby delegated the authority necessary to meet those responsibilities, including prohibiting the use of byproduct material by employees who do not meet the necessary requirements and shutting down operations, when justified, to maintain radiation safety. You are required to notify management if staff does not cooperate and does not address radiation safety issues. In addition, you are free to raise issues with the U.S. Nuclear Regulatory Commission at any time. It is estimated that you will spend 10 hours per week conducting radiation protection activities.

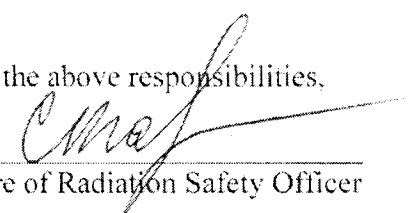


Signature of Management Representative

10/6/15

Date

I accept the above responsibilities,



Signature of Radiation Safety Officer

10/06/15

Date

cc:
Accelerator Operations Department
Applied Physics Department
Engineering Department
Manufacturing Department