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SUBJECT: Forwards fitness-for-duty performance data repts for period of Jul-Dec 1996.

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TITLE: "Semiannual Fitness for Duty Program Performance Rept/Data" 10CFR26.7

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DUKE POWER

February 27, 1997

U. S. Nuclear Regulatory Commission
Washington, D.C. 20555

ATTN: Document Control Desk

Subject: Fitness-For-Duty Program
Performance Data Reports
Oconee Nuclear Station, Docket Nos. 50-269, -270, -287
McGuire Nuclear Station, Docket Nos. 50-369, -370
Catawba Nuclear Station, Docket Nos. 50-413, -414

Gentlemen:

Pursuant to 10CFR 26.71(d), please find enclosed the subject reports for Duke Power Company's Oconee, McGuire and Catawba Nuclear Stations and the General Office. These reports are being submitted for the time period of July 1, 1996 through December 31, 1996.

Should there be any questions concerning these reports, contact G. A. Copp, Manager, Nuclear Regulatory & Industry Affairs at (704)382-5826.

Very truly yours,

M. S. Tuckman

M. S. Tuckman

Attachment

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February 27, 1997

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McGuire Nuclear Station

Mr. R. J. Freudenberger
Senior Resident Inspector
Catawba Nuclear Station

Mr. M. A. Scott
Senior Resident Inspector
Oconee Nuclear Station

Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26

DUKE POWER COMPANY		December 31, 1996
Company		6 Months Ending
Catawba Nuclear Station		
Location		
Lisa L. Stewart		(803) 831-3881
Contact Name		Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50 ng/ml / 15 ng/ml	Amphetamines 1000 ng/ml/ 500 ng/ml _____ /
Cocaine	300 ng/ml / 150 ng/ml	Phencyclidine 25 ng/ml/ 25 ng/ml _____ /
Opiates	300 ng/ml / 300 ng/ml	Alcohol (% BAC) .04 _____ /

Testing Results		Licensee Employees			Long-Term Contractor Personnel		Short-Term Contractor Personnel			
		# Tested	# Positive *		# Tested	# Positive	# Tested	# Positive *		
Average Number with Unescorted Access		1689					475			
Categories		# Tested	# Positive *		# Tested	# Positive	# Tested	# Positive *		
Pre-Access		43	NRC 2	DUKE 0	X		147	NRC 1	DUKE 1	
For Cause	Post accident	0	0	0			0	0	0	0
	Observed behavior	0	0	0			1	0	0	
Random		539	0	1			144	2	0	
Follow-up		44	1	0			2	0	0	
Other		6	0	0			0	0	0	
Total		632	3**	1**			294	3	1	

*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana*	Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	NRC IDUKE 2**1**	1**											
Long-Term Contractors													
Short-Term Contractors	1	1	2				2						A
Total	3	2	3				2						10

** This number includes Duke Power Company temporary workforce employed on a short-term basis to support outage work at the nuclear sites.

Fitness For Duty Program
Performance Data
Personnel Subject to 10 CFR 26

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

Three (3) Group Assessments were conducted during the past 6 months as follows:

- Call Out Procedure / Supervisory Review
- Drug Screen Notification / Supervisory Review
- Employee's Understanding of Medicine Notification to Supervision.

All 3 assessments had favorable results.

Summary Listing of Events Reported Under 10 CFR 26.73:

<u>Date of Event</u>	<u>Position of Individual Involved</u>	<u>How Discovered</u>	<u>Substance Detected</u>	<u>Management Actions Taken</u>
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None

**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

DUKE POWER COMPANY		December 31, 1996
Company		6 Months Ending
McGuire Nuclear Site		
Location		
Deana De Loach		(704) 875-5781
Contact Name		Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50 ng/ml / 15 ng/ml	Amphetamines 1000 ng/ml/ 500 ng/ml _____ /
Cocaine	300 ng/ml / 150 ng/ml	Phencyclidine 25 ng/ml/ 25 ng/ml _____ /
Opiates	300 ng/ml / 300 ng/ml	Alcohol (% BAC) .04 _____ /

Testing Results		Licensee Employees			Long-Term Contractor Personnel		Short-Term Contractor Personnel		
		# Tested	# Positive *		# Tested	# Positive	# Tested	# Positive *	
Categories		# Tested	NRC		# Tested	# Positive	# Tested	DUKE	
Pre-Access			0	1				7	1
For Cause	Post accident	0	0	0	X	X	0	0	0
	Observed behavior	2	1	0			2	0	2
Random		532	0	1			94	0	0
Follow-up		36	0	0			0	0	0
Other		5	0	0			0	0	0
Total		654	1**	2**			281	7	3

*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

Breakdown of Confirmed Positive Tests for Specific Substances

	* Marijuana		Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
	NRC	DUKE												
Licensee Employees	0	2					1							
Long-Term Contractors														
Short-Term Contractors	5	2	3				2							A
Total	5	4	3	0	0	0	1 2	0						15***

** This number includes Duke Power Company temporary workforce employed on a short-term basis to support outage work at the nuclear sites.

*** Two individuals tested positive for two separate substances each.
 1 individual tested positive for alcohol and THC and
 1 individual tested positive for THC and Cocaine

Fitness For Duty Program
Performance Data
Personnel Subject to 10 CFR 26

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

NONE

Summary Listing of Events Reported Under 10 CFR 26.73:

<u>Date of Event</u>	<u>Position of Individual Involved</u>	<u>How Discovered</u>	<u>Substance Detected</u>	<u>Management Actions Taken</u>
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NONE

Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26

DUKE POWER COMPANY		December 31, 1996
<small>Company</small>		<small>6 Months Ending</small>
Oconee Nuclear Station		
<small>Location</small>		
Pauline D. Beatty		(864) 885-3317
<small>Contact Name</small>		<small>Phone (include area code)</small>
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50 ng/ml / 15 ng/ml	Amphetamines 1000 ng/ml/ 500 ng/ml _____ /
Cocaine	300 ng/ml / 150 ng/ml	Phencyclidine 25 ng/ml/ 25 ng/ml _____ /
Opiates	300 ng/ml / 300 ng/ml	Alcohol (% BAC) .04 _____ /

Testing Results		Licensee Employees			Long-Term Contractor Personnel		Short-Term Contractor Personnel	
		# Tested	# Positive *		# Tested	# Positive	# Tested	# Positive *
Average Number with Unescorted Access		1627					286	
Categories		# Tested	# Positive *		# Tested	# Positive	# Tested	# Positive *
Pre-Access		89	NRC	DUKE	219		NRC	DUKE
			3 **	0			1	1
For Cause	Post accident	0	0	0	0	0	0	0
	Observed behavior	2	1	0	2	1	0	0
Random		527	0	0	105	1	1	0
Follow-up		15	0	0	0	0	0	0
Other		2	0	0	0	0	0	0
Total		635	4 **	0	326	3	2	0

*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

Breakdown of Confirmed Positive Tests for Specific Substances

	* Marijuana		Cocaine	Opiates	Ampheta- mines	Phency- clidine	Alcohol		Refusal to Test	1	2	3	4	5
	NRC	DUKE					NRC	DUKE						
Licensee Employees	1		1		2									
Long-Term Contractors														
Short-Term Contractors	1	1	1				2							
Total	2	1	2		2		2							9

A

** This number includes Duke Power Company temporary workforce employed on a short-term basis to support outage work at the nuclear sites.

Fitness For Duty Program
Performance Data
Personnel Subject to 10 CFR 26

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

None

Summary Listing of Events Reported Under 10 CFR 26.73:

<u>Date of Event</u>	<u>Position of Individual Involved</u>	<u>How Discovered</u>	<u>Substance Detected</u>	<u>Management Actions Taken</u>
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None

**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

DUKE POWER COMPANY		December 31, 1996
Company		6 Months Ending
General Office		
Location		
Anita Barnette		(704) 382-4904
Contact Name		Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50 ng/ml / 15 ng/ml	Amphetamines 1000 ng/ml/ 500 ng/ml _____ /
Cocaine	300 ng/ml / 150 ng/ml	Phencyclidine 25 ng/ml/ 25 ng/ml _____ /
Opiates	300 ng/ml / 300 ng/ml	Alcohol (% BAC) .04 _____ /

Testing Results		Licensee Employees			Long-Term Contractor Personnel		Short-Term Contractor Personnel			
		# Tested	# Positive *		# Tested	# Positive	# Tested	# Positive *		
Average Number with Unescorted Access		776								
Categories		# Tested	# Positive *		# Tested	# Positive	# Tested	# Positive *		
Pre-Access		84	NRC	DUKE	/		31	NRC	DUKE	
			0	0				NA	NA	
For Cause	Post accident	0	0	0			NA	NA	NA	NA
	Observed behavior	0	0	0			NA	NA	NA	NA
Random		239	0	0			NA	NA	NA	NA
Follow-up		9	0	0			NA	NA	NA	NA
Other		0	0	0			NA	NA	NA	NA
Total		332	0	0			31 **	NA	NA	NA

*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

Breakdown of Confirmed Positive Tests for Specific Substances

	* Marijuana		Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	NRC DUKE													
Long-Term Contractors														
Short-Term Contractors														A
Total	0	0	0	0	0	0	0	0						0

Fitness For Duty Program
Performance Data
Personnel Subject to 10 CFR 26

Summary of Management Actions:

(Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.)

** Duke Power Company approved the Pre-Access Testing portion of Framatome Technologies' Fitness For Duty Program effective January 28, 1991. The 31 Pre-Access screens reported under "Short Term Contractor Personnel" are being reported with Duke Power Company performance data as a result of accepting Framatome Technologies' program.

Summary Listing of Events Reported Under 10 CFR 26.73:

<u>Date of Event</u>	<u>Position of Individual Involved</u>	<u>How Discovered</u>	<u>Substance Detected</u>	<u>Management Actions Taken</u>
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None