

CATEGORY 1

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| 50-287 | Oconee Nuclear Station, Unit 3, Duke Power Co. | 05000287 |
| 50-369 | William B. McGuire Nuclear Station, Unit 1, Duke Powe | 05000369 |
| 50-370 | William B. McGuire Nuclear Station, Unit 2, Duke Powe | 05000370 |
| 50-413 | Catawba Nuclear Station, Unit 1, Duke Power Co. | 05000413 |
| 50-414 | Catawba Nuclear Station, Unit 2, Duke Power Co. | 05000414 |

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| AUTH. NAME | AUTHOR AFFILIATION |
| TUCKMAN, M.S. | Duke Power Co. |
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SUBJECT: Forwards FFD performance data repts for period 960101-0630.

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DUKE POWER

August 26, 1996

U. S. Nuclear Regulatory Commission
Washington, D.C. 20555

ATTN: Document Control Desk

Subject: Fitness-For-Duty Program
Performance Data Reports
Oconee Nuclear Station, Docket Nos. 50-269, -270, -287
McGuire Nuclear Station, Docket Nos. 50-369, -370
Catawba Nuclear Station, Docket Nos. 50-413, -414

Gentlemen:

Pursuant to 10CFR 26.71(d), please find enclosed the subject reports for Duke Power Company's Oconee, McGuire and Catawba Nuclear Stations and the General Office. These reports are being submitted for the time period of January 1, 1996 through June 30, 1996.

Should there be any questions concerning these reports, contact G. A. Copp, Manager, Nuclear Regulatory & Industry Affairs at (704)382-5826.

Very truly yours,

M. S. Tuckman

M. S. Tuckman

Attachment

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PDR ADOCK 05000269
R PDR

A02171

August 26, 1996
Page 2

xc: Mr. S. D. Ebnetter
Regional Administrator, Region II
U. S. Nuclear Regulatory Commission
101 Marietta St., NW., Suite 2900
Atlanta, Georgia 30323

**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

| | | |
|--|-----------------------|--|
| DUKE POWER COMPANY | | 06/30/96 |
| <small>Company</small> | | <small># Months Ending</small> |
| Catawba Nuclear Station | | |
| <small>Location</small> | | |
| Lisa Stewart Wright | | 803-831-3881 |
| <small>Contact Name</small> | | <small>Phone (include area code)</small> |
| Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26 | | |
| Marijuana | 50 ng/ml / 15 ng/ml | Amphetamines 1000 ng/ml/ 500 ng/ml _____ / |
| Cocaine | 300 ng/ml / 150 ng/ml | Phencyclidine 25 ng/ml/ 25 ng/ml _____ / |
| Opiates | 300 ng/ml / 300 ng/ml | Alcohol (% BAC) .04 _____ / |

| Testing Results | | Licensee Employees | | Long-Term Contractor Personnel | | Short-Term Contractor Personnel | | | |
|---------------------------------------|-------------------|--------------------|--------------|--------------------------------|-----------------------|---------------------------------|------------|-----|------|
| | | # Tested | # Positive * | # Tested | # Positive | # Tested | # Positive | | |
| Average Number with Unescorted Access | | 1709 | | | | 286 | | | |
| Categories | | # Tested | # Positive * | # Tested | # Positive | # Tested | # Positive | | |
| Pre-Access | | 48 | NRC | DUKE | | | 475 | NRC | DUKE |
| For Cause | | | | | | | | | |
| For Cause | Post accident | 0 | 0 | 0 | | 0 | 0 | 0 | |
| | Observed behavior | 1 | 0 | 0 | | 2 | 1 | 1 | |
| Random | | 532 | 0 | 1 | | 82 | 0 | 0 | |
| Follow-up | | 49 | 2 | 0 | | 0 | 0 | 0 | |
| Other | | 9 | 0 | 0 | | 0 | 0 | 0 | |
| Total | | 639 | 2 | 1 | | 559 | 8 | 3 | |

*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

Breakdown of Confirmed Positive Tests for Specific Substances

| | * Marijuana | | Cocaine | Opiates | Amphetamine | Phencyclidine | Alcohol | | Refusal to Test | 1 | 2 | 3 | 4 | 5 | |
|------------------------|-------------|----------|----------|---------|-------------|---------------|----------|------|-----------------|---|---|---|---|---|-----------|
| | NRC | DUKE | | | | | NRC | DUKE | | | | | | | |
| Licensee Employees | | 1 | 2 | | | | | | | | | | | | |
| Long-Term Contractors | | | | | | | | | | | | | | | |
| Short-Term Contractors | 4 | 2 | 2 | | | | 2 | | 1 | | | | | | |
| Total | 4 | 3 | 4 | | | | 2 | | 1 | | | | | | 14 |

A

Fitness For Duty Program
Performance Data
Personnel Subject to 10 CFR 26

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

We have conducted 2 Effectiveness Evaluations this review period. The first dated 3/11/96 - Drug Screen Observation Review and Assessment. The purpose of this assessment was to identify different methods used by the 3 Duke sites, Fitness For Duty Programs, in reference to drug screen observation.

It was determined that the effectiveness of this process is very professional. Discretion and confidentiality is of the up-most importance. Safety, Medical, and Fitness For Duty work as a very strong unit to assure this process works as is designed.

(See back for second evaluation information)

Summary Listing of Events Reported Under 10 CFR 26.73:

| <u>Date of Event</u> | <u>Position of Individual Involved</u> | <u>How Discovered</u> | <u>Substance Detected</u> | <u>Management Actions Taken</u> |
|----------------------|---|---|---------------------------|--|
| 4/10/96 | Person liscensed under 10 CFR 55 to operate a power reactor. (Current Liscense status-active) | D.W.I. arrest that resulted in an EAP assessment. | N/A | Badge place on "Hold" and referred to EAP for assessment. In-patient hospitalization was recommended for approximately 28 days beginning 4/16/96. Also employee is in the 3 year "Follow-up" program and a "Self-help" program in the community. |

The second Effectiveness Evaluation was dated 5/6/96 and the purpose of this assessment was to discuss the quarterly information communicated by the 3 Duke sites FFD Program Administrators. We discussed the purpose, effectiveness and any feedback each site may have received.

Each site feels that these quarterly communications are a good reminder to employees about Fitness For Duty issues. The feedback has been favorable. This is a company wide agreement between Charlotte General Offices, Catawba, McGuire and Oconee. It is agreed that these type communications help employees stay abreast of Fitness For Duty issues.

**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

| | | | |
|--|-----------------------|---------------------------|-------------------------------|
| DUKE POWER COMPANY | | June 30, 1996 | |
| Company | | 6 Months Ending | |
| McGuire Nuclear Station | | | |
| Location | | | |
| Deana A. DeLoach | | (704) 875-5781 | |
| Contact Name | | Phone (include area code) | |
| Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26 | | | |
| Marijuana | 50 ng/ml / 15 ng/ml | Amphetamines | 1000 ng/ml/ 500 ng/ml _____ / |
| Cocaine | 300 ng/ml / 150 ng/ml | Phencyclidine | 25 ng/ml/ 25 ng/ml _____ / |
| Opiates | 300 ng/ml / 300 ng/ml | Alcohol (% BAC) | .04 _____ / |

| Testing Results | | Licensee Employees | | | Long-Term Contractor Personnel | | Short-Term Contractor Personnel | | | |
|---------------------------------------|-------------------|--------------------|--------------|-----------|--------------------------------|------------|---------------------------------|--------------|-----------|---|
| | | # Tested | # Positive * | | # Tested | # Positive | # Tested | # Positive * | | |
| Average Number with Unescorted Access | | 1854 | | | | | 378 | | | |
| Categories | | # Tested | # Positive * | | # Tested | # Positive | # Tested | # Positive * | | |
| Pre-Access | | 104 | NRC 0 | DUKE 0 | X | | 332 | NRC 2 | DUKE 3 | |
| For Cause | Post accident | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| | Observed behavior | 1 | 1 | 0 | | | | 1 | 1 | 0 |
| Random | | 528 | 1 | 0 | | | | 131 | 1 | 1 |
| Follow-up | | 41 | 0 | 0 | | | | 2 | 0 | 0 |
| Other | | 5 | 0 | 0 | | | | 0 | 0 | 0 |
| Total | | 679 | 2 | 0 | | | | 466 | 4 | 4 |

*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

Breakdown of Confirmed Positive Tests for Specific Substances

| | * Marijuana | | Cocaine | Opiates | Amphetamine | Phencyclidine | Alcohol | | Refusal to Test | 1 | 2 | 3 | 4 | 5 | |
|------------------------|-------------|-------|---------|---------|-------------|---------------|---------|-----|-----------------|---|---|---|---|---|---------|
| | NRC | IDUKE | | | | | NRC | DPC | | | | | | | |
| Licensee Employees | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | | | | | | |
| Long-Term Contractors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Short-Term Contractors | 2 | 3 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | | | | | | |
| Total | 2 | 3 | 0 | 0 | 0 | 0 | 1 | 3 | 1 | | | | | | A 10 |

Fitness For Duty Program
Performance Data
Personnel Subject to 10 CFR 26

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

NONE

Summary Listing of Events Reported Under 10 CFR 26.73:

| <u>Date of Event</u> | <u>Position of Individual Involved</u> | <u>How Discovered</u> | <u>Substance Detected</u> | <u>Management Actions Taken</u> |
|--------------------------|--|---------------------------|-------------------------------|-------------------------------------|
|--------------------------|--|---------------------------|-------------------------------|-------------------------------------|

NONE

**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

RECORDED

AUG 07 1996

| | | |
|--|-----------------------|---|
| DUKE POWER COMPANY | | 06/30/96 |
| Company | | 6 Months Ending |
| OCONEE NUCLEAR STATION | | |
| Location | | |
| PAULINE D. BEATTY | | 864-885-3317 |
| Contact Name | | Phone (include area code) |
| Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26 | | |
| Marijuana | 50 ng/ml / 15 ng/ml | Amphetamines 1000 ng/ml / 500 ng/ml _____ / |
| Cocaine | 300 ng/ml / 150 ng/ml | Phencyclidine 25 ng/ml / 25 ng/ml _____ / |
| Opiates | 300 ng/ml / 300 ng/ml | Alcohol (% BAC) .04 _____ / |

| Testing Results | | Licensee Employees | | Long-Term Contractor Personnel | | Short-Term Contractor Personnel | | |
|---------------------------------------|-------------------|--------------------|--------------|--------------------------------|------------|---------------------------------|--------------|-----------|
| | | # Tested | # Positive * | # Tested | # Positive | # Tested | # Positive * | |
| Average Number with Unescorted Access | | 1634 | | | | 219 | | |
| Categories | | # Tested | # Positive * | # Tested | # Positive | # Tested | # Positive * | |
| Pre-Access | | 36 | NRC 0 | DUKE 0 | X | 259 | NRC 2 | DUKE 0 |
| For Cause | Post accident | | 0 | | | | 0 | 0 |
| | Observed behavior | 0 | 0 | 0 | 0 | 2 | 1 | 0 |
| | Random | 489 | 1 | 0 | 0 | 72 | 0 | 1 |
| Follow-up | | 23 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | | 5 | 0 | 0 | 0 | 3 | 0 | 0 |
| Total | | 553 | 1 | 0 | 0 | 336 | 3 | 1 |

*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

Breakdown of Confirmed Positive Tests for Specific Substances

| | * Marijuana | | Cocaine | Opiates | Ampheta- mines | Phency- clidine | Alcohol | Refusal to Test | 1 | 2 | 3 | 4 | 5 | |
|------------------------|----------------|-------|---------|---------|-------------------|--------------------|---------|--------------------|---|---|---|---|---|---|
| | NRC | IDUKE | | | | | | | | | | | | |
| Licensee Employees | 1 | 0 | | | | | | | | | | | | |
| Long-Term Contractors | 1 | 1 | | | | | | | | | | | | |
| Short-Term Contractors | 0 | 0 | 1 ✓ | | | | 1 | | | | | | | A |
| Total | 2 | 1 | 1 | | | | 1 | | | | | | | 5 |

Fitness For Duty Program
Performance Data
Personnel Subject to 10 CFR 26

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

Summary Listing of Events Reported Under 10 CFR 26.73:

| <u>Date of Event</u> | <u>Position of Individual Involved</u> | <u>How Discovered</u> | <u>Substance Detected</u> | <u>Management Actions Taken</u> |
|----------------------|--|-----------------------|---------------------------|--|
| 5/7/96 | Supervisor (Long-term vendor) | Random Screen | Marijuana | Security Clearance cancelled. Vendor Site Coordinator terminated employment at Oconee Nuclear Station of Duke Power Company. |

Fitness for Duty Program Performance Data Personnel Subject to 10CFR 26

| | | |
|--|-----------------------|---|
| DUKE POWER COMPANY | | 6/30/96 |
| Company | | 6 Months Ending |
| General Office | | |
| Location | | |
| Cathy Edwards | | (704) 382-1693 |
| Contact Name | | Phone (include area code) |
| Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26 | | |
| Marijuana | 50 ng/ml / 15 ng/ml | Amphetamines 1000 ng/ml / 500 ng/ml _____ / |
| Cocaine | 300 ng/ml / 150 ng/ml | Phencyclidine 25 ng/ml / 25 ng/ml _____ / |
| Opiates | 300 ng/ml / 300 ng/ml | Alcohol (% BAC) .04 _____ / |

| Testing Results | | Licensee Employees | | Long-Term Contractor Personnel | | Short-Term Contractor Personnel | |
|---------------------------------------|-------------------|--------------------|-----------------------|--------------------------------|------------|---------------------------------|-------------------------|
| | | # Tested | # Positive * | # Tested | # Positive | # Tested | # Positive |
| Average Number with Unescorted Access | | 812 | | | | | |
| Categories | | # Tested | # Positive * | # Tested | # Positive | # Tested | # Positive |
| Pre-Access | | 109 | NRC 0 DUKE 1 | X | | 138 | NRC NA DUKE NA |
| For Cause | Post accident | 0 | 0 0 | | | NA | NA NA |
| | Observed behavior | 0 | 0 0 | | | NA | NA NA |
| Random | | 280 | 0 0 | | | NA | NA NA |
| Follow-up | | 9 | 0 0 | | | NA | NA NA |
| Other | | 2 | 0 0 | | | NA | NA NA |
| Total | | 400 | 0 1 | | | | |

*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the company's more restrictive cut off levels.

Breakdown of Confirmed Positive Tests for Specific Substances

| | * Marijuana | | Cocaine | Opiates | Amphetamine | Phencyclidine | Alcohol | Refusal to Test | 1 | 2 | 3 | 4 | 5 | |
|------------------------|-------------|-------|---------|---------|-------------|---------------|---------|-----------------|---|---|---|---|---|---|
| | NRC | IDUKE | | | | | | | | | | | | |
| Licensee Employees | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Long-Term Contractors | 0 | 0 | | | | | | | | | | | | |
| Short-Term Contractors | 0 | 0 | | | | | | | | | | | | A |
| Total | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | 1 |

Fitness For Duty Program
Performance Data
Personnel Subject to 10 CFR 26

Summary of Management Actions:

(Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.)

**Duke Power Company approved the Pre-Access Testing portion of Framatome Technologies' Fitness For Duty Program effective January 28, 1991. The 138 Pre-Access screens reported under "Short Term Contractor Personnel" are being reported with Duke Power Company performance data as a result of accepting Framatome Technologies' program.

Summary Listing of Events Reported Under 10 CFR 26.73:

| <u>Date of Event</u> | <u>Position of Individual Involved</u> | <u>How Discovered</u> | <u>Substance Detected</u> | <u>Management Actions Taken</u> |
|----------------------|--|-----------------------|---------------------------|---------------------------------|
|----------------------|--|-----------------------|---------------------------|---------------------------------|