ACCELERATED DOCUMENT DISTRIBUTION SYSTEM REGULAT Y INFORMATION DISTRIBUTION SYSTEM (RIDS)

FACIL:5 5 5 5 5 5	,M.S. Duke Powe NAME RECIPIEN	ar Station, ar Station, ar Station, ar Station, cGuire Nucle Guire Nucle ar Station, ar Station, ar Station ar Station ar Co.	Unit 1, Duke Power Unit 2, Duke Power Unit 3, Duke Power ear Station, Unit 1 ear Station, Unit 2, Unit 1, Duke Powe, Unit 2, Duke Powe	Co. Co. Co. Duke Powe Duke Powe Co. Co.	DOCKET # 05000269 05000270 05000287 05000369 05000370 R 05000413 05000414 I
SUBJECT	: Forwards fitness-1993.	for duty pr	ogram for period o	f Jan-June	_
	UTION CODE: A021D				
TITLE:	"Semiannual Fitness	for Duty I	Program Performance	Rept/Data"	10CFR26.7 A
NOTES:					D
	RECIPIENT ID CODE/NAME PD2-3 PD	COPIES LTTR ENCL 1 1	RECIPIENT ID CODE/NAME WIENS,L	COPIES LTTR ENCL 1 1	D
	REED, T	ī ī	MARTIN, R	1 1	S
INTERNAL:	ACRS NUDOCS-ABSTRACT RGN2 . 02	1 1 1 1 1 1	NRR/DRSS/PSGB REG FILE 01	1 1	
EXTERNAL:	NRC PDR	1 1	NSIC	1 1	

R

I

D

S

D

D

S

NOTE TO ALL "RIDS" RECIPIENTS:

PLEASE HELP US TO REDUCE WASTE! CONTACT THE DOCUMENT CONTROL DESK, ROOM P1-37 (EXT. 504-2065) TO ELIMINATE YOUR NAME FROM DISTRIBUTION LISTS FOR DOCUMENTS YOU DON'T NEED!

TOTAL NUMBER OF COPIES REQUIRED: LTTR 11 ENCL 11

M. S. TUCKMAN Senior Vice President Nuclear Generation (704)382-2200 Office (704)382-4360 Fax



August 30, 1993

U. S. Nuclear Regulatory Commission

ATTN: Document Control Desk

Washington, D.C. 20555

Subject: Fitness-For-Duty Program

Performance Date Reports

Oconee Nuclear Station, Docket Nos. 50-269, -270, -287

McGuire Nuclear Station, Docket Nos. 50-369, -370 Catawba Nuclear Station, Docket Nos. 50-413, -414

Gentlemen:

Pursuant to 10CFR 26.71(d), find attached the subject reports for Duke Power Company's Oconee, McGuire, Catawba Nuclear Stations and the General Office. These reports are being submitted for the time period of January 1 through June 30, 1993.

Should there be any questions concerning these reports, contact G. A. Copp, Manager, Nuclear Licensing Services at (704)382-5826.

Very truly yours,

M. S. Tuckman

Senior Vice President

MST/tn

Attachment

xc: Mr. S. D. Ebneter
Regional Administrator, Region II
U. S. Nuclear Regulatory Commission
101 Marietta St., NW., Suite 2900
Altanta, Georgia 30323

9309080287 930830 PDR ADOCK 05000269 R PDR A021 /

	·
DUKE POMER COMPANY	6/30/93
Саптовлу	4 Mannes Ending
Catawba Nuclear Station	
Location	
Angela Massey	831-3214
Contact Name	Phone (include area code)
Cutoffs: Screen/Confirmation (ng/mi)	CFR 26
Manijuana 50 ng/m1 / 15 ng/m1 Amphetamines 1000 ng/	/ml/ 500 ng/ml/
Cocaine 300 ng/ml / 150 ng/ml Phencyclidine 25 ng/	
Opiates 300 ng/m1 / 300 ng/m1 Alcohol (% BAC) .04	

Tes	ting Results	Licensee 8	Employ	ees	Long- Contractor		Short Contractor	-Term Persor	nnei
Ave Une	rage Number with	215	2154				350		
Cat	egories	# Tested	# Positive *		# Tested	# Positive	# Tested	'	# sitive +
Pre	Access	73	NRC O	DUKE			88	NRC 1	DUKE 1
For C	Post accident	1	0	0			3	0	0
Cause	Observed behavior	2	0	0			0.	0	0
Rai	ndom	1201	3	2			183	0	1
Fol	low-up	58	0	0			3	0	0
Ott	ner	11	0	0			0	0	0
Total		1346	3	2			277	1	2

[&]quot;The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

	Mari	juana	Cocaine	Opiates	Amphe- tamines	Phency- clidine	Alc	cohol	Refusal to Test	1	2	3	4	5	
	NRC	DUKE				·	NRC	DUKE				<u> </u>	1		
Licensee Employees	0	2	2	0	<u> </u>	0	1_	0_					ļ		
Long-Term Contractors	1	2	0	. 0	0	0	0	0			·				
Short-Term Contractors	<u> </u>						<u>.</u>								A
Total	i	4	2	0	0	0	1	0					<u> </u>		8

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

APPEALS

One (1) positive for cocaine; employee appealed process. Appeals Panel upheld positive test result.

Summary Listing of Events Reported Under 10 CFR 26.73:

Date of Event	Position of Individual <u>Involved</u>	How Discovered	Substance Detected	Management Actions Taken
3/24/93	Nuclear Control Operator	Random Drug Screen	Cocaine	Removed from service; EAP assessment; in-patient treatment

DUKE POMER COMPANY	June 30, 1993
Company	6 Months Ending
McGuire Nuclear Station	
Location	
Kim Laws (704) 8	75-4148
Contact Name	Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml)	
Marijuana 50 ng/ml / 15 ng/ml Amphetamines 1000 ng/ml/ 500 ng/ml ———	·
Cocaine 300 ng/m1 / 150 ng/m1 Phencyclidine 25 ng/m1 / 25 ng/m1	
Opiates 300 ng/m1 / 300 ng/m1 Alcohol (% BAC) .04	

	ting Results	Licensee	Employ	ees/	Long	Term Personnel	Short Contractor	-Term Perso	nnei	
Ave Une	erage Number with escorted Access	.232	.4				262			
Categories		# Tested	Pos	# Sitive *	# Tested	# Positive	# Tested	# Positive		
Pre-Access		190	NRC	DUKE				NRC	DUKE	
For Ca	Post accident	0	-	1			0	3	1 -	
Cause	Observed behavior	2	1	-			0	-	-	
Rar	ndom	1296	1	2			168	2	-	
Fol	low-up	75	2	2			4	-	-	
Other		8	-	-			1	-	-	
Total		1571	4	5			300	5	1	

^{*}The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

	Mari	juana	Cocaine	Opiates	Amphe- tamines	Phency- clidine	Alcohol	Refusal to Test	1 -	2	3	4	5	
Licensee Employees		DUKE	·				NRC DUK	Ē.		·			·	
Long-Term Contractors	<u> </u>	3	<u> </u>											1
Short-Term Contractors	 		1				2		<u> </u>					A 5
Total	3	4	2				4 2							15

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

Appeals

° Two (2) positives for THC; both employees requested the split sample be submitted for processing and confirmed positive results were received.

Summary of Management Actions

- Ouke Power Company's Employee Assistance Staff and Fitness For Duty Program Administrator at McGuire Nuclear Station have attended Quality Steering Teams to heighten Supervisor's awareness of behavior observation techniques.
- Beginning 4/1/93, the NRC Post Accident Questionnaire requirement was deleted. Supervisors will make the determination as to whether a for-cause post accident test should be administered by using behavior observation techniques.

 Summary Listing of Events Reported Under 10 CFR 26.73:

Date of Event	Position of Individual Involved	How Discovered	Substance Detected	Management Actions Taken
01/05/93	Civil Mainten- ance Supv.	Random Screen	THC	Removed from service and referred to EAP
06/15/93	Nuc. Ast. Shift Suprv.	Random Follow- Up Screen	Alcohol	Removed from service and referred to EAP/Aftercare Counselor.

DUKE POWER COMPANY	01/01/93 thru 06/30/93
Сатрапу	6 Months Ending
Oconee Nuclear Station	·
Location	
·	·
Michael P. McCalister 803-885-3	3895
Contact Name	Phone (include area code)
Cutoffs: Screen/Confirmation (ng/mi)	·
Marijuana 50 ng/ml / 15 ng/ml Amphetamines 1000 ng/ml/ 500 ng/ml	
Cocaine 300 ng/m1 / 150 ng/m1 Phencyclidine 25 ng/m1 25 ng/m1	
Opiates 300 ng/m1 / 300 ng/m1 Alcohol (% BAC) .04	

Tes	ting Results	Licensee	Licensee Employees			-Term Personnei	Short-Term Contractor Personnel			
	rage Number with escorted Access		21	42			310			
Cat	egories	# Tested	# Positive *		# Tested	# Positive	# Tested		# Positive *	
Pre	-Access	93	NRC	DUKE			,		DUKE	
For Ca	Post accident	0	0	0			0	0	0	
Cause	Observed behavior	. 1	1	0			0 .	0	0	
Rai	ndom	1179	1	1			183	0	0	
Fol	low-up	63	1	0			0	0	0	
Ott	ner	6	0	0	1	1	0	0	0	
Tot	ai	1342	3	1			276	1	0	

*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels. REV.1/92

Breakdown of Cont	ırm	ea r	OSIUVE	I COW IO		<u></u>			Ι	I .	Ι			,
	Mari	* ijuana	Cocaine	Opiates	Amphe- tamines	Phency- clidine	Alcohol	Refusal to Test	1	2	3	4	5	
		DUKE	l				NRC DUK						1	· ·
Licensee Employees		1					1 1							
Long-Term Contractors							 -							A
Short-Term Contractors						<u> </u>	1-1-		ļ			-	<u> </u>	5
Total	2	0	0	0	0	0	2 1	0	<u> </u>	1	1	1	1	

ē

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

Summary Listing of Events Reported Under 10 CFR 26.73:

	Position of			
Date of	Individual	How	Substance	Man agement
Event	Involved	Discovered	<u>Detected</u>	Actions Taken

DUKE POWER COMPANY	6/30/93
Сотралу	6 Months Ending
General Office	
Location	·
Anita Barnette	(704) 382-4904
Contact Name	Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml)	26
Marijuana 50 ng/ml / 15 ng/ml Amphetamines 1000 ng/ml/ 5	500 ng/ml/
Cocaine 300 ng/ml / 150 ng/ml Phencyclidine 25 ng/ml/	25 ng/ml/
Opiates 300 ng/m1 / 300 ng/m1 Alcohol (% BAC) .04	

	ting Results	Licensee	Employ	ees		-Term Personnel	Short-Term Contractor Personnel			
Ave Une	rage Number with escorted Access	747	-				· · · · · · · · · · · · · · · · · · ·			
Cat	egories	# Tested		# itive *	# Tested	# Positive	# Tested		# Sitive *	
Pre	-Access		NRC	DUKE		. /		NRC DUK		
		86	0	0			. 120**	0	0	
For Ca	Post accident	0	0	0			NA	NA	NA	
Cause	Observed behavior	0.	0 .	0			NA	NA	NA	
Rar	ndom	449	1	0.			NA.	NA	NA	
Foll	ow-up	2	0 .	0			NA	NA	NA	
Oth	er	0	0	0		\	NA	NA	NA	
Tota	al	538	1	0			120**	0	0	

^{*}The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

·	Mari	* juana	Cocaine	Opiates	Amphe- tamines	Phency- clidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	NRC	DUKE	1											
Long-Term Contractors														
Short-Term Contractors					·									A
Total	0	0	1	0.	0	0.	0. ,	0			<u> </u>		·	1

Summary of Management Actions:

(Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.)

** Duke Power Company approved the Pre-Access Testing portion of Babcock & Wilcox's Fitness For Duty Program effective January 28, 1991. The 120 Pre-Access screens reported under "Short Term Contractor Personnel" are being reported with Duke Power Company performance data as a result of accepting Babcock & Wilcox's program.

Summary Listing of Events Reported Under 10 CFR 26.73:

Date of Event Position of Individual Involved

How Discovered

Substance Detected

Management Actions Taken

ACCELERATED DISTRIBUTION DEMONSTRATION SYSTEM

REGULATORY INFORMATION DISTRIBUTION SYSTEM (RIDS)

FACIL: 5 5 5 5 5 5 5 AUTH.N	0-269 Oconee Nuclea 0-270 Oconee Nuclea 0-287 Oconee Nuclea 0-369 William B. Mo 0-370 William B. Mo 0-413 Catawba Nucle 0-414 Catawba Nucle AME AUTHOR A M.S. Duke Powe	r Station, r Station, r Station, Guire Nucle Guire Nucle ar Station, ar Station, FFILIATION r Co.	93/08/30 NOTARIZED Unit 1, Duke Power Unit 2, Duke Power Unit 3, Duke Power ar Station, Unit 1, ar Station, Unit 2, Unit 1, Duke Power Unit 2, Duke Power ON ranch (Document Cor	Co. Co. Duke Power Duke Power Co. Co.	05000370 R 05000413 05000414 I	
	1993.		ogram for period of		/	
TITLE:	"Semiannual Fitness	for Duty P	rogram Performance	SIZE: <u>t</u> Rept/Data'	10CFR26.7 D	
	RECIPIENT	COPIES	RECIPIENT	COPIES		
	ID CODE/NAME PD2-3 PD REED,T	LTTR ENCL 1 1 1 1	ID CODE/NAME WIENS,L MARTIN,R	LTTR ENG 1 1 1 1	CL S	
INTERNAL:	ACRS NUDOCS-ABSTRACT RGN2 . 02	1 1 1 1 1 1	NRR/DRSS/PSGB REG FILE 01	1 1 1 1		
EXTERNAL:	NRC PDR	1 1	NSIC	1 1		

R

Ι

D

S

Α

D

D

S

NOTE TO ALL "RIDS" RECIPIENTS:

PLEASE HELP US TO REDUCE WASTE! CONTACT THE DOCUMENT CONTROL DESK, ROOM P1-37 (EXT. 20079) TO ELIMINATE YOUR NAME FROM DISTRIBUTION LISTS FOR DOCUMENTS YOU DON'T NEED!

TOTAL NUMBER OF COPIES REQUIRED: LTTR 11 ENCL 11



DUKE POWER

August 30, 1993

U. S. Nuclear Regulatory Commission

ATTN: Document Control Desk Washington, D.C. 20555

Subject: Fitness-For-Duty Program

Performance Date Reports

Oconee Nuclear Station, Docket Nos. 50-269, -270, -287

McGuire Nuclear Station, Docket Nos. 50-369, -370 Catawba Nuclear Station, Docket Nos. 50-413, -414

Gentlemen:

Pursuant to 10CFR 26.71(d), find attached the subject reports for Duke Power Company's Oconee, McGuire, Catawba Nuclear Stations and the General Office. These reports are being submitted for the time period of January 1 through June 30, 1993.

Should there be any questions concerning these reports, contact G. A. Copp, Manager, Nuclear Licensing Services at (704)382-5826.

Very truly yours,

M. S. Tuckman

Senior Vice President

MST/tn

Attachment

xc: Mr. S. D. Ebneter
Regional Administrator, Region II
U. S. Nuclear Regulatory Commission
101 Marietta St., NW., Suite 2900
Altanta, Georgia 30323

9309080287 930830 PDR ADDCK 05000269 R PDR



A021

DUKE POMER COMPANY	6/30/93
Сатрелу	4 Marana Ending
Catawba Nuclear Station	
Location	
Angela Massey	831-3214
Contact Name	Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) Appendix A to 10CFR 26	
Marijuana 50 ng/ml / 15 ng/ml Amphetamines 1000 ng/ml/ 500	ng/ml/
Cocaine 300 ng/ml / 150 ng/ml Phencyclidine 25 ng/ml/ 25	ng/ml/
Opiates 300 ng/m1 / 300 ng/m1 Alcohol (% BAC) .04	

Test	ting Results	Licensee (Employ	ees		-Term Personnei	Short-Term Contractor Personner			
	rage Number with scorled Access	215	4				350			
Cat	egories	# Tested	# Positive		# Tested	# Positive	# Tested	Pos	# itive •	
Pre	Access	73	NRC O	DUKE O			88	NRC 1	DUKE 1	
For C	Post accident	1	0	0			3	0	0	
Cause	Observed behavior	. 2	0	0			0.	0	0	
Rai	ndom	1201	3	2		X	183	0	1	
Fol	low-up	58	0	0			3	0	0	
Oth	ner	11	0	0			0.	0	0	
Tot	al	1346	3	2			277	1	2	

"The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels. REV.1/92

Breakdown of Conf	irme	d P	ositive T	Tests for	r Specifi	c Subst	ances	Refusal					5	
			Cocaine		Amphe- lamines	clidine	Alcohol NRC DUK	to Test	1	2	3			•
Licensee Employee;	NRC O	2	2	0	0	0	$\begin{bmatrix} 1 & 0 \\ 0 & 0 \end{bmatrix}$							
Long-Term Contractors Short-Term Contractors	·	2	0	0										8
Total	1	4	2	0	0	0	1 0			1	1	1	1	

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

APPEALS

One (1) positive for cocaine; employee appealed process. Appeals Panel upheld positive test result.

Summary Listing of Events Reported Under 10 CFR 26.73:

Date of Event	Position of Individual <u>Involved</u>	How Discovered	Substance Detected	Management Actions Taken
3/24/93	Nuclear Control Operator	Random Drug Screen	Cocaine	Removed from service; EAP assessment; in-patient treatment

NINE DOLLED COM	DANY		
DUKE POMER CON	Company		June 30, 1993
			6 Monens Ending
McGuire Nucle	ar Station		
	Location		
Kim Laws		(704) 875	5-4148
Contact Name			Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml)	Appendix A to 10CFR 26		
Marijuana 50 ng/ml / 15 ng/ml Cocaine 300 ng/ml / 150 ng/ml	Amphetamines 1000 ng/m1/ 500 ng	*	
Opiates 300 ng/ml / 300 ng/ml	Phencyclidine 25 ng/m1/ 25 ng Alcohol (% BAC) .04	g/m1	

Tes	ting Results	Licensee	Emplo	yees		-Term Personnei	Short Contractor		nnei
Ave Une	rage Number with escorted Access	232	24				262		
Cat	egories	# Tested	Po	# Sitive *	# Tested	# Positive	# Tested	# Positiv	
Pre	-Access	190	NRC -	DUKE 1			127	NRC 3	DUKE 1
For Ca	Post accident	0	-	-			0	_	-
Cause	Observed behavior	2	1	-			0	-	-
Rai	ndom	1296	1	2			168	. 2	-
Fol	low-up	75	2	2			4	_	-
Oth	ner	- 8				1	1		-
Tot	al	1571	4	5			300	5	1

*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels. REV.1/92

Breakdown of Confi	rmed	Positive	lests for	Specia			Refusal					5	
		a Cocaine		Amphe- tamines	Phency-	Alcohol	to Test	1	2	3			•
	NRC DUK	_1				NRC DUK					·		
Licensee Employees	1 3									ļ			A
Long-Term Contractors	1					2					-	-	15
Short-Term Contractors	$\frac{2}{2}$	-		-		4 7		<u> </u>					
Total	3 4	• 12			_1								

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

Appeals:

• Two (2) positives for THC; both employees requested the split sample be submitted for processing and confirmed positive results were received.

Summary of Management Actions

- Duke Power Company's Employee Assistance Staff and Fitness For Duty Program Administrator at McGuire Nuclear Station have attended Quality Steering Teams to heighten Supervisor's awareness of behavior observation techniques.
- Beginning 4/1/93, the NRC Post Accident Questionnaire requirement was deleted. Supervisors will make the determination as to whether a for-cause post accident test should be administered by using behavior observation techniques.

 Summary Listing of Events Reported Under 10 CFR 26.73:

Date of Event	Position of Individual <u>Involved</u>	How Discovered	Substance Detected	Management Actions Taken			
01/05/93	Civil Mainten- ance Supv.	Random Screen	THC	Removed from service and referred to EAP			
06/15/93	Nuc. Ast. Shift Suprv.	Random Follow- Up Screen	Alcohol	Removed from service and referred to EAP/ Aftercare Counselor.			

DUKE POMER COMPANY	01/01/93 thru 06/30/93
Company	4 Martins Ending
Oconee Nuclear Station	
Location	
Michael P. McCalister 803	-885-3895
Contact Name	Phone (include area code)
Cutoffs: Screen/Confirmation (ng/mi)	
Marijuana 50 ng/ml / 15 ng/ml Amphetamines 1000 ng/ml/ 500 ng/ml	
Cocaine 300 ng/m1 / 150 ng/m1 Phencyclidine 25 ng/m1/ 25 ng/m1	
Opiates 300 ng/ml / 300 ng/ml Alcohot (% BAC) .04	

Tes	ting Results	Licensee 6	Employe	ees	Long- Contractor	Term Personnei	Short-Term Contractor Personnei			
Une	rage Number with scorled Access		214	2 .			310			
Cat	egories	# Tested	# Positive *		# Tested	# Positive	# Tested	# Positive *		
Pre	-Access	93	NRC O	DUKE O			93	NRC 1	DUKE O	
For C	Post accident	0	0	0			0	0	0	
Cause	Observed behavior	1	1	0			0 .	0	0	
Rai	ndom	1179	1	1			183	0	0	
Foi	low-up	63	1	0			0	0	Ó	
Ott	ner	6	0	0			0	0	0	
Tot	al	1342	3	1.	/		276	1	0	

*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels. REV.1/92

	Breakdown of Confirmed Positive Tests for Specific Substances Ample: Phency: Relusal 1 2 3 4 5													•
٠			Cocaine		Amphe- tamines		Alcohol NRC DUK	Refusal to Test		2	3			
1	Licensee Employees	2 0	<u> </u>		_									
32	Long-Term Contractors Short-Term Contractors	1 1	0	0	0	0	2 1	0					1	3

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

Summary Listing of Events Reported Under 10 CFR 26.73:

	Position of	
Date of	Individual	How
Event	Involved	Discove
CAGIIL	111102102	

Substance covered Detected

Management Actions Taken

DUKE POWER CO	DMPANY		6/30)/93
	Company			onths Ending
General Office			•	
	Location			
Anita Barnette	·	(704)	382-4904	
Contact Nam	• · · · · · · · · · · · · · · · · · · ·	٠.	Phone (include area o	ode)
Cutoffs: Screen/Confirmation (ng/ml)	Appendix A to 10CFR 26			
Marijuana 50 ng/ml / 15 ng/ml Cocaine 300 ng/ml / 150 ng/ml Opiates 300 ng/ml / 300 ng/ml	Amphetamines 1000 ng/m1/ 500 ng/m1 Phencyclidine 25 ng/m1/ 25 ng/m1 Alcohol (% BAC) .04			<i>1</i>

Testing Results		Licensee (Employ	ees		-Term Personnel	Short-Term Contractor Personnel			
Ave Une	rage Number with escorted Access	747								
Cat	egories	# Tested			# Tested	# Positive	# Tested	# Positive		
Pre	-Access	0.4	NRC	DUKE				1	DUKE	
	·	86	0	0			120**	0	0	
For Cause	Post accident	0	0	0			NA	NA	NA	
luse	Observed behavior	0	0	Ó			NA	NA	NA	
Rar	ndom	449	1	0			NA.	NA ··	NA	
Foll	ow-up	2	Õ	0			NA	NA	NA	
Oth	er	0	0	0		\	NA	NA	NA	
Tota	al	538	. 1	0			120**	0	0	

^{*}The '# Positive' has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

REV.1/92

reakdown of Conf	irmeo	d P	ositive	Tests fo	r Specifi	ic Subst	ances						
			Cocaine		Amphe- tamines	Phency- clidina	Alcohol	Refusal to Test	1	2	3	4	
Licensee Employees	NRC ID	UKE	1										A
Long-Term Contractors Short-Term Contractors	1												1
Total	0	0	1	0	0	0	0	0	1	J	_1		(

Summary of Management Actions:

(Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.)

** Duke Power Company approved the Pre-Access Testing portion of Babcock & Wilcox's Fitness For Duty Program effective January 28, 1991. The 120 Pre-Access screens reported under "Short Term Contractor Personnel" are being reported with Duke Power Company performance data as a result of accepting Babcock & Wilcox's program.

Summary Listing of Events Reported Under 10 CFR 26.73:

Position of

Date of Individual Event Involved

vidual How <u>Discovered</u> Substance Detected

Management Actions Taken