

# ACCELERATED DOCUMENT DISTRIBUTION SYSTEM

REGULATORY INFORMATION DISTRIBUTION SYSTEM (RIDS)

ACCESSION NBR: 9309080287	DOC. DATE: 93/08/30	NOTARIZED: NO	DOCKET #
FACIL: 50-269 Oconee Nuclear Station, Unit 1, Duke Power Co.			05000269
50-270 Oconee Nuclear Station, Unit 2, Duke Power Co.			05000270
50-287 Oconee Nuclear Station, Unit 3, Duke Power Co.			05000287
50-369 William B. McGuire Nuclear Station, Unit 1, Duke Powe			05000369
50-370 William B. McGuire Nuclear Station, Unit 2, Duke Powe			05000370 R
50-413 Catawba Nuclear Station, Unit 1, Duke Power Co.			05000413
50-414 Catawba Nuclear Station, Unit 2, Duke Power Co.			05000414 I

AUTH. NAME	AUTHOR AFFILIATION	
TUCKMAN, M.S.	Duke Power Co.	
RECIP. NAME	RECIPIENT AFFILIATION	D
	Document Control Branch (Document Control Desk)	

SUBJECT: Forwards fitness-for duty program for period of Jan-June 1993. S

DISTRIBUTION CODE: A021D COPIES RECEIVED: LTR 1 ENCL 1 SIZE: 13  
 TITLE: "Semiannual Fitness for Duty Program Performance Rept/Data" 10CFR26.7 A

NOTES: D

	RECIPIENT ID CODE/NAME	COPIES	L	T	R	ENCL	RECIPIENT ID CODE/NAME	COPIES	L	T	R	ENCL	
	PD2-3 PD	1				1	WIENS, L	1				1	D
	REED, T	1				1	MARTIN, R	1				1	S
INTERNAL:	ACRS	1				1	<del>NRR/DRSS/PSGB</del>	1				1	
	NUDOCS-ABSTRACT	1				1	<u>REG FILE</u> 01	1				1	
	RGN2 . 02	1				1							
EXTERNAL:	NRC PDR	1				1	NSIC	1				1	

NOTE TO ALL "RIDS" RECIPIENTS:

PLEASE HELP US TO REDUCE WASTE! CONTACT THE DOCUMENT CONTROL DESK, ROOM P1-37 (EXT. 504-2065) TO ELIMINATE YOUR NAME FROM DISTRIBUTION LISTS FOR DOCUMENTS YOU DON'T NEED!

TOTAL NUMBER OF COPIES REQUIRED: LTR 11 ENCL 11

Duke Power Company  
P.O. Box 1006  
Charlotte, NC 28201-1006

M. S. TUCKMAN  
Senior Vice President  
Nuclear Generation  
(704)382-2200 Office  
(704)382-4360 Fax



**DUKE POWER**

August 30, 1993

U. S. Nuclear Regulatory Commission  
ATTN: Document Control Desk  
Washington, D.C. 20555

Subject: Fitness-For-Duty Program  
Performance Date Reports  
Oconee Nuclear Station, Docket Nos. 50-269, -270, -287  
McGuire Nuclear Station, Docket Nos. 50-369, -370  
Catawba Nuclear Station, Docket Nos. 50-413, -414

Gentlemen:

Pursuant to 10CFR 26.71(d), find attached the subject reports for Duke Power Company's Oconee, McGuire, Catawba Nuclear Stations and the General Office. These reports are being submitted for the time period of January 1 through June 30, 1993.

Should there be any questions concerning these reports, contact G. A. Copp, Manager, Nuclear Licensing Services at (704)382-5826.

Very truly yours,

M. S. Tuckman  
Senior Vice President

MST/tn

Attachment

xc: Mr. S. D. Ebnetter  
Regional Administrator, Region II  
U. S. Nuclear Regulatory Commission  
101 Marietta St., NW., Suite 2900  
Atlanta, Georgia 30323

9309080287 930830  
PDR ADOCK 05000269  
R PDR

A02

**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR 26**

DUKE POWER COMPANY		6/30/93
Company		# Months Ending
Catawba Nuclear Station		
Location		
Angela Massey		831-3214
Contact Name		Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50 ng/ml / 15 ng/ml	Amphetamines 1000 ng/ml/ 500 ng/ml _____ /
Cocaine	300 ng/ml / 150 ng/ml	Phencyclidine 25 ng/ml/ 25 ng/ml _____ /
Opiates	300 ng/ml / 300 ng/ml	Alcohol (% BAC) .04 _____ /

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel			
		2154				350			
Categories		# Tested	# Positive *		# Tested	# Positive	# Tested	# Positive *	
Pre-Access		73	NRC	DUKE			88	NRC	DUKE
For Cause	Post accident		1	0				0	
	Observed behavior	2	0	0			0	0	0
	Random	1201	3	2			183	0	1
Follow-up		58	0	0			3	0	0
Other		11	0	0			0	0	0
Total		1346	3	2			277	1	2

\*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

### Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana*		Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol		Refusal to Test	1	2	3	4	5	
	NRC DUKE						NRC	DUKE							
	NRC	DUKE													
Licensee Employees	0	2	2	0	0	0	1	0							
Long-Term Contractors	1	2	0	0	0	0	0	0							
Short-Term Contractors															A
<b>Total</b>	1	4	2	0	0	0	1	0							8

Fitness For Duty Program  
Performance Data  
Personnel Subject to 10 CFR 26

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

APPEALS

One (1) positive for cocaine; employee appealed process. Appeals Panel upheld positive test result.

Summary Listing of Events Reported Under 10 CFR 26.73:

<u>Date of Event</u>	<u>Position of Individual Involved</u>	<u>How Discovered</u>	<u>Substance Detected</u>	<u>Management Actions Taken</u>
3/24/93	Nuclear Control Operator	Random Drug Screen	Cocaine	Removed from service; EAP assessment; in-patient treatment

**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR 26**

<b>DUKE POWER COMPANY</b>		June 30, 1993
Company		6 Months Ending
McGuire Nuclear Station		
Location		
Kim Laws		(704) 875-4148
Contact Name		Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50 ng/ml / 15 ng/ml	Amphetamines 1000 ng/ml/ 500 ng/ml _____ /
Cocaine	300 ng/ml / 150 ng/ml	Phencyclidine 25 ng/ml/ 25 ng/ml _____ /
Opiates	300 ng/ml / 300 ng/ml	Alcohol (% BAC) .04 _____ /

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel			
		Average Number with Unescorted Access							
Categories		# Tested	# Positive *		# Tested	# Positive	# Tested	# Positive *	
Pre-Access		190	NRC	DUKE			127	NRC	DUKE
For Cause	Post accident	0	-	-			0	-	-
	Observed behavior	2	1	-			0	-	-
Random		1296	1	2			168	2	-
Follow-up		75	2	2			4	-	-
Other		8	-	-			1	-	-
Total		1571	4	5			300	5	1

\*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

### Breakdown of Confirmed Positive Tests for Specific Substances

	* Marijuana		Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol		Refusal to Test	1	2	3	4	5
	NRC	DUKE					NRC	DUKE						
Licensee Employees	1	3	1				2	2						
Long-Term Contractors	-	-												
Short-Term Contractors	2	1	1				2							
<b>Total</b>	3	4	2				4	2						

A

15

**Fitness For Duty Program  
Performance Data  
Personnel Subject to 10 CFR 26**

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

Appeals

- ° Two (2) positives for THC; both employees requested the split sample be submitted for processing and confirmed positive results were received.

Summary of Management Actions

- ° Duke Power Company's Employee Assistance Staff and Fitness For Duty Program Administrator at McGuire Nuclear Station have attended Quality Steering Teams to heighten Supervisor's awareness of behavior observation techniques.
- ° Beginning 4/1/93, the NRC Post Accident Questionnaire requirement was deleted. Supervisors will make the determination as to whether a for-cause post accident test should be administered by using behavior observation techniques.

Summary Listing of Events Reported Under 10 CFR 26.73:

<u>Date of Event</u>	<u>Position of Individual Involved</u>	<u>How Discovered</u>	<u>Substance Detected</u>	<u>Management Actions Taken</u>
01/05/93	Civil Maintenance Supv.	Random Screen	THC	Removed from service and referred to EAP
06/15/93	Nuc. Ast. Shift Suprv.	Random Follow-Up Screen	Alcohol	Removed from service and referred to EAP/Aftercare Counselor.



**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR 26**

<b>DUKE POWER COMPANY</b>		01/01/93 thru 06/30/93
Company		6 Months Ending
Oconee Nuclear Station		
Location		
Michael P. McCalister		803-885-3895
Contact Name		Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50 ng/ml / 15 ng/ml	Amphetamines 1000 ng/ml/ 500 ng/ml _____ /
Cocaine	300 ng/ml / 150 ng/ml	Phencyclidine 25 ng/ml/ 25 ng/ml _____ /
Opiates	300 ng/ml / 300 ng/ml	Alcohol (% BAC) .04 _____ /

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel			
		# Tested	# Positive *	# Tested	# Positive	# Tested	# Positive *		
Average Number with Unescorted Access		2142				310			
Categories		# Tested	# Positive *	# Tested	# Positive	# Tested	# Positive *		
Pre-Access		93	NRC 0	DUKE 0	<del>          </del>	<del>          </del>	93	NRC 1	DUKE 0
For Cause	Post accident		0	0				0	0
	Observed behavior	1	1	0		0	0	0	
Random		1179	1	1		183	0	0	
Follow-up		63	1	0		0	0	0	
Other		6	0	0		0	0	0	
Total		1342	3	1		276	1	0	

\*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

### Breakdown of Confirmed Positive Tests for Specific Substances

	* Marijuana		Cocaine	Opiates	Amphe- tamines	Phency- clidine	Alcohol		Refusal to Test	1	2	3	4	5	
	NRC	DUKE					NRC	DUK							
Licensee Employees	2	0					1	1							
Long-Term Contractors															
Short-Term Contractors							1								A
<b>Total</b>	2	0	0	0	0	0	2	1	0						5

Fitness For Duty Program  
Performance Data  
Personnel Subject to 10 CFR 26

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

Summary Listing of Events Reported Under 10 CFR 26.73:

<u>Date of Event</u>	<u>Position of Individual Involved</u>	<u>How Discovered</u>	<u>Substance Detected</u>	<u>Management Actions Taken</u>
--------------------------	--	---------------------------	-------------------------------	-------------------------------------

# Fitness for Duty Program Performance Data Personnel Subject to 10CFR 26

<b>DUKE POWER COMPANY</b>		6/30/93
Company		6 Months Ending
General Office		
Location		
Anita Barnette		(704) 382-4904
Contact Name		Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50 ng/ml / 15 ng/ml	Amphetamines 1000 ng/ml/ 500 ng/ml _____ /
Cocaine	300 ng/ml / 150 ng/ml	Phencyclidine 25 ng/ml/ 25 ng/ml _____ /
Opiates	300 ng/ml / 300 ng/ml	Alcohol (% BAC) .04 _____ /

Testing Results		Licensee Employees			Long-Term Contractor Personnel		Short-Term Contractor Personnel		
		Average Number with Unescorted Access		747					
Categories		# Tested	# Positive *		# Tested	# Positive	# Tested	# Positive *	
Pre-Access		86	NRC	DUKE	<del> </del>	<del> </del>	120**	NRC	DUKE
For Cause	Post accident		0	0				0	
	Observed behavior	0	0	0			NA	NA	NA
	Random	449	1	0			NA	NA	NA
Follow-up		2	0	0			NA	NA	NA
Other		0	0	0			NA	NA	NA
Total		538	1	0			120**	0	0

\*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

# Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana*		Cocaine	Opiates	Amphe- tamines	Phency- clidine	Alcohol	Refusal to Test	1	2	3	4	5	
	NRC	DUKE												
Licensee Employees			1											
Long-Term Contractors														
Short-Term Contractors														A
Total	0	0	1	0	0	0	0	0						1

Fitness For Duty Program  
Performance Data  
Personnel Subject to 10 CFR 26

Summary of Management Actions:

(Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.)

\*\* Duke Power Company approved the Pre-Access Testing portion of Babcock & Wilcox's Fitness For Duty Program effective January 28, 1991. The 120 Pre-Access screens reported under "Short Term Contractor Personnel" are being reported with Duke Power Company performance data as a result of accepting Babcock & Wilcox's program.

Summary Listing of Events Reported Under 10 CFR 26.73:

<u>Date of Event</u>	<u>Position of Individual Involved</u>	<u>How Discovered</u>	<u>Substance Detected</u>	<u>Management Actions Taken</u>
----------------------	--	-----------------------	---------------------------	---------------------------------

# ACCELERATED DISTRIBUTION DEMONSTRATION SYSTEM

## REGULATORY INFORMATION DISTRIBUTION SYSTEM (RIDS)

ACCESSION NBR: 9309080287	DOC. DATE: 93/08/30	NOTARIZED: NO	DOCKET #
FACIL: 50-269	Oconee Nuclear Station, Unit 1, Duke Power Co.		05000269
50-270	Oconee Nuclear Station, Unit 2, Duke Power Co.		05000270
50-287	Oconee Nuclear Station, Unit 3, Duke Power Co.		05000287
50-369	William B. McGuire Nuclear Station, Unit 1, Duke Powe		05000369
50-370	William B. McGuire Nuclear Station, Unit 2, Duke Powe		05000370
50-413	Catawba Nuclear Station, Unit 1, Duke Power Co.		05000413
50-414	Catawba Nuclear Station, Unit 2, Duke Power Co.		05000414
AUTH. NAME	AUTHOR AFFILIATION		
TUCKMAN, M.S.	Duke Power Co.		
RECIP. NAME	RECIPIENT AFFILIATION		
	Document Control Branch (Document Control Desk)		

SUBJECT: Forwards fitness-for duty program for period of Jan-June 1993.

DISTRIBUTION CODE: A021D COPIES RECEIVED: LTR 1 ENCL 1 SIZE: 13  
 TITLE: "Semiannual Fitness for Duty Program Performance Rept/Data" 10CFR26.7

NOTES:

	RECIPIENT ID CODE/NAME	COPIES LTTR ENCL	RECIPIENT ID CODE/NAME	COPIES LTTR ENCL
	PD2-3 PD	1 1	WIENS, L	1 1
	REED, T	1 1	MARTIN, R	1 1
INTERNAL:	ACRS	1 1	NRR/DRSS/PSGB	1 1
	NUDOCS-ABSTRACT	1 1	<u>REG-FILE</u> 01	1 1
	RGN2 . 02	1 1		
EXTERNAL:	NRC PDR	1 1	NSIC	1 1

NOTE TO ALL "RIDS" RECIPIENTS:

PLEASE HELP US TO REDUCE WASTE! CONTACT THE DOCUMENT CONTROL DESK,  
 ROOM P1-37 (EXT. 20079) TO ELIMINATE YOUR NAME FROM DISTRIBUTION  
 LISTS FOR DOCUMENTS YOU DON'T NEED!

TOTAL NUMBER OF COPIES REQUIRED: LTTR 11 ENCL 11

R  
I  
D  
S  
/  
A  
D  
D  
S  
/  
A  
D  
D  
S

Duke Power Company  
P.O. Box 1006  
Charlotte, NC 28201-1006

M. S. TUCKMAN  
Senior Vice President  
Nuclear Generation  
(704)382-2200 Office  
(704)382-4360 Fax



**DUKE POWER**

August 30, 1993

U. S. Nuclear Regulatory Commission  
ATTN: Document Control Desk  
Washington, D.C. 20555

Subject: Fitness-For-Duty Program  
Performance Date Reports  
Oconee Nuclear Station, Docket Nos. 50-269, -270, -287  
McGuire Nuclear Station, Docket Nos. 50-369, -370  
Catawba Nuclear Station, Docket Nos. 50-413, -414

Gentlemen:

Pursuant to 10CFR 26.71(d), find attached the subject reports for Duke Power Company's Oconee, McGuire, Catawba Nuclear Stations and the General Office. These reports are being submitted for the time period of January 1 through June 30, 1993.

Should there be any questions concerning these reports, contact G. A. Copp, Manager, Nuclear Licensing Services at (704)382-5826.

Very truly yours,

M. S. Tuckman  
Senior Vice President

MST/tn

Attachment

xc: Mr. S. D. Ebnetter  
Regional Administrator, Region II  
U. S. Nuclear Regulatory Commission  
101 Marietta St., NW., Suite 2900  
Atlanta, Georgia 30323

9309080287 930830  
PDR ADOCK 05000269  
R PDR

A021



**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR 26**

<b>DUKE POWER COMPANY</b>		6/30/93
Company		# Months Ending
Catawba Nuclear Station		
Location		
Angela Massey		831-3214
Contact Name		Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50 ng/ml / 15 ng/ml	Amphetamines 1000 ng/ml/ 500 ng/ml _____ /
Cocaine	300 ng/ml / 150 ng/ml	Phencyclidine 25 ng/ml/ 25 ng/ml _____ /
Opiates	300 ng/ml / 300 ng/ml	Alcohol (% BAC) .04 _____ /

Testing Results	Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel			
	Average Number with Unescorted Access	2154				350		
Categories	# Tested	# Positive *		# Tested	# Positive	# Tested	# Positive *	
Pre-Access	73	NRC	DUKE			88	NRC	DUKE
For Cause	Post accident	1	0	0		3	0	0
	Observed behavior	2	0	0		0	0	0
Random	1201	3	2			183	0	1
Follow-up	58	0	0			3	0	0
Other	11	0	0			0	0	0
<b>Total</b>	<b>1346</b>	<b>3</b>	<b>2</b>			<b>277</b>	<b>1</b>	<b>2</b>

\*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

### Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana		Cocaine	Opiates	Amphetamine	Phencyclidine	Alcohol		Refusal to Test	1	2	3	4	5	
	NRC	DUKE					NRC	DUKE							
	Licensee Employees	0					2	2							
Long-Term Contractors	1	2	0	0	0	0	0	0							
Short-Term Contractors															
<b>Total</b>	1	4	2	0	0	0	1	0							8

A

Fitness For Duty Program  
Performance Data  
Personnel Subject to 10 CFR 26

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

APPEALS

One (1) positive for cocaine; employee appealed process. Appeals Panel upheld positive test result.

Summary Listing of Events Reported Under 10 CFR 26.73:

<u>Date of Event</u>	<u>Position of Individual Involved</u>	<u>How Discovered</u>	<u>Substance Detected</u>	<u>Management Actions Taken</u>
3/24/93	Nuclear Control Operator	Random Drug Screen	Cocaine	Removed from service; EAP assessment; in-patient treatment

# Fitness for Duty Program Performance Data Personnel Subject to 10CFR 26

<b>DUKE POWER COMPANY</b>		June 30, 1993
Company		6 Months Ending
McGuire Nuclear Station		
Location		
Kim Laws		(704) 875-4148
Contact Name		Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50 ng/ml / 15 ng/ml	Amphetamines 1000 ng/ml / 500 ng/ml _____ /
Cocaine	300 ng/ml / 150 ng/ml	Phencyclidine 25 ng/ml / 25 ng/ml _____ /
Opiates	300 ng/ml / 300 ng/ml	Alcohol (% BAC) .04 _____ /

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel			
		# Tested	# Positive *	# Tested	# Positive	# Tested	# Positive *		
Average Number with Unescorted Access		2324				262			
Categories		# Tested	# Positive *	# Tested	# Positive	# Tested	# Positive *		
Pre-Access		190	NRC -	DUKE 1	X	X	127	NRC 3	DUKE 1
For Cause	Post accident		0	-				-	0
	Observed behavior	2	1	-	0	-	-		
Random		1296	1	2	168	2	-		
Follow-up		75	2	2	4	-	-		
Other		8	-	-	1	-	-		
Total		1571	4	5	300	5	1		

\*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

# Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana		Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol		Refusal to Test	1	2	3	4	5
	NRC DUKE						NRC	DUKE						
Licensee Employees	1	3	1				2	2						
Long-Term Contractors	-	-												
Short-Term Contractors	2	1	1				2							
<b>Total</b>	3	4	2				4	2						

A

15

**Fitness For Duty Program  
Performance Data  
Personnel Subject to 10 CFR 26**

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

Appeals:

- ° Two (2) positives for THC; both employees requested the split sample be submitted for processing and confirmed positive results were received.

Summary of Management Actions

- ° Duke Power Company's Employee Assistance Staff and Fitness For Duty Program Administrator at McGuire Nuclear Station have attended Quality Steering Teams to heighten Supervisor's awareness of behavior observation techniques.
- ° Beginning 4/1/93, the NRC Post Accident Questionnaire requirement was deleted. Supervisors will make the determination as to whether a for-cause post accident test should be administered by using behavior observation techniques.

Summary Listing of Events Reported Under 10 CFR 26.73:

<u>Date of Event</u>	<u>Position of Individual Involved</u>	<u>How Discovered</u>	<u>Substance Detected</u>	<u>Management Actions Taken</u>
01/05/93	Civil Maintenance Supv.	Random Screen	THC	Removed from service and referred to EAP
06/15/93	Nuc. Ast. Shift Suprv.	Random Follow-Up Screen	Alcohol	Removed from service and referred to EAP/Aftercare Counselor.

**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR 26**

<b>DUKE POWER COMPANY</b>		01/01/93 thru 06/30/93
Company		# Months Ending
Oconee Nuclear Station		
Location		
Michael P. McCalister		803-885-3895
Contact Name		Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50 ng/ml / 15 ng/ml	Amphetamines 1000 ng/ml/ 500 ng/ml _____ /
Cocaine	300 ng/ml / 150 ng/ml	Phencyclidine 25 ng/ml/ 25 ng/ml _____ /
Opiates	300 ng/ml / 300 ng/ml	Alcohol (% BAC) .04 _____ /

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel		
		# Tested	# Positive *	# Tested	# Positive	# Tested	# Positive *	
Average Number with Unescorted Access		2142				310		
Categories		# Tested	# Positive *	# Tested	# Positive	# Tested	# Positive *	
Pre-Access		93	NRC	DUKE	<del>          </del>	<del>          </del>	NRC	DUKE
			0	0			93	1
For Cause	Post accident	0	0	0	<del>          </del>	0	0	0
	Observed behavior	1	1	0	<del>          </del>	0	0	0
Random		1179	1	1	<del>          </del>	183	0	0
Follow-up		63	1	0	<del>          </del>	0	0	0
Other		6	0	0	<del>          </del>	0	0	0
Total		1342	3	1	<del>          </del>	276	1	0

\*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

# Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana		Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol		Refusal to Test	1	2	3	4	5
	NRC	DUK					NRC	DUK						
Licensee Employees	2	0					1	1						
Long-Term Contractors														
Short-Term Contractors							1							
Total	2	0	0	0	0	0	2	1	0					

A  
5



Fitness For Duty Program  
Performance Data  
Personnel Subject to 10 CFR 26

Summary of Management Actions:

[Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.]

Summary Listing of Events Reported Under 10 CFR 26.73:

<u>Date of Event</u>	<u>Position of Individual Involved</u>	<u>How Discovered</u>	<u>Substance Detected</u>	<u>Management Actions Taken</u>
--------------------------	--	---------------------------	-------------------------------	-------------------------------------

**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR 26**

<b>DUKE POWER COMPANY</b>		6/30/93
Company		6 Months Ending
General Office		
Location		
Anita Barnette		(704) 382-4904
Contact Name		Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26		
Marijuana	50 ng/ml / 15 ng/ml	Amphetamines 1000 ng/ml/ 500 ng/ml _____ /
Cocaine	300 ng/ml / 150 ng/ml	Phencyclidine 25 ng/ml/ 25 ng/ml _____ /
Opiates	300 ng/ml / 300 ng/ml	Alcohol (% BAC) .04 _____ /

Testing Results		Licensee Employees			Long-Term Contractor Personnel		Short-Term Contractor Personnel		
		# Tested	# Positive *		# Tested	# Positive	# Tested	# Positive *	
Categories		# Tested	NRC	DUKE	# Tested	# Positive	# Tested	NRC	DUKE
Average Number with Unescorted Access		747							
Pre-Access		86	0	0	X		120**	0	0
For Cause	Post accident	0	0	0			NA	NA	NA
	Observed behavior	0	0	0			NA	NA	NA
Random		449	1	0			NA	NA	NA
Follow-up		2	0	0			NA	NA	NA
Other		0	0	0			NA	NA	NA
Total		538	1	0			120**	0	0

\*The "# Positive" has been split; on the left side recorded confirmed positives based on DHHS/NRC cut off levels and on the right side recorded confirmed positives based on the Company's more restrictive cut off levels.

# Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana		Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
	NRC	DUKE												
Licensee Employees			1											
Long-Term Contractors														
Short-Term Contractors														A
Total	0	0	1	0	0	0	0	0						1

Fitness For Duty Program  
Performance Data  
Personnel Subject to 10 CFR 26

Summary of Management Actions:

(Include initiatives taken, lessons learned, effectiveness evaluation, etc. as appropriate.)

\*\* Duke Power Company approved the Pre-Access Testing portion of Babcock & Wilcox's Fitness For Duty Program effective January 28, 1991. The 120 Pre-Access screens reported under "Short Term Contractor Personnel" are being reported with Duke Power Company performance data as a result of accepting Babcock & Wilcox's program.

Summary Listing of Events Reported Under 10 CFR 26.73:

<u>Date of Event</u>	<u>Position of Individual Involved</u>	<u>How Discovered</u>	<u>Substance Detected</u>	<u>Management Actions Taken</u>
----------------------	--	-----------------------	---------------------------	---------------------------------