



NRC Public Meeting NextEra Energy Duane Arnold

**Tom Vehec
Site Vice President
April 16, 2015**

Duane Arnold Representatives

- **Tom Vehec, Site Vice President**
- **Glen Pry, Plant General Manager**
- **Ken Kleinheinz, Engineering Director**
- **Paul Hansen, Performance Improvement Manager**
- **Mike Davis, Manager of Licensing and Emergency Planning**

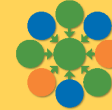
Agenda

- **DAEC values and priorities**
- **Continued focus on the long-term safe and reliable operation of the facility**
- **Incorporating feedback from NRC**
- **Overview of station improvements**
- **Closing remarks**

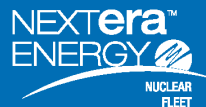
Values and Priorities



Nuclear Excellence Model



Vision	We are a team that delivers consistent excellent performance							
Mission	We will produce energy in a safe, reliable, cost effective way, while caring for our employees, communities and the environment							
Values	Conduct all activities to demonstrate a deep respect for Nuclear Safety	Live the Safety Guiding Principles	Be a Self-Improving Culture & Learning Organization	Maximize the time spent on Prevention and Detection to minimize / eliminate Correction activities	Foster a work environment where we are the employer of choice			
Core Principles	Operationally Focused	Passion for Excellence	Engaged Leaders	Standardized Processes	Responsive to Stakeholders	Effective Workforce Planning		
	Engaged Employees	Effective Long-Range Planning	Strong Teamwork	Strong Ownership & Accountability	Effective Supervisors	Worklife Balance		
Strategic Focus Areas	Operational Excellence 		Organizational Effectiveness 		Generation Reliability 		Effective Business & Financial Performance 	



Our Values

- **Conduct All Activities to Demonstrate a Deep Respect for Nuclear Safety**
- **Be a Self-Improving Culture and a Learning Organization**
- **Live the Safety Guiding Principles**
- **Maximize the time Preventing and Detecting possible problems**
- **Foster a work environment where we are the employer of choice**

Learning and Improving

- **Continuous organizational focus on improving processes**
- **Corrective actions program helps identify and address issues at low levels, well before there is a problem**
- **Engaged management ensures highest quality work**
- **Decisions are deliberate and the decision-making process follows established procedures**

Sustained Performance

- **Industry peers regularly invited to assess effectiveness of programs**
- **Regular communication to site personnel keeps everyone on the same track**
- **Managers provide consistent updates to the NRC and welcome their feedback**

Long-term Safe and Reliable Plant Operation

- **Ensuring a strong nuclear safety culture remains a top priority for DAEC leadership**
- **Strong focus on equipment reliability and system health resulting in long continuous runs**
- **Continued investment in new equipment**
- **Adding additional layers of safety based on lessons from Fukushima**

Duane Arnold and the Community

- Supports 600 jobs directly and 2,350 jobs nationally
- Supports over \$2,000,000 of economic activity in Iowa
- Employees donate nearly \$100,000 to local non-profits
- Emissions-free energy removes equivalent of 800,000 cars from the road

