

**Terry A. Pickens**  
**Director, Nuclear Regulatory Policy**  
**414 Nicollet Mall, MP4**  
**Minneapolis, MN 55401**  
**(612) 330-1906**

**EDUCATION:** Energy Services Executive Program  
University of Michigan, 1996

Bachelor of Science,  
Mechanical Engineering Technology,  
Southern Illinois University, 1976

Associates Degree,  
Aviation Technology,  
Southern Illinois University, 1976

**PROFESSIONAL/INDUSTRY ACTIVITIES:**

- Member of the Nuclear Energy Institute (NEI) Integrated Used Fuel Working Group
- Member of the NEI Dry Used Fuel Storage Task Force
- Member of the Electric Power Research Institute (EPRI) Spent Fuel & High-Level Waste Technical Advisory Committee (TAC)
- Chairman of the EPRI Industry Review Team (IRT) for the High Burnup Dry Storage Cask Research and Development Project
- Former Member of the Wisconsin Special Legislative Committee on Nuclear Power
- Former Member of the NEI Government Affairs Advisory Committee
- Former Member of the NEI License Renewal Working Group
- Former Member of the NEI License Renewal Technical Task Force
- Former Member of the NEI Safety Performance Assessment Task Force
- Former Chairman of the Boiling Water Reactor Owners Group (BWROG)
- Former Chairman of the BWROG Committees on:
  - 1) Elimination of the Suppression Pool Temperature Limit
  - 2) ATWS Compliance Alternatives
  - 3) Plant Life Extension
  - 4) Severe Accident Issues
  - 5) Risk Based Regulation Option 3
- Former member of the Nuclear Management and Resources Council (NUMARC) Plant Life Extension Working Group
- Former member of the NUMARC Containment Integrity Working Group
- Former representative to the Nuclear Utility Fire Protection Group
- Former Member of the Board of Nuclear Codes and Standards Steering Committee on Plant Life Extension
- Former member of the ASME Operations and Maintenance Working Group on In-service Pump and Valve Testing (O&M 6/10)

**EXPERIENCE:****Xcel Energy****Minneapolis, MN**Feb, 2007 – **Director, Nuclear Regulatory Policy**

Present Nuclear Projects Group responsible for;

- Interfacing with Xcel Energy state regulatory, government and legislative affairs on issues impacting Xcel Energy's nuclear generating plants;
- Interfacing with Xcel Energy federal government affairs on issues impacting Xcel Energy's nuclear generating plants;
- Identifying state requirements, to include resource planning, certificates of need, or legislative activities necessary to support implementation of current operations as well as implement Xcel Energy's long-term nuclear strategy;
- Recommending nuclear strategy based on detailed knowledge of plant operations, NRC requirements, state and local requirements, and regulatory recovery mechanisms.
- Recommending positions related to federal regulatory and legislative initiatives that will impact Xcel Energy's nuclear operations.
- Directing preparation of key state documents (certificates of need, resource plans, nuclear related rate case testimony) to support nuclear objectives.
- Identifying and tracking emerging national, state, local and international nuclear issues, including high level waste disposal, low level waste disposal, NRC proposed rulemakings, DOE HLW activities and current developments of new nuclear technologies and the licensing process for new plants.

**Nuclear Management Company, LLC****Hudson, WI**April, 2002 – **Director, Government Affairs**

Feb, 2007 Government Affairs Group (Federal and State) responsible for;

- Internal policy development and issue management
- Apprising management and internal customers of political and policy trends and developments
- Developing and maintaining relationships with public officials and staff
- Lobbying of elected officials and reporting of lobbying activities
- Operating, expanding, and reporting activities of NMC's political action committees, as required/authorized by law
- Educating employees on policy issues and election activities.

June, 2000 – **Manager, Regulatory and Strategic Services**  
 April, 2002 Regulatory Services and Strategic Issues Group

responsible for;

- Managing select regulatory issues, regulatory programs and strategic issues
- Interfacing with parent utilities to develop and implement business strategies and regulatory initiatives
- Monitoring and influencing federal/state regulation and legislation
- Establishing and implementing programs/strategies to ensure that the NMC is influential and maintains a leadership role in key nuclear industry groups (NEI, INPO, EPRI, WOG, BWROG ....)

**Northern States Power Co.**

**Minneapolis, MN**

1993 – **Principal Business Planning Consultant,**  
 2000 Generation Strategic Planning Department  
 responsible for;

- Strategic Planning and Business Activities for NSP Generation Facilities

1989 – **Project Manager,**  
 1993 Monticello Nuclear Generating Plant License Renewal Project  
 responsible for;

- Direction of License Renewal Activities, including Lead Plant Activities and License Renewal Application Preparation

1983 – **Senior Licensing Engineer,**  
 1988 Nuclear Support Services Department  
 responsible for;

- Plant Life Extension
- Fire Protection on Prairie Island and Monticello
- Anticipated Transients Without Scram
- Spent Fuel Cask Drop Analysis for Prairie Island
- Severe Accident Issues
- Miscellaneous activities on Monticello and Prairie Island Nuclear Plants

**Nutech Engineers**

**Chicago, Ill**

1981 – **Project Manager,**  
 1983 Project Management Department  
 responsible for;

- Inservice Inspection and Inservice Testing Program Development
- BWR Mark-I Containment Modifications

**Brand Industrial Services Company**

**Park Ridge, Ill**

- 1980 – **Radiation Shielding Products Engineer**  
1981 responsible for;
- Sales, marketing and project management of the radiation shielding product lines

**Commonwealth Edison Company**

**Chicago, Ill**

- 1976 – **Lead Mechanical Project Engineer**  
1980 Station Nuclear Engineering Department, Dresden/Quad Cities Project Group  
responsible for;
- Fire Protection Modifications
  - Safety Related Containment Coating Systems
  - High Density Absorber Spent Fuel Racks
  - Anticipated Transients Without Scram Modifications
  - Miscellaneous piping modifications

1976 **Graduate Development Program**