



February 16, 2015

Bryan Parker  
United States Nuclear Regulatory Commission  
Region III  
2443 Warrenville Road, Suite 210  
Lisle, IL 60532-4352

Re: Indirect change of control

Dear Mr. Parker,

I am writing to inform you that the aforementioned (October 2015) change in ownership from Alliant Tech Systems (ATK) to Vista Outdoor Inc. is now complete. The change was completed as planned on February 9, 2015 and I have included a letter from the Vista Outdoor Chairman and CEO Mark DeYoung confirming the change.

Also as previously mentioned, Vista Outdoor Inc. is now the parent company of Federal Cartridge Company (doing business as Champion Target). Please note that this change in parent company will not affect direct ownership of or operations at the Champion Target facility.

We are requesting the name on our permit be changed back to "Federal Cartridge Company", which was present on the license prior to our last renewal (2005). Federal Cartridge Company is the legal owner of Champion Target, and will remain within Vista Outdoor Inc. along with Champion Target. There are no other changes to our organization, location, facilities, equipment or procedures that relate to the licensed program.

A handwritten signature in black ink that reads "Tim Emmenegger". The signature is written in a cursive, flowing style.

Tim Emmenegger  
General Manager  
Champion Target (Federal Cartridge Company)  
PO Box 1151  
Richmond, Indiana 47375



938 University Park Blvd., Suite 200  
Clearfield, Utah 84015

## MEMORANDUM

Date February 10, 2015  
To All Vista Outdoor Inc. Employees

From Mark DeYoung  
Chairman and CEO

Subject Welcome to Vista Outdoor!

It is my pleasure to welcome you to Vista Outdoor Inc.! Today is monumental – a day in history where we have defined ourselves as a market leader in outdoor sports and recreation products with a mission to “Bring the World Outside.” Our passion lies in efficiently developing and introducing innovative products to a committed consumer base that shares our affinity for the outdoors and includes enthusiasts looking to create their own experiences and traditions.

Our strategy for Vista Outdoor is to develop innovative products, grow our brands, expand into complementary and adjacent markets, build on our strategic partnerships and continuously improve our performance.

We are an independent, publicly traded company and our stock trades under the New York Stock Exchange ticker symbol “VSTO.” It is a new day. I encourage you to take an interest in our company’s financial performance and how we are viewed by investors and analysts. Please also take the time to read our press release on our new website, [www.vistaoutdoor.com](http://www.vistaoutdoor.com).

We have a new Board of Directors with deep experience in consumer product companies and a highly capable leadership team focused on executing our business strategy and building a strong company. Most importantly, we have a committed and skilled workforce delivering quality products around the globe.

Some things will change today and in the coming weeks. I ask for your patience, your commitment to excellence and your desire to achieve results.

A few items of note:

- All employees will receive a new identification badge from your facility leaders. You will also receive Day 1 gifts: a Vista Outdoor hat and a fleece blanket to enjoy the outdoors with your friends and family.
- If you had an ATK email address, it will automatically roll over to a vistaoutdoor.com email address. If an external party sends an email to your atk.com address, you will continue to receive it for a period of six months.
- Phone numbers for most employees won’t change unless you are moving to a new location, and that number should have already been communicated to you.
- We will begin operating under many new IT applications and you may experience some downtime or interruptions. Please be patient and contact the IT Service Desk at 1-800-905-8896 or [servicedesk@vistaoutdoor.com](mailto:servicedesk@vistaoutdoor.com) if you have any questions.

- If you reside in the Continental United States, you may still review your personal and benefits information at Employee Solutions – access the link through our employee intranet site (InSite) or go directly to <http://portal.atk.com> or <http://my.atk.com> (two-factor authentication required). You may also reach Employee Solutions by calling 1-800-277-8072 or emailing [employee.solutions@atk.com](mailto:employee.solutions@atk.com).
- Benefits coverage for international employees is unchanged.
- Please visit [VistaOutdoor.com](http://VistaOutdoor.com) or InSite to become familiar with the Vista Outdoor Code of Business Ethics.
- Stationery and business cards may be ordered from InSite, or if you are unable to access InSite, you may visit <http://vistaoutdoor.cgconverge.com>. You may also download the Company Overview presentation, logos, branded templates for PowerPoint and letterhead templates from InSite or by sending a request to [insite@vistaoutdoor.com](mailto:insite@vistaoutdoor.com).
- If you are interested in ordering Vista Outdoor branded materials (shirts, pens, hats, notebooks, etc.), please visit our online store on InSite or the retail store at your local facility.

Many of our customers, suppliers, the media and analysts will be interested in Vista Outdoor. Please refer all media, investors and analysts to the Corporate Communications and Investor Relations departments at 801-779-4600. Work with your supervisor regarding requests for information from customers and suppliers.

I am proud of the work we've done to reach this jumping-off point. I want to thank everyone involved in helping to establish and transition to Vista Outdoor. Our people are our greatest asset, and I am proud to work with all of you at Vista Outdoor. I look forward to many more opportunities and to an exciting future.

Congratulations!

**Tomczak, Tammy**

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**From:** Parker, Bryan  
**Sent:** Tuesday, February 17, 2015 8:44 AM  
**To:** Tomczak, Tammy  
**Cc:** Emmenegger, Tim  
**Subject:** FW: Champion Target Permit Revision Request  
**Attachments:** NRC Change of Ownership Confirmation February 16, 2015.docx; Day 1 CEO Memo\_FINAL\_MEMO LETTERHEAD.pdf

Tammy,

Can you please open an action to amend Lic. No. 13-16598-01, Champion Target?

This appears to be a name change now that they have completed their change-of-control (I completed that action in January under CN585147).

Thanks.

Bryan

*Bryan A. Parker*

Health Physicist  
USNRC Region III  
[bryan.parker@nrc.gov](mailto:bryan.parker@nrc.gov)  
678-828-7050  
630-515-1078 (fax)



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**From:** Emmenegger, Tim [<mailto:Robert.Emmenegger@VistaOutdoor.com>]  
**Sent:** Monday, February 16, 2015 4:32 PM  
**To:** Parker, Bryan  
**Subject:** Champion Target Permit Revision Request

Hello Bryan,

I've attached the requested documents. Please let me know if any additional information is needed.

Sincerely,

Tim Emmenegger  
General Manager Champion Target  
Accessories Ethics Committee Chair  
Vista Outdoor  
765-966-7745 telephone  
765-966-7747 fax

Richmond, Indiana

[Robert.Emmenegger@Vistaoutdoor.com](mailto:Robert.Emmenegger@Vistaoutdoor.com)

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