



**UNITED STATES  
NUCLEAR REGULATORY COMMISSION**

REGION III  
2443 WARRENVILLE ROAD, SUITE 210  
LISLE, IL 60532-4352

December 23, 2014

Mr. Anthony Vitale  
Vice President, Operations  
Entergy Nuclear Operations, Inc.  
Palisades Nuclear Plant  
27780 Blue Star Memorial Highway  
Covert, MI 49043-9530

SUBJECT: NRC OFFICE OF INVESTIGATIONS REPORT NO. 3-2014-003

Dear Mr. Vitale:

This refers to an investigation conducted by the U.S. Nuclear Regulatory Commission (NRC) Office of Investigations (OI) to determine whether a former security officer at the Palisades Nuclear Plant was subjected to discrimination for raising safety concerns. Based on the evidence developed during the investigation, we did not substantiate the allegation. The synopsis from the OI Report of Investigation is enclosed.

If you have any questions or comments regarding this matter, please contact an NRC Region III Office Allegation Coordinator by calling (800) 522-3025. The NRC Region III Office Allegation Coordinators are Jim Heller, Paul Pelke, Magdalena Gryglak, and Sarah Bakhsh.

In accordance with Title 10 of the Code of Federal Regulations (10 CFR) 2.390 of the NRC's "Rules of Practice," a copy of this letter, its enclosure, and your response, if you choose to provide one, will be available electronically for public inspection in the NRC Public Document Room or from the NRC's Agencywide Documents Access and Management System (ADAMS), accessible from the NRC Web site at <http://www.nrc.gov/reading-rm/adams.html> (the Public Electronic Reading Room). You should note that final NRC documents, including the final OI reports, may be made available to the public under the Freedom of Information Act (FOIA) subject to redaction of information pursuant to the FOIA. Requests under the FOIA should be

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made in accordance with 10 CFR 9.23, Request for Records. The instructions for making a request for information under the FOIA are accessible at <http://www.nrc.gov/reading-rm/foia/foia-request.html>.

Sincerely,

***/RA/ J. Maynen acting for***

Steven K. Orth, Chief  
Project Support Branch  
Division of Reactor Safety

Docket No. 50-255  
License No. DPR-20

Enclosure:  
OI Synopsis

A. Vitale

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Enclosure:  
OI Synopsis

bcc w/encl: AMS File No. RIII-2013-A-0019

**Addams Accession No.: ML14358A333**

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DATE	12/03/14	12/09/14	12/11/14	12/12/14	12/18/14	12/23/14

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\* For permission to release OI synopsis. \*\* The 3-week email has expired.

### OI SYNOPSIS

This investigation was initiated on December 3, 2013, by the U.S. Nuclear Regulatory Commission, Office of Investigations, Region III, to determine whether a Security Officer at the Palisades Nuclear Plant (Palisades) was discriminated against for raising safety concerns.

Based on the evidence developed, this investigation did not substantiate the allegation that a Security Officer at Palisades was discriminated against for raising safety concerns.