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NRC Remains Among the Best Places to Work in the Federal Government, Partnership for Public Service Says

The Nuclear Regulatory Commission is again among the top places to work in the federal government, according to the non-profit Partnership for Public Service, which released its annual rankings Dec. 9. The NRC, which has made the top 10 for as long as the rankings have been available, this year comes in 6th out of 25 mid-sized agencies.

The NRC is an independent agency of about 4,000 employees.

The rankings are compiled from an annual survey conducted by the Office of Personnel Management. The data this year shows the NRC has sustained its performance in most areas, improved in some and declined in others. Areas of improvement included job satisfaction, up 1 percent from last year to a 72 percent positive response, and talent management, up 2 percent to a 70 percent positive response.

While the agency's scores slipped in knowledge management and leadership, the Partnership for Public Service ranked NRC supervisors first among 22 mid-sized agencies. The "Effective Leadership: Supervisors" subcategory measures employee opinions about their immediate supervisor's job performance, how well supervisors give employees the opportunity to demonstrate leadership skills and the extent to which employees feel supervisors support employee development and provide worthwhile feedback about job performance.

In each of the major indices used and measured by the survey, the NRC ranked either second, third or fourth among all federal agencies. In government-wide measurements, the NRC was second in talent management, second in job satisfaction, third in leadership and knowledge management, and fourth in the results-oriented performance culture area. The agency's overall score fell slightly, from 73.8 in 2013 to 72.9 this year.

"We look forward each year to getting information that will help focus our attention on areas where we can improve," said NRC Chairman Allison Macfarlane. "We want our employees to continue to remain fully engaged and to have a high level of job satisfaction. Given the nature of our mission, it is imperative that we remain a high-performing organization rooted in a strong culture that values its people and their work."

"We are pleased to see our employees still rate this agency so high," said Chief Human Capital Officer Miriam Cohen. "We certainly have our challenges, especially backfilling behind the talented

people who retire after long careers here. But given our low attrition rate and the large number of applications we receive for each job posting, the evidence is clear—the NRC remains a great place to work.”

The annual government-wide survey evaluates the management leadership, employee satisfaction and organizational culture of federal agencies. The NRC uses the results of the survey as a key source of staff input, and for continually improving and maintaining an effective workforce.

The full rankings are available [here](#).