November 25, 2014

MEMORANDUM TO: Mark A. Satorius
                   Executive Director for Operations

FROM: Stephen D. Dingbaum */RA/*
                   Assistant Inspector General for Audits

SUBJECT: STATUS OF RECOMMENDATIONS: AUDIT OF NRC'S NON-
                   CONCURRENCE PROCESS (OIG-11-A-02)

REFERENCE: DIRECTOR, OFFICE OF ENFORCEMENT,
                   MEMORANDUM DATED OCTOBER 31, 2014

Attached is the Office of the Inspector General's analysis and status of recommendation 4 as discussed in the agency's response dated October 31, 2014. Based on this response, recommendation 4 is closed. Recommendations 1, 2, 3, 5, 6, 7, and 8 were previously closed. All recommendations related to this report are now closed.

If you have any questions or concerns, please call me at 415-5915 or Sherri Miotla, Team Leader, at 415-5914.

Attachment: As stated

cc: M. Galloway, OEDO
       K. Brock, OEDO
       J. Arildsen, OEDO
       C. Jaegers, OEDO
       P. Holahan, OE
       RidsEdoMailCenter

Audit Report

AUDIT OF NRC'S NON-CONCURRENCE PROCESS

OIG-11-A-02

Status of Recommendations

Recommendation 4:   Make non-concurrence process training available in an on-demand format to all staff and managers.

Agency Response Dated
October 31, 2014:   The agency's learning management tool, iLearn, will serve as a medium where NCP training will be routinely available to all staff and managers when they need it. The Office of Enforcement (OE) collaborated with the Office of the Chief Human Capital Officer (OCHCO) to create voluntary NCP on-line, on-demand training for all staff and managers. On October 17, 2014, the NCP training module was implemented in iLearn. The course name is "Non-Concurrence Process (NCP)" and the iLearn ID number is 137144.

The NCP training module effectively communicates policies, objectives, responsibilities, authorities, requirements, and information to all employees that are essential human capital practices that help to ensure employees have the knowledge and skills to perform their job and accomplish the agency mission.

In addition, the NCP training module is now highlighted on the NCP Web page. A new Web page has been added (Training and Outreach) that provides the NCP training iLearn ID number as well as more in-depth information related to the training knowledge check questions and answers. Also, the Web page invites staff to request NCP outreach at all hands meetings, management seminars, panel discussions or brownbag lunch events. All outreach participants and staff who take the online NCP training will receive credit in iLearn.

<u>Recommendation 4 (cont).</u>:

        Completion date: Completed on October 17, 2014.

        POC: Renée Pedersen, OE, in coordination with OCHCO.

OIG Analysis: OIG has reviewed the on-line, on-demand, "Non-Concurrence Process (NCP)" course in iLearn and on the NCP Web page and determined that the actions meet the intent of OIG's recommendation. This recommendation is now closed.

Status: Closed.