### Nuclear Fuel Services Safety Culture



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## **Policy Statement**

The Commission defines Nuclear Safety Culture as the core values and behaviors resulting from a collective commitment by leaders and individuals to emphasize safety over competing goals to ensure protection of people and the environment.

## Traits of a Positive Safety Culture

#### Leadership Safety Values and Actions

Leaders demonstrate a commitment to safety in their decisions and behaviors

#### Work Processes

 Planning and controlling work is implemented so that safety is maintained

#### Effective Safety Communications

Communications maintain a focus on safety

#### Problem Identification and Resolution

 Issues potentially affecting safety are promptly identified, fully evaluated, and promptly addressed and corrected commensurate with their significance

#### Continuous Learning

 Opportunities to learn about ways to ensure safety are sought out and implemented

#### Respectful Work Environment

Trust and respect permeate the organization

#### Personal Accountability

• All individuals take personal responsibility for safety

#### Environment for Raising Concerns

• Personnel feel free to raise safety concerns without fear of retaliation, intimidation, harassment or discrimination

#### Questioning Attitude

 Individuals avoid complacency and continually challenge existing conditions and activities in order to identify discrepancies that might result in error or inappropriate action

## Recent Safety Culture History

 In 2010, NRC implemented the alternate dispute resolution (ADR) process in response to a violation involving incomplete and inaccurate information wilfully provided to the NRC regarding fire damper inspections

The ADR resulted in Confirmatory Order EA-10-076 issued on November 10, 2010

## Key Order Elements

Respond to the fire damper violation NRC has inspected and closed this issue Verify effectiveness of actions taken to ensure adequacy and accuracy of information submitted to NRC NRC has inspected and closed this issue Implement metrics to measure overall safety performance NRC has inspected and closed this issue

## Key Order Elements (Cont.)

- Conduct periodic integrated independent safety culture assessments beginning no later than June 2013 and at least every 24 months thereafter until the NRC determines the actions were fully effective
  - 2013 assessment completed
- Modify Corrective Action Program to NQA-1 standards
  - NRC issued a license amendment January 8, 2013

## Key Order Elements (Cont.)

On June 18, 2014 NFS notified the NRC that it had completed all actions required by the Order

## Key NRC Actions Pending

- An inspection team will be formed to verify compliance with the remaining Order elements
- In addition to verifying the Order elements have been completed satisfactorily, the NRC will independently assess the current safety culture using focus groups in select areas
- The inspection is planned to complete in 2014
- Based on the inspection results, the NRC will determine if the Order requirements have been met and whether to close the Order

# Question Session #1 David Gamberoni