

EEO EEO EEO

For more information on EEO
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Equal Employment Opportunity Advisory Committees

Office of Small Business
and Civil Rights
U.S. Nuclear Regulatory
Commission

UNITED STATES
NUCLEAR REGULATORY COMMISSION



NUREG/BR-0464, Rev. 2
September 2014



Region III DMAC

ACAA

ACED

ACLGBT

Headquarters DMAC

FWPAC

THE MISSION OF EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEES

The Equal Employment Opportunity (EEO) Advisory Committees provide advice and recommendations to the Office of Small Business and Civil Rights (SBCR) and National Treasury Employees Union, where appropriate. These recommendations concern policies, procedures, and practices related to selections, promotion, retention, placement, merit staffing training, recruitment, and career development of employees of the U.S. Nuclear Regulatory Commission (NRC).

EEO Advisory Committees conduct monthly meetings and organize seminars, workshops, and luncheons focused on career development and the needs of employees. The EEO Advisory Committees also host networking events to enhance awareness and employees' interpersonal relations with all levels of agency staff.

The EEO Advisory Committees participate in semiannual Executive Director of Operations briefings to the Commission to discuss the effectiveness of EEO and diversity management initiatives at the NRC.

SUPPORT FOR COMPREHENSIVE DIVERSITY MANAGEMENT PLAN OBJECTIVES

- Assist the agency with meeting the goals of the Comprehensive Diversity Management Plan.
- Assist the agency with attracting and recruiting diverse employees at all levels.
- Assist the agency with developing and retaining diverse employees by promoting an environment that values differences.
- Assist the agency with increasing the diversity of employees in senior and managerial positions.

SPECIAL EMPHASIS ACTIVITIES

- January - Martin Luther King, Jr. Holiday
- February - African American History Month
- March - Women's History Month
- May - Asian American and Pacific Islander Heritage Month
- May - Older Americans Month
- June - Lesbian, Gay, Bisexual, & Transgender Pride Month
- July - Diversity Day
- August - Women's Equality Day
- September 15 to October 15 - Hispanic Heritage Month
- October - Disability Employment Awareness Month
- November - Native American Heritage Month

EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEES

Advisory Committee for African Americans (ACAA)

Advisory Committee for Employees with Disabilities (ACED)

Advisory Committee for Lesbian, Gay, Bisexual, and Transgender Employees (ACLGBT)

Asian Pacific American Advisory Committee (APAAC)

Diversity Advisory Committee on Ageism (DACA)

Federal Women's Program Advisory Committee (FWPAC)

Hispanic Employment Program Advisory Committee (HEPAC)

Native American Advisory Committee (NAAC)

Each NRC regional office has a Diversity Management Advisory Committee (DMAC)

Region I, King of Prussia, PA
Region II, Atlanta, GA
Region III, Lisle, IL
Region IV, Arlington, TX



DACA

Region II DMAC

Region I DMAC

APAAC

NAAC

HEPAC

Region IV DMAC