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ROGAN,R.E. Carolina Power & Light Co.
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SUBJECT: Forwards semiannual fitness for duty program data for Jul-Dec 1994.

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TITLE: "Semiannual Fitness for Duty Program Performance Rept/Data" 10CFR26.7

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**Carolina Power & Light Company** PO Box 1551 411 Fayetteville Street Mall Raleigh NC 27602

# FEB 28 1995

Serial: NL&RAS-95-010

10 CFR 26

United States Nuclear Regulatory Commission ATTENTION: Document Control Desk Washington, DC 20555

BRUNSWICK STEAM ELECTRIC PLANT, UNIT NOS. 1 AND 2 DOCKET NOS. 50-325 AND 50-324/LICENSE NOS. DPR-71 AND DPR-62

SHEARON HARRIS NUCLEAR POWER PLANT DOCKET NO. 50-400/LICENSE NO. NPF-63

H. B. ROBINSON STEAM ELECTRIC PLANT, UNIT NO. 2 DOCKET NO. 50-261/LICENSE NO. DPR-23

SEMIANNUAL 10 CFR 26 FITNESS FOR DUTY PROGRAM DATA

#### Gentlemen:

In accordance with the provisions of 10 CFR 26.71(d), Carolina Power & Light (CP&L) Company submits the required semiannual Fitness for Duty Program performance data.

The enclosed report provides Fitness for Duty Program performance data for CP&L and contractor personnel subject to 10 CFR 26. This report covers the period July 1, 1994, through December 31, 1994.

Please contact the undersigned at (919) 546-6901 if you require additional information concerning this report.

Sincerely,

R. E. Rogan

Nuclear Licensing and Regulatory Affairs

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# **Fitness For Duty Program**

(July 1, 1994 - December 31, 1994)

# **PERFORMANCE DATA**



Approved:

Fred Underwood

Director, Fitness For Duty

Fitness For Duty Program (July 1, 1994 - December 31, 1994)

## **SUMMARY OF MANAGEMENT ACTIONS**

**Lessons Learned & Actions Taken** 

Fitness For Duty Program (July 1, 1994 - December 31, 1994)

# **Actions Taken To Correct Program Weaknesses**

Fitness For Duty Program (July 1, 1994 - December 31, 1994)

# **Events Reported by Telephone Under 10 CFR 26.73**

Fitness For Duty Program (July 1, 1994 - December 31, 1994)

#### **Effectiveness Evaluation**

- The 1994 annual random testing rate was 80.3% (3,670 random tests conducted with 4,571 workers eligible for testing for year 1994).
- There were no known or identified abuses of over-the-counter or prescription medicines during this reporting period.
- There were no unsatisfactory blind Performance Tests during this reporting period.
- The total rate of positive tests for this reporting period was 0.42% (11 positive results/2,600 tests). There were 0 confirmed positive test(s) for employee(s) or 0% (0 positive results/1,416 tests) and 11 confirmed positive tests for contractors or 0.93% (11 positive results/1,184 tests).
- The total rate of positive tests for 1994 was 0.43% (28 positive results/6,505 tests). There was 1 confirmed positive test for an employee or .039% (1 positive result/2,592 tests) and 27 confirmed positive tests for contractors or 0.69% (27 positive results/3,913 tests).
- The reduction in the random drug testing rate from 100% to 50% was implemented at CP&L on January 11, 1994.

Fitness For Duty Program (July 1, 1994 - December 31, 1994)

Appeals

# FITNESS FOR DUTY PROGRAM PERFORMANCE DATA Personnel Subject to 10CFR 26

Carolina Power & Light Company Company	July 1, 1994 - <u>December 31, 1994</u> 6 Months Ending
Brunswick Nuclear Plant Location	
Fred Underwood Contact Name	Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) Appendix A to 10 CFR 26	
Marijuana / Amphetamines / Cocaine / Phencyclidine / Opiates / Alcohol (% BAC) /	/ / /

Testing Results	Licensee	Employees	Long-Term Contractor Personnel		Short-Term Contractor Personnel 676			
Average Number with Unescorted Access	1363		N	/A				
CATEGORIES	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive		
Pre-Access	38	0	N/A N/A		285	4		
For Cause Post accident	0	0	N/A	N/A	0	0		
Observed behavior	2	0	N/A	N/A	3	1		
Random	519	0	N/A	N/A	393	1		
Follow-Up	0	0	N/A	N/A	0	0		
Other	0	0	N/A	N/A	0	0		
TOTAL	559	0	N/A	N/A	681	6		

# BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

## **BRUNSWICK NUCLEAR PLANT**

				Ampheta-	Phencycli-		Refusal to						
	Marijuana	Cocaine	Opiates	mines	dine	Alcohol	Participate	11	2	3	4	5	
Licensee Employees	0	0	0	0	0	0	0						
Long-Term Contractor	N/A	N/A	N/A	N/A	N/A	N/A	N/A						
Short-Term Contractor	5	0	0	0	0	11	11						
												-	Α
TOTAL	5	0	0	0	0	1	1						<u></u>

# FITNESS FOR DUTY PROGRAM PERFORMANCE DATA Personnel Subject to 10CFR 26

Carolina Power & Light Company Company	July 1, 1994 - <u>December 31, 1994</u> 6 Months Ending
Harris Nuclear Plant Location	<u> </u>
Fred Underwood Contact Name	(919) 546-6180 Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml)	ppendix A to 10 CFR 26
Marijuana / Amphetamines / Cocaine / Phencyclidine / Opiates / Alcohol (% BAC) /	

<b>Testing Results</b>	Licensee 1	Employees		-Term r Personnel		-Term Personnel		
Average Number with Unescorted Access	884		N	/A	316			
CATEGORIES	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive		
Pre-Access	51 0		N/A N/A		83	3		
For Cause Post accident	0	0	N/A	N/A	0	0		
Observed behavior	0	0	N/A	N/A	1	0		
Random	457	0	N/A	N/A	170	0		
Follow-Up	0	0	N/A	N/A	0	0		
Other	0	0	N/A	N/A	0	0		
TOTAL	508	0	N/A	N/A	254	3		

# BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

### HARRIS NUCLEAR PLANT

	Marijuana	Cocaine	Opiates	Ampheta- mines	Phencycli- dine	Alcohol	Refusal to Participate	1	2	3	4	5
Licensee Employees	0	0	0	0	0	0	0					
Long-Term Contractor	N/A	N/A	N/A	N/A	N/A	N/A	N/A				ļ	
Short-Term Contractor	2	1	0	0	0	0	0					
TOTAL	2	1	0	0	0	0	0					

# FITNESS FOR DUTY PROGRAM PERFORMANCE DATA Personnel Subject to 10CFR 26

Carolina Power & Light Company Company	July 1, 1994 - <u>December 31, 1994</u> 6 Months Ending
Robinson Nuclear Plant  Location  Fred Underwood  Contact Name	(919) 546-6180 Phone (include area code)
Cutoffs: Screen/Confirmation (ng/ml) Appendix A to 10 CFR 26  Marijuana / Amphetamines / Cocaine / Phencyclidine / Opiates / Alcohol (% BAC) /	/ / /

Testing Results	Licensee 1	Employees	Long-Term Contractor Personnel		Short-Term Contractor Personnel 246			
Average Number with Unescorted Access	781		N	/A				
CATEGORIES	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive		
Pre-Access	27	0	N/A	N/A	96	2		
For Cause Post accident	0	0	N/A	· N/A	0	. 0		
Observed behavior	1	0	N/A	N/A	1	0		
Random	321	0	N/A	N/A	152	0		
Follow-Up	0	0	N/A	N/A	0	0 4		
Other	0	0	N/A	N/A	0	0 5		
TOTAL	349	0	N/A	N/A	249	2		

# BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

## **ROBINSON NUCLEAR PLANT**

				Ampheta-	Phencycli-		Refusal to						İ
	Marijuana	Cocaine	Opiates	mines	dine	Alcohol	Participate	1	2	3	4	5	
Licensee Employees	0	0	0	0	0	0	0						
Long-Term Contractor	N/A	N/A	N/A	N/A	N/A	N/A	N/A						
Short-Term Contractor	2	0	0	0	0	0	1						
										ļ			
TOTAL	2	0	0	0	0	0	1						