

414 Nicollet Mall – MP4 Minneapolis, MN 55401

February 28, 2014

L-XE-14-002 10 CFR 26.717(e)

ATTN: Document Control Desk U.S. Nuclear Regulatory Commission Washington, D.C. 20555-0001

Monticello Nuclear Generating Plant Docket 50-263 Renewed Facility Operating License No. DPR-22

Prairie Island Nuclear Generating Plant, Units 1 and 2 Dockets 50-282 and 50-306 Renewed Facility Operating License Nos. DPR-42 and DPR-60

Subject: Fitness For Duty Performance Data

In accordance with 10 CFR 26.717, Northern States Power Company, a Minnesota corporation (NSPM), d/b/a Xcel Energy hereby submits the Fitness for Duty (FFD) Program Performance Data for Corporate, Monticello Nuclear Generating Plant, and Prairie Island Nuclear Generating Plant (Enclosure 1) as well as data on Work Hour Rule Waivers (Enclosure 2). Enclosures 1 and 2 cover the 12-month period ending December 31, 2013.

In addition, this report corrects two errors discovered in the 2012 FFD performance data submittal (Enclosure 3).

Summary of Commitments

This letter makes no new commitments and no revisions to existing commitments.

rhin C Murphy Martin C. Murphy

Director, Nuclear Licensing and Regulatory Affairs Northern States Power Company-Minnesota

Enclosures (3)

cc: Administrator, Region III, USNRC Project Manager, Prairie Island, USNRC Resident Inspector, Prairie Island, USNRC Project Manager, Monticello, USNRC Resident Inspector, Monticello, USNRC State of Minnesota

ENCLOSURE 1

FITNESS FOR DUTY (FFD) PROGRAM PERFORMANCE DATA FOR CORPORATE, MONTICELLO NUCLEAR GENERATING PLANT AND PRAIRIE ISLAND NUCLEAR GENERATING PLANT

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Fitness for Duty Program Performance Data

Northern States Power Co - MN	December 31, 2013
Company	Annual period Ending
Corporate	
Location	
Randall Cleveland	651-261-6815
Contact Name	Phone Number

Cutoffs: Screen/Confirmation (ng/ml) and Alcohol (% BAC)

X For types defined in 10 CFR 26.31(d)(4) and at the cutoff levels identified in 26.163 (including the special analysis of dilute specimens permitted under 26.163(a)(2)) and 26.103

Testing Results	Lice	ensee Emplo	oyees	Co	ntractor Pers	onnel				
Average number with Unescorted Access		321		259						
Categories	# Tested	# Positive	Subversion Attempts	# Tested	# Positive	Subversion Attempts				
Pre-Access	2	0	0	24	0	0				
For Cause	1	0	0	0	0	0				
Post Accident	0	0	0	0	0	0				
Random	179	0	0	148	0	0				
Follow-up	10	0	0	6	0	0				
Total	192	0	0	178	0	0				

Fitness for Duty Program Performance Data (continued)

Northern States Power – MN Company December 31, 2013

Annual period Ending

Monticello Nuclear Generating Plant Location

Randall Cleveland Contact Name

651-261-6815

Phone Number

Cutoffs: Screen/Confirmation (ng/ml) and Alcohol (% BAC)

X For types defined in 10 CFR 26.31(d)(4) and at the cutoff levels identified in 26.163 (including the special analysis of dilute specimens permitted under 26.163(a)(2)) and 26.103

						_					
Testing Results	Lice	ensee Emplo	oyees	Contractor Personnel							
Average number with											
Unescorted Access		677			711						
	#	#	Subversion	#	#	Subversion					
Categories	Tested	Positive	Attempts	Tested	Positive	Attempts					
Pre-Access	500	4	0	1420	11	0					
For Cause	1	0	0	6	2	0					
Post Accident	1	0	_0	9	0	0					
Random	361	1	0	398	0	0					
Follow-up	62	0	0	36	0	0					
Total	925	5	0	1869	13	0					

Fitness for Duty Program Performance Data (continued)

Northern States Power – MN

Company

December 31, 2013

Annual period Ending

Prairie Island Nuclear Generating Plant

Location

Randall Cleveland Contact Name 651-261-6815

Phone Number

Cutoffs: Screen/Confirmation (ng/ml) and Alcohol (% BAC)

X For types defined in 10 CFR Parts 26.31(d)(4) and at the cutoff levels identified in 26.163 (including the special analysis of dilute specimens permitted under 26.163(a)(2)) and 26.103

Testing Results	Lic	ensee Emp	ployees	Cor	ntractor Pers	onnel				
Average number with Unescorted Access		800		705						
Categories	# Tested	# Positive	Subversion Attempts	# Tested	# Positive	Subversion Attempts				
Pre-Access	333	0	0	1603	4	2				
For Cause	5	1	0	5	0	0				
Post Accident	1	0	0	2	0	0				
Random	428	2	1	385	1	0				
Follow-up	_27	0	0	33	0	0				
Total	794	3	1	2028	5	2				

				Amphet-	Phency-		Subversion
Corporate	Marijuana	Cocaine	Opiates	amines	clidine	Alcohol	Attempts
Licensee Employees	0	0	0	0	0	0	0
Short -Term Contractors	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0
Monticello							
Licensee Employees	3	0	0	0	0	2	0
Short-Term Contractors	7	3	0	1	0	3	0
Total	10	3	0	1	0	5	0
Prairie Island		_					
Licensee Employees	1	0	0	0	0	2	1
Short-Term Contractors	4	0	0	0	0	1	2
Total	5	0	0	0	0	3	3

Breakdown of Confirmed Positive Tests / Subversion Attempts

NSPM - Monticello processed 40 dilutes using the special analysis of dilute specimens permitted under 10 CFR 26.163(a)(2).

NSPM – Prairie Island processed 42 dilutes using the special analysis of dilute specimens permitted under 10 CFR 26.163(a)(2). One of these tests required confirmatory testing down to the level of detection and was reported out as positive.

Fitness For Duty Summary

Management Actions

 During the annual period ending December 31, 2013, Monticello Nuclear Generating Plant and Prairie Island Nuclear Generating Plant administered 5986 drug and alcohol tests in accordance with 10 CFR Part 26. Monticello Nuclear Generating Plant and Prairie Island Nuclear Generating Plant workers subject to random drug and alcohol testing are assigned to one of three pools: Prairie Island, Monticello, and Corporate Office. Random test rates for each pool for the annual period ending December 31, 2013 are as follows:

	Annual Period
POOLS	Ending 12/31/13
Corporate	56%
Monticello	55%
Prairie Island	54%
ALL	55%

Fitness For Duty Summary (continued)

For the 12-month reporting period ending December 31, 2013, twenty-eight (28) workers were denied nuclear access after attempting to subvert the testing process or testing positive for drugs or alcohol. By test type: Nineteen (19) pre-access tests were positive and two (2) pre-access tests were declared a subversion attempt, three (3) random tests were positive and one (1) random test was positive and declared a subversion attempt, and three (3) for-cause observed behavior tests were positive. Test by type, worker and result:

Pre-Access:

Three (3) contractor employees tested positive for alcohol.

Two (2) contractor employees tested positive for cocaine.

Nine (9) contractor employees tested positive for marijuana.

One (1) contractor employee tested positive for marijuana and amphetamine.

One (1) licensee employee tested positive for alcohol.

Three (3) licensee employees tested positive for marijuana

One (1) contract employee attempted to subvert the testing process by refusing to test.

One (1) contract employee attempted to subvert the testing process by refusing to submit to an observed collection after the collector observed behavior indicating an attempt to dilute, substitute, or adulterate the specimen.

The individuals listed above were denied access to NSPM nuclear facilities. The (2) attempts to subvert the testing process resulted in a permanent denial of access.

Random:

Two (2) licensee employees tested positive for alcohol.

One (1) contractor employee tested positive for marijuana on a random.

One (1) licensee employee tested positive for marijuana under the special analysis of dilute specimens permitted under 10 CFR 26.163(a)(2). This result was declared a subversion attempt by the Medical Review Officer in accordance with 10 CFR 26.185(g)(2).

The individuals listed above were denied access to NSPM nuclear facilities. The (1) attempt to subvert the testing process resulted in a permanent denial of access.

For Cause-Observation Positives

One (1) contractor employee tested positive for alcohol.

One (1) contractor employee tested positive for cocaine.

One (1) licensee employee tested positive for alcohol.

The individuals listed above were denied access to NSPM nuclear facilities.

- 2. For the annual period referenced herein all blind specimens submitted to Monticello Nuclear Generating Plant HHS-certified laboratory yielded expected results.
- 3. For the annual period referenced herein all blind specimens submitted to Prairie Island Nuclear Generating Plant's HHS-certified laboratory yielded expected results.

Waivers

For the reporting period ending December 31, 2013, Monticello had Three (3) waivers and Prairie Island had four (4) waivers of the work hour controls specified in 10 CFR 26.205(d)(1) through (d)(5)(i) for individuals described in 10 CFR 26.4(a). A detailed breakdown of the waivers by NSPM site is included in Enclosure 2.

Reportable Events

There was one (1) reportable event in the 12-month period ending December 31, 2013. On September 26, 2013, the NSPM MRO declared a licensee FFD Program employee to be in violation of NSPM FFD Policy.

Additional Comment:

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r F NSPM has implemented corrective actions addressing reporting errors in its FFD Performance Report for the period ending December 21, 2012. Corrections are detailed in Enclosure 3 to this report.

ENCLOSURE 2

MONTICELLO NUCLEAR GENERATING PLANT AND PRAIRIE ISLAND NUCLEAR GENERATING PLANT WORK HOUR RULE WAIVERS

2 pages follow

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ENCLOSURE 3

CORRECTIONS TO 2012 FFD PERFORMANCE REPORT

2 pages follow

CORRECTIONS TO 2012 FFD PERFORMANCE REPORT

- 1. Distribution of waivers by individual in the Monticello portion of the 2012 FFD Performance Report did not properly distribute waivers across individuals. The corrected form with the proper distribution follows.
- 2. A Monticello contractor negative for-cause test was incorrectly reported as a post event test.

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