



February 28, 2014

Docket No. 50-443

SBK-L-14048

U.S. Nuclear Regulatory Commission  
Attn: Document Control Desk  
Washington, DC 20555-0001

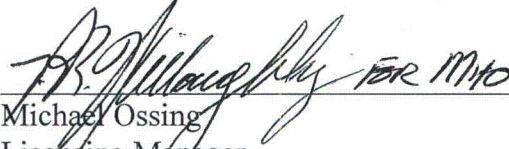
Seabrook Station  
Fitness-For-Duty Program Performance Data Report

In accordance with the requirements of 10 CFR 26.717(e), enclosed is the NextEra Energy Seabrook, LLC Fitness-For-Duty Program Performance Data Report for 2013.

Should you have any questions regarding the enclosed report, please contact me at (603) 773-7512.

Sincerely,

NextEra Energy Seabrook, LLC

  
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Michael Ossing  
Licensing Manager

cc: NRC Region I Administrator  
NRC Project Manager, Project Directorate I-2  
NRC Senior Resident Inspector

A021  
MRR

**ENCLOSURE to SBK-L-14048**

## FITNESS FOR DUTY PROGRAM PERFORMANCE DATA

**NextEra Energy**

**2013**

Company

Annual Reporting Period

**Seabrook Station**

Location

**Stella M. Dumais**

**(603) 773-7040**

Contact Name

Phone Number

Cutoffs: Screen/Confirmation (ng/ml) & Alcohol (% BAC)

  X   10 CFR 26 Levels identified in Sections 26.103 and 26.163

Testing Results	Licensee Employees		Contractor Personnel	
	# Tested	# Positive	# Tested	# Positive
Average number with Unescorted Access Total: 1065	656		409	
Categories	# Tested	# Positive	# Tested	# Positive
Follow-Up	16	0	3	0
For Cause – Observed Behavior	0	0	0	0
For Cause - Post Event	0	0	1	0
Pre-Access	17	0	242	3
Random	355	0	214	0
<b>Total</b>	<b>388</b>	<b>0</b>	<b>460</b>	<b>3</b>

During the reporting period of 2013, **NextEra Energy/Seabrook Station** conducted 848 drug and alcohol tests in accordance with 10 CFR Part 26. Random test rates are as follows:

POOLS	Reporting Period
<b>Seabrook Station</b>	<b>2013</b>
	<b>53.4%</b>

## BREAKDOWN OF CONFIRMED POSITIVE TESTS

Site Location	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	
Licensee Employees	0	0	0	0	0	0	0	
Contractors	3	0	0	0	0	0	0	
Total	3	0	0	0	0	0	0	3

### Management Actions

For the reporting period of 2013, **three (3)** individuals were denied unescorted access authorization after testing positive for drugs or alcohol. By test type, **three (3)** pre-access tests were positive.

#### Pre-Access Positive Test

**Three (3)** Initial contractor employees tested positive for **marijuana**. These individuals were denied access.

#### Additional Comments

1. There were **zero (0)** subversion attempts during the **2013** reporting period.
2. For the **2013** reporting period, all blind specimens submitted to **Seabrook Station's** HHS-certified laboratory yielded expected results.
3. All Access/FFD related operating experience was shared with the appropriate personnel. The communications were face to face, through fleet bulletins and in leadership meetings.

### Reportable Events

**Seabrook Station** had **no** reportable events as defined in 10 CFR Part 26.719 during this reporting period.

**10 CFR Part 26, Subpart I - Annual Fatigue Results**

Facility Name Seabrook Report Period 2013 009

10 CFR Part 26, Subpart I - Annual Fatigue Results

Summary of Waiver Issuance - 26.203(e)(1)(i-ii)		Number of Waivers Issued (Note: At least one of the cells in this table should have a non-negative value)																		
Work Hour Controls		Operating or on-site directing of the operations of systems as described in 26.4(a)(1)			Performing health physics or chemistry duties as described in 26.4(a)(2)			Performing duties of a fire brigade member, as described in 26.4(a)(3) *			Performing maintenance or onsite directing of maintenance, as described in 26.4(a)(4)			Performing security duties as described in 26.4(a)(5)			Operating Total	Outage Total (days 1-60)	Outage (after day 60)	Combined Total
		Operating	Outage (days 1-60)	Outage (after day 60)	Operating	Outage (days 1-60)	Outage (after day 60)	Operating	Outage (days 1-60)	Outage (after day 60)	Operating	Outage (days 1-60)	Outage (after day 60)	Operating	Outage (days 1-60)	Outage (after day 60)				
Daily Work Hours 26.205(d)(1)	Exceed 16 work hrs in any 24 hr period															0	0	0	0	
	Exceed 26 work hrs in any 48 hr period															0	0	0	0	
	Exceeded 72 work hrs in any 7 day period															0	0	0	0	
Rest Breaks 26.205(d)(2)	Less than 10 hr break b/t successive work periods (for 8 hr break accommodating scheduled transition b/t shifts)															0	0	0	0	
	Less than 34 hr break in any 9 day period															0	0	0	0	
Minimum Days Off Per Shift Cycle 26.205(d)(3)	Avg of less than 1 day off per week for 8-hour shifts while operating															0	0	0	0	
	Avg of less than 2 days off per week for 10-hour shifts while operating															0	0	0	0	
	Avg of less than 2.5 days off per week for 12-hour shifts while operating															0	0	0	0	
	Avg of less than 2 days off per week for 12-hour maintenance shifts															0	0	0	0	
Minimum Days Off for Outage Activities 26.205(d)(4) and 26.205(d)(5)	Avg of less than 3 days off per week for 12-hour security shifts															0	0	0	0	
	Less than 3 days off per successive 15-day period 26.205(d)(4)																0	0	0	
	Less than 1 day off per 7-day period for maintenance personnel 26.205(d)(4)																0	0	0	
Alternate to Minimum Days Off 26.205(d)(7)	Less than 4 days off per successive 15-day period for security personnel 26.205(d)(4)																0	0	0	
	54 hour maximum average															0	0	0	0	
<b>TOTAL</b>		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

\* NOTE: For individuals performing fire brigade duties and other duties, please count them only under the fire brigade column. Do not double count these individuals.

10 CFR Part 26, Subpart I - Annual Fatigue Results

Facility Name

Report Period

Seabrook

2013

Distribution of Waiver for Individuals in Each Category - 26.203(e)(1)(iii)					
Number of Employees Issued Waivers					
Number of Waivers	Operating or on-site directing of the operations of systems, as described in 26.4(a)(1)	Performing health physics or chemistry duties as described in 26.4(a)(2)	Performing duties of a fire brigade member as described in 26.4(a)(3) *	Performing maintenance or onsite directing of maintenance as described in 26.4(a)(4)	Performing security duties as described in 26.4(a)(5)
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11-20					
More than 20					
Total Number of Employees Issued Waivers	0	0	0	0	0
Most Waivers Provided to a Single individual					

\* Note: For individuals performing the fire brigade duties, please count them only under fire brigade column. Do not double count these individuals.

Summary of Corrective Actions - 26.203(e)(2)
Analysis of Waiver Assessment Data: No waivers were required in 2013.
Analysis of Fatigue Assessment Data: One fatigue assessment was conducted in 2013 "post-event" following an injury to a Security officer working online hours. The worker was determined to be impaired, given 10 hours off and advised of strategies for obtaining adequate rest or countering fatigue.
Conclusions: There were no waivers issued in 2013 and one fatigue assessment was conducted.
Summary of Status of Corrective Actions: No corrective actions are required based on the review of waivers and fatigue assessments.