



SOUTHERN CALIFORNIA
EDISON

An EDISON INTERNATIONALSM Company

August 24, 1998

U. S. Nuclear Regulatory Commission
Document Control Desk
Washington, DC 20555

Gentlemen:

Subject Docket Nos. 50-206, 50-361, and 50-362
 Semiannual 10 CFR 26 Fitness for Duty Program Data
 San Onofre Nuclear Generating Station, Units 1, 2 and 3

Pursuant to 10 CFR 26.71(d), this submittal provides the required semiannual Fitness For Duty program performance data for the period of January 1, 1998 to June 30, 1998 (Attachment 1). Attachment 2 is a summary of information and management actions for the reporting period.

If you require any additional information, please so advise.

Sincerely,

for

G. T. Gibson
Manager, Compliance

Attachments: 10 CFR 26 Performance Data

cc: w/ enclosures

E. W. Merschoff, Regional Administrator, NRC Region IV
J. W. Clifford, NRC Project Manager, San Onofre Units 2 & 3
L. L. Wheeler, NRC Project Manager, San Onofre Unit 1
D. B. Spitzberg, Regional Project Inspector, San Onofre Unit 1

7,
AD21

cc: w/o enclosures 010033

J. A. Sloan, NRC Senior Resident Inspector, San Onofre Units 2 and 3

9809010226 980824
PDR ADOCK 05000206
R PDR

P. O. Box 128
San Clemente, CA 92674-0128

**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR26**

<u>Southern California Edison</u>	<u>January 1 - June 30, 1998</u>
Company	6 Months Ending
<u>San Onofre Nuclear Generating Station</u>	
Location	
<u>S.L. Blue; Supervisor, Fitness For Duty</u>	<u>(949) 368-2482</u>
Contact Name	Phone Number

Cutoffs: Screen/Confirmation (ng/ml)

Marijuana	50/10	Barbiturates	300/200
Cocaine	300/150	Benzodiazepine	300/300
Opiates	300/300	Methadone	300/200
Amphetamines	1000/500	Propoxyphene	300/200
Methamphetamine	1000/500	Phencyclidine	25/25
Amphetamine	/200	Alcohol (%BAC)	.04

Testing Results	SCE Employees	Contractor Personnel (Short term only)		Total
Average Number with Unescorted Access	<u>1861</u>	<u>732</u>		<u>2593</u>
Categories	# Tests	# Failures	# Tests	# Failures
Pre-Access	<u>134</u>	<u>0</u>	<u>867</u>	<u>9</u>
For Cause:				
Observed Behavior	<u>3</u>	<u>0</u>	<u>4</u>	<u>0</u>
Post Accident	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Random	<u>512</u>	<u>2</u>	<u>157</u>	<u>0</u>
Follow-Up	<u>24</u>	<u>1</u>	<u>28</u>	<u>0</u>
Other	<u>38</u>	<u>0</u>	<u>40</u>	<u>0</u>
Total	<u>711</u>	<u>3</u>	<u>1096</u>	<u>9</u>

Number of Employees Referred To Mandatory Treatment 1
Number of Personnel With Access Restored Employees 1 Contract 2
Total Number of Random Tests 669 Random Testing Rate 25.8%

Table 1, RANDOM TESTING PROGRAM RESULTS

Individuals Tested	1994		1995		1996		1997		1998
# Failed	2	1	4	6	0	5	3	2	2
# Tested	996	701	952	759	632	735	838	601	669
% Failed	0.2%	0.2%	0.4%	0.8%	0.0%	0.7%	0.4%	0.3%	0.3%

Table 2, BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

Includes multiple submittals/substances detected.

	Marijuana		COC	AMP	BAR	BENZ	OPI	PROP	METH	ETOH	Total
	100/15 ^a	50/10 ^b									
Licensee Employees	0	0	2	2	3	4	3	4	0	2	47
Contract Workers	6	8	0	6	2	3	5	1	1	1	
Totals	6	8	2	8	5	7	8	5	1	3	
# Onsite Presumptive	n/a	6 ^c	2	<i>a - NRC Levels b - SCE Levels c - Two THC samples prescreened negative and reported positive at or near the cut-off levels</i>							
# Certified Lab	n/a	8	2								
Confirmation Ratio	n/a	75%	100%								

Table 3, BREAKDOWN OF ALL CONFIRMED POSITIVE TESTS CAUSING FAILURES

	Marijuana	Cocaine	Methamphetamine	Alcohol	Total
Licensee Employees	0	1	0	2	12
Contract Workers	5	0	3	1	
Total	5	1	3	3	

(January 1 - June 30, 1998)

1. There were no temporary suspensions or other administrative actions taken against individuals based upon on-site presumptive positives for marijuana or cocaine.
2. A total of eleven (11) individuals [two (2) employees and nine (9) contract workers] had unescorted protected area access withdrawn for a minimum of 80 work hours following a substance test failure.

Nine (9) contract workers were denied unescorted protected area access following a pre-badging substance test failure.

One (1) employee failed a random test and had unescorted protected area access withdrawn for a minimum of 80 work hours. One (1) employee was permanently denied unescorted protected area access after failing a random test. This was the second test failure for this employee and employment was terminated.

One (1) employee failed a follow-up test and had unescorted protected area access withdrawn for a minimum of 80 work hours.

3. There were two (2) disciplinary suspensions from employment during the reporting period.
4. There were no transfers of licensee employees to non-nuclear positions (away from the San Onofre site) as a result of failed substance tests.
5. Two (2) employees were required to enroll in a treatment program during this period.
6. One (1) employee and two (2) contract worker were granted (reinstated) unescorted access with a single test failure on record.
7. The MRO reviewed a total of eight (8) appeal results [three (3) employees, five (5) contract workers]. The original test results were confirmed. These individuals were provided with detailed instructions regarding their rights to appeal management actions which resulted in access denial. Three (3) contract workers left site prior to meeting with the MRO, resulting in non-contact positive tests.

Two (2) workers pursued appeals through the management review process and are considered eligible for site and protected area access (reinstatement).

8. There were no identified deficiencies in the Fitness For Duty program.
9. As depicted in *Table 2*, there were (47) samples confirmed by the lab as positive. As shown in *Table 3*, only twelve (12) individuals were associated with MRO failed test declarations. Due to SCE recollection procedure, several individuals submitted multiple positive samples resulting in a single declared individual failure. Positive tests for prescription medications were declared responsible use by the MRO.

In reconciling THC discrepancies, it was noted that two (2) samples prescreened negative for THC while the HHS lab analysis was positive. Although a negative prescreen result for THC was obtained, all samples were sent for off-site analysis in accordance with Site program procedures for samples submitted as multiple collections.

In investigating THC discrepancies, both HHS labs and on-site prescreening utilized different EIA reagents for the detection of marijuana metabolites. Due to slight differences in sensitivity of the reagents used, in concert with borderline positive samples, the results were technically acceptable. Appeal samples sent to a second HHS (appeal) lab confirmed the positive results.

10. During this period there were two reportable events to the Commission.

1. On March 16, 1998, Southern California Edison (SCE) Company made a one hour telephone notification to the NRC Operations Center in accordance with 10 CFR 73, Appendix G.I.(b), upon learning of an actual entry of an unauthorized person into the protected area. It was determined that a Protected Area (PA) unescorted access badge had been inappropriately issued to a non-SCE contract worker on 3/9/98 before drug screening test results were received.

The worker entered the PA on 3/10/98, and was escorted out of the PA approximately 2 ½ hours later. The Central Alarm Station was immediately contacted to deactivate the worker's Security badge.

A required 30 day follow-up License Event Report (LER) was submitted on April 8, 1998.

2. On June 4, 1998 a licensed operator (Control Room Supervisor) tested positive for alcohol. SCE immediately terminated the Operator's access to the protected area and placed the Operator on administrative leave pending an appeal.

On June 9, 1998, SCE made a telephone notification to the NRC Operations Center in accordance with 10 CFR 26.73(a)(2), upon confirming a positive blood test appeal.

The Operator's employment with SCE was terminated.

CATEGORY 1

REGULATORY INFORMATION DISTRIBUTION SYSTEM (RIDS)

ACCESSION NBR: 9809010226 DOC. DATE: 98/08/24 NOTARIZED: NO DOCKET #
FACIL: 50-206 San Onofre Nuclear Station, Unit 1, Southern Californ 05000206
50-361 San Onofre Nuclear Station, Unit 2, Southern Californ 05000361
50-362 San Onofre Nuclear Station, Unit 3, Southern Californ 05000362

AUTH. NAME AUTHOR AFFILIATION
GIBSON, G.T. Southern California Edison Co.
RECIP. NAME RECIPIENT AFFILIATION
Records Management Branch (Document Control Desk)

SUBJECT: Forwards required simeannual FFD program performance data
for period of 980101-980630.W/summary of info & mgt actions
for reporting period.

DISTRIBUTION CODE: A021D COPIES RECEIVED: LTR 1 ENCL 1 SIZE: 5
TITLE: "Semiannual Fitness for Duty Program Performance Rept/Data" 10CFR26.7E

NOTES: License Exp date in accordance with 10CFR2,2.109 05000206G

	RECIPIENT		COPIES		RECIPIENT		COPIES	
	ID CODE/NAME		LTR	ENCL	ID CODE/NAME		LTR	ENCL
	DRPM/PDND		1	1	PD4-2 PD		1	1
	WHEELER, D		1	1	CLIFFORD, J		1	1
INTERNAL:	ACRS		1	1	<u>FILE CENTER 01</u>		1	1
	NRR/DRCH/HOHB		1	1	NRR/DRPM/PSGB		1	1
	NUDOCS-ABSTRACT		1	1	RGN4		1	1
EXTERNAL:	NOAC		1	1	NRC PDR		1	1

NOTE TO ALL "RIDS" RECIPIENTS:
PLEASE HELP US TO REDUCE WASTE. TO HAVE YOUR NAME OR ORGANIZATION REMOVED FROM DISTRIBUTION LISTS
OR REDUCE THE NUMBER OF COPIES RECEIVED BY YOU OR YOUR ORGANIZATION, CONTACT THE DOCUMENT CONTROL
DESK (DCD) ON EXTENSION 415-2083

TOTAL NUMBER OF COPIES REQUIRED: LTR 12 ENCL 12

C
A
T
E
G
O
R
Y
1
D
O
C
U
M
E
N
T