Attachment

SECTION 6, "ADMINISTRATIVE CONTROLS," will be revised as follows:

- 6.2.2 Unit organization shall be as shown in Figure 6.2.2.2 and:
  - f. Administrative procedures shall be developed and implemented to limit the working hours of unit staff in the following job classifications:
    - Shift Superintendents, Control Room Supervisors, Control Operators, Assistant Control Operators, Nuclear Plant Equipment Operators, Plant Equipment Operators;
    - Electricians and their first line supervisors;
    - 3) I&C Technicians, Test Technicians and their first line supervisors;
    - Operational Health Physics Technicians and their first line supervisors;
    - 5) Boiler and Condenser Mechanics, Machinists, Welders, Crane Operators and their first line supervisors;
    - 6) Contractor or other Department personnel performing functions identical to those performed by personnel identified in items 1 through 5 above and within the organizational framework of the Station.<sup>(1)</sup>

Adequate shift coverage shall be maintained without routine heavy use (> 25%) of overtime. The objective shall be to have operating personnel identified above work a normal 8-hour day, 40-hour week (excluding shift turnover and meal time) while the plant is operating (Modes 1, 2, 3 and 4). However, in the event that overtime which exceeds 25% of normal time is required due to unforeseen problems<sup>(11)</sup> or during extended outages<sup>(111)</sup>, on a temporary basis, the following guidelines shall be followed:

- An individual should not be permitted to work more than 16 hours straight (excluding shift turnover and meal time).
- (1) Shift Technical Advisors are exempt from the overtime guidelines specified, since sleeping accommodations are provided.
- (11) Unforeseen problems are forced shutdowns or power reductions of any unit, equipment failure or unscheduled repair, surveillance, calibration or maintenance, entry into a Technical Specification Action Statement or the absence of personnel required to provide normal shift coverage. First line supervision and higher levels of supervision and management are authorized to determine whether circumstances constitute unforeseen problems as defined above.

(111) Extended outages are periods in Modes 5 and/or 6.

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- An individual should not be permitted to work more than 16 hours in any 24-hour period, nor more than 24 hours in any 48-hour period, nor more than 72 hours in any 7-day period (all excluding shift turnover and meal time).
- 3) A break of at least 8 hours should be allowed between work periods (work periods exclude shift turnover and meal time and, therefore, shift turnover and meal time are considered part of the break).
- 4) Except during extended shutdown periods, overtime should be considered on an individual basis and not for the entire staff on a shift.

Any deviation from the above guidelines shall be authorized by the Station Manager, the Deputy Station Manager, the Manager, Operations, the Manager, Maintenance, the Manager of Nuclear Generation Services or higher levels of management, in accordance with established procedures and with documentation of the basis for granting the deviation. Controls shall be included in the procedures such that individual overtime shall be reviewed monthly by the Station Manager or his designee to assure that excessive hours have not been assigned. Routine deviation from the above guidelines is not authorized.

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## UNITED STATES OF AMERICA NUCLEAR REGULATORY COMMISSION

In the Matter of SOUTHERN CALIFORNIA EDISON COMPANY and SAN DIEGO GAS & ELECTRIC COMPANY (San Onofre Nuclear Generating Station Unit No. 1

Docket No. 50-206

## CERTIFICATE OF SERVICE

I hereby certify that a copy of Amendment No. 122 was served on the following by deposit in the United States Mail, postage prepaid, on the 17+16 day of 364, 1984.

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