	1. 2.		3	. Psyc	homet	ric Flaw	'S	4.	Job Conf	aws	5. O	ther	6.	7.	8.	
Q#	LOK (F/H)	LOD (1-5)	Stem Focus	Cues	T/F	Cred. Dist.	Partial	Job- Link	Minutia	#/ units	Back- ward	Q= K/A	SRO Only	B/M/N	U/E/S	Explanation
1	Н	3				Х								N	U/S	Correct answer too obvious/Replaced
2	F	3												N	S	
3	F	3												Ν	S	
4	F	3				Х								М	E/S	Add Specific system to A/Added
5	Н	3	Х											В	E/S	Add actual ctmt press in stem/Added
6	Н	3												N	S	
7	F	3												Ν	S	
8	Н	3	Х				Х							М	E/S	Change stem to 28"/make D correct answer/MIMIMUM in caps/Revised
9	F	3												N	S	
10	Н	3	·											В	S	

## Instructions

[Refer to Section D of ES-401 and Appendix B for additional information regarding each of the following concepts.]

- 1. Enter the level of knowledge (LOK) of each question as either (F)undamental or (H)igher cognitive level.
- 2. Enter the level of difficulty (LOD) of each question using a 1 B 5 (easy B difficult) rating scale (questions in the 2 B 4 range are acceptable).
- 3. Check the appropriate box if a psychometric flaw is identified:
  - \$ The stem lacks sufficient focus to elicit the correct answer (e.g., unclear intent, more information is needed, or too much needless information).
  - \$ The stem or distractors contain cues (i.e., clues, specific determiners, phrasing, length, etc).
  - \$ The answer choices are a collection of unrelated true/false statements.
  - \$ The distractors are not credible; single implausible distractors should be repaired, more than one is unacceptable.
  - S One or more distractors is (are) partially correct (e.g., if the applicant can make unstated assumptions that are not contradicted by stem).
- 4. Check the appropriate box if a job content error is identified:
  - \$ The question is not linked to the job requirements (i.e., the question has a valid K/A but, as written, is not operational in content).
  - \$ The question requires the recall of knowledge that is too specific for the closed reference test mode (i.e., it is not required to be known from memory).
  - The question contains data with an unrealistic level of accuracy or inconsistent units (e.g., panel meter in percent with question in gallons).
  - \$ The question requires reverse logic or application compared to the job requirements.
- 5. Check questions that are sampled for conformance with the approved K/A and those that are designated SRO-only (K/A and license level mismatches are unacceptable).
- 6. Enter question source: (B)ank, (M)odified, or (N)ew. Check that (M)odified questions meet criteria of ES-401 Section D.2.f.
- 7. Based on the reviewer=s judgment, is the question as written (U)nsatisfactory (requiring repair or replacement), in need of (E)ditorial enhancement, or (S)atisfactory?
- 8. At a minimum, explain any AU@ ratings (e.g., how the Appendix B psychometric attributes are not being met).

	1.	2.	3	. Psyc	homet	ric Flaw	'S	4.	Job Cont	ent Fla	aws	5. O	ther	6.	7.	8.
Q#	LOK (F/H)	LOD (1-5)	Stem Focus	Cues	T/F	Cred. Dist.	Partial	Job- Link	Minutia	#/ units	Back- ward		SRO Only	B/M/N	U/E/S	Explanation
11	F	3												В	S	
12	Н	3												В	S	
13	Н	3				Х								М	E/S	In stem change 56.5 to 57.5 & make C correct answer/Revised
14	Н	3												В	S	
15	F	3	Χ											В	E/S	Capitalize NEXT in stem/Revised
16	F	2				Х								В	U/S	B,C.D not credible/Replaced
17	Н	3		Х		Х								Ν	E/S	Get rid of unnecessary info (cueing) in all distracters/ Revised
18	F	3										Χ		Ν	U/S	Q does not match K/A/Replaced
19	F	2												Ν	S	
20	F	3												N	S	
21	Н	3				Х								N	E/S	Abbreviate RCFC in distracters/Revised
22	F	3	Х			Х	Х							Ν	U/S	Two correct answers/Replaced
23	Н	3												N	S	
24	Н	3	Х			Х								N	E/S	Add Procedure in stem; Change A/Revised
25	F	3	Χ											N	E/S	Add procedure in stem; enhance distracters/ Revised
26	F	3		Х		Х								N	E/S	Change "slowly lowering" to "lowering" in stem/Revised
27	F	2				Х								N	E/S	Delete unnecessary info in B/Revised
28	Н	3	Х			Х								N	U/S	A & B not credible/ Replaced
29	F	3		Х		Х								Ν	E/S	Get rid of unnecessary info in all distracters/ Revised
30	Н	3				Х								Ν	E/S	A not credible. Revise to make 2X2/ Revised
31	F	3	Х											Ν	E/S	Delete first half of stem and add procedure title in stem/Revised
32	Н	3	Х											В	E/S	In stem put MINIMUM in caps/Revised
33	Н	3					Х							В	U/S	Two correct answers (A and B)/Replaced
34	Н	4												В	S	
35	F	3												В	S	

	1.	2.	3	B. Psyc	homet	ric Flaw	'S	4.	Job Cont	ent Fl	aws	5. O	ther	6.	7.	8.
Q#	LOK (F/H)	LOD (1-5)	Stem Focus	Cues	T/F	Cred. Dist.	Partial	Job- Link	Minutia	#/ units	Back- ward	Q= K/A	SRO Only	B/M/N	U/E/S	Explanation
36	F	3												В	S	
37	Н	3				Х								В	E/S	Underline all the "OR"'s in the distracters/Revised
38	Н	3	Х											В	E/S	Change could to should in stem/ Revised
39	F	3	Х											В	E/S	Put MINIMUM in caps in stem/ Revised
40	F	3	Х			Х								N	E/S	Delete first sentence in stem and add EDG in the remainder of stem/Revised
41	F	2												Ν	S	
42	F	3												N	U/S	A & C not credible/Replaced
43	F	3				Х								В	U/S	B & D not credible/Revised distracters
44	Н	3	Х				Х							В	S	
45	Н	3				Х								N	U/S	A & B not credible/Revised distracters
46	Н	3												В	S	
47	Н	3	Х									Χ		В	U/S	Q does not match K/A/Replaced
48	Н	3				Х								N	U/S	B & D not credible/Revised distracters
49	F	3				Χ								N	U/S	Q not credible (not being able to manually initiate fire protection)/Replaced
50	Н	3	Х											N	E/S	Add procedure in stem/Revised
51	Н	3	Χ			Х								N	S	
52	Н	3				Х								М	E/S	Change instantly to immediately in A& B and add times in C & D/ Revised
53	Н	2												N	S	
54	Н	3				Х								N	E/S	Put times in A & C/ Revised
55	Н	3	Х	Х		Х								N	E/S	Get rid of second half on all distracters/ Revised
56	Н	3				Χ								N	E/S	Add "to AFW pump 14" in C & D/ Revised
57	F	2												В	U/S	Too similar to question 43/Replace
58	Н	3												N	S	
59	F	3				Х								N	E/S	Change would to should in all distracters/ Revised
60	F	2												Ν	E/S	Revise stem to make more clear/Revised

	1.		3	. Psycl	homet	ric Flaw	'S	4.	Job Conf	tent Fla	aws	5. O	ther	6.	7.	8.
Q#	LOK (F/H)	LOD (1-5)	Stem Focus	Cues	T/F	Cred. Dist.	Partial	Job- Link	Minutia	#/ units	Back- ward	Q= K/A	SRO Only	B/M/N	U/E/S	Explanation
61	Н	2				Х								N	U/S	Only correct answer is credible/Revised
62	F	2				Х								N	E/S	C not credible/ Revised
63	F	2												N	S	
64	Н	3												N	S	
65	F	3	Х											N	E/S	Change stem values so that all pumps have different temperatures/Revised
66	Н	3				Х								Ν	U/S	A & C not credible/ Revised
67	F	3	Х											N	E/S	Add procedure in stem/ Revised
68	F	3				Х								N	E/S	Chang each and selected to "25" and "50" and ask for TOTAL in stem/ Revised
69	Н	3												N	E/S	Remove equipment numbers from B/Revised
70	Н	3												Ν	S	
71	Н	3												N	S	
72	Н	3	Х			Х								N	E/S	Add procedure in stem; eliminate unnecessary info in distracters/ Revised
73	Н	3				Χ								N	E/S	D not credible/Revised
74	F	2												N	S	
75	F	3	Х				Х							В	U/S	Two correct answers/Restructured Q to eliminate problem
76	F	3											Χ	N	S	
77	F	3											Χ	N	S	
78	Н	3											Χ	В	S	
79	Н	3											Χ	N	S	
80	Н	3											Χ	N	S	
81	Н	3											Χ	N	S	
82	Н	3											Χ	N	S	
83	Н	3											Χ	N	S	
84	Н	3		Χ									Χ	N	U/S	Direct lookup – get rid of references/Deleted references
85	Н	3				Х							Х	N	E/S	Add ONLY to A & D/Revised

0.11	1. 2.		3	. Psyc	homet	ric Flaw	s	4. Job Content Flaws					ther	6.	7.	8.
Q#	LOK (F/H)	LOD (1-5)	Stem Focus	Cues	T/F	Cred. Dist.		Job- Link	Minutia		Back- ward	Q= K/A	SRO Only	B/M/N	U/E/S	Explanation
86	Н	3	Х			Х							Χ	N	E/S	Add valve name in stem and in A/Revised
87	Н	3		Х									Χ	Ν	U/S	Direct lookup – get rid of references/References deleted
88	F	3											Χ	N	S	
89	F	2											Х	N	S	
90	F	3											Х	N	U/S	B & C not credible /Replaced
91	Н	3				Χ							Х	N	U/S	B & D not credible/ Revised
92	F	2											Χ	N	S	
93	Н	2											Х	N	S	
94	F	3	Χ										Х	N	E/S	Add procedures in stem//Revised
95	Н	3											Χ	N	U/S	A & B not credible/Replaced
96	Н	3											Х	N	U/S	Too similar to Admin JPM/Replaced
97	Н	3	Х			Χ							Х	N	E/S	Minimum in caps in stem; Change C to acting rad mgr ONLY/ Revised & Changed
98	Н	3											Х	N	S	
99	Н	3											Х	N	S	
100	Н	3											Х	N	S	