UNITED STATES
NUCLEAR REGULATORY COMMISSION
REGION IV
1600 EAST LAMAR BLVD
ARLINGTON, TEXAS 76011-4511

May 20, 2013

Mr. Adam C. Heflin, Senior Vice
President and Chief Nuclear Officer
Union Electric Company
P.O. Box 620
Fulton, MO 65251

SUBJECT: CLOSURE OF INVESTIGATION (OI 4-2012-013)

Dear Mr. Heflin:

This refers to an investigation conducted by the NRC's Office of Investigations regarding activities at the Callaway Plant. The Office of Investigations initiated the investigation to determine whether a contract electrician working at the Callaway Plant in Fulton, Missouri, was discriminated against by contract management for raising safety concerns.

Based on the evidence, this investigation did not substantiate the allegation that an electrician was discriminated by contract management for raising safety concerns. The NRC plans no further action related to the discrimination aspect of this allegation and considers this investigation closed.

You should note that final NRC documents may be made available to the public under the Freedom of Information Act subject to redaction of information pursuant to the Freedom of Information Act. Requests under the Freedom of Information Act should be made in accordance with 10 CFR 9.23, Requests for Records. Information is accessible from the NRC's website at http://www.nrc.gov/reading-rm/foia/foia-request.html#how.

In accordance with 10 CFR 2.390 of the NRC's "Rules of Practice," a copy of this letter will be available electronically for public inspection in the NRC Public Document Room or from the Publicly Available Records (PARS) component of NRC's document system (ADAMS). ADAMS is accessible from the NRC's website at http://www.nrc.gov/reading-rm/adams.html (the Public Electronic Reading Room).

Sincerely,

Heather J. Gepford

Heather J. Gepford, Chief
Allegations Coordination and Enforcement Staff

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