



**UNITED STATES
NUCLEAR REGULATORY COMMISSION**
REGION II
245 PEACHTREE CENTER AVENUE NE, SUITE 1200
ATLANTA, GEORGIA 30303-1257

March 26, 2013

Mr. Mano Nazar
Executive Vice President
Florida Power & Light Company
P.O. Box 14000
Juno Beach, FL 33408-0420

**SUBJECT: ST. LUCIE NUCLEAR PLANT – ALLEGED DISCRIMINATION AGAINST
EMPLOYEE FOR REPORTING SAFETY CONCERNS, OFFICE OF
INVESTIGATIONS CASE NUMBER 2-2012-023**

Dear Mr. Nazar:

Enclosed for your information is the synopsis of the Nuclear Regulatory Commission (NRC) Office of Investigations' (OI) completed report regarding alleged discrimination at the St. Lucie Nuclear Plant against an employee for engaging in protected activities.

OI determined that there was insufficient evidence to substantiate the allegation of discrimination. We plan no further action with regard to this matter. Should you have any questions concerning this letter, please contact us.

In accordance with 10 CFR 2.390 of the NRC's "Rules of Practice," a copy of this letter and its enclosure will be available electronically for public inspection in the NRC Public Document Room or from the Publicly Available Records (PARS) component of NRC's document system (ADAMS). ADAMS is accessible from the NRC Web site at <http://www.nrc.gov/NRC/ADAMS/index.html> (the Public Electronic Reading Room).

Sincerely,

/RA/

Daniel W. Rich, Chief
Reactor Projects, Branch 3
Division of Reactor Projects

Enclosure: Investigative Synopsis
OI Case No. 2-2012-023

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NAME	MRiches	DRich	ODeMiranda	
DATE	03/25/2013	03/26/2013	03/26/2013	

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SYNOPSIS

This investigation was initiated by the U. S. Nuclear Regulatory Commission (NRC), Office of Investigations (OI), Region II (RII), on May 10, 2012, to determine whether a former Florida Power and Light (FP&L) Site Excellence Plan Director was discriminated against for participating in a protected activity at the Saint Lucie Nuclear Plant (SLNP).

Based upon the evidence developed during this investigation, OI:RII did not substantiate that the former FP&L Site Excellence Plan Director was discriminated against for participating in a protected activity at the SLNP.

Approved for release March 26, 2013

Oscar DeMiranda

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FIELD OFFICE DIRECTOR, OFFICE OF INVESTIGATIONS, REGION II~~

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