



February 21, 2013

L-2013-077
10 CFR 26

U. S. Nuclear Regulatory Commission
Attn: Document Control Desk
Washington, DC 20555

RE: St. Lucie Units 1 and 2
Docket Nos. 50-335 and 50-389
Annual Fitness-For-Duty Program Report

In accordance with 10 CFR 26.717, letter forwards the fitness-for-duty program performance data for the period of January 1 through December 31, 2012.

Enclosed are the following attachments: Fitness For Duty Program Performance Data (3 pages) and 10 CFR Part 26, Subpart I – Annual Fatigue Results (1 page).

Please contact us should you have any questions regarding this submittal.

Sincerely,

Eric S. Katzman
Licensing Manager
St. Lucie Plant

ESK/tlt

Attachments

ADD
MLR

St. Lucie Units 1 and 2
Docket Nos. 50-335 and 50-389
L-2013-077

Attachments

Fitness For Duty Program Performance Data (3 pages)
10 CFR Part 26, Subpart I – Annual Fatigue Results (1 page)

FITNESS FOR DUTY PROGRAM PERFORMANCE DATA

Florida Power & Light Co.

2012

Company

Annual Reporting Period

St. Lucie Nuclear Plant

Location

Robert L. Boskey

(772) 467-7003

Contact Name

Phone Number

Cutoffs: Screen/Confirmation (ng/ml) & Alcohol (% BAC)

 X 10 CFR 26 Levels identified in Sections 26.103 and 26.163

Testing Results	Licensee Employees		Contractor Personnel	
Average number with Unescorted Access Total: 3282	1184		2079	
Categories	# Tested	# Positive	# Tested	# Positive
Follow-Up	34	0	220	1
For Cause – Observed Behavior	2	0	6	1
For Cause - Post Event	0	0	8	0
Pre-Access	224	0	2600	8
Random	674	0	1119	4
Total	934	0	3953	14

During the reporting period of 2012, **Florida Power & Light Co./St. Lucie Nuclear Plant** conducted 4907 drug and alcohol tests in accordance with 10 CFR Part 26. Random test rates are as follows:

POOLS	Reporting Period 2012
St. Lucie Nuclear Plant	54.9%

BREAKDOWN OF CONFIRMED POSITIVE TESTS

St. Lucie Nuclear Plant	Marijuana	Cocaine	Opiates	Amphe-tamines	Phency-clidine	Alcohol	Refusal to Test/ Subversion Adulteration	
Licensee Employees	0	0	0	0	0	0	0	
Contractors	9	1	0	1	0	4	0	
Total	9*	1	0	1*	0	4	0	15

* One individual tested positive for both marijuana and amphetamines

Management Actions

For the reporting period of 2012, **fourteen (14)** individuals were denied unescorted access authorization after testing positive for drugs or alcohol. By test type, **one (1)** follow-up test was positive, **one (1)** for cause – observed behavior tests was positive, **eight (8)** pre-access tests were positive, and **four (4)** random tests were positive.

Follow-Up Positive Test

One (1) contractor employee tested positive for **alcohol**. The individual was denied access.

For Cause – Observed Behavior Positive Test

One (1) contractor employee tested positive for **alcohol**. The individual was denied access.

Pre-Access Positive Test

Four (4) initial contractor employees tested positive for **marijuana**. **One (1)** initial contractor employee tested positive for both **marijuana and amphetamines**. **Two (2)** reinstatement 31-365 contractor employees tested positive for **marijuana**. **One (1)** reinstatement less than 30 day contractor employee who was selected under 26.65(e)(2)(i) requirements tested positive for **marijuana**. These individuals were denied access.

Random Positive Test

Two (2) contractor employees tested positive for **alcohol**. **One (1)** contractor employee tested positive for **marijuana**. **One (1)** contractor employee tested positive for **cocaine**. These individuals were denied access.

Additional Comments

1. There were no subversion attempts during the **2012** reporting period.
2. **One (1)** licensee employee tested positive for **presence of alcohol**. The individual was denied access for failure to meet the requirements of the individual's conditional access agreement.
3. **Two (2)** individuals appealed positive results. In both cases, the positive result was confirmed by the Medical Review Officer based on the result received from the appeal laboratory.
4. On June 5, 2012, **five (5)** specimens were lost in transit to the DHHS Laboratory. The five (5) individuals were retested with negative results. The incident was entered into the site corrective action program.
5. On August 28, 2012, **five (5)** specimens were lost in transit to the DHHS Laboratory. Four (4) individuals were retested with negative results. The fifth individual was not retested as the individual had already been terminated. The industry database was flagged. The incident was entered into the site corrective action program.
6. For the **2012** reporting period, all blind specimens submitted to **St. Lucie Nuclear Plant's** HHS-certified laboratory yielded expected results.

Reportable Events

St. Lucie Nuclear Plant had **no** reportable events as defined in 10 CFR Part 26.719 during this reporting period.

10 CFR Part 26, Subpart I - Annual Fatigue Results

Facility Name

St. Lucie ▼

Report Period

2012 ▼

Distribution of Waiver for Individuals in Each Category - 26.203(e)(1)(iii)

Number of Employees Issued Waivers

Number of Waivers	Operating or on-site directing of the operations of systems, as described in 26.4(a)(1)	Performing health physics or chemistry duties as described in 26.4(a)(2)	Performing duties of a fire brigade member as described in 26.4(a)(3) *	Performing maintenance or onsite directing of maintenance as described in 26.4(a)(4)	Performing security duties as described in 26.4(a)(5)
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11-20					
More than 20					
Total Number of Employees Issued Waivers	0	0	0	0	0
Most Waivers Provided to a Single individual					

* Note: For individuals performing the fire brigade duties, please count them only under fire brigade column. Do not double count these individuals.

Summary of Corrective Actions - 26.203(e)(2)

Analysis of Waiver Assessment Data:

No waivers were issued in 2012.

Analysis of Fatigue Assessment Data:

A review of 2012 fatigue assessments were performed for N Access for 7 cases of "For Cause", six for Security for "Self Declared and 17 for Security for "Post-Event" cases. Each case reviewed identified that appropriate actions were taken. Each of the individuals were performing pre-outage activities at the time of self-declaration or a condition resulting in a fatigue assessments; no management actions resulted from any of the assessments.

Conclusions:

A review of the assessment data concluded no corrective actions are required.

Summary of Status of Corrective Actions: