



Equal Employment Opportunity Data Posted Pursuant to the *No Fear Act*

Pursuant to Section 301 of the [Notification and Federal Employee Anti-discrimination and Retaliation Act of 2002](#) (the No Fear Act), the NRC has posted [summary statistical data](#) pertaining to complaints of employment discrimination filed by employees, former employees and applicants for employment under [29 CFR Part 1614](#). The specific data posted is described in section 301(b) of the Act and 29 CFR 1614.704.

NRC Discrimination Complaint Activity FY 2007 - FY 2012



29 CFR § 1614.704(a) - (c)	<u>29 CFR § 1614.705</u> Comparative Data Previous Fiscal Year Data					
Complaint Activity	2012 4th Qtr	2011	2010	2009	2008	2007
Number of Complaints Filed in FY 1614.704(a)	16	17	15	8	13	11
Number of Complainants 1614.704(b)	16	16	14	8	12	11
Repeat Filers 1614.704(c)	0	1	1	0	1	2

<u>29 CFR § 1614.704(d)</u>	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint by Basis	2012 4th Qtr	2011	2010	2009	2008	2007
Race	6	6	5	5	6	5
Color	2	0	1	1	2	0
Religion	1	1	1	1	0	0
National Origin	0	5	5	1	2	1
Sex (including complaint filed under Equal Pay Act)	8	4	2	0	3	4
Disability	5	5	2	1	0	3
Age	5	10	7	4	8	2
Reprisal	9	9	7	5	5	4
Other	2	0	0	0	0	0

<u>29 CFR § 1614.704(e)</u>	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint by Issue	2012 4th Qtr	2011	2010	2009	2008	2007
Appointment/Hire	0	2	0	0	1	2
Assignment of Duties	4	5	5	4	5	2
Awards	3	4	1	1	2	2
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	0	1	0	1	1	0
Suspension	1	0	1	0	1	0
Removal	0	1	1	0	1	1
Other	0	2	1	1	2	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	8	9	7	6	4	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	8	7	2	6	6	4
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (including Overtime)	0	2	0	1	0	0
Promotion/Non-Selection	7	5	5	1	10	6
Reassignment						
Denied	1	0	0	0	0	0
Directed	0	0	1	0	0	0
Reasonable Accommodation	1	1	1	0	0	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	0	0	1	1
Terms/Conditions of Employment	2	2	3	1	0	0
Time and Attendance	4	0	1	0	1	2
Training	1	1	2	0	2	2
Other	1	5	5	0	0	0

<u>29 CFR § 1614.704(i)</u>	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data											
Findings of Discrimination Rendered by Basis	2012 4 th Qtr		2011		2010		2009		2008		2007	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings <u>1614.704(i)(1)</u>	0		0		0		0		0		0	
Number of Finds Rendered Without Hearing <u>1614.704(i)(2)</u>	0		0		0		0		0		0	
Number of Finds Rendered After Hearing <u>1614.704(i)(3)</u>	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	

Other	0	0	0	0	0	0	0
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<u>29 CFR § 1614.704(l)</u>	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data					
Complaints Pending From Previous Fiscal Years by Status	2012 4 th Qtr	2011	2010	2009	2008	2007
Total complaints from previous Fiscal Years 1614.704(l)(1)	5	2	0	0	2	2
Total Complainants 1614.704(l)(2)	3	2	0	0	2	2
Number of all pending complaints from previous Fiscal Years 1614.704(l)(3)						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	4	6	0	0	0	1
Final Agency Action	0	0	0	0	2	1
Number of closed complaints pending 1614.704(k)(3)						
Appeal with EEOC Office of Federal Operations	2	3	5	5	4	2

<u>29 CFR § 1614.704(l)</u>	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint Investigations	2012 4 th Qtr	2011	2010	2009	2008	2007
Number Pending Completion of Investigation	0	6	0	0	6	2
Pending Investigations Over Required Time Frames	2	2	0	0	0	0