



**UNITED STATES  
NUCLEAR REGULATORY COMMISSION**

REGION III  
2443 WARRENVILLE ROAD, SUITE 210  
LISLE, IL 60532-4352

February 6, 2013

Mr. Joseph H. Plona  
Senior Vice President and  
Chief Nuclear Officer  
Detroit Edison Company  
Fermi 2 - 210 NOC  
6400 North Dixie Highway  
Newport, MI 48166

SUBJECT: NRC OFFICE OF INVESTIGATIONS REPORT NO. 3-2012-016

Dear Mr. Plona:

This refers to an investigation conducted by the U.S. Nuclear Regulatory Commission (NRC) Office of Investigations (OI) to determine whether an electrical engineer at Engineering Management Specialists, Inc. (EMS) under contract with the Fermi Nuclear Power Plant was discriminated against for raising safety concerns. Based on the evidence developed during the investigation, we did not substantiate the allegation. The synopsis from the OI Report of Investigation is enclosed.

If you have any questions or comments regarding this matter, please contact an NRC Region III Office Allegation Coordinator by calling (800) 522-3025. The NRC Region III Office Allegation Coordinators are Jim Heller, Paul Pelke, Magdalena Gryglak, and Sarah Bakhsh.

In accordance with Title 10 of the Code of Federal Regulations (10 CFR) 2.390 of the NRC's "Rules of Practice," a copy of this letter, its enclosure, and your response, if any, will be available electronically for public inspection in the NRC Public Document Room or from the NRC's Agencywide Documents Access and Management System (ADAMS), accessible from the NRC Web site at <http://www.nrc.gov/reading-rm/adams.html> (the Public Electronic Reading Room). You should note that final NRC documents, including the final OI reports, may be made available to the public under the Freedom of Information Act (FOIA) subject to redaction of information pursuant to the FOIA. Requests under the FOIA should be made in accordance with 10 CFR 9.23, Request for Records. The instructions for making a request for information under the FOIA are accessible at <http://www.nrc.gov/reading-rm/foia/foia-request.html>.

Sincerely,

*/RA/*

Robert Daley, Chief  
Engineering Branch 3  
Division of Reactor Safety

Docket No. 50-341  
License No. NPF-43

Enclosure:  
OI Synopsis

Mr. Joseph H. Plona  
Senior Vice President and  
Chief Nuclear Officer  
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Enclosure:  
OI Synopsis

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\* For permission to release the OI Synopsis

\*\*The 3-week e-mail has expired

## OI SYNOPSIS

This investigation was initiated on March 28, 2012, by the U.S. Nuclear Regulatory Commission, Office of Investigations, Region III, to determine whether a contract electrical engineer at the Fermi Nuclear Plant was discriminated against for raising safety concerns.

Based upon the evidence, this investigation did not substantiate the allegation that a contract electrical engineer was discriminated against for raising safety concerns.