

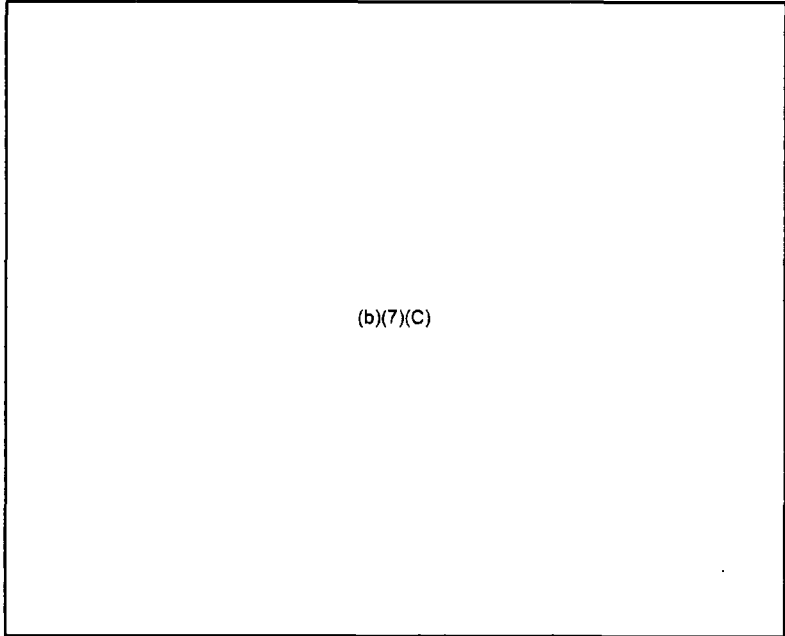
EXHIBIT 22

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APPEARANCES:

On Behalf of the Interviewee, Other Individuals
Involved in the Investigation and Southern California
Edison Company:

of:



(b)(7)(C)

P R O C E E D I N G S

1 [REDACTED] We're on the
 2 record. This is an interview of [REDACTED] Today's
 3 date is January 12, 2012. It is approximately 11:50
 4 a.m.
 5

6 The location of this interview is in [REDACTED]
 7 [REDACTED] office at the San Onofre Nuclear Generating
 8 Station in San Clemente, California. Present at this
 9 interview are [REDACTED]
 10 [REDACTED]

11 This interview involves an allegation of
 12 discrimination against a former employee at SONGS for
 13 reporting nuclear safety concerns to the NRC as
 14 reported under OI Case No. 4-2011-059.

15 [REDACTED] is [REDACTED] representing
 16 you personally in regard to this investigation?

17 [REDACTED] Yes.

18 [REDACTED] Do you understand
 19 the purpose of her presence here today?

20 [REDACTED] Yes.

21 [REDACTED] Do you understand
 22 that [REDACTED] also represents the Company and
 23 other individuals?

24 [REDACTED] Yes.

25 [REDACTED] Would your

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1 testimony in this matter be in any way inhibited by
2 the attorney's presence?

3 (b)(7)(C) No.

4 (b)(7)(C) Do you understand
5 that you have a right to a private interview with me
6 at your convenience?

7 (b)(7)(C) Yes.

8 (b)(7)(C) With that
9 understanding, do you still want (b)(7)(C) present
10 as your representative today?

11 (b)(7)(C) Yes.

12 (b)(7)(C) Thank you.

13 (b)(7)(C) for the record, would you
14 please your full name, your firm and the scope of your
15 representation please?

16 (b)(7)(C)

(b)(7)(C) with the

17 Southern California Edison Company Law Department.

18 And I'm here representing (b)(7)(C) and others in
19 this matter.

20 (b)(7)(C)

Do you anticipate

21 a conflict of interest with respect to your
22 representation of (b)(7)(C) as an individual and your
23 concurrent representation of Southern California
24 Edison?

25 (b)(7)(C)

No, I do not.

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1 [REDACTED] In the event that
2 a conflict was to arise during the course of this
3 interview, what action would you take?

4 [REDACTED] I would inform [REDACTED]
5 that I could no longer represent him, that I would
6 continue to represent the company. I would also
7 inform him that he could continue with this interview
8 voluntarily without representation or he could ask for
9 a postponement and seek new representation of his own
10 choosing.

11 [REDACTED] Thank you.

12 [REDACTED] the NRC OI protocol includes
13 a swearing in of witnesses. Do you have any objection
14 to being sworn in this morning?

15 [REDACTED] No, that's fine.

16 [REDACTED] Can you raise
17 your hand, sir? Right hand please. Do you swear that
18 the information you're about to give is the truth, the
19 whole truth and nothing but the truth so help you God?

20 [REDACTED] Yes.

21 [REDACTED] Thank you, sir.

22 Can you give for the record your full name please?

23 [REDACTED] [REDACTED]
24 [REDACTED] And what's your

25 current position, sir?

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(b)(7)(C) (b)(7)(C)
(b)(7)(C) SONGS.

(b)(7)(C) And who are you employed by?

(b)(7)(C) Southern California Edison.

(b)(7)(C) How long have you been the (b)(7)(C) here at SONGS?

(b)(7)(C) Since (b)(7)(C)

(b)(7)(C) And what was your position --

(b)(7)(C) I'm sorry. Last year would be (b)(7)(C)

(b)(7)(C) Thank you. And what was your position before you became (b)(7)(C)

(b)(7)(C) (b)(7)(C) (b)(7)(C)

(b)(7)(C) And how long were you (b)(7)(C) here at SONGS?

(b)(7)(C) From (b)(7)(C)

(b)(7)(C) Do you have any other experience in the nuclear industry?

(b)(7)(C) Yes.

(b)(7)(C) And what would that be, sir?

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(b)(7)(C) (b)(7)(C)

(b)(7)(C) United States (b)(7)(C) seven years.

(b)(7)(C) Thank you very

much. When we were off the record, I was telling you about the focus of my investigation and how it

involves that allegations brought by (b)(7)(C) a

former employee here at SONGS. When (b)(7)(C) was

employed here, he was here for (b)(7)(C)

(b)(7)(C)

(b)(7)(C) position.

How much interaction, if any, personal interaction, did you have with (b)(7)(C)

(b)(7)(C) No personal interaction. I

would see him at meeting occasionally, things like the Corrective Action Review Board where (b)(7)(C)

(b)(7)(C) as the (b)(7)(C) a couple of (b)(7)(C)

(b)(7)(C) meetings where he would present something to the team.

(b)(7)(C) What did you know

about (b)(7)(C) when he was working here? In other words, what was his reputation?

(b)(7)(C) I didn't have any data points on his reputation until I came into this position.

And I got reports through (b)(7)(C) his manager, and

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1 [REDACTED] his director, on job performance issues
2 that they were having with him.

3 And I'm having a hard time placing the
4 time frame for those reports. They were all verbal to
5 me. And they were things like him not taking
6 basically direction, doing what he wanted to do, in
7 terms of job assignments and even reporting times to
8 work and not supporting the management team.

9 [REDACTED] With all the
10 feedback that you were receiving about [REDACTED] was
11 it all performance related?

12 [REDACTED] Yes.

13 [REDACTED] Did you ever hear
14 any complaints from [REDACTED] about [REDACTED]
15 complaining about fellow managers or subordinates who
16 report to him?

17 [REDACTED] Where he complained about
18 fellow managers, yes? No.

19 [REDACTED] Were you aware of
20 any type of concern that [REDACTED] might have raised to
21 management or to the ECP here on site?

22 [REDACTED] No. When you asked about
23 complaining about fellow managers, I had to think
24 about that because I remember one instance that was
25 reported to me by either [REDACTED] or [REDACTED] was when we were

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1 in the (b)(7)(C) . I believe it would have been the (b)(7)(C)
2 (b)(7)(C) or maybe even the
3 (b)(7)(C) I can't -- I'm having a hard time
4 putting a time frame on it.

5 He did -- He took some sort of action with
6 another manager's employees, either gave out an award
7 or gave time off without letting that manager know or
8 affected the call-in schedule or something. And that
9 was a problem in the department. So he may have had
10 a problem with that manager. And I never became aware
11 of any more detail other than that.

12 (b)(7)(C) Well, if that
13 issue reached your office, it must have been a
14 significant situation. Correct?

15 (b)(7)(C) I don't know that it was that
16 significant all by itself. I believe it was part of
17 an overall pattern with his job performance.

18 (b)(7)(C) Okay. Did you
19 ever participate in any discussions with (b)(7)(C)
20 about terminating (b)(7)(C) or giving him some sort of
21 disciplinary action?

22 (b)(7)(C) Yes. With (b)(7)(C) and with
23 (b)(7)(C) on his performance issues and ultimate
24 termination.

25 (b)(7)(C) All right. Now

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1 was this a circumstance where the decision was made to
2 terminate (b)(7)(C) and you merely concurred with it?

3 Or was it something where you made a recommendation to
4 (b)(7)(C) and (b)(7)(C) about terminating (b)(7)(C)

5 (b)(7)(C) I concurred with the
6 termination. I didn't direct it.

7 (b)(7)(C) Okay. It was
8 something that you signed off on.

9 (b)(7)(C) I didn't sign any paper. In
10 fact, the termination was handled I believe at the
11 director level. Although I've got to be careful. The
12 inner workings of our HR process there at the time I'm
13 not sure if the actual termination signature was made
14 by his manager, (b)(7)(C) or by (b)(7)(C) But I
15 did concur with the termination after a discussion
16 around his performance and ensuring that Human
17 Resources I believe also concurred with it.

18 (b)(7)(C) I don't want to
19 parse words or anything, but I just want to make sure
20 I understand your testimony. When you say you concur,
21 does that mean that there is a -- just to throw out an
22 example -- form that you sign saying "I concur with
23 the termination of (b)(7)(C) Or is it one of those -
24 - Is it a situation where you say "All right. That's
25 fine. You guys made a decision to terminate him. I'm

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1 fine. I'm not getting in the way of it. I concur."

2 You know, there's a difference here.
3 There's a distinction if you -- if I'm asking you
4 clearly enough.

5 (b)(7)(C) I believe you are.

6 (b)(7)(C) Just ask him what his role
7 was.

8 (b)(7)(C) I believe it's --

9 (b)(7)(C) I did and you
10 said you concurred. And what I'm asking is did you
11 stay out away or did you sign? Was it as formal a
12 process as you signing a form saying I concur?

13 (b)(7)(C) I never signed a form. When
14 I say I concur what that means is following their
15 discussion on intent to terminate him if I would have
16 said, "No, don't do that. Let's do this, this and
17 this" they would have stopped.

18 When I say I concur that means I was in
19 agreement with the termination based on what they
20 presented to me. But I was not directly part of the
21 termination process. However as the (b)(7)(C)

22 (b)(7)(C) I could have said if I thought something
23 needed further analysis or review I could have said,
24 "No, don't do that."

25 (b)(7)(C) Is it fair to say

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1 that you were the final decision maker in the process
2 to terminate (b)(7)(C)

3 (b)(7)(C) No, other than from a
4 negative poll standpoint if I would have said, "No,
5 don't do it."

6 (b)(7)(C) Okay. During
7 this process, did you ever become aware of any
8 managers -- well, specifically in this case it would
9 be (b)(7)(C) and (b)(7)(C) -- having other factors
10 involved in their decision to terminate (b)(7)(C) In
11 other words, was there more than just his work
12 performance that led them to decide that he should be
13 terminated?

14 (b)(7)(C) No, I believe it was all work
15 performance.

16 (b)(7)(C) Did you have any
17 reason to believe whatsoever that they were trying to
18 retaliate against (b)(7)(C) for any reason?

19 (b)(7)(C) No, I don't believe there was
20 any retaliation.

21 (b)(7)(C) Okay. Did you
22 ever feel that the decision to terminate (b)(7)(C) was
23 personal in nature?

24 (b)(7)(C) No.

25 (b)(7)(C) Okay.

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Counsel, do you have any follow-up questions?

(b)(7)(C) I don't.

(b)(7)(C) I appreciate you

answering my questions this morning, (b)(7)(C) Is

there anything that you want to add for the record before we conclude here this morning?

(b)(7)(C) No. I'm fine. Thank you.

(b)(7)(C) Okay. (b)(7)(C)

(b)(7)(C) have I or any other NRC representative threatened you in any manner or offered you any rewards in return for this statement?

(b)(7)(C) No.

(b)(7)(C) Have you given this statement freely and voluntarily?

(b)(7)(C) Yes.

(b)(7)(C) At this time, the interview will be concluded. The time is approximately 12:00 noon. Off the record.

(Whereupon, at 12:00 noon, the above-entitled matter was concluded.)

CERTIFICATE

This is to certify that the attached proceedings before the United States Nuclear Regulatory Commission in the matter of:

Name of Proceeding: Interview of

(b)(7)(C)

Docket Number: 4-2011-059

Location: San Clemente, California

were held as herein appears, and that this is the original transcript thereof for the file of the United States Nuclear Regulatory Commission taken by me and, thereafter reduced to typewriting by me or under the direction of the court reporting company, and that the transcript is a true and accurate record of the foregoing proceedings as recorded on tape(s) provided by the NRC.

(b)(7)(C)

Official Transcriber
Neal R. Gross & Co., Inc.

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