

EXHIBIT 8

P R O C E E D I N G S

(1:18 p.m.)

1
2
3 [REDACTED] We're on the
4 record. This is an interview of [REDACTED] Today's
5 date is September 7, 2011. It is approximately 1:18
6 p.m. The location of this interview is in the NRC
7 Resident Inspector's Office at the San Onofre Nuclear
8 Generating Station in San Clemente, California.

9 Present at this interview are [REDACTED]

10 [REDACTED] And this
11 investigation involves an allegation of discrimination
12 against a [REDACTED] for reporting
13 nuclear safety concerns to the NRC, and it's reported
14 under NRC OI Case Number 4-2011-059.

15 [REDACTED] as I explained off the record,
16 the NRC OI protocol includes the swearing in of
17 witnesses. Do you have any objection to being sworn
18 in this afternoon?

19 [REDACTED] No, I don't.

20 [REDACTED] Can you raise your
21 right hand, please.

22 Do you swear that the information that
23 you're about to give is the truth, the whole truth,
24 and nothing but the truth, so help you God?

25 [REDACTED] Yes, I do.

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(b)(7)(C)

Thank you.

Can you give for the record your full name, please.

(b)(7)(C)

(b)(7)(C)

(b)(7)(C)

And what's your current position?

(b)(7)(C)

(b)(7)(C)

(b)(7)(C)

And who are you employed by?

(b)(7)(C)

Southern California Edison.

(b)(7)(C)

And how long have you worked here at SONGS?

(b)(7)(C)

Going on

(b)(7)(C)

(b)(7)(C)

Do you have any other experience in the nuclear industry?

(b)(7)(C)

No.

(b)(7)(C)

Can you give me a brief description of your position here as an

(b)(7)(C)

(b)(7)(C)

(b)(7)(C)

I work in the

(b)(7)(C)

(b)(7)(C)

(b)(7)(C)

All right. Is that a full-time position here?

(b)(7)(C)

Yes, it is.

(b)(7)(C)

All right. We

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1 were talking off the record, and I was telling you
2 about the focus of my investigation, and how it
3 relates to the allegation that (b)(7)(C) made to the
4 NRC.

5 How much interaction did you have with (b)(7)(C)
6 (b)(7)(C) when he was here during the 2010 calendar year?

7 (b)(7)(C) Not very much. I was not a
8 direct report under him, and I would really only see
9 him in passing, and he would come to a couple of our
10 meetings.

11 (b)(7)(C) Okay. Who was
12 your direct report, who was your supervisor?

13 (b)(7)(C) My supervisor was (b)(7)(C) who
14 was then under (b)(7)(C)

15 (b)(7)(C) Okay. (b)(7)(C)
16 (b)(7)(C)

17 (b)(7)(C) And (b)(7)(C)
18 (b)(7)(C) (b)(7)(C) Okay.

19 (b)(7)(C) That's correct.
20 (b)(7)(C) Did (b)(7)(C) ever

21 come to you and complain about how he was being
22 treated by management here at the site?

23 (b)(7)(C) No.
24 (b)(7)(C) Do you have any

25 information or any knowledge that would lead one to

1 believe that (b)(7)(C) was retaliated against or
2 discriminated against by management in any way?

3 (b)(7)(C) No. We exchanged a few emails
4 that he had been talking to them regarding some of the
5 issues that I brought to him, but nothing against --
6 or nothing regarding retaliation or anything like
7 that.

8 (b)(7)(C) All right. Those
9 issues that you just alluded to is something that I
10 want to get into. I guess to get us on the topic, did
11 you ever complain to management about (b)(7)(C)

12 (b)(7)(C)

13 (b)(7)(C) Yes, I did.

14 (b)(7)(C) When did that
15 happen?

16 (b)(7)(C) It happened during the (b)(7)(C)

17 (b)(7)(C) so it was around the end of (b)(7)(C)

18 (b)(7)(C) And it really became an issue at
19 the beginning of (b)(7)(C), because by then we'd been on
20 our (b)(7)(C) for quite a few

21 months. So, I had a few concerns regarding it because
22 we were all getting (b)(7)(C) and I would talk to my
23 management, (b)(7)(C) and (b)(7)(C) about maybe adjusting our
24 schedule or finding some other alternatives to it,
25 because we were (b)(7)(C)

1 [redacted] (b)(7)(C) When did this take
2 place, like in early [redacted] (b)(7)(C) basically?

3 [redacted] (b)(7)(C) Yes, I came back to day shift
4 in [redacted] (b)(7)(C) is when we were all
5 starting to get [redacted] (b)(7)(C)

6 [redacted] (b)(7)(C)
7 [redacted] (b)(7)(C) Now, forgive me
8 for getting really specific here, but when you went to
9 [redacted] (b)(7)(C) is it safe to assume that you
10 went to her first?

11 [redacted] (b)(7)(C) Yes.

12 [redacted] (b)(7)(C) Okay. Now, did you
13 just go to her and say hey, these [redacted] (b)(7)(C)
14 or was it you went to [redacted] (b)(7)(C) and you said you
15 know, can we work something out where we're not
16 [redacted] (b)(7)(C) or anything like that?

17 [redacted] (b)(7)(C) Kind of with [redacted] (b)(7)(C) it was more
18 along the lines of do you think we could talk to [redacted] (b)(7)(C)
19 about our [redacted] (b)(7)(C) because we're just -- we're [redacted] (b)(7)(C)
20 Because she was a newer supervisor, so -- and it
21 seemed the way that the pattern was, that they didn't
22 have much pull unless [redacted] (b)(7)(C) was there. So, it was
23 kind of always like can we talk to [redacted] (b)(7)(C) regarding
24 this.

25 [redacted] (b)(7)(C) Okay. What type

1 of response did you get back?

2 (b)(7)(C) (b)(7)(C) was always like oh, yes,

3 let's talk to (b)(7)(C) Let's do what we can, see what we

4 can do. She was always very supportive.

5 (b)(7)(C) Okay. What

6 happened after that?

7 (b)(7)(C) We would talk to (b)(7)(C) and she

8 -- voice my concern to (b)(7)(C) and it was always very

9 open, and she was easy to talk to. And then she'd

10 say, "Let me see what I can do. Hang in there. We're

11 almost to the end of the (b)(7)(C) Next year we'll do

12 better." And that was continually the answer that I

13 kept getting. When I would go back and see has any

14 progress been made on this, "Hang in there. We're

15 almost done. We're almost to the end of the (b)(7)(C)

16 and yet --

17 (b)(7)(C) Now, we're still

18 in the (b)(7)(C) time frame, or thereabouts?

19 (b)(7)(C) Yes. We didn't come off our

20 (b)(7)(C)

21 (b)(7)(C) Okay.

22 (b)(7)(C) So, it lasted a long time. I

23 think we were probably on that (b)(7)(C) months.

24 (b)(7)(C) Okay.

25 (b)(7)(C) Or close to it.

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1 [redacted] So, it might have
2 been later than [redacted] you think?

3 [redacted] When I first brought it up, it
4 was probably in [redacted]

5 [redacted] Okay. And then
6 how long after did you -- what was the time between
7 when you met with [redacted] and then you met with

8 [redacted]
9 [redacted] Oh, that was probably within
10 the same week, if not the same day.

11 [redacted] Okay. All right.

12 And what happened after that? So, you met with
13 [redacted] then you guys met with [redacted]

14 [redacted] Yes.

15 [redacted] Were you the only
16 one, or were there other employees?

17 [redacted] There was other employees that
18 I would talk to, but I'm not sure if anyone else
19 brought it up. I mean, we talked about it in meetings
20 every once in a while. Actually, quite often. We
21 would talk about in the meetings, and people would
22 agree, but I think [redacted]

23 [redacted]

24 [redacted] Okay. When you

25 went to see [redacted] initially, were you the only

1 one, or were there others?

2 (b)(7)(C) It was just me that would go
3 into her office.

4 (b)(7)(C) Okay. What about
5 when you guys went to see (b)(7)(C)

6 (b)(7)(C) It was just me.

7 (b)(7)(C) Okay. And then
8 what happened after that? You got these promises from

9 (b)(7)(C) that she would look into it. She told you to
10 hang in there, the (b)(7)(C) is almost over with. And
11 then what?

12 (b)(7)(C) Time went on. We had a couple
13 of meetings, so I would say -- we would have a couple
14 of weekly meetings, so I would say maybe a month went
15 by and there was no change, no new information, still
16 the same promises. And I was to the point where
17 something had to be done, in my opinion. So, I had
18 talked to an acquaintance of mine at the supervisor
19 level. At first I was just venting to him, because
20 we'd been friends. And he's like, "Whoa, back up.
21 Are you talking to me as a friend or a supervisor
22 here?" And I'm like, "I don't know. Maybe I'm
23 actually talking to you as a supervisor, because
24 something is not being done in my own chain of
25 command, so maybe I'm talking to you as a supervisor."

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1 He's like, "Okay, well, back up. Let's get more
 2 information here," and then he took my information,
 3 and then he took it to (b)(7)(C) because that was his
 4 manager at the time. So, he had taken it up his
 5 command -- or chain of command.

6 (b)(7)(C) To your knowledge,
 7 was (b)(7)(C) ever involved in the decision to send
 8 this issue to (b)(7)(C)

9 (b)(7)(C) As far as I know, she was not.

10 (b)(7)(C) Okay. So, this was
 11 your friend's idea?

12 (b)(7)(C) Yes.

13 (b)(7)(C) And for the
 14 record, who's the supervisor you were talking to?

15 (b)(7)(C)

(b)(7)(C)

16 (b)(7)(C) Okay. Do you know
 17 how to spell his name?

18 (b)(7)(C)

The last name is (b)(7)(C)

19 (b)(7)(C)

20 (b)(7)(C) Okay, thank you.

21 Okay. So, this issue is raised to (b)(7)(C)

22 (b)(7)(C) What happened after that?

23 (b)(7)(C)

I believe -- I hadn't been
 24 working that weekend. I actually had the weekend off,
 25 and I believe I raised the issue towards the end of

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1 the week to (b)(7)(C) and he went and talked to
2 (b)(7)(C) And that (b)(7)(C) he came right upstairs and
3 said, (b)(7)(C)

4
5
6 (b)(7)(C)
7
8

9 (b)(7)(C) So,
10 it seemed like the problem was fixed right then and
11 there.

12 (b)(7)(C) Okay. When was the
13 next time that you heard anything about this whole
14 issue?

15 (b)(7)(C) I believe it might have been
16 the following work week. We were trying to figure out
17 what -- if there was going to be a (b)(7)(C)

18 (b)(7)(C)
19

20 (b)(7)(C) And there was talks of that,
21 but nothing had ever been decided.

22 Then it seemed (b)(7)(C) was getting more
23 involved, and trying to make the decisions, and
24 talking with (b)(7)(C), and figuring out how many

25 (b)(7)(C) we needed to be here and everything. So, then it

1 was just a bunch of talk and planning, I guess you
2 could say.

3 (b)(7)(C) Was this whole
4 issue ever resolved to your satisfaction?

5 (b)(7)(C) That (b)(7)(C), no. We continued
6 on our (b)(7)(C) pretty much. We only had that one
7 (b)(7)(C) when (b)(7)(C) had come up and said, "You guys
8 can go home." After that, we pretty resumed our
9 regular schedules of 6/12s. And then once the (b)(7)(C)
10 (b)(7)(C) whatever.

11 And then the next outage, which was at the
12 end of 2010, we -- I believe it was (b)(7)(C) an
13 expectation of his that we only work like a maximum of
14 five days, voluntary six days, but required five days
15 10 hours a day. There was no need for (b)(7)(C) to be open
16 24 hours, and there was no need for us to work so many
17 days in a row. So, the next outage was much better
18 because we were on the -- we were cut back.

19 Okay. What's (b)(7)(C) title?

20 (b)(7)(C) I believe he's the (b)(7)(C)

21 (b)(7)(C)

22 (b)(7)(C) Okay. And for the

23 record, he spells his last name (b)(7)(C)

24 (b)(7)(C) That's correct.

25 (b)(7)(C) Is that correct?

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1 Okay. All right. Was this whole issue involving the
2 work hours -- I mean, at least where it involved (b)(7)
(C)

3 (b)(7)(C) was that ever revisited during 2010?

4 (b)(7)(C) It was. He had come up to a
5 couple of us, what we call standups, which are our
6 weekly meetings, and when he was there he would give
7 us an update on the progress of getting our schedules
8 changed. And he wanted to look into us being covered
9 workers, because we dealt so closely with plan --
10 affecting drawings and stuff. He was looking into
11 that issue, and then that turned out to be a no-go.
12 And he would come up and let us know that he's working
13 on these different avenues to see what he can do for
14 us to get us out of the 6/12s.

15 (b)(7)(C) Okay. What became
16 of that?

17 (b)(7)(C) Next thing I knew, he just said
18 he couldn't really talk to me any more about it.

19 (b)(7)(C) Why not?

20 (b)(7)(C) Well, I believe -- and this is
21 just the way I perceived it. We had been in a meeting
22 and he actually hadn't been in that weekly meeting.
23 And I honestly forget the whole context of the
24 meeting, but there was a statement that said, you
25 know, feel free to bring up issues, but bring them up

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1 in your own chain of command. Let your managers
2 attempt to deal with them before going elsewhere. So,
3 that was kind of said in a meeting, and in my mind
4 based on what had just happened, I was kind of like
5 oh, is that being said because I just went to (b)(7)(C)
6 (b)(7)(C) about this?

7 And then I think a couple of days later,
8 he shot me an email and said hey, you know, we can't
9 talk about this any more. You're going to have to
10 remain in your own chain of command and leave it to
11 (b)(7)(C)

12 (b)(7)(C) Who is the one
13 that stood up and said that you shouldn't -- you
14 should keep these issues within your chain of command
15 not go elsewhere?

16 (b)(7)(C) That was (b)(7)(C)
17 (b)(7)(C) Okay. Is it
18 customary for her to stand up during such a meeting
19 and say stuff?

20 (b)(7)(C) It was really touch and go when
21 she would speak, and she generally would speak for a
22 reason. She just wouldn't speak to be heard, she had
23 a reason for saying something. And I believe we had
24 been talking about bringing up issues in that meeting.
25 It might have been some of the material in that

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1 meeting, and it wasn't completely out of context. She
2 said it related to whatever the discussion was, but to
3 me, the intent was back up, don't talk to another (b)(7)
(C)
4 manager, let's keep it in the (b)(7)
(C) chain. That's the
5 way I perceived it based on what I had just gone
6 through.

7 (b)(7)(C) Okay. During that
8 meeting, did anyone ever say don't go to (b)(7)(C)
9 with any issues?

10 (b)(7)(C)

Not specifically.

11 (b)(7)(C) Did anyone at any
12 time ever come to you and say hey, don't go to (b)(7)(C)
13 (b)(7)(C) any more?

14 (b)(7)(C)

No, nobody ever told me that.

15 It was just (b)(7)(C) had told me that he's getting --

16 I think it was something along the lines of he was
17 maybe getting some heat, not heat, but like some
18 pressure from management. He's creating some waves,
19 so he's going to back off, and for me to be redirected
20 to my own management.

21 (b)(7)(C)

Okay. Has that
22 ever been done before where someone would go to
23 another manager and try to get something resolved, as
24 opposed to just going to their own manager?

25 (b)(7)(C)

Not that I know of.

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1 [REDACTED] Okay. When did
2 this meeting take place with [REDACTED]

3 [REDACTED] Where she --

4 [REDACTED] Where she stood up
5 and said keep things within the chain of command.

6 [REDACTED] It was near the end of the
7 [REDACTED] so it must have been Mayish, April, Mayish.

8 [REDACTED] Okay. This
9 wouldn't have occurred in August?

10 [REDACTED] It could have. It's hard to
11 remember back.

12 [REDACTED] Right.

13 [REDACTED] It seems like so long ago.

14 [REDACTED] Right.

15 [REDACTED] So, we were either near the end
16 of the [REDACTED] or just coming out of the [REDACTED] so
17 quite possible. I mean, I don't even know when the
18 [REDACTED] ended. All I know is got scheduled for so
19 long. If anything I would say maybe June.

20 [REDACTED] Okay.

21 [REDACTED] But I don't remember August.

22 [REDACTED] All right. During
23 this meeting, I have to ask because -- forgive me for
24 getting really specific, but do you remember [REDACTED]

25 [REDACTED] exact words?

1 (b)(7)(C) I think it was something along
2 the lines of try to keep it in your own chain of
3 command so your management can deal with it.

4 (b)(7)(C) Okay. Now, at that
5 time, did you feel as if there was pressure not to go
6 to say Employee Concerns, or the NRC if you had a
7 concern? Did you interpret it that way?

8 (b)(7)(C) I think the way I interpreted
9 it was to go to management first, let them handle it,
10 and then go to the outside resource, if necessary, but
11 to always go to management first, is the way I heard
12 it.

13 (b)(7)(C) Okay. But let's
14 say -- we're almost engaging in hypotheticals here
15 now, but if you had a real concern, do you think that
16 you could have gone to the NRC at that time and not
17 gotten in trouble?

18 (b)(7)(C) I honestly don't know, because
19 to me the way (b)(7)(C) handled things is kind of sketchy,
20 but either way I would have.

21 (b)(7)(C) Okay. When you say
22 "sketchy" what do you mean exactly?

23 (b)(7)(C) She would say things, and then
24 do another. Like she'd kind of -- to me, a lot of her
25 words were like empty promises, and I just didn't have

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1 a lot of trust in her, especially as a manager.

2 [REDACTED] Okay. But is it
3 fair to say that you got the impression that you
4 needed to go through your chain of command, and not go
5 through any other outlet, whether it was ECP, NRC, any
6 other manager?

7 [REDACTED] Yes. I would have definitely
8 felt that.

9 [REDACTED] Do you know if any
10 other employees felt that way, too?

11 [REDACTED] We will talk about it, but I'm
12 not sure if anyone felt it as strongly as me. But
13 there was definitely some conversation about it.

14 [REDACTED] Okay. You weren't
15 totally certain, but you figured this happened maybe
16 late spring/early summer when all this stuff took
17 place.

18 [REDACTED] Yes, it definitely happened
19 spring/early summer. Actually, yes, because I came
20 back to days in February. [REDACTED]

21 [REDACTED] and it was after all that, so it was
22 spring/early summer definitely.

23 [REDACTED] Okay. One thing I
24 just need clarification on was, you had [REDACTED] with the

25 [REDACTED] issue, which I guess he was attempting to

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1 resolve. And then you had another issue about -- I
2 don't know how you termed it, whether employees were
3 covered, or not?

4 (b)(7)(C) We have here at SONGS what's
5 called covered workers, and they're workers who
6 physically manipulate plant equipment. And their
7 hours that they can work are restricted based on
8 fatigue.

9 (b)(7)(C) Okay.
10 (b)(7)(C) And so (b)(7)(C) believe at
11 the time was the (b)(7)(C), so he
12 was looking into tools that he knew of, such as the

13 (b)(7)(C)

14 (b)(7)(C) basically. So, I know that that was one that he
15 was really looking into.

16 (b)(7)(C) Okay. So, when
17 did that take place, whether or not you guys were
18 covered? Did that take place in the spring, too?

19 (b)(7)(C) Yes, probably April.

20 (b)(7)(C) Okay. Was that
21 the meeting that prompted the meeting with (b)(7)(C) where
22 she stood up and said --

23 (b)(7)(C) I think it was. It was a
24 little bit before the meeting that she had stood up,
25 because he was still coming to our meetings. And then

1 right after that meeting, him and I ran into each
2 other in the hallway and he was like hey, by the way,
3 that covered worker thing is a no go, but I'm still
4 working on it for you. And then -- it's all coming
5 back to me now.

6 That came within a few weeks after he had
7 brought up in the meeting, it came up maybe that next
8 week or so. And then our next meeting with just (b)(7)
(C) and (b)(7)(C) was there, (b)(7)(C) and
9 feedback from management regarding anything that we
10 bring to them. And I had used (b)(7)(C) as an
11 example, and I said just like how he had no real
12 information for me but just said, "I'm still working
13 on it for you." To me that was a big deal, and I had
14 used that as an example. And then that prompted a
15 discussion on management feedback, and going to
16 management with issues.
17

18 (b)(7)(C) From your
19 perspective, was there -- did you sense any animosity
20 between (b)(7)(C) and (b)(7)(C)

21 (b)(7)(C) Yes. I don't know if I would
22 call it animosity, but there was some sort of tension
23 there. She almost acted a little nervous around him,
24 and I, of course, don't know why, but there was
25 definitely some sort of tension there.

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1 [REDACTED] Were you ever
2 questioned or interviewed by anyone from ECP about any
3 of these issues, whether it was [REDACTED] or safety
4 conscious work environment, or anything like that?

5 [REDACTED] I've been questioned by ECP two
6 or three times regarding [REDACTED] and I think [REDACTED] once,
7 too, but it wasn't necessarily issues specific to
8 this. It was just issues that [REDACTED] was having, so kind
9 of as a whole, as a collective whole with the people
10 in question. So, I would say yes, I was definitely
11 questioned.

12 [REDACTED] [REDACTED] was
13 terminated in [REDACTED] Did you ever hear any
14 scuttlebutt, rumors here at the plant about what was
15 going on with him before he was terminated, anything
16 like that?

17 [REDACTED] No. Of course, when he was
18 terminated there was a buzz, and some said it was
19 performance, he was performance managed -- or poor
20 perform -- actually, our [REDACTED] came up and
21 said it was poor performance. I believe it was that
22 day or the next day she came up and held us a little
23 bit after our end time because we were in a meeting,
24 and said he was terminated for poor performance. And
25 then there was other talk that how could she come up

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1 and say that? That stuff is supposed to be
2 confidential. So there's, of course, the buzz, but I
3 don't know. I didn't really listen to a lot of it to
4 be honest.

5 (b)(7)(C) Do you remember
6 exchanging any emails with (b)(7)(C) before he was
7 terminated?

8 (b)(7)(C) Yes.

9 (b)(7)(C) And what were
10 those about?

11 (b)(7)(C) There were emails regarding
12 what he was trying to do, whom he was talking to
13 regarding my concern, and just some of the basic --
14 what am I trying to say? I'm trying to remember
15 exactly what they were. I know there was -- a lot of
16 it was I'm working on this. I'm getting some push back
17 from this person. It was basically kind of just a
18 progress report type thing.

19 (b)(7)(C) Okay.

20 (b)(7)(C) And then there was some talk
21 that he was getting push back from (b)(7)(C) And I'm
22 trying to think if he mentioned anyone else, but I
23 can't remember. And that he was like creating waves.

24 (b)(7)(C) Do you remember
25 when these emails took place?

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1 (b)(7)(C) It was probably July, maybe.
2 (b)(7)(C) He was still
3 working on that issue for you back then, back in July?
4 (b)(7)(C) He was saying he was still
5 trying to create a better work environment like for
6 the (b)(7)(C) and everything, trying to come up with
7 a plan and work on the issues that we had in (b)(7)(C).
8 Because once he -- it's almost like once he got
9 involved in the one issue of (b)(7)(C) he started to
10 realize there was more issues. And it was like he
11 kind of wanted to work through them because he
12 realized that we had such a barrier with (b)(7)(C) And
13 he was just trying to work through them, and trying to
14 help us out a lot.

15 (b)(7)(C) When you say
16 barrier with (b)(7)(C) what do you mean?

17 (b)(7)(C) She -- I don't know if you've
18 heard the term clay layer?

19 (b)(7)(C) No.

20 (b)(7)(C) It's something that I've heard
21 that you have your workers, your front line workers
22 who have an issue, and then you have your top
23 management, like your division management, and then
24 you have the middle managers. And we bring up issues
25 to the middle management expecting it to be raised

1 higher, and then it seems like a different story is
 2 getting to the executive management and vice versa,
 3 but going back down.

4 (b)(7)(C)

Right.

5 (b)(7)(C)

So, like we would talk to (b)(7)(C)

6 or see (b)(7)(C) every once in a while in the hallways, and
 7 she seemed to be oblivious of what was going on in

8 (b)(7)(C)

And we're all kind of like what the heck, you

9 know. We're talking to (b)(7)(C) all the time, but (b)(7)(C)

10 doesn't know about it? How does that work, she's our

11 (b)(7)(C)

12 (b)(7)(C)

(b)(7)(C)

13 (b)(7)(C)

(b)(7)(C)

Yes, So, a lot of it

14 was trying to work around the barrier of (b)(7)(C)

15 And it seemed like in those emails he was aware of
 16 some of the issues that we had going on, some of the
 17 -- back then we didn't really call it safety conscious
 18 work environment, but some of those issues going on,
 19 and things like that. And he wanted to help us
 20 because he -- the way he was talking to me is he sees
 21 this issue, he wants to help us, and he's trying to
 22 get us a voice, a pass through, if you will, straight
 23 to (b)(7)(C) so that we can get around our barrier.

24 (b)(7)(C)

Now, the time line

25 in my head, this is long -- or it was well after (b)(7)(C)

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1 said don't go to (b)(7)(C) any more. Right?

2 (b)(7)(C) It was after she had that --
3 after she had mentioned that, yes.

4 (b)(7)(C) Okay. And (b)(7)(C)
5 (b)(7)(C) was still working on it, working on the issue?

6 (b)(7)(C) He was still trying to help us,
7 yes.

8 (b)(7)(C) All right. Was
9 that part of his job, was that part of his job
10 description, or was he just doing it out of the
11 goodness of his heart?

12 (b)(7)(C) To me, it's part of a manager's
13 job description, but (b)(7)(C) He
14 really had (b)(7)(C)

15 (b)(7)(C) Right.

16 (b)(7)(C) So, it was out of his scope, I
17 would say.

18 (b)(7)(C) All right. So,
19 one more question just so I'm clear. That same
20 meeting that took place, generally speaking, May of
21 2010 when (b)(7)(C) stood up and she said I want people
22 going through the chain of command before they go
23 anywhere else. That was the same meeting she said
24 don't go to (b)(7)(C) any more?

25 (b)(7)(C) I don't remember her ever

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1 saying those exact words.

2 (b)(7)(C) But something to
3 that effect?

4 (b)(7)(C) It was more along the lines of
5 keep it within your management.

6 (b)(7)(C) Okay. She didn't
7 mention (b)(7)(C) name specifically?

8 (b)(7)(C) Not that I recall.

9 (b)(7)(C) Okay. Was there
10 any meeting that she mentioned his name and said don't
11 go to him any more, or something along the lines of

12 (b)(7)(C) can't fix everything?

13 (b)(7)(C) Yes. Actually, it seemed like
14 she had gotten upset because someone had mentioned --
15 or maybe it was me, had mentioned something about

16 (b)(7)(C) helping us, and she seemed to get upset and
17 how (b)(7)(C) isn't your savior. He can't fix
18 everything. And it just seemed like a normal (b)(7)(C)

19 comment, so I just kind of --

20 (b)(7)(C) Was that during
21 the same meeting she said go through the chain of
22 command?

23 (b)(7)(C) It might have been, because I
24 had mentioned the example of when I had gone to (b)(7)(C)
25 -- or when we ran into each other in the hall, so it

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1 probably was the same meeting, because I can't
2 remember another time when he was brought up when he
3 actually wasn't there, so it probably was that same
4 meeting.

5 [REDACTED] (b)(7)(C) Okay. I appreciate
6 your answering my questions here today. Is there
7 anything that you want to add for the record before we
8 end the interview?

9 [REDACTED] (b)(7)(C) No, just -- well, the main
10 reason that [REDACTED] (b)(7)(C) issue in
11 the first place, the concern was because we -- my team
12 mates and I had talked to each other outside of work,
13 and while we were at work about how we were [REDACTED] (b)(7)(C)

14 [REDACTED] (b)(7)(C) in and out. And I don't
15 know if that counted as the nuclear safety concern or
16 whatever, but it was still a safety concern, and I had
17 literally told [REDACTED] (b)(7)(C) look, we are [REDACTED] (b)(7)(C)

18 [REDACTED] (b)(7)(C) You need to do something. And from my
19 knowledge, she did not do anything, and that's why I
20 took it outside of my chain of command, if you will.
21 Because to me, that's a serious issue.

22 [REDACTED] (b)(7)(C) Okay. [REDACTED] (b)(7)(C)
23 have I or any other NRC representative threatened you
24 in any manner or offered you any rewards in return for
25 this statement?

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(b)(7)(C)

No.

(b)(7)(C)

Have you given

this statement freely and voluntarily?

(b)(7)(C)

Yes.

(b)(7)(C)

Is there any issue

or topic of specific nature that was not addressed here and is relevant to this investigation?

(b)(7)(C)

No.

(b)(7)(C)

At this time the

interview will be concluded. The time is approximately 9:52 p.m.

(INTERVIEW CONCLUDED.)

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CERTIFICATE

This is to certify that the attached proceedings before the United States Nuclear Regulatory Commission in the matter of:

Name of Proceeding: Interview of

(b)(7)(C)

Docket Number: 4-2011-059

Location: San Clemente, California

were held as herein appears, and that this is the original transcript thereof for the file of the United States Nuclear Regulatory Commission taken by me and, thereafter reduced to typewriting by me or under the direction of the court reporting company, and that the transcript is a true and accurate record of the foregoing proceedings as recorded on tape(s) provided by the NRC.

(b)(7)(C)

Official Transcriber
Neal R. Gross & Co., Inc.

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