

# **EXHIBIT 6**

UNITED STATES OF AMERICA  
NUCLEAR REGULATORY COMMISSION

+ + + + +

OFFICE OF INVESTIGATIONS

INTERVIEW

-----X

IN THE MATTER OF: :

INTERVIEW OF : OI Case No.

(b)(7)(C)

: 4-2011-059

(CLOSED) :

-----X

September 7, 2011

Meeting Room

NRC Resident Inspector's Office

San Onofre Nuclear Generating Station

San Clemente, California

The above-entitled interview was conducted

at 11:06 a.m.

Information in this record was deleted  
in accordance with the Freedom of Information  
Act, exemptions (b)(7)(C)  
FOIA- 2012-00238

BEFORE:

(b)(7)(C)

EXHIBIT 6

PAGE 1 OF 36 PAGES

4 - 2011 - 059

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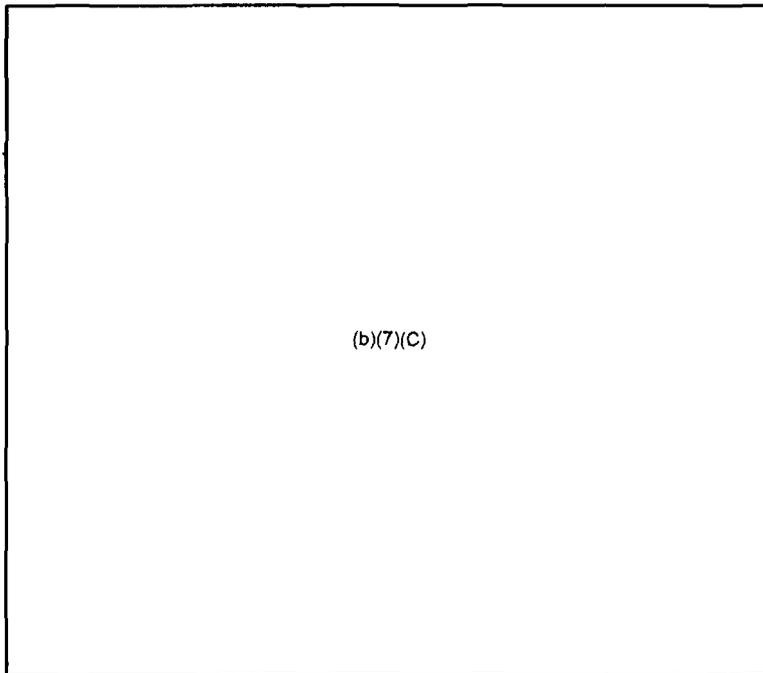
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A/S

1 APPEARANCES:

2 On Behalf of the Interviewee, Other Individuals  
3 Involved in the Investigation and Southern California  
4 Edison Company:

5  
6  
7  
8 of:



P R O C E E D I N G S

(11:06 a.m.)

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(b)(7)(C)

We're on the

record. This is an interview of

(b)(7)(C)

Today's date is September 7, 2011. It is approximately 11:06 a.m.

The location of this interview is in the NRC Resident Inspector's Office at the San Onofre Nuclear Generating Station at San Clemente, California.

Present at this interview are

(b)(7)(C)

(b)(7)(C)

This investigation involves an allegation of discrimination against a (b)(7)(C) for reporting nuclear safety concerns to the NRC, and it's reported under OI Case Number 4-2011-059.

(b)(7)(C)

is

(b)(7)(C)

representing you personally in regard to this investigation?

(b)(7)(C)

Yes.

(b)(7)(C)

Do you understand

the purpose of her presence here today?

(b)(7)(C)

Yes.

(b)(7)(C)

Do you understand

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1 that (b)(7)(C) also represents the Company and  
2 other individuals?

3 (b)(7)(C) Yes.

4 (b)(7)(C) Does your employer  
5 require you to have an attorney present when you are  
6 being interviewed by the NRC Office of Investigations?

7 (b)(7)(C) No.

8 (b)(7)(C) Were you in any  
9 way threatened with an adverse action if you did not  
10 request corporate counsel?

11 (b)(7)(C) No.

12 (b)(7)(C) Do you feel that  
13 you would suffer any adverse consequences from your  
14 employer if you would have elected not to have  
15 personal representation here?

16 (b)(7)(C) No.

17 (b)(7)(C) Were you offered  
18 the choice of any other attorney representation who  
19 did not have the additional role as a representative  
20 of Southern California Edison?

21 (b)(7)(C) Yes.

22 (b)(7)(C) Would your  
23 testimony in this matter be in any way inhibited by  
24 the attorney's presence?

25 (b)(7)(C) No.

1 [REDACTED] Do you understand  
2 that you have a right to a private interview with me  
3 at your convenience?

4 [REDACTED] Yes.

5 [REDACTED] With that  
6 understanding, do you still want [REDACTED] present  
7 as your representative today?

8 [REDACTED] Yes.

9 [REDACTED] Okay, thank you.

10 [REDACTED] for the record, will you  
11 please state your full name, your firm, and the scope  
12 of your representation, please.

13 [REDACTED] Yes. My name is [REDACTED]

14 [REDACTED] I'm [REDACTED] with Southern  
15 California Edison Company Law Department, and today  
16 I'm representing the Company and various witnesses to  
17 this matter.

18 [REDACTED] Ma'am, do you  
19 anticipate a conflict of interest with respect to your  
20 representation of [REDACTED] as an individual and  
21 your concurrent representation of Southern California  
22 Edison?

23 [REDACTED] I have no reason to at this  
24 time.

25 [REDACTED] In the event that

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1 a conflict was to arise during the course of this  
2 interview or this testimony what action would you  
3 take?

4 (b)(7)(C) What I would have to do is  
5 tell (b)(7)(C) that I could no longer represent  
6 her, that I would continue to represent the Company  
7 and others in this matter, that she would have the  
8 right to continue this interview without  
9 representation, or can ask for a postponement and seek  
10 representation of her own choosing.

11 (b)(7)(C) Thank you.

12 (b)(7)(C) We were talking off the  
13 record, and I was explaining that the NRC OI protocol  
14 includes the swearing in of witnesses. Do you have any  
15 objection to being sworn in?

16 (b)(7)(C) No.

17 (b)(7)(C) Can you raise your  
18 right hand, please.

19 (b)(7)(C) Yes.

20 (b)(7)(C) Do you swear that  
21 the information that you are about to give is the  
22 truth, the whole truth, and nothing but the truth, so  
23 help you God?

24 (b)(7)(C) Yes.

25 (b)(7)(C) Thank you.

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1 Ma'am, can you give for the record your  
2 full name, please.

3 (b)(7)(C) (b)(7)(C)

4 (b)(7)(C) What's your  
5 current position?

6 (b)(7)(C) I'm a (b)(7)(C)

7 (b)(7)(C)

8 (b)(7)(C) And who are you  
9 employed by?

10 (b)(7)(C) Southern California Edison.

11 (b)(7)(C) How long have you

12 worked here?

13 (b)(7)(C) (b)(7)(C)

14 (b)(7)(C) Do you have any

15 other experience in the nuclear industry?

16 (b)(7)(C) No.

17 (b)(7)(C) Can you give me

18 just a brief description of your position here?

19 (b)(7)(C) I currently (b)(7)(C)

20 (b)(7)(C) for the

21 site.

22 (b)(7)(C) Now, who do you

23 report to here?

24 (b)(7)(C) (b)(7)(C)

25 (b)(7)(C) And how many

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1 people do you supervise?

2 (b)(7)(C) (b)(7)(C) at this time.

3 (b)(7)(C) Is (b)(7)(C) a  
4 person that manages your (b)(7)(C) for lack of a better  
5 word?

6 (b)(7)(C) She manages (b)(7)(C)  
7 (b)(7)(C) and then she reports to (b)(7)(C)

8 (b)(7)(C) Okay, thank you.

9 Before we went on the record, I was  
10 explaining the focus of my investigation, and how it  
11 involved allegations that (b)(7)(C) made to the NRC.

12 What we're doing primarily during this  
13 interview is focusing in on calendar year 2010.

14 (b)(7)(C) Okay.

15 (b)(7)(C) Okay? And during  
16 that time, how much, if any, interaction did you have  
17 with (b)(7)(C)

18 (b)(7)(C) Minimal. There was just a  
19 few incidents that I interacted with him.

20 (b)(7)(C) Now, on the  
21 hierarchy here, is he above you, or is he up here?

22 (b)(7)(C) He was a (b)(7)(C)

23 (b)(7)(C)

24 (b)(7)(C) Okay.

25 (b)(7)(C) I didn't report to him,

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1       though.

2                                   (b)(7)(C)       Okay. Would he be  
3       on the same level as       (b)(7)(C)

4                                   (b)(7)(C)       Yes.

5                                   (b)(7)(C)       Okay. And with the  
6       little interaction that you did have with       (b)(7)(C)  
7       did you ever encounter any problems?

8                                   (b)(7)(C)       Any problems dealing with  
9       him?

10                                   (b)(7)(C)       Yes.

11                                   (b)(7)(C)       No, I did not.

12                                   (b)(7)(C)       Okay. Did       (b)(7)(C)  
13       ever relate to you any problems that he was having  
14       with anyone here at the plant?

15                                   (b)(7)(C)       Yes.

16                                   (b)(7)(C)       Okay. Can you  
17       elaborate on that? First of all, when did that  
18       conversation take place?

19                                   (b)(7)(C)       I don't know the specific  
20       date of it. It was when people that worked for me had  
21       went to him and he couldn't any longer address their  
22       concerns. It was up to our management to address his  
23       concerns, and the direct chain of command. That's the  
24       only thing that he's ever relayed to me as far as --

25                                   (b)(7)(C)       Okay. Just to

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1 refresh your memory, would this have taken place in  
2 the (b)(7)(C) of 2010?

3 (b)(7)(C) Before -- it was -- yes,  
4 there was -- probably before (b)(7)(C) 2010.

5 (b)(7)(C) Okay. What do you  
6 recall from that point in time? What exactly  
7 happened?

8 (b)(7)(C) From the time that he said  
9 that he couldn't handle the (b)(7)(C) issues any more?

10 (b)(7)(C) Yes. Evidently,  
11 this dealt with some type of issue. Correct?

12 (b)(7)(C) Yes.

13 (b)(7)(C) Subordinates of  
14 your's were raising some type of issue?

15 (b)(7)(C) That's correct.

16 (b)(7)(C) Okay. Can you fill  
17 me on what that was all about?

18 (b)(7)(C) We had worked a (b)(7)(C)

19  
20 (b)(7)(C)  
21

22 (b)(7)(C) for quite a while. And an  
23 employee came to me and said that they --wanting to go  
24 outside of management, outside to another supervisor.  
25 They went to another supervisor, and (b)(7)(C) was her

1 [redacted] at that time, and I was told  
2 to go notify [redacted] that we had a potential nuclear  
3 safety concern.

4 [redacted] Okay. Who was the  
5 employee that raised this issue?

6 [redacted] [redacted]  
7 [redacted] And the issue  
8 specifically was about what?

9 [redacted] They needed -- they wanted  
10 to go [redacted] They needed some type of [redacted]

11 [redacted]  
12 [redacted] Okay. The  
13 complaint centered around [redacted]

14 [redacted] Yes.  
15 [redacted] Was this during [redacted]

16 [redacted]  
17 [redacted] Yes. I think the [redacted]

18 [redacted]  
19 [redacted]

20 [redacted]  
21 [redacted] Now, did [redacted]  
22 now, if I understand you correctly, [redacted] was one of at  
23 least a couple of employees that had this concern, or  
24 was she the only one?

25 [redacted] No, there was a couple of

1 employees that would talk about it in a group setting.

2 (b)(7)(C) Okay. Did they  
3 bring this to your attention?

4 (b)(7)(C) Yes, they did.

5 (b)(7)(C) Okay. And what did  
6 you do about it?

7 (b)(7)(C) We talked to (b)(7)(C) the  
8 manager, about it.

9 (b)(7)(C) Okay. Is (b)(7)(C)  
10 (b)(7)(C) above you?

11 (b)(7)(C) She was.

12 (b)(7)(C) Okay.

13 (b)(7)(C) She was the (b)(7)(C)  
14 at that time.

15 (b)(7)(C) Okay. Would that  
16 (b)(7)(C) place right now?

17 (b)(7)(C) She actually reported to ms.

18 (b)(7)(C) but not at this time. We didn't have a

19 (b)(7)(C) so she was -- (b)(7)(C) actually reported to

20 (b)(7)(C) -- directly to (b)(7)(C) at that time.

21 (b)(7)(C) Okay. But (b)(7)(C)

22 was above you, so to speak --

23 (b)(7)(C) Yes, she was.

24 (b)(7)(C) -- on the chain  
25 of command?

1 (b)(7)(C) Yes, she was my boss. Yes.

2 (b)(7)(C) Okay. So, (b)(7)(C)

3 (b)(7)(C) and other individuals in your group had a

4 complaint about (b)(7)(C)

5 (b)(7)(C) and they brought it to your attention. And then

6 you brought it to (b)(7)(C) attention?

7 (b)(7)(C) Yes, and the group brought

8 it to (b)(7)(C) attention.

9 (b)(7)(C) Okay. And what

10 happened after that?

11 (b)(7)(C) Nothing. We didn't --

12 nothing happened.

13 (b)(7)(C) Okay. Did you end

14 up talking with (b)(7)(C) about it?

15 (b)(7)(C) Yes. When the individual,

16 (b)(7)(C) came to me and told me that she went to another

17 supervisor, and that that supervisor was going to go

18 to Nuclear Safety Concerns, I went to (b)(7)(C) and

19 (b)(7)(C) told me to go talk to (b)(7)(C) because he

20 was the (b)(7)(C) at that time.

21 (b)(7)(C) Okay. Maybe you

22 don't know the answer to this, but why did (b)(7)(C)

23 go to another manager if she had already gone to you?

24 Any idea?

25 (b)(7)(C) Because she felt that I had

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1 barriers in place which meant my -- that (b)(7)(C)

2 and them weren't doing anything about it.

3 (b)(7)(C) And how did you

4 know this?

5 (b)(7)(C) She told me.

6 (b)(7)(C) Okay. So, she went

7 to another manager?

8 (b)(7)(C) She went to another

9 supervisor.

10 (b)(7)(C) All right. Who was

11 the supervisor?

12 (b)(7)(C) (b)(7)(C)

13 (b)(7)(C) Okay. And you

14 ended up having a conversation with (b)(7)(C) about

15 this. Correct?

16 (b)(7)(C) Yes.

17 (b)(7)(C) And what happened

18 after that, if anything?

19 (b)(7)(C) We were able to go (b)(7)(C)

20 after that. He (b)(7)(C)

21 talked to (b)(7)(C) and told us that we could go (b)(7)(C)

22 (b)(7)(C) and to make sure that (b)(7)(C) was aware that she did

23 not have to come into (b)(7)(C)

24 (b)(7)(C) Okay. So, (b)(7)(C)

25 resolved the issue.

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(b)(7)(C)

That's correct.

(b)(7)(C)

Okay. Did he ever give you any feedback as to how he was resolving that, or anything. Did he ever come back to you, or to your group and say this is what I did, the issue is resolved, or anything like that?

(b)(7)(C)

Yes. Right after he told me, I went to his office. Between five and ten minutes later he came back, (b)(7)(C) myself, and (b)(7)(C) were in the office, and he told us that

(b)(7)(C)

(b)(7)(C)

Okay. At that point in time, I'm interested in knowing what you were thinking at that period of time. Did you feel that because (b)(7)(C) got involved in this process that there might be some negative repercussions from it?

(b)(7)(C)

No.

(b)(7)(C)

Okay. Did you ever suffer any negative consequences from (b)(7)(C) from that fact that one of your subordinates went to (b)(7)(C) or another individual rather than keeping it within the chain of command in your division?

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(b)(7)(C)

No.

(b)(7)(C)

Did you ever have any subsequent conversations with (b)(7)(C) about this whole episode?

(b)(7)(C)

Yes.

(b)(7)(C)

called me and asked me about that day, and asked me what happened, that she was going into a meeting, and asked me what happened, my memory of what happened and how it was -- what happened after I went to him, and how that took place.

(b)(7)(C)

When did this conversation take place?

(b)(7)(C)

I don't remember a specific date on that. I just remember that she called me on the telephone.

(b)(7)(C)

Was this soon after this event? Was it a long time after?

(b)(7)(C)

Not a long time after, but maybe a month after. It wasn't a real long time after.

(b)(7)(C)

What exactly did she ask you?

(b)(7)(C)

She just asked me about that day, when I raised the concern to (b)(7)(C) and what -- how he responded to it, and what actually happened. What did I remember from that.

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1 [REDACTED] What was your  
2 understanding of what was happening at that time? I  
3 mean, was she just following up on this action, or is  
4 something that -- did it appear that she was going to  
5 take some type of administrative action at that time?  
6 You know, what was the purpose of that conversation?  
7 Did you ever get a judgment as to what she was -- why  
8 she was inquiring?

9 [REDACTED] She was going into a  
10 meeting. I don't know the specifics of the meeting.

11 [REDACTED] Okay. It was just  
12 any meeting?

13 [REDACTED] She just said she was going  
14 into a meeting. I don't -- I mean, it could be  
15 several different types of meetings.

16 [REDACTED] Sure, sure. And  
17 forgive me for getting really specific here, but did  
18 the meeting involve [REDACTED] at all?

19 [REDACTED] I don't know.

20 [REDACTED] Okay. So, she  
21 called you one day and she said hey, what happened  
22 with this event involving [REDACTED]

23 [REDACTED] She said she was going into  
24 the meeting and wanted to know what I remembered about  
25 that day, the events that happened that day.

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1 [REDACTED] Okay. And this  
2 was roughly a month after this took place?

3 [REDACTED] Yes, it wasn't immediately  
4 after, but it was definitely not a long time after the  
5 event.

6 [REDACTED] You know, from  
7 talking with people here in the office, did you ever  
8 get an impression as to how that situation was  
9 handled? I mean, was everyone happy with the way that  
10 the events turned out, or did people feel that there's  
11 going to be -- for whatever reason, some type of  
12 trouble coming down the road because of it, because  
13 people complained?

14 [REDACTED] I'm not sure -- as far as  
15 the people getting in trouble, or --

16 [REDACTED] Anything.

17 [REDACTED] It just -- it didn't -- I  
18 think the intent of it was -- it was viewed as not  
19 being helpful from him, I mean, from other -- from  
20 [REDACTED] and other people, it was kind of -- the  
21 intent was taken the wrong way. That's the way it was  
22 viewed.

23 [REDACTED] Okay. Why do you  
24 feel that way? How did you get that impression?

25 [REDACTED] From [REDACTED]

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1 [REDACTED] In conversations  
2 with her?

3 [REDACTED] Yes.

4 [REDACTED] What did she tell  
5 you?

6 [REDACTED] She asked me what I thought  
7 about it, and did we think that it was right, and did  
8 I feel that we weren't given the opportunity to handle  
9 the situation, that he could have allowed us the  
10 opportunity to have handled it.

11 [REDACTED] Okay. What was  
12 going through your mind at that point? Did you feel  
13 that there was some type of negative consequences  
14 coming down the road?

15 [REDACTED] Not for me, no.

16 [REDACTED] Okay. But for  
17 other people, did you sense that something was going  
18 to happen?

19 [REDACTED] It didn't -- I didn't really  
20 sense that something was going to happen, but it just  
21 didn't -- I thought the intent of it was taken wrong.  
22 It was viewed as not being helpful.

23 [REDACTED] Okay. The fact  
24 that [REDACTED] got involved --

25 [REDACTED] Yes, that he --

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1 [REDACTED] -- was not  
2 helpful.

3 [REDACTED] Yes. That the intent of  
4 that was taken --

5 [REDACTED] Okay. Was there  
6 ever any subsequent meetings that took place to  
7 address this issue?

8 [REDACTED] Not involving me, so I  
9 don't--

10 [REDACTED] Okay. Did you ever  
11 hear of any other meetings taking place in the office  
12 about this issue?

13 [REDACTED] With -- the issue with [REDACTED]  
14 [REDACTED] and raising --

15 [REDACTED] Yes.

16 [REDACTED] -- and fixing the issue?

17 [REDACTED] Yes.

18 [REDACTED] No, I did not hear of any  
19 other meetings.

20 [REDACTED] Okay. There wasn't  
21 any meetings, just to refresh your memory, involving  
22 your subordinates where [REDACTED] addressed the group  
23 and said if there's an issue, we prefer that it be  
24 handled among ourselves, as opposed to going outside,  
25 or anything like that?

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(b)(7)(C)

Yes.

(b)(7)(C)

Were you there for

the meeting at the time?

(b)(7)(C)

Yes, I was.

(b)(7)(C)

When did that take

place?

(b)(7)(C)

I don't know the dates. I

can find the dates, but I don't know the dates. It was

during one of our standup meetings.

(b)(7)(C)

Okay. Can you

describe to me what a standup meeting is?

(b)(7)(C)

Station standup. We have an

actual topic to talk about concerning safety, or INPO

principles, and we discuss it in our group setting.

(b)(7)(C)

Okay. And give

you like roughly a period of time this took place?

Would it have been during the summer, fall?

(b)(7)(C)

It would be before -- right

before (b)(7)(C) right before (b)(7)(C) time frame.

(b)(7)(C)

Okay. So, we're

still like in late

(b)(7)(C)

(b)(7)(C)

Yes. I believe before

(b)(7)(C)

(b)(7)(C)

Okay. Who was

present for this meeting?

(b)(7)(C)

(b)(7)(C)

personnel.

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1 (b)(7)(C) Okay. Well, how  
2 many people would that involve?

3 (b)(7)(C) Approximately 30.

4 (b)(7)(C) Okay. And you were  
5 present?

6 (b)(7)(C) Yes, I was.

7 (b)(7)(C) And who led the  
8 meeting, was it (b)(7)(C)

9 (b)(7)(C) Our standups are employee-  
10 led, so -- but afterwards supervisors and managers  
11 speak, or they chime in.

12 (b)(7)(C) Okay. What  
13 happened during that meeting?

14 (b)(7)(C) We were told that the -- to  
15 allow management within our department to handle (b)(7)(C)  
16 issues, not to -- we can go to other managers, but we  
17 need to utilize our managers within the department  
18 first, allow them the opportunity to fix the issues.

19 (b)(7)(C) So said that,  
20 basically? Who was the person?

21 (b)(7)(C) (b)(7)(C)

22 (b)(7)(C) Okay. Did she get  
23 any type of feedback during that time?

24 (b)(7)(C) I don't remember at that  
25 time if there was feedback.

1 [REDACTED] (b)(7)(C) Did anyone raise  
2 their hand and say you know what, this -- I don't  
3 agree with what you said, anything of that nature?

4 [REDACTED] (b)(7)(C) Not in that setting, no.

5 [REDACTED] (b)(7)(C) Okay. Was there  
6 another setting where someone came forward and didn't  
7 agree with what [REDACTED] (b)(7)(C) said?

8 [REDACTED] (b)(7)(C) Yes, afterwards several  
9 people talked about that, and they felt that it was  
10 because they went to [REDACTED] (b)(7)(C) and he was helping  
11 them with their concerns, that they could no longer go  
12 get help from any other manager. So, they were  
13 talking about that, and asking if that was the intent  
14 of that.

15 [REDACTED] (b)(7)(C) Okay. Did you  
16 agree with that assessment?

17 [REDACTED] (b)(7)(C) From the employees?

18 [REDACTED] (b)(7)(C) Yes.

19 [REDACTED] (b)(7)(C) I didn't know the intent of  
20 that, what she meant by that.

21 [REDACTED] (b)(7)(C) Okay.

22 [REDACTED] (b)(7)(C) But it happened right after  
23 that event, so it felt that way.

24 [REDACTED] (b)(7)(C) Okay. Did you feel  
25 that way?

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(b)(7)(C)

That I could not?

(b)(7)(C)

Yes, or --

(b)(7)(C)

No.

(b)(7)(C)

-- just a couple

of people feel that way?

(b)(7)(C)

Just the employees felt that

way, supervision did not.

(b)(7)(C)

Okay. How many

employees do you think felt that way, if you know the

answer?

(b)(7)(C)

I would say no more than

seven. It was a select group.

(b)(7)(C)

Did they approach

you after the meeting about it, or --

(b)(7)(C)

Yes.

(b)(7)(C)

Okay. And all

about seven or whatever people came to you and said

hey, this isn't right. We don't like the impression

that we got from the statements made by

(b)(7)(C)

(b)(7)(C)

Yes.

(b)(7)(C)

Did you agree with

them, though?

(b)(7)(C)

Agree with them?

(b)(7)(C)

Yes.

(b)(7)(C)

I told them that they could

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1 still go to other management if they needed to raise  
2 a concern, that they had other avenues that they could  
3 raise a concern. If they felt that way, that's not  
4 the way they should feel.

5 (b)(7)(C) Okay. It sounded  
6 from your testimony a few moments ago that you did not  
7 agree with them in their impression, that you are free  
8 to go about and talk with anyone else if you want.

9 (b)(7)(C) Yes.

10 (b)(7)(C) But management --  
11 and I'm paraphrasing here. I don't want to put words  
12 in your mouth. Management preferred that they be  
13 contacted first to deal with the issue?

14 (b)(7)(C) Yes, to allow them to try to  
15 fix the issue first.

16 (b)(7)(C) Okay. Now, in your  
17 opinion after having attended that meeting, did you  
18 feel that you were being pressured not to go to  
19 another manager with a complaint or a concern?

20 (b)(7)(C) Yes, specifically (b)(7)(C)  
21 not to go to him, but the option was still there to go  
22 to other managers.

23 (b)(7)(C) Okay. You still  
24 had that option, but --

25 (b)(7)(C) Yes. There's -- yes, and

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1 that was -- they did tell us that we could go to --  
 2 there are other avenues to raise concerns. Just allow  
 3 them -- they would like to be allowed the opportunity  
 4 to fix the issues before we went to outside  
 5 management.

6 (b)(7)(C) Okay. I just want  
 7 to make sure I'm clear on that. I'm just a little  
 8 confused.

9 So, you felt that after that meeting that  
 10 you could go to another person if you really needed  
 11 to, but you understood that management preferred that  
 12 you deal with it within your division first.

13 (b)(7)(C) Yes.

14 (b)(7)(C) Is that fair?

15 (b)(7)(C) Yes.

16 (b)(7)(C) Okay. Did you have  
 17 any other conversations with (b)(7)(C) about that  
 18 whole event?

19 (b)(7)(C) No.

20 (b)(7)(C) Were you involved  
 21 in the decision making to terminate (b)(7)(C)

22 (b)(7)(C) No.

23 (b)(7)(C) Did he ever come  
 24 to you and make any complaints about (b)(7)(C)

25 (b)(7)(C) No.

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(b)(7)(C)

All right. We'll go off the record for a minute.

(Off the record.)

(b)(7)(C)

Back on the record. The time is approximately 11:34 a.m.

Were you ever subsequently interviewed by anyone here on site about this whole issue about whether or not you could go to another supervisor and raise a concern, or anything like that?

(b)(7)(C)

I've talked to Employee Concerns, yes.

(b)(7)(C)

They came out and initiated some type of inquiry?

(b)(7)(C)

Yes.

(b)(7)(C)

Okay. Now, who interviewed you, do you remember?

(b)(7)(C)

I believe his last name is

(b)(7)(C)

(b)(7)(C)

Okay. Do you remember having any other conversations with (b)(7)(C) about that whole episode?

(b)(7)(C)

The episode about the manage

-- not being --

(b)(7)(C)

Yes, the meeting

(b)(7)(C)

that had with -- the standup meeting.

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1 [REDACTED] (b)(7)(C) About that meeting, no.

2 [REDACTED] (b)(7)(C) Okay. Did you have  
3 any conversations with her about anything else related  
4 to [REDACTED] (b)(7)(C)

5 [REDACTED] (b)(7)(C) She -- yes, she asked him  
6 about being a covered worker, and the definitions of  
7 covered worker. And he got back to her regarding that  
8 also, so that was another issue that she had talked to  
9 him about. And she felt that he had provided her  
10 follow-up.

11 [REDACTED] (b)(7)(C) Okay. Before we  
12 conclude here, I just want to touch upon another --the  
13 same topic we discussed a few moments ago about [REDACTED] (b)(7)(C)  
14 [REDACTED] (b)(7)(C) and -- let's see. It was the meeting about the  
15 [REDACTED] (b)(7)(C) concerns. Remember going back where we  
16 discussed originally?

17 [REDACTED] (b)(7)(C) Yes.

18 [REDACTED] (b)(7)(C) You had a quick  
19 conversation with [REDACTED] (b)(7)(C) about it. Correct? The  
20 conversation just before she went into that meeting?

21 [REDACTED] (b)(7)(C) The meeting about [REDACTED] (b)(7)(C)

22 [REDACTED] (b)(7)(C) Right. She wanted  
23 to know how it was resolved, or if it was resolved?

24 [REDACTED] (b)(7)(C) Yes. When she went into a  
25 meeting and she had asked me. I don't know if it was

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1 (b)(7)(C) meeting she went into.

2 (b)(7)(C) No, but --

3 (b)(7)(C) think he's asking -- he's

4 just referring to the meeting where the discussion

5 about the on call possibility was discussed.

6 (b)(7)(C) Yes.

7 (b)(7)(C) Okay. Is there any

8 way that (b)(7)(C) would have misinterpreted your

9 conversation and would say that you told her that the

10 issue was never resolved?

11 (b)(7)(C) Well, she can't read (b)(7)(C)

12 (b)(7)(C) mind.

13 (b)(7)(C) Can I get clarification?

14 (b)(7)(C) Sure.

15 (b)(7)(C) I did not follow-up with (b)(7)(C)

16 on the (b)(7)(C) settling the -- us going on all call

17 status.

18 (b)(7)(C) Right.

19 (b)(7)(C) (b)(7)(C) had contact with

20 (b)(7)(C) during that time. She informed (b)(7)(C) of

21 everything that happened.

22 (b)(7)(C) Okay. I was under

23 the impression that you had a quick conversation with

24 (b)(7)(C) right before she went into that meeting.

25 (b)(7)(C) Yes. So, when she went into

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1 the meeting, she did call me and ask me what he -- how  
 2 it took place. I don't -- so you're -- she could have  
 3 misinterpreted what I said?

4 (b)(7)(C) Right. You  
 5 basically told her what happened. Correct?

6 (b)(7)(C) That's correct.

7 (b)(7)(C) You told her  
 8 basically that (b)(7)(C) had an issue with the (b)(7)(C)  
 9 (b)(7)(C) and that (b)(7)(C) -- or (b)(7)(C) took care of  
 10 the issue. That's basically what you told her.

11 (b)(7)(C) Yes, that he came up and I  
 12 told her what he said to us.

13 (b)(7)(C) All right. My  
 14 question is, is there any way that she could have  
 15 misinterpreted your conversation at that time and  
 16 thought that -- or somehow came under the impression  
 17 that (b)(7)(C) did not resolve that issue?

18 (b)(7)(C) She asked me if we had to  
 19 still do a (b)(7)(C), and I said yes, we had to do a  
 20 (b)(7)(C). So, if that's misinterpreting that the  
 21 issue wasn't resolved because we still had to do a  
 22 (b)(7)(C), I --

23 (b)(7)(C) Okay. Under what  
 24 circumstances would you have a (b)(7)(C)

25 (b)(7)(C) Critical path work for the

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1 actual plant, having an issue in NECP, or some type of  
 2 document for them to do work, so we would have to (b)(7)(C)  
 3 in a (b)(7)(C) to issue the document for them.  
 4 (b)(7)(C) Okay. You kind of  
 5 lost me there. If I understand you correctly, that  
 6 because of this issue involved, the (b)(7)(C) issue,  
 7 it required a standup meeting? Do I understand you  
 8 correctly?

9 (b)(7)(C) No. No, no. I think what  
 10 she said is that (b)(7)(C) had arranged that employees  
 11 could be (b)(7)(C)  
 12 (b)(7)(C) But even though they tried to  
 13 have the employees (b)(7)(C)  
 14 (b)(7)(C) anyway, so  
 15 it wasn't as if they didn't (b)(7)(C)  
 16 (b)(7)(C)

17  
 18 (b)(7)(C) Yes.  
 19 (b)(7)(C) Is that clear? The  
 20 employees didn't want to have to (b)(7)(C)  
 21 (b)(7)(C)  
 22  
 23

24 (b)(7)(C) Okay.  
 25 (b)(7)(C) So, that extent it didn't

1 resolve the problem for the employees who didn't want  
2 to [REDACTED] (b)(7)(C)

3 [REDACTED] (b)(7)(C)

4 [REDACTED] (b)(7)(C) Okay.

5 [REDACTED] (b)(7)(C) Correct?

6 [REDACTED] (b)(7)(C) That's correct.

7 [REDACTED] (b)(7)(C) I just want to  
8 make sure I understand this correctly. We'll go over  
9 it just a little more again.

10 About a month after this event involving  
11 the [REDACTED] (b)(7)(C) issue, [REDACTED] (b)(7)(C) gives you a call.

12 [REDACTED] (b)(7)(C) That's correct.

13 [REDACTED] (b)(7)(C) And she says I'm

14 about ready to go into this meeting. What happened  
15 during that time that you dealt with [REDACTED] (b)(7)(C) And

16 you told her about what [REDACTED] (b)(7)(C)

17 [REDACTED] (b)(7)(C) Yes.

18 [REDACTED] (b)(7)(C) -- had done.

19 [REDACTED] (b)(7)(C) Yes.

20 [REDACTED] (b)(7)(C) All right. And

21 then you added on that there had to be a standup  
22 meeting, or she asked you does there have to be a  
23 standup meeting, and you said yes.

24 [REDACTED] (b)(7)(C) A standup --

25 [REDACTED] (b)(7)(C) I don't recall her saying

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1 that.

2 (b)(7)(C) A standup meeting -- we had  
3 -- we do have station standups.

4 (b)(7)(C) Okay.

5 (b)(7)(C) And that talks about  
6 different topics here on site, but that wasn't the end  
7 result. We have to do those every Tuesday, so that's  
8 not a -- as a result of the meeting.

9 (b)(7)(C) Okay. I'm just  
10 confused by the testimony then. During this phone  
11 conversation you had with (b)(7)(C) what else was  
12 discussed?

13 (b)(7)(C) That was it. She asked me  
14 what I remembered.

15 (b)(7)(C) Okay.

16 (b)(7)(C) And I told her what  
17 happened, how he came up to (b)(7)(C) afterwards and gave us  
18 the options. And then she clarified we still had to  
19 do a (b)(7)(C)

20 (b)(7)(C) Oh, (b)(7)(C) -- I'm  
21 sorry.

22 (b)(7)(C) That's what I was --

23 (b)(7)(C) Not allowing --  
24 okay.

25 (b)(7)(C) Two different things.

1 [REDACTED] All right. Yes, we  
2 are, two different things. All right. Well, I'm glad  
3 we cleared that up.

4 All right. So, eventually that weekend  
5 the employees had to come in for a couple of hours.

6 [REDACTED] Yes.

7 [REDACTED] Okay. And that  
8 was the issue. And going back to my original question,  
9 and the reason I'm asking you this is because,  
10 evidently, [REDACTED] according to [REDACTED] got the  
11 wrong impression, and supposedly said that you told  
12 her that the situation was not resolved.

13 [REDACTED] I did not.

14 [REDACTED] Okay. All right.

15 I just wanted to clear that up. All right.

16 I appreciate you taking time out of your  
17 busy schedule to meet with me today and answering my  
18 questions. Is there anything that I didn't ask you  
19 about that you want to add for the record?

20 [REDACTED] No.

21 [REDACTED] Okay. Counselor,  
22 do you have any questions?

23 [REDACTED] No, I do not.

24 [REDACTED] Okay. [REDACTED]

25 [REDACTED] have I or any other NRC representative

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1 threatened you in any manner or offered you any  
2 rewards in return for this statement?

3 (b)(7)(C) No.

4 (b)(7)(C) Have you given  
5 this statement freely and voluntarily?

6 (b)(7)(C) Yes.

7 (b)(7)(C) Is there any issue  
8 or topic of a specific nature that was not addressed  
9 and is relevant to this investigation?

10 (b)(7)(C) No.

11 (b)(7)(C) At this time the  
12 interview will be concluded. The time is  
13 approximately 11:44 a.m.

14 (INTERVIEW CONCLUDED.)

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CERTIFICATE

This is to certify that the attached proceedings before the United States Nuclear Regulatory Commission in the matter of:

Name of Proceeding: Interview of

(b)(7)(C)

Docket Number: 4-2011-059

Location: San Clemente, California

were held as herein appears, and that this is the original transcript thereof for the file of the United States Nuclear Regulatory Commission taken by me and, thereafter reduced to typewriting by me or under the direction of the court reporting company, and that the transcript is a true and accurate record of the foregoing proceedings as recorded on tape(s) provided by the NRC.

(b)(7)(C)

Official Transcriber  
Neal R. Gross & Co., Inc.