

EXHIBIT 4

UNITED STATES OF AMERICA
NUCLEAR REGULATORY COMMISSION

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OFFICE OF INVESTIGATIONS
INTERVIEW

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IN THE MATTER OF: :

INTERVIEW OF : OI Case No.

(b)(7)(C)

: 4-2011-059

(CLOSED) :

-----x

Tuesday, August 30, 2011

Meeting Room

Marriott Residence Inn

3603 Ocean Ranch Boulevard

Oceanside, California 92056

The above-entitled interview was conducted

at 1:55 p.m.

Information in this record was deleted
in accordance with the Freedom of Information
Act, exemptions (b)(7)(C)
FOIA- 2012-00238

BEFORE:

(b)(7)(C)

EXHIBIT 4

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PROCEEDINGS

(1:55 p.m.)

(b)(7)(C) We're on the record. This is an interview of (b)(7)(C) Today's date is August 30th, 2011. It is approximately 1:55 p.m.

The location of this interview is in the Meeting Room at the Marriott Residence Inn, 3603 Ocean Ranch Boulevard, Oceanside, California 92056. Present at this interview are (b)(7)(C)

(b)(7)(C)

This investigation involves an allegation of discrimination against a (b)(7)(C) for reporting nuclear safety concerns to the NRC, and it's reported under OI Case number 4-2011-059.

(b)(7)(C) the NRC OI protocol includes the swearing in of witnesses. Do you have any objection to being sworn in this afternoon?

(b)(7)(C) No.

(b)(7)(C) Can you raise your right hand, sir.

Do you swear that the information that you're about to give is the truth, the whole truth, and nothing but the truth, so help you God?

(b)(7)(C) I do.

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(b)(7)(C)

Thank you, sir.

Sir, can you give for the record your full name, please.

(b)(7)(C)

(b)(7)(C)

(b)(7)(C)

And what's your current position, sir?

(b)(7)(C)

I'm retired.

(b)(7)(C)

And what had been your position prior to your retirement?

(b)(7)(C)

I was the

(b)(7)(C)

(b)(7)(C)

at the San Onofre Nuclear Generating Station.

(b)(7)(C)

We'll go off the

record for just a second.

(Off the record.)

(b)(7)(C)

Back on the

record. And you had been employed by whom when you were working at SONGS?

(b)(7)(C)

Southern California Edison.

(b)(7)(C)

Okay. And when did

you retire from your position at SONGS, sir?

(b)(7)(C)

The official retirement date was

(b)(7)(C)

(b)(7)(C)

Do you have any

military experience?

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1 (b)(7)(C) es.
2 (b)(7)(C) What would that
3 be, sir?

4 (b)(7)(C) : Thirty-four years in the United
5 States (b)(7)(C)

6 (b)(7)(C) Thank you for your
7 service, sir.

8 (b)(7)(C) Thank you.

9 (b)(7)(C) We were talking
10 off the record and I was telling you about the scope
11 of my investigation, and how it involved (b)(7)(C)
12 which I believe (b)(7)(C) for at least part of
13 the time that you were at SONGS. Correct?

14 (b)(7)(C) Yes.

15 (b)(7)(C) How much
16 interaction did you have with (b)(7)(C)

17 (b)(7)(C) I was first employed as the
18 (b)(7)(C) in (b)(7)(C) (b)(7)(C)
19 (b)(7)(C) was already a (b)(7)(C) at that time.

20 Didn't have much interaction with him, had not
21 previously met with him. Our (b)(7)(C)

22 (b)(7)(C) in the (b)(7)(C) announced a position
23 opening for an (b)(7)(C) in there, which handled
24 relations with the (b)(7)(C)

25 (b)(7)(C) various odds and ends

1 that didn't fit in the [REDACTED] (b)(7)(C)

2 and he was the successful applicant.

3 I do not remember what date that was. I'm
4 sure that's in his employment record. We were
5 impressed with him. Right away he was a no-nonsense,
6 get it done, real team player kind of guy. I mean, he
7 just seemed to have a knack for that.

8 In the subsequent years, his immediate
9 [REDACTED] (b)(7)(C) She had been with the company for
10 over [REDACTED] (b)(7)(C) and he applied for her position along
11 with a number of others. It was a highly competitive
12 selection, and he was the successful candidate to take
13 over that little [REDACTED] (b)(7)(C)

14 [REDACTED] (b)(7)(C)

15 Now I became involved with him on a day-
16 to-day basis. In fact, probably more so than some of
17 the other groups because he was the kind of cats and
18 dogs group that picked up all of the other issues. He
19 was the kind of go-to guy for some new issue that
20 would come up, and really showed a penchant for
21 coordinating, gathering people, getting consensus.
22 That was -- as I remember his performance when he was
23 in the division, that really was his forte.

24 [REDACTED] (b)(7)(C) That was a
25 management position.

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(b)(7)(C)

Yes, it was, a first level manager.

(b)(7)(C)

So, he actually --

he was a (b)(7)(C) and he left the (b)(7)(C) (b)(7)(C) and it was then that you had more dealings with him even though he was --

(b)(7)(C)

No, he was still in the (b)(7)(C)

(b)(7)(C)

this whole time.

(b)(7)(C)

Okay.

(b)(7)(C)

Yes, he went from (b)(7)(C)

(b)(7)(C)

(b)(7)(C)

(b)(7)(C)

Okay.

(b)(7)(C)

The (b)(7)(C)

was a direct report to me. He subsequently, a few years later, applied for and was the successful candidate to (b)(7)(C) Now he was a (b)(7)(C). And that's when I had daily interface with him. He was -- had a good reputation throughout the station for working together with people. In fact, he was put on some projects station-wide with other committee members to solve problems and organize things.

(b)(7)(C)

Is that about when

he (b)(7)(C)

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1 (b)(7)(C) No. In fact, he was pretty good,
 2 I've got to tell you. And, fortunately or
 3 unfortunately for me, since he was a (b)(7)(C) he
 4 was the successful candidate in applying for a lateral
 5 move. It was a (b)(7)(C) position, but it was at
 6 the (b)(7)(C)
 7 (b)(7)(C) He
 8 became -- I believe his title was (b)(7)(C)
 9 (b)(7)(C) -- it was (b)(7)(C), it
 10 wasn't the (b)(7)(C) It was -- he
 11 was a (b)(7)(C)

12 (b)(7)(C)
 13

14 (b)(7)(C) Because he had shown a significant amount of
 15 not only proficiency in that area, but he had
 16 impressed the (b)(7)(C) people
 17 in Edison over the years, because we in (b)(7)(C)
 18 we're so large, and of course after 9/11 we (b)(7)(C)
 19 (b)(7)(C) people just in (b)(7)(C) alone. So, we were
 20 the predominant (b)(7)(C) if you will, or (b)(7)(C) in
 21 Edison, all across Edison. So, this kind of put him
 22 in the spotlight, I guess you would say, and his
 23 performance shined.

24 We were hiring so many people, in fact,
 25 that -- and because of his proficiency, Edison let us,

1 essentially, run our own procurement. We were hiring
2 predominantly former military people. We knew the
3 territory at Camp Pendleton so we would go out and do
4 a lot of those steps under their supervision, of
5 course, but they appeared very satisfied with that.

6 I think that's what generated his value.
7 He appeared very valuable in that area, so they were
8 naturally going to recruit him away from me. But that
9 was good for all of us. That was good for all of
10 Edison because he was a quality performer, and went on
11 to that position.

12 He was in there I'd say a couple of years.
13 Again, you'd have to check the employment record. I
14 had -- I probably saw him once a week after that. His
15 replacement in my division did most of the interface
16 with him, so I didn't directly. When there was a
17 particular issue, or if there was a particular
18 candidate that had contacted me directly, I would
19 forward that information to him. So, for the next few
20 years my contact with him probably there at SONGS was
21 very limited.

22 I did see him in a number of important
23 meetings. He was clearly a -- I'd say a (b)(7)
(C)
24 supervisory person from the Edison headquarters that
25 were stationed at SONGS. And then the next thing I

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1 knew he had applied for -- I'd heard that he had
2 applied - through somebody probably on our staff -
3 that he had applied for a similar [REDACTED] (b)(7)(C)
4 and subsequently he got it [REDACTED] (b)(7)(C) I remember
5 seeing him in the parking lot and saying goodbye to
6 him. And that was really the end of our relationship
7 there.

8 I had no contact with him at all that I
9 can remember [REDACTED] (b)(7)(C) There may have been
10 a phone call, hello, how are you? I don't even
11 remember that, but he had a residence here in -- in
12 fact, not far from where I live. I don't -- I've never
13 been over to it, but I think it was a condominium.
14 And I don't know if he kept that or not. I think I
15 might have seen him in the area during those years.

16 [REDACTED] (b)(7)(C) Okay.

17 [REDACTED] (b)(7)(C) So, other than that, I didn't
18 have any contact with him while he was [REDACTED] (b)(7)(C)

19 [REDACTED] (b)(7)(C) But eventually he
20 [REDACTED] (b)(7)(C)

21 [REDACTED] (b)(7)(C) Yes. All of a sudden he [REDACTED] (b)(7)(C)

22 [REDACTED] (b)(7)(C) I didn't know he was applying for a job, or
23 whatever. He was successful in getting I think it was

24 a [REDACTED] (b)(7)(C) position in [REDACTED] (b)(7)(C) Division, which

25 was [REDACTED] (b)(7)(C) Now, that title

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1 may have changed a little bit during the last few
2 years, but that was what it was called. Handling --
3 they handled (b)(7)(C) and a number
4 of other things, I'm sure, but they worked for the
5 (b)(7)(C) that I did. (b)(7)(C)

6
7
8 (b)(7)(C)
9

10 (b)(7)(C)

11 (b)(7)(C) who was the
12 Director at the time?

13 (b)(7)(C) At the time he was hired back,
14 I'm trying to remember the names of the different
15 Directors.

16 (b)(7)(C) I could throw out
17 a name if that would help.

18 (b)(7)(C) Yes.

19 (b)(7)(C) Maybe (b)(7)(C)

20 (b)(7)(C) No, (b)(7)(C) was our (b)(7)(C)

21 (b)(7)(C)

22 (b)(7)(C) Okay.

23 (b)(7)(C) He was the (b)(7)(C)

24 on a loan from INPO. He had full authority as a (b)(7)(C)

25 (b)(7)(C) although he was -- I need to correct

1 myself. He was not a (b)(7)(C) of Edison, only
 2 because he was not an Edison employee. He was an INPO
 3 employee, and was not actually voted on as a corporate
 4 officer. (b)(7)(C)

5 (b)(7)(C) at San Onofre Nuclear Generating
 6 Station. He worked directly for the (b)(7)(C)

7 (b)(7)(C)

8 (b)(7)(C) Okay.

9 (b)(7)(C) And under him there were a
 10 number of -- there were a couple of Vice Presidents
 11 over time, and there were a number of Directors in the
 12 various departments, Site Support was one of those.

13 (b)(7)(C) After (b)(7)(C)

14 (b)(7)(C) and started working at SONGS (b)(7)(C)
 15 was there ever a time you heard anything through the
 16 management chain -- and let's face it, just like in
 17 any other business, people talk, and talk about their
 18 superiors, their subordinates. Did you ever hear any
 19 negative things being said about (b)(7)(C) at any time?

20 (b)(7)(C) He was -- he'd been at SONGS for
 21 some time, you know, at least a year, I think, or
 22 close to it. And as an aside, we -- (b)(7)(C) and I
 23 used to quite frequently (b)(7)(C)

24 (b)(7)(C). They were regular,
 25 they were typical as you see in a nuclear organization

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1 very open and frank. I think it was the first time I
2 heard about any deficiency talked about in his
3 performance was probably at one of those meetings, not
4 openly but maybe she as an aside, because she knew he
5 used to work for me. And as I recall the comment was
6 to the tone of gosh, you know, he just seems to have
7 changed. He's not the same guy we heard. Well, he'd
8 never worked for her before, but this kind of bothered
9 me because he was always a very energetic, go-getter
10 kind of guy, a lot of initiative, thought on his feet
11 well, so this was the first kind of inkling I had that
12 she was concerned about his performance. And she
13 didn't mention any specifics, but that his interaction
14 in the group really wasn't what she expected, wasn't
15 meeting her expectations.

16 And I remember over another couple of
17 conversations we talked. I said, "How is (b)(7)(C) doing?"
18 And she's, "Well, you know, he's just -- I've had a
19 talk with him." So, I got a sense from her that she
20 had had a number of sit-downs with him. And then at
21 a point when a senior employee in that group is put on
22 a (b)(7)(C)
23 that's as a result of some deficiency comment in their
24 evaluation, and then given a certain amount of time to
25 improve. That event, I remember, was known to several

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1 of us there in the Division, or in the Directorate.
2 Again, it wasn't open common knowledge. This was --
3 obviously, personnel issues are confidential issues.

4 And, at that time, I believe I offered to
5 (b)(7)
(C), although she may have called me first just to say
6 what -- do you know of anything that would be
7 interfering with his performance. At the end of that
8 conversation, whoever's idea it was, I offered to meet
9 with him just as an old contemporary, or colleague,
10 and I was a little -- I didn't want to pry into his
11 personal business, but I said let me see what I can
12 find out.

13 I subsequently met with him. I think he
14 came over to the office probably a week later, and he
15 was pretty frank. He didn't sound like there was
16 anything terrible going on, but that yes, he was
17 having issues in the unit. He didn't mention what they
18 were, that he didn't -- he got along with some folks
19 and didn't get along with some others. He kind of
20 gave me the indication that (b)(7)(C) didn't quite
21 understand him, or I don't know if it was she didn't
22 give him enough freedom, or she was too explicit about
23 his assignments. You know, maybe I kind of took that
24 away because I remember him as a very self-
25 initializing kind of guy. And I thought well, you

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1 know, maybe he's okay. He's working in an area that
2 has some pretty tight protocols and rules, and he's
3 not used to that maybe. That's really what I took
4 away from that.

5 I had no more contact with either of them
6 on that until (b)(7)(C) called me one day. And this was
7 probably months, quite a few months later now. And as
8 I look back on it, probably the end of this
9 (b)(7)(C) period.

10 (b)(7)(C) Okay.
11 (b)(7)(C) And she said, "He's going to be
12 -- his employment is going to be terminated." And I
13 was -- I think I probably -- I think they asked if
14 somebody should be with (b)(7)(C) during the termination,
15 and I said I'll do that, because (b)(7)(C) had done the same
16 for me, as other managers had. It doesn't happen very
17 often, but we back each other up. You should have two
18 people there.

19 (b)(7)(C) Sure.
20 (b)(7)(C) Just for --
21 (b)(7)(C) Witness.
22 (b)(7)(C) Yes, witness and it's hard to do
23 that. It's hard to terminate somebody, and (b)(7)(C) is
24 very -- I mean, she looked at her employees as her --
25 clearly her responsibility. This was not something

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1 she ever wanted to do. I knew she felt uncomfortable
2 with it, just as I had a couple of months prior, and
3 she had sat in. I mean, it gives you a little support
4 that hey, we're doing the right thing because that's
5 how our process works. It's not a pleasant event.

6 He didn't say anything really at the
7 termination procedure. So, that was the only other
8 contact I had with him at that time. And as best as
9 my recollection, you know, I'm trying to think back on
10 that actual meeting, and I can't recollect -- boy, I
11 tell you, it might be a senior moment but I'm -- I've
12 got to say, I know I volunteered, and I'm pretty sure
13 I was there with her. I think that's probably in the
14 record somewhere. It could have been another employee.

15 [REDACTED] Okay.

16 [REDACTED] I mean, it could have been.

17 [REDACTED] All right.

18 [REDACTED] I don't want -- you know, you
19 never say never, and I've learned well to not be
20 certain, but I'm pretty sure I was at that particular
21 termination. It was uneventful, but the records may
22 show that I was at another one with her --

23 [REDACTED] Okay.

24 [REDACTED] -- somewhere along the line.

25 [REDACTED] All right, no

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1 problem.

2 Across this series of conversations you
3 had with (b)(7)(C) regarding (b)(7)(C) what was the
4 overall tone involved? And what I'm looking for is,
5 was (b)(7)(C) frustrated with (b)(7)(C) or was she
6 angry at him for whatever reason? Did you sense an
7 overall tone in how she was talking about him, and the
8 problems that she had with him and stuff?

9 (b)(7)(C) Yes, I think I understand your
10 question. I sensed frustration, disappointment. I
11 think her expectations were very high for him,
12 extremely high. She was looking for boy, this guy is
13 going to be (b)(7)(C) man. He had a great
14 reputation here. He's (b)(7)(C) SONGS. We don't
15 have to start from scratch. He knows the place. And
16 she appeared really disappointed that he didn't seem
17 to fit very well. There was some comments about his
18 work ethic. You know, most everybody there just works
19 to get the job done. I mean, you don't worry about
20 hours or anything else. There were some implications
21 that he was not of that vent as a managerial employee.
22 He was still working more like a salaried, an hourly-
23 type employee that would leave a job say unfinished.
24 And I say that only because I think it was comment on
25 one meeting that I heard of that he was supposed to go

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1 brief somebody but it was late, and he went home.
2 That's hearsay, secondhand information, but she didn't
3 seem to be mad at him.

4 I think she was disappointed that he
5 didn't turn out to fit the mold of the expectation she
6 had probably built up for herself, as any one of us
7 would. I mean, here's a guy (b)(7)(C) Gosh, you
8 know, it looks like he'll fit right in the slot, and
9 then didn't.

10 (b)(7)(C) During what time
11 period did a lot of these conversations take place? I
12 know we're going back a ways, if you could just give
13 me a rough period of time.

14 (b)(7)(C) All of that really happened
15 within a few weeks, probably.

16 (b)(7)(C) Okay. Would this
17 be like in the (b)(7)(C)

18 (b)(7)(C) That's --

19 (b)(7)(C) Or (b)(7)(C)

20 (b)(7)(C) Yes. (b)(7)(C) . I thought
21 his (b)(7)(C) really ran from --
22 because I met with him. You know, I'd have to look
23 back on my calendar, which I can find that, I'm pretty
24 sure. (b)(7)(C) . What was his
25 termination date?

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1 [REDACTED] It would have
2 been--

3 [REDACTED] I'm trying to get a benchmark.

4 [REDACTED] Let me give you a

5 -- [REDACTED]

6 [REDACTED] Yes, so it would -- I might have

7 met with him in [REDACTED], something like that. And then

8 he was put on this [REDACTED]

9 somewhere after that in the [REDACTED]. And didn't have

10 any contact with him -- well, yes, I'd see him in

11 there, but I mean I didn't have any talk with him

12 about his performance, but I'd hear about his

13 performance throughout the [REDACTED].

14 [REDACTED] Okay.

15 [REDACTED] But then kind of nothing, and

16 then all of a sudden he was being terminated.

17 [REDACTED] Just out of

18 curiosity, how did you find out that he was on a

19 [REDACTED]

20 [REDACTED] I'm pretty sure -- I probably

21 got it from [REDACTED]

22 [REDACTED] Okay. Is that --

23 [REDACTED] Although, he may have reflected

24 that, too, at some point.

25 [REDACTED] Okay.

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1 (b)(7)(C) He wasn't closed about it, I
2 mean, with me anyway. We might have bumped into each
3 other.

4 (b)(7)(C) Is that
5 information that's commonly shared between senior
6 managers?

7 (b)(7)(C) Well, if you've been brought
8 into the mechanism of trying to improve his
9 performance, which that I think I was when she asked
10 me to assist her in this.

11 (b)(7)(C) Okay.

12 (b)(7)(C) And I had -- we talked about
13 the confidentiality, that this is a very serious
14 thing. She said, "Well, you're the one guy here that
15 he worked for that he was doing really well." And she
16 really was trying to turn this performance around.
17 She was looking for any avenue. I was unsuccessful.
18 I thought I could kind of get to him and find out if
19 there was some issue, were there personal issues that
20 were bothering him outside of work. You know, you
21 don't need to tell me, but is there something really -
22 - can we help somehow? And he says, "Oh, no, no." He
23 says -- in fact, at that point he said, "I'm doing
24 okay." He says, "I'm" -- this is early. He didn't
25 really come forth with any of that.

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1 I thought he -- he indicated that she
2 didn't understand him. I think that was his mind set,
3 that she really doesn't understand me. He seemed to be
4 the same guy, you know, overtly in a conversation.

5 (b)(7)(C)

Okay.

6 (b)(7)(C)

And from what I'd remembered
7 about him.

8 (b)(7)(C)

Did you at any
9 time have an inkling that she was, or could have been
10 retaliating against him, or discriminating against him
11 in any way, shape, or form?

12 (b)(7)(C)

No, I didn't have that inkling.
13 I'm not saying that isn't the case, but I mean you all
14 -- you know, you're an NRC employee. I mean, I get
15 it. I've been in nuclear for a long enough time.
16 That's something that's just -- you watch out for. You
17 watch out for it in your own actions, anything you
18 might say that would indicate that. It's completely
19 not tolerated, so you can go to great lengths
20 sometimes to make sure that what you're doing is not
21 perceived as retaliation. So, I never saw that in any
22 of her actions.

23 In fact, she -- when I look back on when
24 she brought me in to try and help his performance, and
25 then at some subsequent time putting him on a

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1 [REDACTED] all the way through
2 months later to where I assume he didn't perform
3 according to that plan, and was subsequently
4 terminated, that was a lengthy process. I did not get
5 involved in it. I didn't see any documentation,
6 obviously, but the time frame to go through clearly
7 showed me she had followed the process all the way
8 through. There was no -- I didn't think it was a knee-
9 jerk reaction at all, so I didn't sense anything.

10 [REDACTED] Okay. Just one of
11 the final questions I have for you is, during that one
12 meeting you had with [REDACTED] the meeting in which
13 you asked him how are things going? Are there any
14 problems you're experiencing, whatnot? Did you ever
15 advise him that [REDACTED] was out to get him, and was
16 badmouthing him to other people?

17 [REDACTED] I absolutely did not. I would --
18 in fact, I was very careful about that she's
19 concerned about your performance. And I'm concerned.
20 You know, we as a team here at SONGS are concerned,
21 and want to know if there's any issues.

22 The fact that he -- the fact that she
23 talked to me about that may have given him the
24 indication that she was badmouthing him, but I gave
25 him no indication -- she wasn't badmouthing him. I

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1 mean, that was the bottom line. She really -- she was
2 struggling to try and find a solution, what's the
3 problem here? And I think she didn't just reach out to
4 me on her own. This was -- our Director was involved
5 in this. I think she had clearly talked to him
6 beforehand, because I had had subsequent conversations
7 with him.

8 He was concerned about his performance,
9 because he knew him [REDACTED] at SONGS,
10 as well, and I think thought highly of him.

11 [REDACTED] Is there any way
12 that he could have gotten the wrong impression talking
13 with you, because the way it sounded, and I'm
14 paraphrasing here. Okay?

15 [REDACTED] Yes.

16 [REDACTED] But it sounded
17 like you might have had one of those [REDACTED] talking to
18 a [REDACTED] conversations, and you might have been
19 telling him, and I'm paraphrasing, watch your back.

20 [REDACTED] has been saying bad things about you. Watch
21 out.

22 [REDACTED] No.

23 [REDACTED] Okay.

24 [REDACTED] I know I didn't say anything
25 like that.

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(b)(7)(C)

Okay.

(b)(7)(C)

I didn't -- in fact, I didn't believe he needed to watch his back at that point. I mean, I was -- no, I would -- I tell you, I have a lot of respect for (b)(7)(C) I can't imagine any venue where I would tell somebody to watch out for (b)(7)(C) (b)(7)(C) mean, it -- I think she's a very forthright and honest person. If anything, is overly sensitive to making sure that she dots every I and crosses every T.

I also have a lot of respect for (b)(7)(C)

(b)(7)(C)

I think he has high integrity. He has always been forthright with me. I was always able to trust him. I would trust him today. I don't know if that's a (b)(7)(C) thing, or we have some kind of connection, but on a personal level, I think he has a high integrity. That's why this is -- this whole claim is somewhat of a surprise to me. And I've been involved in enough of them to know that well, they can happen, you know, and sometimes you don't see all of the signs. But I didn't see that in his termination, I didn't see it at all. It looked like a very well thought out plan to improve, and failure, and termination.

(b)(7)(C)

: Okay.

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1 (b)(7)(C) And yet, he -- I know him.

2 (b)(7)(C) Right.

3 (b)(7)(C) And he's never -- I've never
4 known him to be a liar. I've never known him to do
5 anything to undermine anyone else. You know, it's
6 frustrating for me to see this, because this is a
7 serious charge of suppressing a nuclear safety issue,
8 I mean, that overarching claim. That just sends
9 shivers through you, you know, when you think somebody
10 might be doing that.

11 And I know (b)(7)(C) doesn't -- like all of us,
12 we didn't do things in a vacuum. You know, the chain
13 of command was -- the chain of supervision was always
14 involved and kept informed. We didn't do things along
15 at SONGS. We involved Employment Relations, ER we
16 called them, Employee Relations people in any kind of
17 activity.

18 A (b)(7)(C) would have
19 to have been approved by Employee Relations folks to
20 make sure that we were not straying from any
21 particular policy or process. And I know she was --
22 she would have been -- she's extremely detailed in
23 insuring that that would have been followed.

24 (b)(7)(C) Okay. (b)(7)(C) I
25 want to thank you for taking time out of your schedule

1 to meet with me today and answer my questions this
2 afternoon. I really appreciate it.

3 Is there anything else that I didn't ask
4 you, or is there anything that we didn't talk about
5 that you feel is important, that you want to add for
6 the record?

7 (b)(7)(C) Well, bottom line, in all my
8 dealings here regarding his termination, I didn't see
9 anything that was retaliatory, or in reaction to some
10 -- any kind of a nuclear safety concern.

11 And, on the other hand, I didn't -- I have
12 not seen, or did not see anything in (b)(7)(C)
13 performance that would give me indication that he was
14 trying to do something nefarious or work around his
15 chain of command. I didn't see that. Honestly, that's
16 going to have to be developed from other evidence.

17 I was involved initially with the Director
18 and (b)(7)(C) on this, but then was really on the
19 periphery keeping my confidentiality about this, and
20 I never talked to any other employees about it, so I
21 didn't get any other hearsay or information.

22 (b)(7)(C) Okay. (b)(7)(C)
23 have I or any other NRC representative threatened you
24 in any manner or offered you any rewards in return for
25 this statement?

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(b)(7)(C) No, you haven't.

(b)(7)(C) Have you given this statement freely and voluntarily?

(b)(7)(C) Yes, I have.

(b)(7)(C) Is there any additional information that you'd care to add for the record?

(b)(7)(C) No, I don't.

(b)(7)(C) At this time, the interview will be concluded. The time is approximately 2:30 p.m.

(INTERVIEW CONCLUDED.)

CERTIFICATE

This is to certify that the attached proceedings before the United States Nuclear Regulatory Commission in the matter of:

Name of Proceeding: Interview of

(b)(7)(C)

Docket Number: 4-2011-059

Location: Oceanside, California

were held as herein appears, and that this is the original transcript thereof for the file of the United States Nuclear Regulatory Commission taken by me and, thereafter reduced to typewriting by me or under the direction of the court reporting company, and that the transcript is a true and accurate record of the foregoing proceedings as recorded on tape(s) provided by the NRC.

(b)(7)(C)

Official Transcriber
Neal R. Gross & Co., Inc.

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