



UNITED STATES
NUCLEAR REGULATORY COMMISSION
WASHINGTON, D.C. 20555-0001

April 4, 2012

Mr. Gary Graphia
Chief Operating Officer
Executive Vice President
The Shaw Group, Inc.
4147 Essen Lane
Baton Rouge, LA 70809

SUBJECT: NRC OFFICE OF INVESTIGATIONS REPORT NO. 2-2011-028

Dear Mr. Graphia:

This letter refers to an investigation conducted by the U.S. Nuclear Regulatory Commission (NRC), Office of Investigations (OI) to determine whether a systems integration engineer was discriminated against by The Shaw Group Inc. (Shaw) for raising safety concerns at the Shaw Group Offices in Charlotte, South Carolina. Based upon the evidence developed during the investigation, OI did not substantiate that the systems integration engineer was discriminated against by Shaw for raising safety concerns.

In accordance with Title 10 of the Code of Federal Regulations (10 CFR) 2.390 of the NRC's "Rules of Practice," a copy of this letter, its enclosure, and your response, if any, will be available electronically for public inspection in the NRC Public Document Room or from the NRC's Agencywide Documents Access and Management System (ADAMS), accessible from the NRC Web site at <http://www.nrc.gov/reading-rm/adams.html> (the Public Electronic Reading Room).

You should note that final NRC documents, including the final OI reports, may be made available to the public under the Freedom of Information Act (FOIA) subject to redaction of information pursuant to the FOIA. Requests under the FOIA should be made in accordance with 10 CFR 9.23, Request for Records. The instructions for making a request for information under the FOIA are accessible at <http://www.nrc.gov/reading-rm/foia/foia-request.html>.

If you have any questions or comments regarding this matter, please contact Lois James, Senior Allegations Coordinator of NRC's Office of Nuclear Reactor Regulation, toll free at (800) 368-5642.

Sincerely,

(/RA by J. Luehman for L. Dudes)

Laura A. Dudes, Director
Division of Construction, Inspection,
and Operational Programs
Office of New Reactors

Enclosure:
Synopsis of OI Report No. 2-2011-028

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NAME	SBernal-Taylor	CDvorak (<i>RRzepka for CD</i>)	TFrye	LDudes	LJames
DATE	03/14/2012	02/24/12 (<i>email</i>)	03/21/2012	04/03/2012	04/04/2012

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SYNOPSIS

This investigation was initiated on March 7, 2011, by the U.S. Nuclear Regulatory Commission (NRC), Office of Investigations (OI) Region II (RII), to determine whether a systems integration engineer was discriminated against by The Shaw Group, Inc. (Shaw), for having raised safety concerns at the Shaw Group Offices in Charlotte, South Carolina.

Based on the evidence developed during this investigation, the allegation that a systems integration engineer was discriminated against by Shaw for having raised safety concerns was not substantiated.

ENCLOSURE