| Aspect | Failure Mode (yellow lines cannot be completed within RCE team | Refute | Support | Assigned to | Action Items | Priority | Results |
|--------------------------------------|--|--------|--|---------------|--|----------|--|
| Coupling Design or Manufacture | 1a) Improper coupling hardness caused by deviation of heat treating from specified procedure | | If rework occurred during the manufacutring process, the expected life could have been reduced. | A. Verzwyvelt | Examine Bodycote NDT results for couplings | Low | In October of 2009, Bodycote and Hydroaire began Double Tempering Process for 416 SS couplings that are currently installed in P-7C, and P-7B. Heat treatment details are not wholly consistent between certified batches, however hardness testing indicated all parts were sat. |
| | | | | I PI | Review Hydroaire/Bodycote | Modium | rfi 62 |
| | r. | | | | deviations from procedure | Medium | 111-02 |

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| Attachment | t II | - | Failure | Mode | Analysis |
|------------|------|---|---------|------|----------|
|------------|------|---|---------|------|----------|

| Aspect | Failure Mode (yellow lines cannot be completed within RCE team | Refute | Support | Assigned to | Action Items | Priority | Results |
|--------------------------------------|--|--------|--|-------------|--|----------|--|
| Coupling Design or Manufacture | 1b) Improper coupling hardness caused by temperature gradient within furnace during manufacturing process | | | Yim (LPI) | Look for inconsistent hardness, tensile, and charpy results | 0 | Coupling #7 had varying hardness across the part, where one end was out of spec, while the other was in spec. Coupling #3 installed in 2011 had min max delta of 5.7. LPI report does not address the typical expected hardness ranges across the part. |
| Coupling Design or Manufacture | 1c) Improper hardness caused by inadequate cooling process | | | 0 | See 1 | High | see Row 3 |
| Coupling Design or Manufacture | 1d) Inadequate hardness specification | | low impact toughness values (indicated by the CVN) are seen in the | Yim (LPI) | Independent testing of fracture toughness charpy v notch, tensile testing on 2009, 2011 failed components, and other couplings | High | low impact toughness values (indicated by the CVN) are seen in the couplings that have failed with most CVN |

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| Aspect Failure Mode (yellow lines cannot be completed within RCE team | Refute | Support | Assigned to | Action Items | Priority | Results |
|--|--------|---|-------------|--------------|----------|--|
| | | couplings that have failed with most CVN values in the single digits at the temperature range of the service water (refer to Table 3-7) | | | | values in the single digits at the temperature range of the service water (refer to Table 3- 7). |

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| Aspect | Failure Mode (yellow lines cannot be completed within RCE team | Refute | Support | Assigned to | Action Items | Priority | Results |
|--------------------------------------|--|--------|--|-------------|---|----------|-----------------------------------|
| Coupling Design or Manufacture | 1e) Crack propagation due to sulfide inclusion and secondary heat treament | | Based on tempering curves for the batch of couplings installed in P- 7A, P-7B and P-7C (Figure 4-2), the tempering temperatures are in the range to be avoided between 400°C and 580°C (752°F to 1076°F) for 416SS. These tempering temperatures can lead to low toughness and susceptibility of the material to | Yim (LPI) | Microspecimen examination of failed 2011 coupling, unfailed couplings, re-review of 2009 metalurgical report | Low | SEM verifies IGSCC of material |

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| Aspect | Failure Mode (yellow lines cannot be completed within RCE team | Refute | Support | Assigned to | Action Items | Priority | Results |
|--------------------------------------|---|--|---------|-------------|--|----------|--|
| | | | SCC. | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | 5 | | | | | |
| Coupling Design or Manufacture | 1f) Stress corrosion cracking initiated by neolube contamination | Neolube is comprised of graphite in alcohol suspension, neither of which can cause SCC in 416 SS | | Yim (LPI) | Perform chemical analysis of failed surfaces looking for effects of neolube | High | Neolube is comprised of graphite in alcohol suspension, neither of which can cause SCC in 416 SS |

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| Aspect | Failure Mode (yellow lines cannot be completed within RCE team | Refute | Support | Assigned to | Action Items | Priority | Results |
|--------------------------------------|---|--|--|--|---|---|---|
| Coupling Design or Manufacture | 2) Improper coupling material | Commonly Used for Pump Shafts and Couplings | Industry OE of IGSCC of 416 SS, Perry Root Cause from 2004, Perry changed to 17-4PH SS. Are there better material options available? IPEC when to Nitronics 50 | Yim (LPI) | Based on Material analysis performed by LPI test procedure. Compositional analysis, chemical analysis, and EDX., provide recommendation as to material for coupling | Low | Coupling material is quench hardened and tempered 416 SS. Recommendation is for Nitronic 60. |
| Stress | 3) Overtorque from foreign material Nothing was observed indicating foreign material causing overtorque | Material that could have caused OT condition, may have fallen or | Geerlings | Interviews with Maintenance to verify that no evidence of damage to impellers exists | Medium | Boroscope inspection of P-9C Bowl Assembly Results: Nothing was observed indicating foreqin material. | |
| | | overtorque | otherwise missed during inspection | Yim (LPI) | Evaluated failed coupling for single overload condition | Low | Tensile testing indicates failure mode not of "single overload" type |

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| Aspect | Failure Mode (yellow lines cannot be completed within RCE team | Refute | Support | Assigned to | Action Items | Priority | Results |
|--------|--|--|--|-----------------------------------|---|----------|--|
| Stress | 4) Misalignment of shaft | Uneven wear is typically experienced in the Service Water Pumps, and may not be abnormal | | Yim (LPI) | Visual Inspection of and TIR on three shafts removed | Medium | PENDING LPI REPORT |
| | | | Evidence of uneven wear on shaft journals Shafts #4, #5, #6. | Program Engineering | Review Vibration Data, and effects of Seimic Supports | Low | Available vibration data at the motor does not provide indication of shaft imbalance, sensativity of data to shaft imbalance is poor based on location of data sample |
| | | | | System Engineering, DeBusscher | review WI for packing adjustment | Low | P-7C has been repacked 3 times since 2009 failure. No issues noted |
| Stress | 4a) Improper packing adjustment/installation result in poor shaft aligment causing failure of coupling | Bronze bearing under packing box maintains shaft alignment through packing box | Wear patterns observed on shafts #4, # 5, #6 | Yim (LPI) | Realign shafts and document wear patterns | LCO | PENDING LPI REPORT |

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| Aspect | Failure Mode (yellow lines cannot be completed within RCE team | Refute | Support | Assigned to | Action Items | Priority | Results |
|--------------------------|---|--|---|------------------------|--|----------|---|
| Stress | 4b) Improper alignment caused by upper or lower seismic restraint. | | Lower seismic | Electircal Maintenance | Verify pump movement while out of service, when restraints are loosened | Medium | PENDING LPI REPORT |
| | | | failed coupling location | Maintenance | Interview divers and maintenance | High | No relative movement observed during installation, no movement of unit required to install seismic restraints |
| Environmental Effects | 5) Stress Corrosion Cracking | | Initial reports from LPI indicate that SCC is present and likely cause | Yim (LPI) | Perform Scanning Electron Microscopy (SEM) analysis | N/A | SEM verifies IGSCC of material |
| Environmental Effects | 5a) Changes in Water Chemistry | Same chemical has been used for 10 years, if problematic would not be isolated to P-7C. Annual usage present for no more than 24 hours per year | Clamtrol does possess chlorides | N/A | No actions due input from chemistry indicating that this is not felt to be a contributor | High | N/A |

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| Aspect | Failure Mode (yellow lines cannot be completed within RCE team | Refute | Support | Assigned to | Action Items | Priority | Results |
|--------------------------|---|------------------------------------|--|-------------|---|----------|---|
| Environmental Effects | 5b) Changes in Water Chemistry | | Sodium Hypochlorite possesses chlorine. Present at Service Water Pumps 40 minutes/ day. | Chemistry | Characterize chlorine concentration experienced by service water pumps, prior and post 1R21 | High | Chlorination increases chlorides by approximately 0.3 ppm, during the 40 minute period daily |
| Environmental Effects | 5b) Changes in Water Chemistry | Lake poss Chlo is pr | Lake Water possesses Chlorides, and is present at | Chemistry | Characterize chloride concentrations in Lake Michigan water, annually, seasonally, and over last few years. Temperature, PH, | High | 9.72 ppm chlorine noted |
| | | | | Chemistry | Send sample to LPI of service water, with Temp, PH, and TDO of sample | High | |
| Environmental Effects | Microbiological induced corrosion | No discussion of MIC in lab report | E. | Yim (LPI) | Perform Chemical analysis of coupling deposits | Low | EDS analysis of fracture surface revealed the presence of corrosive agents (chlorides, oxides and |

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| | | | | 1 | | | |
|--------------------------------------|---|---|---|-------------|--|----------|--|
| Aspect | Failure Mode (yellow lines cannot be completed within RCE team | Refute | Support | Assigned to | Action Items | Priority | Results |
| | | | | | | | sulfides), consistent with stress corrosion cracking. |
| Coupling Design or Manufacture | 6) Incorrect clearances in coupling to shaft (threading same?) | Hydroaire states that they have a gage and check these dimensions, P-7C,B,A all have same coupling design. Typical experience with couplings indicates no threading issues during installation | Hydroaire Go/NoGo gage failed NoGo check | Hydroaire | Evalaute coupling and shaft thread clearances and verfiy that threads are in tolerance, for parts in question | 0 | PENDING LPI REPORT |
| | 6a) | | | 0 | | Low | |
| Coupling Design or Manufacture | 6b) Threads not concentric with coupling | | | Yim (LPI) | Evaluate existing condition of threads within coupling | High | PENDING LPI REPORT |
| | 7a) | | | RCE Team | Provide photos of shaft ends near failed coupling, or shafts if available, looking for evidence of Galling of 2009 failure | High | PENDING LPI REPORT |

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| Attachment | - | Failure | Mode | Analysi | is |
|------------|---|---------|------|---------|----|
| | | | | | |

| Aspect | Failure Mode (yellow lines cannot be completed within RCE team | Refute | Support | Assigned to | Action Items | Priority | Results |
|--------|---|--|---|------------------------|---|----------|---|
| Stress | 7) Shaft faces not square (perfectly flat) and butted | 1-4 shafts from failed pump are square | Evidence of galling between shafts 5 and 6 | Yim (LPI) | Derterimne cause of galling of shaft end, and squareness of shaft ends 5 and 6 | LCO | Galling on Shaft end determined to occur after failure of coupling, post failure damage |
| Stress | 8) Pump alignment | Packing alignment issues may not be relevant to the presence of packing | None | Mechanical Maintenance | Repack pump, and check position of stuffing box relative to shaft | LCO | <u> </u> |
| 17 | | box bearing | | Mechanical Maintenance | Sweep stuffing box bore, TIR etc | Medium | As found shaft to stuffing box, 3 -4 places, 0.002" |
| | | | | FIN | WR - 246107, compare levelness of head mounting flange to sole plate | 0 | PENDING LPI REPORT |
| | | | | 0 | Check fit, for the following | LCO | |
| | | | | Mechanical Maintenance | 1. Radial clearance fit between column and head | LCO | Chamfered fit such that no clearance exists during installation. |
| | | 4 | | Mechanical Maintenance | 2. Concentricity of stuffing box bearing to upper head register | Medium | |

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| Aspect | Failure Mode (yellow lines cannot be completed within RCE team | Refute | Support | Assigned to | Action Items | Priority | Results |
|--------|---|--------|---------|------------------------|--|----------|--|
| | | | | Engineering | When was the head last machined (prior to 2009 failure???) | Medium | Head not machined during 2009 rebuild of P- 7C |
| | | | | Engineering | 1. How many times has this pump been repacked, because eccentric shaft position relative to the packing is indicative of head to column assembly | Priority | 3 Times since 2009 coupling Failure |
| | | | | 0 | | 0 | |
| | | | | 0 | | 0 | |
| | | | | 0 | | 0 | |
| Stress | 8b) Nonconcentric Spider | | | Mechanical Maintenance | Disassemble pump, looking for non- concentric spiders | LCO | During disassembly, number columns and spiders/ After disassembly in the shop, measure radial fit between spider and associated column_P-7A had |

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| Aspect | Failure Mode (yellow lines cannot be completed within RCE team | Refute | Support | Assigned to | Action Items | Priority | Results |
|--------|---|---|--|------------------------|--|----------|---|
| | | | | | | | slop ranging up to 0.004" unlikely to cause misalignment issue due to 0.004 - 0.009 tolerance between shaft journal and rubber sleeve bearing |
| Stress | 8c) Alignment of upper column to pump head and stuffing box | | | Mechanical Maintenance | Repack pump, and check position of stuffing box relative to shaft | LCO | See reference 40 |
| | | | | 0 | | 0 | |
| Stress | 11) Shaft Wobble allowed by shaft wear at the packing | Bronze bearing mounted directly below packing box should restrain shaft whip. Initial failure modes analysis gives evidence against fatigue failure, typically | Evidence of uneven wear on shaft journals Shafts #4 and #5 and #6 | System Engineering | Evaluate packing for continued use in Service Water Pump | Low | A change in the type of packing used in P-7C pump, would not affect the failure mode of the coupling |
| | | expected to be caused by cyclic stresses from shaft alignment issues | | System Engineering | Evaluate need for hardened sleeve | Low | The addition of Hardened Sleeve to the P-7C |

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Pump would not

| Aspect | Failure Mode (yellow lines cannot be completed within RCE team | Refute | Support | Assigned to | Action Items | Priority | Results |
|--------|---|--|--|------------------------------------|--|----------|---|
| ÷ | | | | | | | change the failure mode of the coupling event |
| | | | | Program Engineering/Maintenance | Install Prox Probes to measure and record shaft movement/vibrations | Medium | PENDING LPI REPORT |
| | | | | 0 | | 0 | |
| | | | 2 | 0 | | 0 | |
| | | | | 0 | | 0 | |
| Stress | 12) Reverse rotation during pump start | QO-14 documents check valve closed, by observing no rotation. P-7A has similar distrubution but no failures | Lack of Anti- Rotation Feature on Pump, 1 Rotation Opposite nominal direction noted during test bump (deadheaded) WI-SWS-M-04 6.14 "Motor Bump and Pump Lift Reset" Cycle | System Engineering | Characterize reverse rotation behavior of P-7C when shut off | Hlgh | QO-14 states to check for reverse pump rotation, prior to start, initate DRN to add similar statement to SOP-15, potential exists for rapid pump start after stop will cause excessive stresses to shafts and couplings due to reverse rotation driven by gravity, and starting during |

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| Aspect | Failure Mode (yellow lines cannot be completed within RCE team | Refute | Support | Assigned to | Action Items | Priority | Results |
|--------------------------------------|---|---|---|--------------------|---|----------|---|
| | | | data from 2009-2011 shows 27 start/stop intervals of less than 1.44 minutes in duration | | | | the reverse rotation |
| Stress | 12a) Reverse rotation from check valve leak by | No walkdown evidence of rotation in recent memory | | System Engineering | Characterize reverse rotation behavior of P-7C when shut off | High | No evidence of check valve leak by or persistant |
| Coupling Design or Manufacture | 13) Defect(s) in coupling from factory (stress risers - vent hole thru threads, machining of threads, edges, etc)) | Cracks do not appear to go through the vent hole. | Cracks are located within 2-3 threads of the venthole vertical location, and appear to grow outward from thre thread roots | Yim (LPI) | Perform ultrasonic testing and destructive testing of parts looking for defects | High | UT testing unable to be performed due to part design. Inspection of coupling failure modes and FEA indicates highest stresses are within a band 1-2 threads of |

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| Aspect | Failure Mode (yellow lines cannot be completed within RCE team | Refute | Support | Assigned to | Action Items | Priority | Results |
|--------------------------------------|---|---|---|-------------|--|----------|--|
| | | | | | | | venthole , but not through vent hole |
| Coupling Design or Manufacture | 13a) Defects caused by machining including the vent hole. | Cracks do not appear to go through the vent hole. | · · · · · · · · · · · · · · · · · · · | Yim (LPI) | Examine interior of drilled hole, looking for sources of FME | Medium | PENDING LPI REPORT |
| | 13b) | | | 0 | | 0 | |
| | 13c) | | | 0 | | 0 | |
| Stress | 14) Contact of shaft with dry rubber on startup (coupler stressor, load applied to shaft by dry bearing) | Expected Wear of Rubber bearing in Spider, noted only one coupling deviating from nominal dimension and only by 0.002", and still in spec. In addtion, tenisile testing indicates that this failure was not a single overload type | Observed coating of nitrile on shaft 4 journal | N/A | No Actions, due to lack of wear noted on rubber sleeve bearings | 0 | Tensile testing indicates failure mode not of "single overload" type |

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| Aspect | Failure Mode (yellow lines cannot be completed within RCE team | Refute | Support | Assigned to | Action Items | Priority | Results |
|--------|---|---|--|-------------|--|----------|---|
| Stress | 15) Operation at critical speed | Operating at Design Speed, longevity of of other pumps indicates not running at critical speed, Vibration testing indicates NO large 1X frequency response | | N/A | No Actions, due to Vibration data indicating not operating at critical speed | 0 | Vibration data does not support this conclusion |
| Stress | 16) Restart of pump shortly after shutoff (e.g RT-8C, P-7C start 26 s after DG bkr closes = OK) applied | Timing for the event described would be Pump Running, Stopped, then Running over 26-32 seconds. | Reverse Rotation Observed 1 rotation over a couple a | Engineering | Compare reverse rotation time after pump shut off to typical shortest pump restart times | Medium | |
| | extra load to pump shaft. | Pump reverse rotation observed for 2-5 seconds | seconds, 8/11/11 | Yim (LPI) | Nondestructive - Ultrasonic Test | High | UT testing unable to be performed due to part design. Inspection of coupling failure modes and FEA indicates highest stresses are within a band 1-2 threads of venthole, but not through vent hole |

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| Attachment | - 11 | Failure | Mode | Analysis |
|------------|------|---------|------|----------|
|------------|------|---------|------|----------|

| Aspect | Failure Mode (yellow lines cannot be completed within RCE team | Refute | Support | Assigned to | Action Items | Priority | Results |
|--------|---|---|---------|-------------|---|----------|---|
| | | | | Yim (LPI) | Destructive - look for micro cracks | High | MT testing of Coupling #7 and #5 indicates cracking present in Coupling 7 due to IGSCC |
| Stress | 17) Dead head start following rebuild and quarterly surveillance test caused coupling damage or bending of shaft | Typical pump response during deadheaded start is to "jump". Shaft coupling failures have not occurred immediately after a start | | Yim (LPI) | Stress evaluation of coupling with consideration to shock load | Medium | Lab data indicates failure is not of "single overload event" type, does not support this failure cause |
| Stress | 18) Improper shaft coupling engagement | A before and after measurement in the work order package refutes this | | Yim (LPI) | Document wear patterns on journals | Medium | Documentation does not support improper coupling engagment as a cause |

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| Attachment II - Failur | e Mode Analysis |
|------------------------|-----------------|
|------------------------|-----------------|

| Aspect | Failure Mode (yellow lines cannot be completed within RCE team | Refute | Support | Assigned to | Action Items | Priority | Results |
|--------|---|---|---|----------------------------------|---|----------|--|
| Stress | 19) Improper pump lift setpoint | Does not relate to coupling failure, unless Mech Mainteance is stretching the column significantly during lift setting, however, total float is verified and matches design, in addtion, adjustment of float is done by hand, making it very unlikely that significant addtional stresses are created during this process | In work instruction there is a choice of two different settings, this differs from drawings? | System Engineering | Determine basis for the 1/2" and 3/8" pump lift settings in Work Instruction, Possible Source Jim Alderink | Medium | CR-PLP-2011- 03967 & RFI 18 associated with P- 7C 8/2011 Coupling Failure - Work methods do not support this as a cause for the observed failure |
| Stress | 20) Increase load by backpressure from strainer blockage | P-7A/C has had large organic blockage occur with no recent coupling failure associated | | System Engineering, Debuscher | Review ESOMS and characterize strainer DP over time | Low | History shows no association between Strainer backpressure and coupling failure |

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| Aspect | Failure Mode (yellow lines cannot be completed within RCE team | Refute | Support | Assigned to | Action Items | Priority | Results |
|--------|--|--|---|--------------------|--|----------|---|
| Stress | 21) Flow charactoristic changes due to sand build up in intake structure | Over 18 months, the sand collection within the service water bay ranges from 0-4", where the low point is near the service water pumps. Sand collection rate is linear over time, with the relative collection of sand in the service water bay significanly reduced compared to the intake structure | | System Engineering | Review vibration history over time Document history of sand review from service water bay. Listen for voiding using a stethoscope on discharge pipe | Low | Sand collection in service water bay is minimal, typically 0" depth in flow field of pumps, unlikely cause of coupling failure |
| Stress | 22) Pump assembly changes | Similar procedure for P-7A, and P-7B which have not yet failed. | | HydroAire | Review design and dimensional changes due to 2009 rebuilt of pump, Review EC for 2009 rebuild | High | |
| Stress | 23) Component replacements within last 5 years | P-7B, and P-7A have stainless steel couplings and no failures as of yet | P-7C couplings were changed to stainless steel during 2009 rebuild, prior to that | HydroAire | Review design and dimensional changes due to 2009 rebuilt of pump | High | rfi-12 |

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| Aspect | Failure Mode (yellow lines cannot be completed within RCE team | Refute | Support | Assigned to | Action Items | Priority | Results |
|--------------------------------------|---|--------|--|-------------|--|----------|--|
| | <i>6</i> , | | were Carbon Steel, no failures associated with couples observed | | | | |
| Coupling Design or Manufacture | 24) Fatigue failure | | | Yim (LPI) | Evaluate Failed Coupling for Fatigue Failure | Medium | SEM examination revealed the fracture surface morphology to exhibit a rock-candy appearance, characteristic of intergranular stress corrosion cracking (IGSCC) as shown in Figure 3-10. This is typical for a quench and tempered steel, such as a 400 series martensitic steel. |

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| Aspect | Failure Mode (yellow lines cannot be completed within RCE team | Refute | Support | Assigned to | Action Items | Priority | Results |
|--------------------------------------|--|--------|--|--------------------|---|----------|--|
| Coupling Design or Manufacture | 25) Coupling design - Entire coupling threaded vs. relief section in center | | | Design Engineering | Recommend and prepare Design Change package for Coupling Design Changes | High | rock-candy appearance, characteristic of intergranular stress corrosion |
| Environmental Effects | 26) Corrosion caused by environmental conditions | | Perry, Palsades failure all above non- operating water levels within the pump | Yim (LPI) | Perform chemical analysis of failed surfaces looking for environmental causes | High | SEM examination revealed the fracture surface morphology to exhibit a rock-candy appearance, characteristic of intergranular stress corrosion cracking (IGSCC) as shown in Figure 3-10. This is typical for a quench and tempered steel, such as a 400 series martensitic steel. |

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| Attachment | - | Failure | Mode | Analysis |
|------------|---|---------|------|----------|
|------------|---|---------|------|----------|

| Aspect | Failure Mode (yellow lines cannot be completed within RCE team | Refute | Support | Assigned to | Action Items | Priority | Results |
|--------------------------|---|--|---|---|--|----------|---|
| Stress | 27) Maintenance - Pump Assembly Practices | P-7A - WI-SWS-M-03, P-7B/C Wi-SWS-M -04 Coupling Assembly/Disassembly the same | Some Fleet installation practices differ from Palisades Practices | Maintenance | Fleet Call with other plants that have raw water vertical turbine pumps with treaded couplings. Send out work instruction for maintenance of pump, prior to | High | Palisades practices found meeting or exceeding fleet standards |
| Environmental Effects | 28) P-7C has different operation cycle from P-7B, P- 7A, results | Similar metals, chemical environment, pump design | P-7C has failed 2 couplings, P- 7B and P-7A have not | System Engineering, Aaron Verzywvelt | Compare run time, idle time, average operating interval periods for Service Water Pumps | High | P-7A and P-7C have similar operating cycle, P- 7B has had different cycle due to saving the pump during early 2010 due to degraded performance |

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| SAFETY CULTURE | DESCRIPTION | CR-PI P-2011-03902 |
|--|---|--|
| COMPONENT | | OR-1 EI -2011-05502 |
| 1. Decision-Making | Licensee decisions demonstrate that nuclear safety is an overriding priority: | RC_1 - No indication RC_2 - No indication CC_1 - No indication CC_2 - No indication |
| 2. Resources | The licensee ensures that personnel, equipment, procedures, and other resources are available and adequate to assure nuclear safety. | $\begin{array}{c} CC_3 - \text{No indication} \\ RC_1 - \text{No indication} \\ RC_2 - \text{Yes} \\ CC_1 - \text{No indication} \\ CC_2 - \text{Yes, significant} \\ CC_3 - \text{No indication} \end{array}$ |
| 3. Work Control | The licensee plans and coordinates work activities, consistent with nuclear safety: | RC_1 - No indication RC_2 - No indication CC_1 - No indication CC_2 - No indication CC_3 - No indication |
| 4. Work Practices | Personnel work practices support human performance. | RC_1 - No indication RC_2 - No indication CC_1 - No indication CC_2 - No indication CC_3 - No indication |
| 5. Corrective Action Program | The licensee ensures that issues potentially impacting nuclear safety are promptly identified, fully evaluated, and that actions are taken to address safety issues in a timely manner, commensurate with their significance. | RC_1 - No indication RC_2 - No indication CC_1 - No indication CC_2 - No indication CC_3 - Yes, not significant |
| 6. Operating experience | The licensee uses operating experience (OE) information, including vendor recommendations and internally generated lessons learned, to support plant safety. | RC_1 - No indication RC_2 - No indication CC_1 - No indication CC_2 - No indication CC_2 - Yes, significant |
| 7. Self- and Independent Assessments | The licensee conducts self- and independent assessments of their activities and practices, as appropriate, to assess performance and identify areas for improvement. | RC_1 - No indication RC_2 - No indication CC_1 - No indication |

TA TABLE 1 – SAFETY CULTURE COMPARISON

Attachment III – Safety Culture Evaluation

| SAFETY CULTURE COMPONENT | DESCRIPTION | CR-PLP-2011-03902 |
|---|---|--|
| | | CC_2 - No indication CC_3 - No indication |
| 8. Environment For Raising Concerns | An environment exists in which employees feel free to raise concerns both to their management and/or the NRC without fear of retaliation and employees are encouraged to raise such concerns. | RC_1 - No indication RC_2 - No indication CC_1 - No indication CC_2 - No indication CC_3 - No indication |
| 9. Preventing, Detecting, and Mitigating Perceptions of Retaliation | A policy for prohibiting harassment and retaliation for raising nuclear safety concerns exists and is consistently enforced. | RC_1 - No indication RC_2 - No indication CC_1 - No indication CC_2 - No indication CC_3 - No indication |
| 10. Accountability | Management defines the line of authority and responsibility for nuclear safety. | RC_1 - No indication RC_2 - Yes CC_1 - No indication CC_2 - No indication CC_3 - No indication |
| 11. Continuous learning environment | The licensee ensures that a learning environment exists. | RC_1 - No indication RC_2 - No indication CC_1 - No indication CC_2 - No indication CC_3 - No indication |
| 12. Organizational change management | Management uses a systematic process for planning, coordinating, and evaluating the safety impacts of decisions related to major changes in organizational structures and functions, leadership, policies, programs, procedures, and resources. Management effectively communicates such changes to affected personnel. | RC_1 - No indication RC_2 - No indication CC_1 - No indication CC_2 - No indication CC_3 - No indication |
| 13. Safety policies | Safety policies and related training establish and reinforce that nuclear safety is an overriding priority in that: | RC_1 - No indication RC_2 - No indication CC_1 - No indication CC_2 - No indication CC_3 - No indication |